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ABSTRACT

The data presented were collected in the survey of Salaries, Tenure, and Fringe Benefits of Full-Time Instructional Faculty that was included in the Higher Education General Information Survey (HEGIS X) conducted in the fall of 1975. Responses were received from 2,953 of the 3,055 institutions and branches of higher education cited in the 1975-76 Education Directory, a 96.7 percent response rate. The responding institutions and branches enrolled 98.2 percent of college students. The data show that: (1) the number of full-time instructional faculty increased by 2.1 percent from 1974-75 to 1975-76, with the percentage of women increasing by only .5 percent; (2) the number of tenured instructional faculty increased by 5.1 percent during the year, with a greater increase for women with tenure (6.2) than that for men (4.9); (3) salaries of full-time instructional faculty on 9- to 10-month contracts increased 6.6 percent, and on 11- to 12-month contracts, 5.2 percent; (4) fringe-benefit expenditures increased 34.5 percent since 1972 and were higher in publicly controlled institutions at each rank except professor; and (5) on the average, increases in faculty compensation were approximately 7.5 percentage points less than the increase in the cost of living from 1973 to 1976. (Author/LBH)

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HIGHER EDUCATION

Salaries, Tenure, and Fringe Benefits of Full-Time Instructional Faculty in Institutions of Higher Education, 1975-76

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Salaries, Tenure, and Fringe Benefits of Full-Time Instructional Faculty in Institutions of Higher Education

1975-76

by
Richard M. Beazley
National Center for Education Statistics

U.S. DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE
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FOREWORD

The data in this publication were collected in the survey of Salaries, Tenure, and Fringe Benefits of Full-Time Instructional Faculty which was included in the Higher Education General Information Survey (HEGIS X) conducted by the National Center for Education Statistics in fall 1975. Preliminary data from that survey were released in January 1976, and this publication presents edited data from the complete response to the survey in detailed tabulations.

This publication continues the series on salaries of men and women faculty members which began in 1971, and it also includes counts of tenured men and women for the second consecutive year. The most recent publication which reported salaries and tenure by sex of faculty members was *Salaries and Tenure of Full-Time Instructional Faculty in Institutions of Higher Education, 1974-75.* Fringe benefits of faculty members were most recently reported in *Higher Education Salaries and Fringe Benefits, 1971-72 and 1972-73.*

We deeply appreciate the continuing cooperation of the college and university officials who supplied the basic survey data and of the State Coordinators who materially assisted in the collection and review of data from their States.

Theodore H. Drews, *Acting Director*
Division of Survey Planning and Analysis

Edith M. Huddleston, *Acting Chief*
Higher Education Surveys Branch

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SUMMARY

Number of Faculty

The number of full-time instructional faculty[1] increased by 2.1 percent from 1974-75 to 1975-76 (table A). The gain in the number of instructional faculty of approximately 7,715 over the 1-year period included more men (4,151) than women (3,564). However, relative to their numbers in 1974-75, women increased by 4.0 percent in 1975-76 while men increased by only 1.5 percent. There were gains by women among all of the designated ranks, and the percent increases favored women at each of the ranks except professor, where the percent increase for men was four times that for women.

Table B shows that the percentage of women among faculty changed only slightly, from 23.8 percent in 1974-75 to 24.3 percent in 1975-76. The largest increases in the percentages of women were at the ranks of assistant professor and lecturer. At the rank of assistant professor, the increase in the percentage of women was due as much to a decrease in the number of men, down 2,095, as to a gain in the number of women, up 1,628. At the rank of lecturer, the numbers of both men and women increased, with that of women (211) greater than that of men (95).

Number of Faculty With Tenure

The number of tenured instructional faculty increased by 5.1 percent between 1974-75 and 1975-76 (see table C). Overall, the percentage increase for women with tenure (6.2) was greater than that for men (4.9). However, the percentage increases were greater for men than for women in the most senior and junior ranks, professor and instructor. In addition, the increase in the number of men with tenure was greater than that of women at every designated rank except assistant professor.

Table D presents the percentages of faculty members having tenure in each academic rank. These

---

[1] The definition of faculty members as reported in surveys of salaries, tenure, and fringe benefits excludes: preclinical and clinical medical faculty, faculty who contribute their services, and faculty on contracts other than 9-10 and 11-12 months duration.

Table A.--Number of full-time instructional faculty in institutional units of higher education, by sex and academic rank: Aggregate United States, 1974-75 and 1975-76

Academic rank	Men and women			Men			Women		
	1974-75	1975-76	Percent change	1974-75	1975-76	Percent change	1974-75	1975-76	Percent change
All ranks combined	**369,442**	**377,157**	**2.1**	**281,421**	**285,572**	**1.5**	**88,021**	**91,585**	**4.0**
Professors	84,276	87,188	3.5	76,004	78,840	3.7	8,272	8,348	0.9
Associate professors	84,425	88,286	4.6	70,199	73,198	4.3	14,226	15,088	6.1
Assistant professors	106,712	106,245	-0.4	77,739	75,644	-2.7	28,973	30,601	5.6
Instructors	69,552	73,761	6.1	41,455	43,835	5.7	28,097	29,926	6.5
Lecturers	4,913	5,219	6.2	2,965	3,060	3.2	1,948	2,159	10.8
Undesignated rank[1]	19,564	16,458	-15.9	13,059	10,995	-15.8	6,505	5,463	-16.0

[1] The 15.9 percent decline in faculty of undesignated rank is primarily due to a decline in the number of institutions reporting faculty without rank. In 1974-75, 506 institutions reported faculty of undesignated rank compared to 453 in 1975-76. Among these institutions, the average number of faculty of undesignated remained fairly constant; 36.3 in 1975-76 compared to 38.7 in 1974-75.

Table B.--Percent women among full-time instructional faculty in institutional units of higher education, by academic rank: Aggregate United States, 1974-75 and 1975-76

Academic rank	1974-75	1975-76	Difference
All ranks combined	23.8	24.3	0.5
Professors	9.8	9.6	-0.2
Associate professors	16.8	17.1	0.3
Assistant professors	27.2	28.8	1.6
Instructors	40.4	40.6	0.2
Lecturers	39.6	41.4	1.8
Undesignated rank	33.2	33.2	0.0

percentages vary directly with rank, with 91.8 percent of professors having tenure, as compared with 13.3 percent for lecturers. The patterns of differences between the 1974-75 and 1975-76 percentages of those tenured are similar for men and women, except at the rank of assistant professor. At that rank, the percentage of women tenured remained virtually constant while that of men tenured rose by 1.1 percentage points. It is also notable that the rank of assistant professor is the only one with a higher percentage of tenured women than men in either of the two years.

Salaries of Faculty

Salaries of full-time instructional faculty on 9-10-month contracts increased 6.6 percent from 1974-75 to 1975-76 (table E). Men's salaries increased 6.7 percent; women's salaries, 6.1 percent. Among the ranks of professor through instructor the percentage increases ranged from 5 to 8 percent, with those for women closely approximating those for men at all ranks. The most notable difference was at the rank of instructor, where men's salaries increased by 8.2 percent, compared with 7.2 percent for women.

Salaries of faculty on 11-12-month contracts increased by 5.2 percent, compared with the 6.6-percent increase for faculty on 9-10-month contracts. However,

Table C.--Number of full-time instructional faculty with tenure in institutional units of higher education, by sex and by academic rank: Aggregate United States, 1974-75 and 1975-76

Academic rank	Men and women			Men			Women		
	1974-75	1975-76	Percent change	1974-75	1975-76	Percent change	1974-75	1975-76	Percent change
All ranks combined	**198,028**	**208,168**	**5.1**	**162,125**	**170,023**	**4.9**	**35,903**	**38,145**	**6.2**
Professors	76,775	80,022	4.2	69,498	72,562	4.4	7,277	7,460	2.5
Associate professors	65,467	69,484	6.1	54,545	57,721	5.8	10,922	11,763	7.7
Assistant professors	29,343	30,158	2.8	19,947	20,287	1.7	9,396	9,871	5.1
Instructors	17,517	20,875	19.2	11,894	14,194	19.3	5,623	6,681	18.8
Lecturers	503	695	38.2	309	406	31.4	194	289	49.0
Undesignated rank	8,423	6,934	-17.7	5,932	4,853	-18.2	2,491	2,081	-16.5

Table D.--Percent full-time instructional faculty with tenure in institutional units of higher education, by sex and by academic rank: Aggregate United States, 1974-75 and 1975-76

Academic rank	Men and women			Men			Women		
	1974-75	1975-76	Difference	1974-75	1975-76	Difference	1974-75	1975-76	Difference
All ranks combined	**53.6**	**55.2**	**1.6**	**57.6**	**59.5**	**1.9**	**40.8**	**41.6**	**0.8**
Professors	91.9	91.8	-0.1	91.4	92.0	0.6	88.0	89.4	1.4
Assocaite Professors	77.5	78.7	1.2	77.7	78.9	1.2	76.8	78.0	1.2
Assistant Professors	27.5	28.4	0.9	25.7	26.8	1.1	32.4	32.3	-0.1
Instructors	25.2	28.3	3.1	28.7	32.4	3.7	20.0	22.3	2.3
Lecturers	10.2	13.3	3.1	10.4	13.3	2.9	10.0	13.4	3.4
Undesignated rank	43.1	42.1	-1.0	45.4	44.1	-1.3	38.3	38.1	-0.2

Table E.--Mean salaries of full-time instructional faculty in institutional units of higher education, by sex, length of contract and academic rank: 50 States and District of Columbia, 1974-75 and 1975-76

Length of contract and academic rank	Men and women			Men			Women		
	1974-75	1975-76	Percent change	1974-75	1975-76	Percent change	1974-75	1975-76	Percent change
9-10-month contracts									
All ranks combined	**$15,611**	**$16,634**	6.6	**$16,290**	**$17,388**	6.7	**$13,470**	**$14,292**	6.1
Professors	21,263	22,611	6.3	21,518	22,866	6.3	19,012	20,257	6.5
Associate professors	16,128	17,026	5.6	16,261	17,167	5.6	15,481	16,336	5.5
Assistant professors	13,290	13,966	5.1	13,452	14,154	5.2	12,857	13,506	5.0
Instructors	12,691	13,682	7.8	13,351	14,440	8.2	11,740	12,580	7.2
Lecturers	12,575	12,887	2.5	13,231	13,577	2.6	11,543	11,870	2.8
Undesignated ranks	13,532	15,201	12.3	14,008	15,764	12.5	12,619	14,098	11.7
11-12-month contracts									
All ranks combined	**$18,996**	**$19,992**	5.2	**$19,979**	**$21.013**	5.2	**$15,528**	**$16,658**	7.3
Professors	25,377	26,908	6.0	25,608	27,108	5.9	22,571	24,563	8.8
Associate professors	20,844	21,545	3.4	21,144	21,751	2.9	19,118	20,495	7.2
Assistant professors	16,710	17,826	6.7	17,035	18,176	6.7	15,795	16,937	7.2
Instructors	13,378	14,186	6.0	13,791	14,577	5.7	12,719	13,589	6.8
Lecturers	16,179	16,707	3.3	16,672	17,418	4.5	15,516	15,872	2.3
Undesignated ranks	14,275	14,578	2.1	14,689	14,927	1.6	13,365	13,793	3.2

among 11-12-month contracts, there is more variability between the sexes with regard to differences in percentage changes than on 9-10-month contracts. The 8.8-percent increase in women professors' 11-12-month salaries was the largest percentage gain by either sex at any of the designated ranks for either length of contract. This increase reduced the differential between the mean salaries of men and women holding the rank of professor on 11-12-month contracts from $3,037 in 1974-75 to $2,545 in 1975-76.

The salary gains made by women on 11-12-month contracts reduced the dollar gap between the salaries of men and women in 1974-75 at all ranks except that of lecturer. However, in view of the fact that only one of every six faculty members holds an 11-12 month contract and that women represent only 23 percent of that number (approximately 14,000 persons), the gains are somewhat less impressive.

In contrast, the salary increases among women on 9-10-month contracts (approximately 75,000 persons) were insufficient at any rank to reduce the dollar gaps that existed between men's and women's salaries in 1974-75.

Fringe Benefits for Faculty

In 1975-76, higher education institutions provided fringe benefits for 375,000 full-time instructional faculty members at a cost of $981 million. Publicly controlled institutions expended $731 million for fringe benefits covering 276,000 faculty, and privately controlled institutions expended $250 million for 99,000 faculty members (see tables 14 and 15).

Table F compares mean fringe-benefit expenditures in 1975-76 with those in 1972-73, the last previous year that fringe benefits were surveyed. The 34.5-percent increase in total fringe-benefit expenditures for faculty on 9-10-month contracts over the 3-year period is comparable to a 10.4-percent annual increase compounded over 3 years. Hospitalization is provided for more faculty members than is any other single benefit, and the percentage increase in expenditures for hospitalization over the 3-year period was among the highest for any of the benefits.

Table G shows that mean fringe-benefit expenditures in 1975-76 were higher in publicly controlled than in privately controlled institutions at each rank except professor. The percentage increases in mean fringe-benefit expenditures were also greater in publicly controlled than in privately controlled institutions at every rank except lecturer.

Mean Compensation of Faculty

Total compensation is defined as the sum of salary and expenditures for fringe benefits. Mean compensation, as presented in table H, represents the sum of

Table F.–Mean fringe-benefit expenditures for full-time instructional faculty in institutional units of higher education, by institutional control and by length of salary contract and type of benefit plan: 50 States and the District of Columbia, 1972-73 and 1975-76

Length of contract and type of benefit plan	All institutions			Public institutions			Private institutions		
	1972-73	1975-76	Percent change	1972-73	1975-76	Percent change	1972-73	1975-76	Percent change
9-10-month contract									
All benefits	**$1,887**	**$2,538**	**34.5**	**$1,839**	**$2,544**	**38.3**	**$2,009**	**$2,522**	**25.5**
Retirement, total	1,133	1,430	26.2	1,122	1,459	30.0	1,164	1,346	15.6
Vested	1,174	1,458	24.2	1,163	1,495	28.5	1,195	1,370	14.6
Nonvested	1,010	1,308	29.5	1,033	1,339	29.6	597	715	19.8
Hospitalization	224	345	54.0	242	366	51.2	180	288	60.0
Disability insurance	64	77	20.3	68	80	17.6	59	72	22.0
Tuition plans	694	737	6.2	226	206	−8.8	890	1,049	17.9
Housing plans	678	613	−9.6	309	568	83.8	830	613	−26.1
Social Security	594	784	32.0	596	793	33.1	590	763	29.3
Unemployment compensation	86	66	−23.3	84	56	−33.3	89	85	−4.5
Group life insurance	80	91	13.8	83	93	12.0	75	88	17.3
Workman's Compensation	46	52	13.0	57	57	0.0	29	40	37.9
Other	227	185	−18.5	199	203	2.0	401	99	−75.3
11-12-month contract									
All benefits	**$2,181**	**$3,053**	**40.0**	**$2,110**	**$3,159**	**49.7**	**$2,383**	**$2,630**	**10.4**
Retirement, total	1,359	1,822	34.1	1,342	1,898	41.4	1,422	1,440	1.3
Vested	1,508	1,902	26.1	1,489	1,987	33.4	1,559	1,539	−1.3
Nonvested	1,035	1,533	48.1	1,087	1,615	48.6	543	612	12.7
Hospitalization	209	368	76.1	208	376	80.8	211	333	57.8
Disability insurance	68	91	33.8	73	94	28.8	57	83	45.6
Tuition plans	829	546	−34.1	173	295	70.5	1,166	933	−20.0
Housing plan	1,592	2,253	41.5	456	458	0.4	1,754	2,321	32.3
Social Security	602	804	33.6	605	814	34.5	594	767	29.1
Unemployment compensation	86	76	−11.6	85	68	−20.0	88	98	11.4
Group life insurance	95	98	3.2	103	100	−2.9	79	91	15.2
Wokman's Compensation	37	57	54.1	38	59	55.3	36	53	47.2
Other	159	136	−14.5	128	136	6.2	383	139	−63.7

mean salaries and mean fringe-benefit expenditures. The combined increase in salaries and fringe benefits from 1972-73 to 1975-76 resulted in a 21.7-percent increase in mean compensation for faculty on 9-10-month contracts and a 22.3-percent increase for faculty on 11-12 month contracts. The salary component of mean compensation increased by 20.0 percent for faculty on both 9-10- and 11-12-month contracts, while mean fringe benefit expenditures increased by 34.5 percent and 40.0 percent, respectively. Although the percent increase in fringe benefit expenditures exceeded the increase in salaries by 15 to 20 percentage points, fringe benefit expenditures added only 2 percentage points to total compensation.

The average annual Consumer Price Index increased by 29.6 percent over the three academic years beginning July 1, 1973, and ending June 30, 1976. Thus, on the average, increases in faculty compensation were approximately 7.5 percentage points less than the increase in the cost of living during this 3-year period.

Table G.--Mean fringe-benefit expenditures for full-time instructional faculty in institutional units of higher education, by institutional control and by length of salary contract and academic rank: 50 States and the District of Columbia, 1972-73 and 1975-76

Length of contract and academic rank	All institutions			Public institutions			Private institutions		
	1972-73	1975-76	Percent change	1972-73	1975-76	Percent change	1972-73	1975-76	Percent change
9-10 month contract									
All ranks combined	$1,887	$2,538	34.5	$1,839	$2,544	38.3	$2,009	$2,522	25.5
Professors	2,613	3,415	30.7	2,432	3,288	35.2	2,966	3,669	23.7
Associate professors	2,063	2,646	28.3	2,038	2,670	31.0	2,118	2,588	22.2
Assistant professors	1,696	2,175	28.2	1,720	2,258	31.3	1,643	1,987	20.9
Instructors	1,350	2,020	49.6	1,404	2,143	52.6	1,137	1,361	19.7
Lecturers	1,717	2,031	18.3	1,824	2,134	17.0	1,310	1,666	27.2
Undesignated rank	1,414	2,221	57.1	1,399	2,324	66.1	1,488	1,786	20.0
11-12-month contract									
All ranks combined	$2,181	$3,053	40.0	$2,110	$3,159	49.7	$2,383	$2,630	10.4
Professors	2,967	3,921	32.2	2,831	3,977	40.5	3,330	3,723	11.8
Associate professors	2,282	3,293	44.3	2,208	3,455	56.5	2,467	2,711	9.9
Assistant professors	1,910	2,878	50.7	1,915	3,065	60.1	1,898	2,198	15.8
Instructors	1,555	2,156	38.6	1,583	2,259	42.7	1,432	1,608	12.3
Lecturers	2,064	3,170	53.6	2,115	3,296	55.8	1,752	2,078	18.6
Undesignated rank	1,744	2,204	26.4	1,535	2,281	48.6	2,203	1,863	−15.4

Table H.--Mean compensation of full-time instructional faculty in institutional units of higher education, by institutional control and by length of salary contract and academic rank: 50 States and the District of Columbia, 1972-73 and 1975-76

Length of contract and academic rank	All institutions			Public institutions			Private institutions		
	1972-73	1975-76	Percent change	1972-73	1975-76	Percent change	1972-73	1975-76	Percent change
9-10-month contract									
All ranks combined	$15,748	$19,172	21.7	$15,847	$19,456	22.8	$15,461	$18,432	19.2
Professors	21,822	26,025	19.3	21.869	26,238	20.0	21.732	25,599	17.8
Associate professors	16,625	19,672	18.3	16,914	20,169	19.2	15,992	18,508	15.7
Assistant professors	13,709	16,141	17.7	13,985	16,606	18.7	13,092	15,104	15.4
Instructors	12,118	15,702	29.6	12,541	16,410	30.8	10,431	11,945	14.5
Lecturers	13,298	14,918	12.2	13,738	15,164	10.4	11,634	14,051	20.8
Undesignated rank	14,072	17,421	23.8	14,566	18,299	25.6	11,533	13,735	19.1
11-12-month contract									
All ranks combined	$18,840	$23,045	22.3	$19,195	$23,847	24.2	$17,747	$19,838	11.8
Professors	25,574	30,828	20.5	26,212	32,118	22.5	23,860	26,218	9.9
Associate professors	20,016	24,838	24.1	20,560	26,017	26.5	18,651	20,576	10.3
Assistant professors	16,781	20,704	23.4	17,268	21,617	25.2	15,591	17,369	11.4
Instructors	13,363	16,343	22.3	13,573	16,862	24.2	12,419	13,584	9.4
Lecturers	15,671	19,876	26.8	16,178	20,228	25.0	12,531	16,811	34.2
Undesignated rank	14,317	16,782	17.2	14,502	17,243	18.9	13,910	14,745	6.0

SURVEY RESPONSE AND ESTIMATION METHODOLOGY

Responses to the survey were received from 2,953 of the 3,055 institutions and branches in the higher education universe, a 96.7-percent response rate.[1] The responding institutions and branches enrolled 98.2 percent of college students. Some institutions and branches reported salary data but no fringe-benefit data, and vice versa. Therefore, the response rates to the two parts of the survey differed slightly. Tables 1 and 13 show the number of respondents and the response rates to the salaries and fringe benefits sections of the survey, respectively.

Nonresponse was estimated for the numbers of faculty, the numbers of tenured faculty, and expenditures for fringe benefits so that national totals could be presented for these data items. Salaries in nonresponding institutions were not estimated because: (1) the responding institutions constituted a sufficiently large and representative sample of the higher education universe, and (2) no attempt was made to determine total expenditures for salaries.

Differing approaches were used to estimate the numbers of faculty, numbers tenured, and fringe-benefit expenditures depending upon the nonresponding institution's response to previous HEGIS surveys, as follows:[2]

(1) Responded to the 1972-73 and the 1974-75 surveys: It was assumed that the numbers of faculty and the numbers of tenured faculty in the nonresponding institution in 1975-76 were unchanged since 1974-75.[3] These data were used as the estimated response for 1975-76. It was further assumed that the same types of benefits provided in 1972-73 were also being provided in 1975-76, that per capita fringe-benefit expenditures as a percentage of salary would be the same in 1972-73 and 1975-76, and that salaries in the nonresponding institutions increased from 1974-75 to 1975-76 at half the rate of increase from 1972-73 to 1974-75. The estimated per capita expenditure for each fringe benefit for each faculty rank was derived by computing the ratio of the per capita fringe-benefit expenditure in 1972-73 to the 1972-73 salary and multiplying by the estimated 1975-76 salary. The estimated per capita fringe-benefit expenditure was then multiplied by the number of faculty covered by the benefit to obtain the estimated fringe-benefit expenditure.

(2) Responded to the 1974-75 survey but not to the 1972-73 survey: The numbers of faculty and the numbers of tenured faculty reported by the nonrespondents in 1974-75 were used as the estimated response for 1975-76. Fringe-benefit data reported in 1975-76 by an institution similar to the nonresponding institution were used as a basis for estimating fringe benefits for the nonresponding institution. The similar institution was selected with respect to the following institutional characteristics: control, level, enrollment size, highest level of offering, accreditation, geographical location, and affiliation with an organization such as a religious denomination. The per capita fringe-benefit expenditure in the responding institution was

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[1] The universe of higher education institutions surveyed is defined by the National Center for Education Statistics in the *Education Directory, Colleges and Universities, 1975-76*. HEW Publication NCES 76-130. Washington, D.C.: U.S. Government Printing Office, 1976.

[2] The survey definitions and questionnaires were comparable for salary surveys in 1972-73, 1974-75, and 1975-76 and were also comparable for fringe benefits in 1972-73 and 1975-76.

[3] The decision to use the numbers of faculty and tenured faculty reported in 1974-75 (by nonrespondents to the 1975-76 survey) as an estimate for 1975-76 was reached after examination of the change in the numbers of faculty and tenured faculty among institutions responding to both the 1974-75 and 1975-76 surveys. The numbers of faculty increased by less than 2 percent and tenured faculty by less than 5 percent. Therefore, the data reported in 1974-75 by an institution which failed to respond in 1975-76 were regarded as a satisfactory estimate of that institution's response in 1975-76.

multiplied by the number of faculty in the nonresponding institution to derive the estimated expenditure for each fringe benefit for each faculty rank.

(3) **Did not respond to the 1972-73 and the 1974-75** surveys: A responding institution, similar to the nonresponding institution, was selected in the manner described in item (2) above. The ratio of the enrollment in the substitute institution to the enrollment in the nonresponding institution was multiplied by the numbers of faculty and by numbers of tenured faculty in the substitute institution to derive estimates of those data items. The estimated faculty were then multiplied by per capita fringe-benefit expenditures in the substitute institution to derive the estimated fringe-benefit expenditures in the nonresponding institution.

The estimation of nonresponse represents 1.9 percent of total faculty, 1.8 percent of tenured faculty, and 3.1 percent of fringe-benefit expenditures.

TABULAR PROCEDURES

To facilitate the processing of the data and for the convenience of the user, the totals and subtotals in all tables were obtained by the addition of the details without rounding. However, this is not intended to imply that the data are accurate to the last digits. All mean salaries presented in this report are weighted means rather than simple averages of the mean salaries reported by the respondents. Weighted means were calculated by summing the products of the number of persons times their mean salary and dividing by the total number of persons.

The data in the tables in this report are sorted to permit comparison of salaries, the numbers of salaried employees, and the numbers of tenured employees while holding certain variables constant. The variables used to sort the tabulations were as follows:

Institutional Control

Public – institutions controlled by Federal, State, or local governments

Private – independent institutions or those controlled by religious organizations

Institutional Level

Universities – institutions that give considerable stress to graduate instruction, confer advanced degrees as well as bachelor's degrees in a variety of liberal arts fields, and have at least two professional schools that are not exclusively technological.

Other 4-year Institutions – all 4-year institutions not classified as universities. They include institutions that grant bachelor's or higher degrees or some other type of recognition equivalent to such degrees (e.g., ecclesiastical recognition in a theological institution) based on at least 4 academic years of college-level work beyond secondary school.

Two-year institutions – institutions offering at least 2 years, but less than 4 years, of college-level work beyond secondary school.

When data in this report are sorted by institutional level, the data from each branch of a multicampus institution are aggregated with the data from institutions and branches of the same institutional level as that branch. For example, data from 4-year branches of universities are aggregated with other 4-year institutions. Similarly, 2-year branches of universities and other 4-year institutions are aggregated with 2-year institutions.[1]

Enrollment Size – total enrollment in institutions and branches in fall 1975.

Geographical Region – the States within each region are as follows:

New England – Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont.

Mideast – Delaware, District of Columbia, Maryland, New Jersey, New York, Pennsylvania.

Great Lakes – Illinois, Indiana, Michigan, Ohio, Wisconsin.

Plains – Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, South Dakota.

Southeast – Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Virginia, West Virginia.

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[1] The transition to the treatment of branches of institutions as separate institutional units was made in 1974. Prior to 1974, data from all branches of a multicampus institution were collectively regarded as a single institution and aggregated accordingly. Data using both methods of aggregation are presented in *Salaries and Tenure of Full-Time Instructional Faculty in Institutions of Higher Education, 1974-75*, HEW Publication NCES 76-116. Washington, D.C.: U.S. Government Printing Office, 1976.

Southwest – Arizona, New Mexico, Oklahoma, Texas.

Rocky Mountains – Colorado, Idaho, Montana, Utah, Wyoming.

Far West – Alaska, California, Hawaii, Nevada, Oregon, Washington

To present national totals for the numbers of faculty and tenured faculty and summations of expenditures for fringe benefits, tables containing these data (i.e., A, B, C, D, 2, 3, 14, and 15) include estimates for nonresponse. On the other hand, tables that present data on mean salaries, mean fringe-benefit expenditures and mean compensation (i.e., E, F, G, H, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 16, 17, 18, and 19) are based on reported data without estimation for nonresponse.

To preclude the association of a single individual with his or her salary, the salaries have been removed from all cells of tabulations that contain a single individual. In such cases, salaries in adjacent cells have also been removed so that the salary of an individual cannot be inferred.

Data in table 10 are sorted with respect to four variables to show their effects on salaries and to present salaries for groups of homogeneous institutions or branches. Appendix A gives lists of institutions and branches in the universe of higher education by institutional control, level, enrollment size, and geographical region in order that institutions and branches within the various groups may be identified. The affiliation code shown for each institution and branch further identifies the source of institutional control (i.e., Federal, State, local, independent, or religious denomination). The interpretation of the affiliation code appears at the end of the listings.

TABLES

TABLE 1.--NUMBER AND PERCENT OF INSTITUTIONAL UNITS OF HIGHER EDUCATION RESPONDING TO THE SURVEY OF SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY, BY CONTROL, LEVEL, AND ENROLLMENT SIZE: AGGREGATE UNITED STATES, 1975-76

LEVEL AND ENROLLMENT SIZE OF INSTITUTIONAL UNIT (1)	INSTITUTIONAL UNITS SURVEYED			INSTITUTIONAL UNITS RESPONDING			PERCENT RESPONDING		
	TOTAL (2)	PUBLIC (3)	PRIVATE (4)	TOTAL (5)	PUBLIC (6)	PRIVATE (7)	TOTAL (8)	PUBLIC (9)	PRIVATE (10)
ALL INSTITUTIONAL UNITS. .	3,055	1,454	1,601	2,953	1,437	1,516	96.7	98.8	94.7
UNIVERSITY UNITS	161	96	65	159	94	65	98.8	97.9	100.0
BELOW 10,000	53	14	39	53	14	39	100.0	100.0	100.0
10,000 - 19,999.	45	28	17	45	28	17	100.0	100.0	100.0
20,000 AND ABOVE	63	54	9	61	52	9	96.8	96.3	100.0
OTHER 4-YEAR UNITS	1,753	457	1,296	1,673	447	1,226	95.4	97.8	94.6
BELOW 1,000.	826	32	794	771	32	739	93.3	100.0	93.1
1,000 - 2,499.	458	100	358	445	96	349	97.2	96.0	97.5
2,500 - 4,999.	223	112	111	215	110	105	96.4	98.2	94.6
5,000 - 9,999.	151	122	29	149	120	29	98.7	98.4	100.0
10,000 AND ABOVE	95	91	4	93	89	4	97.9	97.8	100.0
2-YEAR UNITS	1,141	901	240	1,121	896	225	98.2	99.4	93.8
BELOW 500.	188	42	146	179	42	137	95.2	100.0	93.8
500 - 999.	193	136	57	188	136	52	97.4	100.0	91.2
1,000 - 2,499.	330	300	30	328	299	29	99.4	99.7	96.7
2,500 AND ABOVE.	430	423	7	426	419	7	99.1	99.1	100.0

TABLE 2.--TENURED, NONTENURED, AND PERCENT OF FULL-TIME INSTRUCTIONAL FACULTY WITH TENURE IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY SEX OF FACULTY MEMBER AND BY STATE OR OTHER AREA: AGGREGATE UNITED STATES, 1975-76

ALL INSTITUTIONAL UNITS

STATE OR OTHER AREA (1)	TENURED			NONTENURED			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
AGGREGATE UNITED STATES	208,168	170,023	38,145	168,989	115,549	53,440	55.2	59.5	41.6
50 STATES & D.C.	205,863	168,543	37,320	165,718	113,141	52,577	55.4	59.8	41.5
ALABAMA	3,182	2,368	814	2,736	1,756	980	53.8	57.4	45.4
ALASKA.	72	64	8	510	370	140	12.4	14.7	5.4
ARIZONA	2,017	1,686	331	2,251	1,649	602	47.3	50.6	35.5
ARKANSAS.	1,342	1,044	298	1,303	861	442	50.7	54.8	40.3
CALIFORNIA.	26,843	21,724	5,119	11,422	7,961	3,461	70.2	73.2	59.7
COLORADO.	3,109	2,711	398	2,397	1,703	694	56.5	61.4	36.4
CONNECTICUT	3,452	2,871	581	1,950	1,343	607	63.9	68.1	48.9
DELAWARE.	400	352	48	721	436	285	35.7	44.7	14.4
DISTRICT OF COLUMBIA. .	1,443	1,115	328	1,742	1,123	619	45.3	49.8	34.6
FLORIDA	6,379	4,992	1,387	4,559	3,174	1,385	58.3	61.1	50.0
GEORGIA	3,255	2,669	586	4,299	2,840	1,459	43.1	48.4	28.7
HAWAII.	1,101	873	228	582	356	226	65.4	71.0	50.2
IDAHO	601	527	74	809	629	180	42.6	45.6	29.1
ILLINOIS.	12,104	9,788	2,316	8,288	5,727	2,561	59.4	63.1	47.5
INDIANA	4,664	3,997	667	3,761	2,679	1,082	55.4	59.9	38.1
IOWA.	2,618	2,254	364	3,245	2,250	995	44.7	50.0	26.8
KANSAS.	2,481	2,112	369	2,275	1,600	675	52.2	56.9	35.3
KENTUCKY.	2,562	2,073	489	2,286	1,592	694	52.8	56.6	41.3
LOUISIANA	3,291	2,522	769	2,340	1,490	850	58.4	62.9	47.5
MAINE	817	721	96	853	620	233	48.9	53.8	29.2
MARYLAND.	3,423	2,629	794	3,280	2,087	1,193	51.1	55.7	40.0
MASSACHUSETTS	7,648	6,317	1,331	6,468	4,419	2,049	54.2	58.8	39.4
MICHIGAN.	9,029	7,526	1,503	5,334	3,680	1,654	62.9	67.2	47.6
MINNESOTA	3,926	3,312	614	2,878	2,011	867	57.7	62.2	41.5
MISSISSIPPI	1,375	1,048	327	3,010	1,845	1,165	31.4	36.2	21.9
MISSOURI.	3,850	3,219	631	3,701	2,546	1,155	51.0	55.8	35.3
MONTANA	736	645	91	539	399	140	57.7	61.8	39.4
NEBRASKA.	1,707	1,480	227	1,714	1,153	561	49.9	56.2	28.8
NEVADA.	351	310	41	296	208	88	54.3	59.8	31.8
NEW HAMPSHIRE	910	787	123	789	574	215	53.6	57.8	36.4
NEW JERSEY.	5,793	4,553	1,240	3,603	2,333	1,270	61.7	66.1	49.4
NEW MEXICO.	992	871	121	851	592	259	53.8	59.5	31.8
NEW YORK.	20,381	16,522	3,859	16,075	10,622	5,453	55.9	60.9	41.4
NORTH CAROLINA.	4,670	3,683	987	6,394	4,091	2,303	42.2	47.4	30.0
NORTH DAKOTA.	645	522	123	677	493	184	48.8	51.4	40.1
OHIO.	7,179	6,029	1,150	7,873	5,766	2,107	47.7	51.1	35.3
OKLAHOMA.	2,393	1,951	442	2,126	1,453	673	53.0	57.3	39.6
OREGON.	2,847	2,394	453	1,884	1,339	545	60.2	64.1	45.4
PENNSYLVANIA.	11,395	9,594	1,801	7,344	5,173	2,171	60.8	65.0	45.3
RHODE ISLAND.	1,308	1,096	212	988	657	331	57.0	62.5	39.0
SOUTH CAROLINA.	1,561	1,323	238	3,136	2,112	1,024	33.2	38.5	18.9
SOUTH DAKOTA.	758	645	113	552	379	173	57.9	63.0	39.5
TENNESSEE	3,665	2,991	674	3,487	2,361	1,126	51.2	55.9	37.4
TEXAS	9,478	7,723	1,755	10,472	7,055	3,417	47.5	52.3	33.9
UTAH.	1,368	1,212	156	880	649	231	60.9	65.1	40.3
VERMONT	654	562	92	736	499	237	47.1	53.0	28.0
VIRGINIA.	3,922	3,127	795	4,876	3,352	1,524	44.6	48.3	34.3
WASHINGTON.	4,714	3,846	868	2,138	1,492	646	68.8	72.0	57.3
WEST VIRGINIA	1,593	1,252	341	1,269	831	438	55.7	60.1	43.8
WISCONSIN	5,370	4,497	873	3,603	2,487	1,116	59.8	64.4	43.9
WYOMING	489	414	75	416	324	92	54.0	56.1	44.9
U.S. SERVICE SCHOOLS . .	524	524		1,444	1,432	12	26.6	26.8	0.0
OUTLYING AREAS	1,781	956	825	1,827	976	851	49.4	49.5	49.2
AMERICAN SAMOA.				41	26	15	0.0	0.0	0.0
CANAL ZONE.	29	25	4	2		2	93.5	100.0	66.7
GUAM.	70	38	32	77	64	13	47.6	37.3	71.1
PUERTO RICO	1,666	886	780	1,640	849	791	50.4	51.1	49.6
TRUST TERR., PAC. IS. .				19	7	12	0.0	0.0	0.0
VIRGIN ISLANDS.	16	7	9	48	30	18	25.0	18.9	33.3

TABLE 2-A.--TENURED, NONTENURED, AND PERCENT OF FULL-TIME INSTRUCTIONAL FACULTY WITH TENURE IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY SEX OF FACULTY MEMBER AND BY STATE OR OTHER AREA: AGGREGATE UNITED STATES, 1975-76

ALL PUBLIC INSTITUTIONAL UNITS

STATE OR OTHER AREA (1)	TENURED			NONTENURED			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
AGGREGATE UNITED STATES	157,463	127,385	30,078	119,434	80,925	38,509	56.9	61.2	43.9
50 STATES & D.C.	155,389	126,016	29,373	116,892	78,876	38,016	57.1	61.5	43.6
ALABAMA	2,648	1,993	655	2,134	1,406	728	55.4	58.6	47.4
ALASKA.	60	56	4	473	349	124	11.3	13.8	3.1
ARIZONA	1,969	1,655	314	2,155	1,571	584	47.7	51.3	35.0
ARKANSAS.	1,170	904	266	1,003	643	360	53.8	58.4	42.5
CALIFORNIA.	23,801	19,120	4,681	8,101	5,443	2,658	74.6	77.8	63.8
COLORADO.	2,642	2,315	327	2,060	1,476	584	56.2	61.1	35.9
CONNECTICUT	2,134	1,711	423	853	564	289	71.4	75.2	59.4
DELAWARE.	360	328	32	668	409	259	35.0	44.5	11.0
DISTRICT OF COLUMBIA. .	197	126	71	512	314	198	27.8	28.6	26.4
FLORIDA	5,559	4,296	1,26[illegible]	3,589	2,450	1,139	60.8	63.7	52.6
GEORGIA	2,488	2,096	392	3,367	2,230	1,137	42.5	48.5	25.6
HAWAII.	1,073	853	220	549	332	217	66.2	72.0	50.3
IDAHO	556	492	64	561	419	142	49.8	54.0	31.1
ILLINOIS.	8,771	6,915	1,856	5,437	3,586	1,851	61.7	65.9	50.1
INDIANA	3,377	2,856	521	2,534	1,768	766	57.1	61.8	40.5
IOWA.	1,724	1,499	225	2,238	1,533	705	43.5	49.4	24.2
KANSAS.	2,219	1,891	328	1,856	1,312	544	54.5	[illegible]9.0	37.6
KENTUCKY.	2,106	1,731	375	1,717	1,201	516	55.1	59.0	42.1
LOUISIANA	2,818	2,139	679	1,880	1,184	696	60.0	64.[illegible]	49.4
MAINE	584	518	66	530	378	152	52.4	57.8	30.3
MARYLAND.	2,853	2,143	710	2,456	1,519	937	53.7	58.5	43.1
MASSACHUSETTS	3,438	2,718	720	1,940	1,206	734	63.9	69.3	49.5
MICHIGAN.	8,061	6,705	1,356	4,164	2,862	1,302	65.9	70.1	51.0
MINNESOTA	2,894	2,462	432	2,017	1,424	593	58.9	63.4	42.1
MISSISSIPPI	1,162	893	269	2,742	1,685	1,057	29.8	34.6	20.3
MISSOURI.	2,584	2,189	395	2,465	1,712	753	51.2	56.1	34.4
MONTANA	675	591	84	477	364	113	58.6	61.9	42.6
NEBRASKA.	1,320	1,151	169	1,391	930	461	48.7	55.3	26.8
NEVADA.	351	310	41	296	208	88	54.3	59.8	31.8
NEW HAMPSHIRE	624	541	83	321	231	90	66.0	70.1	48.0
NEW JERSEY.	4,226	3,197	1,029	2,566	1,631	935	62.2	66.2	52.4
NEW MEXICO.	936	838	98	765	544	221	55.0	60.6	30.7
NEW YORK.	12,078	9,486	2,592	9,247	5,987	3,260	56.6	61.3	44.3
NORTH CAROLINA.	3,125	2,479	646	5,187	3,295	1,892	37.6	42.9	25.5
NORTH DAKOTA.	626	507	119	601	450	151	51.0	53.0	44.1
OHIO.	4,867	4,054	813	5,772	4,250	1,522	45.7	48.8	34.8
OKLAHOMA.	2,027	1,643	384	1,585	1,077	508	56.1	60.4	43.0
OREGON.	2,455	2,046	409	1,450	998	452	62.9	67.2	47.5
PENNSYLVANIA.	6,729	5,519	1,210	3,770	2,554	1,216	64.1	68.4	49.9
RHODE ISLAND.	807	632	175	513	298	215	61.1	68.0	44.9
SOUTH CAROLINA.	1,128	988	140	2,496	1,668	828	31.1	37.2	14.5
SOUTH DAKOTA.	640	547	93	323	236	87	66.5	69.9	51.7
TENNESSEE	2,497	2,019	478	2,439	1,690	749	50.6	54.4	39.0
TEXAS	7,612	6,172	1,440	8,654	5,781	2,873	46.8	51.6	33.4
UTAH.	1,343	1,192	151	764	567	197	63.7	67.8	43.4
VERMONT	419	353	66	308	206	102	57.6	63.1	39.3
VIRGINIA.	3,030	2,433	597	4,032	2,805	1,227	42.9	46.4	32.7
WASHINGTON.	4,173	3,401	772	1,601	1,121	480	72.3	75.2	61.7
WEST VIRGINIA	1,361	1,076	285	1,014	661	353	57.3	61.9	44.7
WISCONSIN	4,603	3,823	780	2,903	2,024	879	61.3	65.4	47.0
WYOMING	489	414	75	416	324	92	54.0	56.1	44.9
U.S. SERVICE SCHOOLS . . .	524	524		1,444	1,432	12	26.6	26.8	0.0
OUTLYING AREAS	1,550	845	705	1,098	617	481	58.5	57.8	59.4
AMERICAN SAMOA.				41	26	15	0.0	0.0	0.0
CANAL ZONE.	29	25	4	2		2	93.5	100.0	66.7
GUAM.	70	38	32	77	64	13	47.6	37.3	71.1
PUERTO RICO	1,435	775	660	911	490	421	61.2	61.3	61.1
TRUST TERR., PAC. IS. .				19	7	12	0.0	0.0	0.0
VIRGIN ISLANDS.	16	7	9	48	30	18	25.0	18.9	33.3

TABLE 2-8.--TENURED, NONTENURED, AND PERCENT OF FULL-TIME INSTRUCTIONAL FACULTY WITH TENURE IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY SEX OF FACULTY MEMBER AND BY STATE OR OTHER AREA: AGGREGATE UNITED STATES, 1975-76

ALL PRIVATE INSTITUTIONAL UNITS

STATE OR OTHER AREA	TENURED			NONTENURED			PERCENT FACULTY WITH TENURE		
(1)	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
AGGREGATE UNITED STATES	50,705	42,638	8,067	49,555	34,624	14,931	50.6	55.2	35.1
50 STATES & D.C.	50,474	42,527	7,947	48,826	34,265	14,561	50.8	55.4	35.3
ALABAMA	534	375	159	602	350	252	47.0	51.7	38.7
ALASKA.	12	8	4	37	21	16	24.5	27.6	20.0
ARIZONA	48	31	17	96	78	18	33.3	28.4	48.6
ARKANSAS.	172	140	32	300	218	82	36.4	39.1	28.1
CALIFORNIA.	3,042	2,604	438	3,321	2,518	803	47.8	50.8	35.3
COLORADO.	467	396	71	337	227	110	58.1	63.6	39.2
CONNECTICUT	1,318	1,160	158	1,097	779	318	54.6	59.8	33.2
DELAWARE.	40	24	16	53	27	26	43.0	47.1	38.1
DISTRICT OF COLUMBIA. .	1,246	989	257	1,230	809	421	50.3	55.0	37.9
FLORIDA	820	696	124	970	724	246	45.8	49.0	33.5
GEORGIA	767	573	194	932	610	322	45.1	48.4	37.6
HAWAII.	28	20	8	33	24	9	45.9	45.5	47.1
IDAHO	45	35	10	248	210	38	15.4	14.3	20.8
ILLINOIS.	3,333	2,873	460	2,851	2,141	710	53.9	57.3	39.3
INDIANA	1,287	1,141	146	1,227	911	316	51.2	55.6	31.6
IOWA.	894	755	139	1,007	717	290	47.0	51.3	32.4
KANSAS.	262	221	41	419	288	131	38.5	43.4	23.8
KENTUCKY.	456	342	114	569	391	178	44.5	46.7	39.0
LOUISIANA	473	383	90	460	306	154	50.7	55.6	36.9
MAINE	233	203	30	323	242	81	41.9	45.6	27.0
MARYLAND.	570	486	84	824	568	256	40.9	46.1	24.7
MASSACHUSETTS	4,210	3,599	611	4,528	3,213	1,315	48.2	52.8	31.7
MICHIGAN.	968	821	147	1,170	818	352	45.3	50.1	29.5
MINNESOTA	1,032	850	182	861	587	274	54.5	59.2	39.9
MISSISSIPPI	213	155	58	268	160	108	44.3	49.2	34.9
MISSOURI.	1,266	1,030	236	1,236	834	402	50.6	55.3	37.0
MONTANA	61	54	7	62	35	27	49.6	60.7	20.6
NEBRASKA.	387	329	58	323	223	100	54.5	59.6	36.7
NEVADA.							0.0	0.0	0.0
NEW HAMPSHIRE	286	246	40	468	343	125	37.9	41.8	24.2
NEW JERSEY.	1,567	1,356	211	1,037	702	335	60.2	65.9	38.6
NEW MEXICO.	56	33	23	86	48	38	39.4	40.7	37.7
NEW YORK.	8,303	7,036	1,267	6,828	4,635	2,193	54.9	60.3	36.6
NORTH CAROLINA.	1,545	1,204	341	1,207	796	411	56.1	60.2	45.3
NORTH DAKOTA.	19	15	4	76	43	33	20.0	25.9	10.8
OHIO.	2,312	1,975	337	2,101	1,516	585	52.4	56.6	36.6
OKLAHOMA.	366	308	58	541	376	165	40.4	45.0	26.0
OREGON.	392	348	44	434	341	93	47.5	50.5	32.1
PENNSYLVANIA.	4,666	4,075	591	3,574	2,619	955	56.6	60.9	38.2
RHODE ISLAND.	501	464	37	475	359	116	51.3	56.4	24.2
SOUTH CAROLINA.	433	335	98	640	444	196	40.4	43.0	33.3
SOUTH DAKOTA.	118	98	20	229	143	86	34.0	40.7	18.9
TENNESSEE	1,168	972	196	1,048	671	377	52.7	59.2	34.2
TEXAS	1,866	1,551	315	1,818	1,274	544	50.7	54.9	36.7
UTAH.	25	20	5	116	82	34	17.7	19.6	12.8
VERMONT	235	209	26	428	293	135	35.4	41.6	16.1
VIRGINIA.	892	694	198	844	547	297	51.4	55.9	40.0
WASHINGTON.	541	445	96	537	371	166	50.2	54.5	36.6
WEST VIRGINIA	232	176	56	255	170	85	47.6	50.9	39.7
WISCONSIN	767	674	93	700	463	237	52.3	59.3	28.2
WYOMING							0.0	0.0	0.0
U.S. SERVICE SCHOOLS . .							0.0	0.0	0.0
OUTLYING AREAS	231	111	120	729	359	370	24.1	23.6	24.5
AMERICAN SAMOA.							0.0	0.0	0.0
CANAL ZONE.							0.0	0.0	0.0
GUAM.							0.0	0.0	0.0
PUERTO RICO	231	111	120	729	359	370	24.1	23.6	24.5
TRUST TERR., PAC. IS. .							0.0	0.0	0.0
VIRGIN ISLANDS.							0.0	0.0	0.0

TABLE 2-C.--TENURED, NONTENURED, AND PERCENT OF FULL-TIME INSTRUCTIONAL FACULTY WITH TENURE IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY SEX OF FACULTY MEMBER AND BY STATE OR OTHER AREA: AGGREGATE UNITED STATES, 1975-76

UNIVERSITY UNITS

STATE OR OTHER AREA (1)	TENURED			NONTENURED			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
AGGREGATE UNITED STATES	71,939	63,932	8,007	48,009	35,219	12,790	60.0	64.5	38.5
50 STATES & D.C.	71,026	63,486	7,540	47,722	35,052	12,670	59.8	64.4	37.3
ALABAMA	962	878	84	690	521	169	58.2	62.8	33.2
ALASKA.	38	37	1	205	165	40	15.6	18.3	2.4
ARIZONA	1,466	1,313	153	1,032	746	286	58.7	63.8	34.9
ARKANSAS.	335	292	43	164	130	34	67.1	69.2	55.8
CALIFORNIA.	3,378	3,169	209	1,867	1,456	411	64.4	68.5	33.7
COLORADO.	1,629	1,501	128	734	569	165	68.9	72.5	43.7
CONNECTICUT	1,182	1,077	105	737	549	188	61.6	66.2	35.8
DELAWARE.	314	288	26	407	270	137	43.6	51.6	16.0
DISTRICT OF COLUMBIA. .	1,111	920	191	1,077	740	337	50.8	55.4	36.2
FLORIDA	2,104	1,894	210	1,684	1,226	458	55.5	60.7	31.4
GEORGIA	879	804	75	860	654	206	50.5	55.1	26.7
HAWAII.	720	607	113	291	176	115	71.2	77.5	49.6
IDAHO	218	199	19	146	130	16	59.9	60.5	54.3
ILLINOIS.	4,580	4,115	465	2,579	2,035	544	64.0	66.9	46.1
INDIANA	2,983	2,616	367	1,722	1,312	410	63.4	66.6	47.2
IOWA.	1,500	1,344	156	948	648	300	61.3	67.5	34.2
KANSAS.	1,430	1,281	149	782	592	190	64.6	68.4	44.0
KENTUCKY.	919	823	96	573	456	117	61.6	64.3	45.1
LOUISIANA	840	735	105	641	462	179	56.7	61.4	37.0
MAINE	299	282	17	157	110	47	65.6	71.9	26.6
MARYLAND.	1,015	922	93	1,019	707	312	49.9	56.6	23.0
MASSACHUSETTS	3,372	3,057	315	2,471	1,822	649	57.7	62.7	32.7
MICHIGAN.	3,526	3,145	381	1,751	1,213	538	66.8	72.2	41.5
MINNESOTA	1,489	1,290	199	681	470	211	68.6	73.3	48.5
MISSISSIPPI	598	539	59	407	313	94	59.5	63.3	38.6
MISSOURI.	1,271	1,128	143	605	449	156	67.8	71.5	47.8
MONTANA	471	411	60	320	245	75	59.5	62.7	44.4
NEBRASKA.	944	845	99	379	243	136	71.4	77.7	42.1
NEVADA.	218	197	21	95	65	30	69.6	75.2	41.2
NEW HAMPSHIRE	318	296	22	179	129	50	64.0	69.6	30.6
NEW JERSEY.	1,341	1,192	149	960	645	315	58.3	64.9	32.1
NEW MEXICO.	621	570	51	454	317	137	57.8	64.3	27.1
NEW YORK.	5,300	4,688	612	3,401	2,416	985	60.9	66.0	38.3
NORTH CAROLINA.	1,736	1,590	146	1,004	714	290	63.4	69.0	33.5
NORTH DAKOTA.	363	295	68	276	210	66	56.8	58.4	50.7
OHIO.	3,512	3,046	466	4,243	3,268	975	45.3	48.2	32.3
OKLAHOMA.	1,084	984	100	608	443	165	64.1	69.0	37.7
OREGON.	1,014	913	101	470	344	126	68.3	72.6	44.5
PENNSYLVANIA.	3,499	3,087	412	2,561	1,842	719	57.7	62.6	36.4
RHODE ISLAND.	466	402	64	223	149	74	67.6	73.0	46.4
SOUTH CAROLINA.	697	649	48	692	478	214	50.2	57.6	18.3
SOUTH DAKOTA.	344	295	49	212	143	69	61.9	67.4	41.5
TENNESSEE	1,014	916	98	723	538	185	58.4	63.0	34.6
TEXAS	3,905	3,410	495	2,702	1,985	717	59.1	63.2	40.8
UTAH.	847	782	65	470	352	118	64.3	69.0	35.5
VERMONT	311	265	46	186	116	70	62.6	69.6	39.7
VIRGINIA.	1,179	1,086	93	1,315	1,050	265	47.3	50.8	26.0
WASHINGTON.	1,564	1,391	173	820	592	228	65.6	70.1	43.1
WEST VIRGINIA	498	440	58	348	227	121	58.9	66.0	32.4
WISCONSIN	1,273	1,165	108	617	426	191	67.4	73.2	36.1
WYOMING	349	315	34	234	194	40	59.9	61.9	45.9
U.S. SERVICE SCHOOLS . .							0.0	0.0	0.0
OUTLYING AREAS	913	446	467	287	167	120	76.1	72.8	79.6
AMERICAN SAMOA.							0.0	0.0	0.0
CANAL ZONE.							0.0	0.0	0.0
GUAM.							0.0	0.0	0.0
PUERTO RICO	913	446	467	287	167	120	76.1	72.8	79.6
TRUST TERR., PAC. IS. .							0.0	0.0	0.0
VIRGIN ISLANDS.							0.0	0.0	0.0

TABLE 2-D.--TENURED, NONTENURED, AND PERCENT OF FULL-TIME INSTRUCTIONAL FACULTY WITH TENURE IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY SEX OF FACULTY MEMBER AND BY STATE OR OTHER AREA: AGGREGATE UNITED STATES, 1975-76

PUBLIC UNIVERSITY UNITS

STATE OR OTHER AREA	TENURED			NONTENURED			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN	MEN	WOMEN	MEN AND WOMEN	MEN	WOMEN	MEN AND WOMEN	MEN	WOMEN
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
AGGREGATE UNITED STATES	53,456	47,341	6,115	34,767	25,455	9,312	60.6	65.0	39.6
50 STATES & D.C.	52,543	46,895	5,648	34,480	25,288	9,192	60.4	65.0	38.1
ALABAMA	962	878	84	690	521	169	58.2	62.8	33.2
ALASKA.	38	37	1	205	165	40	15.6	18.3	2.4
ARIZONA	1,466	1,313	153	1,032	746	286	58.7	63.8	34.9
ARKANSAS.	335	292	43	164	130	34	67.1	69.2	55.8
CALIFORNIA.	2,035	1,914	121	979	727	252	67.5	72.5	32.4
COLORADO.	1,351	1,255	96	574	459	115	70.2	73.2	45.5
CONNECTICUT	785	686	99	348	248	100	69.3	73.4	49.7
DELAWARE.	314	288	26	407	270	137	43.6	51.6	16.0
DISTRICT OF COLUMBIA. .							0.0	0.0	0.0
FLORIDA	1,738	1,563	175	1,473	1,059	414	54.1	59.6	29.7
GEORGIA	640	588	52	731	557	174	46.7	51.4	23.0
HAWAII.	720	607	113	291	176	115	71.2	77.5	49.6
IDAHO	218	199	19	146	130	16	59.9	60.5	54.3
ILLINOIS.	2,884	2,565	319	1,504	1,166	338	65.7	68.7	48.6
INDIANA	2,688	2,323	365	1,411	1,052	359	65.6	68.6	50.4
IOWA.	1,356	1,213	143	802	540	262	62.8	69.2	35.3
KANSAS.	1,430	1,281	149	782	592	190	64.6	68.4	44.0
KENTUCKY.	919	823	96	573	456	117	61.6	64.3	45.1
LOUISIANA	512	451	61	430	297	133	54.4	60.3	31.4
MAINE	299	282	17	157	110	47	65.6	71.9	26.6
MARYLAND.	796	713	83	629	433	196	55.9	62.2	29.7
MASSACHUSETTS	846	760	86	396	290	106	68.1	72.4	44.8
MICHIGAN.	3,373	3,009	364	1,669	1,145	524	66.9	72.4	41.0
MINNESOTA	1,489	1,290	199	681	470	211	68.6	73.3	48.5
MISSISSIPPI	598	539	59	407	313	94	59.5	63.3	38.6
MISSOURI.	649	584	65	244	199	45	72.7	74.6	59.1
MONTANA	471	411	60	320	245	75	59.5	62.7	44.4
NEBRASKA.	814	730	84	280	184	96	74.4	79.9	46.7
NEVADA.	218	197	21	95	65	30	69.6	75.2	41.2
NEW HAMPSHIRE	318	296	22	179	129	50	64.0	69.6	30.6
NEW JERSEY.	776	670	106	613	404	209	55.9	62.4	33.7
NEW MEXICO.	621	570	51	454	317	137	57.8	64.3	27.1
NEW YORK.	1,073	969	104	664	476	188	61.8	67.1	35.6
NORTH CAROLINA.	1,170	1,073	97	762	537	225	60.6	66.6	30.1
NORTH DAKOTA.	363	295	68	276	210	66	56.8	58.4	50.7
OHIO.	3,216	2,790	426	3,922	3,038	884	45.1	47.9	32.5
OKLAHOMA.	947	864	83	486	361	125	66.1	70.5	39.9
OREGON.	975	883	92	414	307	107	70.2	74.2	46.2
PENNSYLVANIA.	2,104	1,824	280	1,645	1,150	495	56.1	61.3	36.1
RHODE ISLAND.	466	402	64	223	149	74	67.6	73.0	46.4
SOUTH CAROLINA.	697	649	48	692	478	214	50.2	57.6	18.3
SOUTH DAKOTA.	344	295	49	212	143	69	61.9	67.4	41.5
TENNESSEE	702	615	87	571	446	125	55.1	58.0	41.0
TEXAS	3,052	2,685	367	2,161	1,591	570	58.5	62.8	39.2
UTAH.	847	782	65	470	352	118	64.3	69.0	35.5
VERMONT	311	265	46	186	116	70	62.6	69.6	39.7
VIRGINIA.	1,179	1,086	93	1,315	1,050	265	47.3	50.8	26.0
WASHINGTON.	1,564	1,391	173	820	592	228	65.6	70.1	43.1
WEST VIRGINIA	498	440	58	348	227	121	58.9	66.0	32.4
WISCONSIN	1,027	945	82	413	276	137	71.3	77.4	37.4
WYOMING	349	315	34	234	194	40	59.9	61.9	45.9
U.S. SERVICE SCHOOLS . .							0.0	0.0	0.0
OUTLYING AREAS	913	446	467	287	167	120	76.1	72.8	79.6
AMERICAN SAMOA.							0.0	0.0	0.0
CANAL ZONE.							0.0	0.0	0.0
GUAM.							0.0	0.0	0.0
PUERTO RICO	913	446	467	287	167	120	76.1	72.8	79.6
TRUST TERR., PAC. IS. .							0.0	0.0	0.0
VIRGIN ISLANDS.							0.0	0.0	0.0

TABLE 2-E.--TENURED, NONTENURED, AND PERCENT OF FULL-TIME INSTRUCTIONAL FACULTY WITH TENURE IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY SEX OF FACULTY MEMBER AND BY STATE OR OTHER AREA: AGGREGATE UNITED STATES, 1975-76

PRIVATE UNIVERSITY UNITS

STATE OR OTHER AREA (1)	TENURED			NONTENURED			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
AGGREGATE UNITED STATES	18,483	16,591	1,892	13,242	9,764	3,478	58.3	63.0	35.2
50 STATES & D.C.	18,483	16,591	1,892	13,242	9,764	3,478	58.3	63.0	35.2
ALABAMA							0.0	0.0	0.0
ALASKA.							0.0	0.0	0.0
ARIZONA							0.0	0.0	0.0
ARKANSAS.							0.0	0.0	0.0
CALIFORNIA.	1,343	1,255	88	888	729	159	60.2	63.3	35.6
COLORADO.	278	246	32	160	110	50	63.5	69.1	39.0
CONNECTICUT	397	391	6	389	301	88	50.5	56.5	6.4
DELAWARE.							0.0	0.0	0.0
DISTRICT OF COLUMBIA. .	1,111	920	191	1,077	740	337	50.8	55.4	36.2
FLORIDA	366	331	35	211	167	44	63.4	66.5	44.3
GEORGIA	239	216	23	129	97	32	64.9	69.0	41.8
HAWAII.							0.0	0.0	0.0
IDAHO							0.0	0.0	0.0
ILLINOIS.	1,696	1,550	146	1,075	869	206	61.2	64.1	41.5
INDIANA	295	293	2	311	260	51	48.7	53.0	3.8
IOWA.	144	131	13	146	108	38	49.7	54.8	25.5
KANSAS.							0.0	0.0	0.0
KENTUCKY.							0.0	0.0	0.0
LOUISIANA	328	284	44	211	165	46	60.9	63.3	48.9
MAINE							0.0	0.0	0.0
MARYLAND.	219	209	10	390	274	116	36.0	43.3	7.9
MASSACHUSETTS	2,526	2,297	229	2,075	1,532	543	54.9	60.0	29.7
MICHIGAN.	153	136	17	82	68	14	65.1	66.7	54.8
MINNESOTA							0.0	0.0	0.0
MISSISSIPPI							0.0	0.0	0.0
MISSOURI.	622	544	78	361	250	111	63.3	68.5	41.3
MONTANA							0.0	0.0	0.0
NEBRASKA.	130	115	15	99	59	40	56.8	66.1	27.3
NEVADA.							0.0	0.0	0.0
NEW HAMPSHIRE							0.0	0.0	0.0
NEW JERSEY.	565	522	43	347	241	106	62.0	68.4	28.9
NEW MEXICO.							0.0	0.0	0.0
NEW YORK.	4,227	3,719	508	2,737	1,940	797	60.7	65.7	38.9
NORTH CAROLINA.	566	517	49	242	177	65	70.0	74.5	43.0
NORTH DAKOTA.							0.0	0.0	0.0
OHIO.	296	256	40	321	230	91	48.0	52.7	30.5
OKLAHOMA.	137	120	17	122	82	40	52.9	59.4	29.8
OREGON.	39	30	9	56	37	19	41.1	44.8	32.1
PENNSYLVANIA.	1,395	1,263	132	916	692	224	60.4	64.6	37.1
RHODE ISLAND.							0.0	0.0	0.0
SOUTH CAROLINA.							0.0	0.0	0.0
SOUTH DAKOTA.							0.0	0.0	0.0
TENNESSEE	312	301	11	152	92	60	67.2	76.6	15.5
TEXAS	853	725	128	541	394	147	61.2	64.8	46.5
UTAH.							0.0	0.0	0.0
VERMONT							0.0	0.0	0.0
VIRGINIA.							0.0	0.0	0.0
WASHINGTON.							0.0	0.0	0.0
WEST VIRGINIA							0.0	0.0	0.0
WISCONSIN	246	220	26	204	150	54	54.7	59.5	32.5
WYOMING							0.0	0.0	0.0
U.S. SERVICE SCHOOLS . .							0.0	0.0	0.0
OUTLYING AREAS							0.0	0.0	0.0
AMERICAN SAMOA.							0.0	0.0	0.0
CANAL ZONE.							0.0	0.0	0.0
GUAM.							0.0	0.0	0.0
PUERTO RICO							0.0	0.0	0.0
TRUST TERR., PAC. IS. .							0.0	0.0	0.0
VIRGIN ISLANDS.							0.0	0.0	0.0

TABLE 2-F.--TENURED, NONTENURED, AND PERCENT OF FULL-TIME INSTRUCTIONAL FACULTY WITH TENURE IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY SEX OF FACULTY MEMBER AND BY STATE OR OTHER AREA: AGGREGATE UNITED STATES, 1975-76

OTHER 4-YEAR INSTITUTIONAL UNITS

STATE OR OTHER AREA (1)	TENURED			NONTENURED			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
AGGREGATE UNITED STATES	94,939	76,859	18,080	79,911	55,141	24,770	54.3	58.2	42.2
50 STATES & D.C.	93,721	75,900	17,821	77,578	53,210	24,368	54.7	58.8	42.2
ALABAMA	1,524	1,083	441	1,699	1,041	658	47.3	51.0	40.1
ALASKA.	28	23	5	52	30	22	35.0	43.4	18.5
ARIZONA	48	31	17	486	416	70	9.0	6.9	19.5
ARKANSAS.	923	702	221	948	618	330	49.3	53.2	40.1
CALIFORNIA.	11,468	9,710	1,758	6,809	4,756	2,053	62.7	67.1	46.1
COLORADO.	1,379	1,133	246	903	606	297	60.4	65.2	45.3
CONNECTICUT	1,804	1,430	374	940	626	314	65.7	69.6	54.4
DELAWARE.	46	40	6	102	53	49	31.1	43.0	10.9
DISTRICT OF COLUMBIA. .	332	195	137	657	381	276	33.6	33.9	33.2
FLORIDA	1,343	1,173	170	1,814	1,375	439	42.5	46.0	27.9
GEORGIA	2,032	1,638	394	2,602	1,711	891	43.8	48.9	30.7
HAWAII.	86	63	23	73	60	13	54.1	51.2	63.9
IDAHO	341	294	47	369	262	107	48.0	52.9	30.5
ILLINOIS.	4,221	3,420	801	3,804	2,658	1,146	52.6	56.3	41.1
INDIANA	1,611	1,336	275	1,709	1,169	540	48.5	53.3	33.7
IOWA.	1,097	891	206	983	693	290	52.7	56.3	41.5
KANSAS.	850	679	171	688	453	235	55.3	60.0	42.1
KENTUCKY.	1,454	1,144	310	1,425	999	426	50.5	53.4	42.1
LOUISIANA	2,316	1,691	625	1,573	951	622	59.6	64.0	50.1
MAINE	495	418	77	541	387	154	47.8	51.9	33.3
MARYLAND.	1,438	1,067	371	1,542	989	553	48.3	51.9	40.2
MASSACHUSETTS	3,436	2,696	740	2,823	1,953	870	54.9	58.0	46.0
MICHIGAN.	3,506	2,957	549	2,456	1,721	735	58.8	63.2	42.8
MINNESOTA	2,370	1,968	402	1,324	944	380	64.2	67.6	51.4
MISSISSIPPI	628	437	191	1,201	733	468	34.3	37.4	29.0
MISSOURI.	2,294	1,892	402	2,118	1,477	641	52.0	56.2	38.5
MONTANA	219	194	25	187	137	50	53.9	58.6	33.3
NEBRASKA.	752	624	128	801	539	262	48.4	53.7	32.8
NEVADA.	133	113	20	118	95	23	53.0	54.3	46.5
NEW HAMPSHIRE	448	382	66	549	403	146	44.9	48.7	31.1
NEW JERSEY.	3,255	2,527	728	1,958	1,344	614	62.4	65.3	54.2
NEW MEXICO.	311	252	59	256	184	72	54.9	57.8	45.0
NEW YORK.	10,342	8,358	1,984	9,458	6,358	3,100	52.2	56.8	39.0
NORTH CAROLINA.	2,529	1,832	697	2,522	1,621	901	50.1	53.1	43.6
NORTH DAKOTA.	168	131	37	189	121	68	47.1	52.0	35.2
OHIO.	2,847	2,402	445	2,314	1,696	618	55.2	58.6	41.9
OKLAHOMA.	1,073	805	268	893	625	268	54.6	56.3	50.0
OREGON.	1,191	1,024	167	682	503	179	63.6	67.1	48.3
PENNSYLVANIA.	6,625	5,566	1,059	3,535	2,569	966	65.2	68.4	52.3
RHODE ISLAND.	715	611	104	623	445	178	53.4	57.9	36.9
SOUTH CAROLINA.	814	645	169	1,325	900	425	38.1	41.7	28.5
SOUTH DAKOTA.	413	350	63	318	227	91	56.5	60.7	40.9
TENNESSEE	2,379	1,868	511	2,233	1,497	736	51.6	55.5	41.0
TEXAS	3,947	3,258	689	3,984	2,702	1,282	49.8	54.7	35.0
UTAH.	247	210	37	278	205	73	47.0	50.6	33.6
VERMONT	317	273	44	499	348	151	38.8	44.0	22.6
VIRGINIA.	2,341	1,762	579	2,117	1,445	672	52.5	54.9	46.3
WASHINGTON.	1,408	1,208	200	870	618	252	61.8	66.2	44.2
WEST VIRGINIA	1,031	765	266	731	494	237	58.5	60.8	52.9
WISCONSIN	3,146	2,629	517	1,497	1,072	425	67.8	71.0	54.9
WYOMING							0.0	0.0	0.0
U.S. SERVICE SCHOOLS . .	524	524		1,444	1,432	12	26.6	26.8	0.0
OUTLYING AREAS	694	435	259	889	499	390	43.8	46.6	39.9
AMERICAN SAMOA.							0.0	0.0	0.0
CANAL ZONE.	29	25	4	2		2	93.5	100.0	66.7
GUAM.	70	38	32	77	64	13	47.6	37.3	71.1
PUERTO RICO	579	365	214	762	405	357	43.2	47.4	37.5
TRUST TERR., PAC. IS. .							0.0	0.0	0.0
VIRGIN ISLANDS.	16	7	9	48	30	18	25.0	18.9	33.3

TABLE 2-G.--TENURED, NONTENURED, AND PERCENT OF FULL-TIME INSTRUCTIONAL FACULTY WITH TENURE IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY SEX OF FACULTY MEMBER AND BY STATE OR OTHER AREA: AGGREGATE UNITED STATES, 1975-76

PUBLIC OTHER 4-YEAR INSTITUTIONAL UNITS

STATE OR OTHER AREA (1)	TENURED			NONTENURED			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
AGGREGATE UNITED STATES	63,839	51,510	12,329	46,831	32,129	14,702	57.7	61.6	45.6
50 STATES & D.C.	62,773	50,628	12,145	44,936	30,426	14,510	58.3	62.5	45.6
ALABAMA	1,039	744	295	1,131	715	416	47.9	51.0	41.5
ALASKA.	16	15	1	35	25	10	31.4	37.5	9.1
ARIZONA				404	346	58	0.0	0.0	0.0
ARKANSAS.	764	572	192	661	407	254	53.8	58.4	43.0
CALIFORNIA.	9,773	8,361	1,412	4,446	3,014	1,432	68.7	73.5	49.6
COLORADO.	1,190	983	207	726	489	237	62.1	66.8	46.6
CONNECTICUT	910	680	230	248	156	92	78.6	81.3	71.4
DELAWARE.	46	40	6	90	45	45	33.8	47.1	11.8
DISTRICT OF COLUMBIA . .	197	126	71	512	314	198	27.8	28.6	26.4
FLORIDA	901	818	83	1,069	824	245	45.7	49.8	25.3
GEORGIA	1,551	1,312	239	1,861	1,245	616	45.5	51.3	28.0
HAWAII.	58	43	15	40	36	4	59.2	54.4	78.9
IDAHO	296	259	37	319	222	97	48.1	53.8	27.6
ILLINOIS.	2,680	2,147	533	2,102	1,424	678	56.0	60.1	44.0
INDIANA	619	488	131	816	530	286	43.1	47.9	31.4
IOWA.	368	286	82	160	105	55	69.7	73.1	59.9
KANSAS.	596	466	130	336	215	121	63.9	68.4	51.8
KENTUCKY.	1,016	806	210	933	650	283	52.1	55.4	42.6
LOUISIANA	2,171	1,592	579	1,324	810	514	62.1	66.3	53.0
MAINE	262	215	47	224	147	77	53.9	59.4	37.9
MARYLAND.	1,087	790	297	1,139	707	432	48.8	52.8	40.7
MASSACHUSETTS	1,849	1,441	408	859	554	305	68.3	72.2	57.2
MICHIGAN.	2,714	2,294	420	1,457	1,029	428	65.1	69.0	49.5
MINNESOTA	1,371	1,140	231	508	372	136	73.0	75.4	62.9
MISSISSIPPI	446	297	149	975	597	378	31.4	33.2	28.3
MISSOURI.	1,671	1,421	250	1,314	927	387	56.0	60.5	39.2
MONTANA	158	140	18	125	102	23	55.8	57.9	43.9
NEBRASKA.	506	421	85	583	381	202	46.5	52.5	29.6
NEVADA.	133	113	20	118	95	23	53.0	54.3	46.5
NEW HAMPSHIRE	162	136	26	95	68	27	63.0	66.7	49.1
NEW JERSEY.	2,300	1,729	571	1,345	917	428	63.1	65.3	57.2
NEW MEXICO.	255	219	36	170	136	34	60.0	61.7	51.4
NEW YORK.	6,341	5,086	1,255	5,828	3,915	1,913	52.1	56.5	39.6
NORTH CAROLINA.	1,696	1,229	467	1,750	1,116	634	49.2	52.4	42.4
NORTH DAKOTA.	162	125	37	113	78	35	58.9	61.6	51.4
OHIO.	831	683	148	588	430	158	58.6	61.4	48.4
OKLAHOMA.	851	624	227	595	412	183	58.9	60.2	55.4
OREGON.	845	713	132	325	213	112	72.2	77.0	54.1
PENNSYLVANIA.	3,391	2,779	612	995	697	298	77.3	79.9	67.3
RHODE ISLAND.	214	147	67	148	86	62	59.1	63.1	51.9
SOUTH CAROLINA.	411	325	86	765	505	260	34.9	39.2	24.9
SOUTH DAKOTA.	296	252	44	111	93	18	72.7	73.0	71.0
TENNESSEE	1,557	1,222	335	1,389	945	444	52.9	56.4	43.0
TEXAS	2,979	2,467	512	2,743	1,847	896	52.1	57.2	36.4
UTAH.	222	190	32	184	133	51	54.7	58.8	38.6
VERMONT	82	64	18	104	72	32	44.1	47.1	36.0
VIRGINIA.	1,479	1,083	396	1,322	927	395	52.8	53.9	50.1
WASHINGTON.	867	763	104	333	247	86	72.3	75.5	54.7
WEST VIRGINIA	801	590	211	497	336	161	61.7	63.7	56.7
WISCONSIN	2,643	2,192	451	1,021	770	251	72.1	74.0	64.2
WYOMING							0.0	0.0	0.0
U.S. SERVICE SCHOOLS . .	524	524		1,444	1,432	12	26.6	26.8	0.0
OUTLYING AREAS	542	358	184	451	271	180	54.6	56.9	50.5
AMERICAN SAMOA.							0.0	0.0	0.0
CANAL ZONE.	29	25	4	2		2	93.5	100.0	66.7
GUAM.	70	38	32	77	64	13	47.6	37.3	71.1
PUERTO RICO	427	288	139	324	177	147	56.9	61.9	48.6
TRUST TERR., PAC. IS. .							0.0	0.0	0.0
VIRGIN ISLANDS.	16	7	9	48	30	18	25.0	18.9	33.3

TABLE 2-H.--TENURED, NONTENURED, AND PERCENT OF FULL-TIME INSTRUCTIONAL FACULTY WITH TENURE IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY SEX OF FACULTY MEMBER AND BY STATE OR OTHER AREA: AGGREGATE UNITED STATES, 1975-76

PRIVATE OTHER 4-YEAR INSTITUTIONAL UNITS

STATE OR OTHER AREA	TENURED			NONTENURED			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN	MEN	WOMEN	MEN AND WOMEN	MEN	WOMEN	MEN AND WOMEN	MEN	WOMEN
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
AGGREGATE UNITED STATES	31,100	25,349	5,751	33,080	23,012	10,068	48.5	52.4	36.4
50 STATES & D.C.	30,948	25,272	5,676	32,642	22,784	9,858	48.7	52.6	36.5
ALABAMA	485	339	146	568	326	242	46.1	51.0	37.6
ALASKA.	12	8	4	17	5	12	41.4	61.5	25.0
ARIZONA	48	31	17	82	70	12	36.9	30.7	58.6
ARKANSAS.	159	130	29	287	211	76	35.7	38.1	27.6
CALIFORNIA.	1,695	1,349	346	2,363	1,742	621	41.8	43.6	35.8
COLORADO.	189	150	39	177	117	60	51.6	56.2	39.4
CONNECTICUT	894	750	144	692	470	222	56.4	61.5	39.3
DELAWARE.				12	8	4	0.0	0.0	0.0
DISTRICT OF COLUMBIA. . .	135	69	66	145	67	78	48.2	50.7	45.8
FLORIDA	442	355	87	745	551	194	37.2	39.2	31.0
GEORGIA	481	326	155	741	466	275	39.4	41.2	36.0
HAWAII.	28	20	8	33	24	9	45.9	45.5	47.1
IDAHO	45	35	10	50	40	40	47.4	46.7	50.0
ILLINOIS.	1,541	1,273	268	1,702	1,234	468	47.5	50.8	36.4
INDIANA	992	848	144	893	639	254	52.6	57.0	36.2
IOWA.	729	605	124	823	588	235	47.0	50.7	34.5
KANSAS.	254	213	41	352	238	114	41.9	47.2	26.5
KENTUCKY.	438	338	100	492	349	143	47.1	49.2	41.2
LOUISIANA	145	99	46	249	141	108	36.8	41.3	29.9
MAINE	233	203	30	317	240	77	42.4	45.8	28.0
MARYLAND.	351	277	74	403	282	121	46.6	49.6	37.9
MASSACHUSETTS	1,587	1,255	332	1,964	1,399	565	44.7	47.3	37.0
MICHIGAN.	792	663	129	999	692	307	44.2	48.9	29.6
MINNESOTA	999	828	171	816	572	244	55.0	59.1	41.2
MISSISSIPPI	182	140	42	226	136	90	44.6	50.7	31.8
MISSOURI.	623	471	152	804	550	254	43.7	46.1	37.4
MONTANA	61	54	7	62	35	27	49.6	60.7	20.6
NEBRASKA.	246	203	43	218	158	60	53.0	56.2	41.7
NEVADA.							0.0	0.0	0.0
NEW HAMPSHIRE	286	246	40	454	335	119	38.6	42.3	25.2
NEW JERSEY.	955	798	157	613	427	186	60.9	65.1	45.8
NEW MEXICO.	56	33	23	86	48	38	39.4	40.7	37.7
NEW YORK.	4,001	3,272	729	3,630	2,443	1,187	52.4	57.3	38.0
NORTH CAROLINA.	833	603	230	772	505	267	51.9	54.4	46.3
NORTH DAKOTA.	6	6		76	43	33	7.3	12.2	0.0
OHIO.	2,016	1,719	297	1,726	1,266	460	53.9	57.6	39.2
OKLAHOMA.	222	181	41	298	213	85	42.7	45.9	32.5
OREGON.	346	311	35	357	290	67	49.2	51.7	34.3
PENNSYLVANIA.	3,234	2,787	447	2,540	1,872	668	56.0	59.8	40.1
RHODE ISLAND.	501	464	37	475	359	116	51.3	56.4	24.2
SOUTH CAROLINA.	403	320	83	560	395	165	41.8	44.8	33.5
SOUTH DAKOTA.	117	98	19	207	134	73	36.1	42.2	20.7
TENNESSEE	822	646	176	844	552	292	49.3	53.9	37.6
TEXAS	968	791	177	1,241	855	386	43.8	48.1	31.4
UTAH.	25	20	5	94	72	22	21.0	21.7	18.5
VERMONT	235	209	26	395	276	119	37.3	43.1	17.9
VIRGINIA.	862	679	183	795	518	277	52.0	56.7	39.8
WASHINGTON.	541	445	96	537	371	166	50.2	54.5	36.6
WEST VIRGINIA	230	175	55	234	158	76	49.6	52.6	42.0
WISCONSIN	503	437	66	476	302	174	51.4	59.1	27.5
WYOMING							0.0	0.0	0.0
U.S. SERVICE SCHOOLS . .							0.0	0.0	0.0
OUTLYING AREAS	152	77	75	438	228	210	25.8	25.2	26.3
AMERICAN SAMOA.							0.0	0.0	0.0
CANAL ZONE.							0.0	0.0	0.0
GUAM.							0.0	0.0	0.0
PUERTO RICO	152	77	75	438	228	210	25.8	25.2	26.3
TRUST TERR., PAC. IS. .							0.0	0.0	0.0
VIRGIN ISLANDS.							0.0	0.0	0.0

TABLE 2-J.--TENURED, NONTENURED, AND PERCENT OF FULL-TIME INSTRUCTIONAL FACULTY WITH TENURE IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY SEX OF FACULTY MEMBER AND BY STATE OR OTHER AREA: AGGREGATE UNITED STATES, 1975-76

2-YEAR INSTITUTIONAL UNITS

STATE OR OTHER AREA (1)	TENURED			NONTENURED			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
AGGREGATE UNITED STATES	41,290	29,232	12,058	41,069	25,189	15,880	50.1	53.7	43.2
50 STATES & D.C.	41,116	29,157	11,959	40,418	24,879	15,539	50.4	54.0	43.5
ALABAMA	696	407	289	347	194	153	66.7	67.7	65.4
ALASKA.	6	4	2	253	175	78	2.3	2.2	2.5
ARIZONA	503	342	161	733	487	246	40.7	41.3	39.6
ARKANSAS.	84	50	34	191	113	78	30.5	30.7	30.4
CALIFORNIA.	11,997	8,845	3,152	2,746	1,749	997	81.4	83.5	76.0
COLORADO.	101	77	24	760	528	232	11.7	12.7	9.4
CONNECTICUT	466	364	102	273	168	105	63.1	68.4	49.3
DELAWARE.	40	24	16	212	113	99	15.9	17.5	13.9
DISTRICT OF COLUMBIA. .				8	2	6	0.0	0.0	0.0
FLORIDA	2,932	1,925	1,007	1,061	573	488	73.4	77.1	67.4
GEORGIA	344	227	117	837	475	362	29.1	32.3	24.4
HAWAII.	295	203	92	218	120	98	57.5	62.8	48.4
IDAHO	42	34	8	294	237	57	12.5	12.5	12.3
ILLINOIS.	3,303	2,253	1,050	1,905	1,034	871	63.4	68.5	54.7
INDIANA	70	45	25	330	198	132	17.5	18.5	15.9
IOWA.	21	19	2	1,314	909	405	1.6	2.0	0.5
KANSAS.	201	152	49	805	555	250	20.0	21.5	16.4
KENTUCKY.	189	106	83	288	137	151	39.6	43.6	35.5
LOUISIANA	135	96	39	126	77	49	51.7	55.5	44.3
MAINE	23	21	2	155	123	32	12.9	14.6	5.9
MARYLAND.	970	640	330	719	391	328	57.4	62.1	50.2
MASSACHUSETTS	840	564	276	1,174	644	530	41.7	46.7	34.2
MICHIGAN.	1,997	1,424	573	1,127	746	381	63.9	65.6	60.1
MINNESOTA	67	54	13	873	597	276	7.1	8.3	4.5
MISSISSIPPI	149	72	77	1,402	799	603	9.6	8.3	11.3
MISSOURI.	285	199	86	978	620	358	22.6	24.3	19.4
MONTANA	46	40	6	32	17	15	59.0	70.2	28.6
NEBRASKA.	11	11		534	371	163	2.0	2.9	0.0
NEVADA.				83	48	35	0.0	0.0	0.0
NEW HAMPSHIRE	144	109	35	61	42	19	70.2	72.2	64.8
NEW JERSEY.	1,197	834	363	685	344	341	63.6	70.8	51.6
NEW MEXICO.	60	49	11	141	91	50	29.9	35.0	18.0
NEW YORK.	4,739	3,476	1,263	3,216	1,848	1,368	59.6	65.3	48.0
NORTH CAROLINA.	405	261	144	2,868	1,756	1,112	12.4	12.9	11.5
NORTH DAKOTA.	114	96	18	212	162	50	35.0	37.2	26.5
OHIO.	820	581	239	1,316	802	514	38.4	42.0	31.7
OKLAHOMA.	236	162	74	625	385	240	27.4	29.6	23.6
OREGON.	642	457	185	732	492	240	46.7	48.2	43.5
PENNSYLVANIA.	1,271	941	330	1,248	762	486	50.5	55.3	40.4
RHODE ISLAND.	127	83	44	142	63	79	47.2	56.8	35.8
SOUTH CAROLINA.	50	29	21	1,119	734	385	4.3	3.8	5.2
SOUTH DAKOTA.	1		1	22	9	13	4.3	0.0	7.1
TENNESSEE	272	207	65	531	326	205	33.9	38.8	24.1
TEXAS	1,626	1,055	571	3,786	2,368	1,418	30.0	30.8	28.7
UTAH.	274	220	54	132	92	40	67.5	70.5	57.4
VERMONT	26	24	2	51	35	16	33.8	40.7	11.1
VIRGINIA.	402	279	123	1,444	857	587	21.8	24.6	17.3
WASHINGTON.	1,742	1,247	495	448	282	166	79.5	81.6	74.9
WEST VIRGINIA	64	47	17	190	110	80	25.2	29.9	17.5
WISCONSIN	951	703	248	1,489	989	500	39.0	41.5	33.2
WYOMING	140	99	41	182	130	52	43.5	43.2	44.1
U.S. SERVICE SCHOOLS . .							0.0	0.0	0.0
OUTLYING AREAS	174	75	99	651	310	341	21.1	19.5	22.5
AMERICAN SAMOA.				41	26	15	0.0	0.0	0.0
CANAL ZONE.							0.0	0.0	0.0
GUAM.							0.0	0.0	0.0
PUERTO RICO	174	75	99	591	277	314	22.7	21.3	24.0
TRUST TERR., PAC. IS. .				19	7	12	0.0	0.0	0.0
VIRGIN ISLANDS.							0.0	0.0	0.0

TABLE 2-K.--TENURED, NONTENURED, AND PERCENT OF FULL-TIME INSTRUCTIONAL FACULTY WITH TENURE IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY SEX OF FACULTY MEMBER AND BY STATE OR OTHER AREA: AGGREGATE UNITED STATES, 1975-76

PUBLIC 2-YEAR INSTITUTIONAL UNITS

STATE OR OTHER AREA (1)	TENURED			NONTENURED			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
AGGREGATE UNITED STATES	40,168	28,534	11,634	37,836	23,341	14,495	51.5	55.0	44.5
50 STATES & D.C.	40,073	28,493	11,580	37,476	23,162	14,314	51.7	55.2	44.7
ALABAMA	647	371	276	313	170	143	67.4	68.6	65.9
ALASKA.	6	4	2	233	159	74	2.5	2.5	2.6
ARIZONA	503	342	161	719	479	240	41.2	41.7	40.1
ARKANSAS.	71	40	31	178	106	72	28.5	27.4	30.1
CALIFORNIA.	11,993	8,845	3,148	2,676	1,702	974	81.8	83.9	76.4
COLORADO.	101	77	24	760	528	232	11.7	12.7	9.4
CONNECTICUT	439	345	94	257	160	97	63.1	68.3	49.2
DELAWARE.				171	94	77	0.0	0.0	0.0
DISTRICT OF COLUMBIA. .							0.0	0.0	0.0
FLORIDA	2,920	1,915	1,005	1,047	567	480	73.6	77.2	67.7
GEORGIA	297	196	101	775	428	347	27.7	31.4	22.5
HAWAII.	295	203	92	218	120	98	57.5	62.8	48.4
IDAHO	42	34	8	96	67	29	30.4	33.7	21.6
ILLINOIS.	3,207	2,203	1,004	1,831	996	835	63.7	68.9	54.6
INDIANA	70	45	25	307	186	121	18.6	19.5	17.1
IOWA.				1,276	888	388	0.0	0.0	0.0
KANSAS.	193	144	49	738	505	233	20.7	22.2	17.4
KENTUCKY.	171	102	69	211	95	116	44.8	51.8	37.3
LOUISIANA	135	96	39	126	77	49	51.7	55.5	44.3
MAINE	23	21	2	149	121	28	13.4	14.8	6.7
MARYLAND.	970	640	330	688	379	309	58.5	62.8	51.6
MASSACHUSETTS	743	517	226	685	362	323	52.0	58.8	41.2
MICHIGAN.	1,974	1,402	572	1,038	688	350	65.5	67.1	62.0
MINNESOTA	34	32	2	828	582	246	3.9	5.2	0.8
MISSISSIPPI	118	57	61	1,360	775	585	8.0	6.9	9.4
MISSOURI.	264	184	80	907	586	321	22.5	23.9	20.0
MONTANA	46	40	6	32	17	15	59.0	70.2	28.6
NEBRASKA.				528	365	163	0.0	0.0	0.0
NEVADA.				83	48	35	0.0	0.0	0.0
NEW HAMPSHIRE	144	109	35	47	34	13	75.4	76.2	72.9
NEW JERSEY.	1,150	798	352	608	310	298	65.4	72.0	54.2
NEW MEXICO.	60	49	11	141	91	50	29.9	35.0	18.0
NEW YORK.	4,664	3,431	1,233	2,755	1,596	1,159	62.9	68.3	51.5
NORTH CAROLINA.	259	177	82	2,675	1,642	1,033	8.8	9.7	7.4
NORTH DAKOTA.	101	87	14	212	162	50	32.3	34.9	21.9
OHIO.	820	581	239	1,262	782	480	39.4	42.6	33.2
OKLAHOMA.	229	155	74	504	304	200	31.2	33.8	27.0
OREGON.	635	450	185	711	478	233	47.2	48.5	44.3
PENNSYLVANIA.	1,234	916	318	1,130	707	423	52.2	56.4	42.9
RHODE ISLAND.	127	83	44	142	63	79	47.2	56.8	35.8
SOUTH CAROLINA.	20	14	6	1,039	685	354	1.9	2.0	1.7
SOUTH DAKOTA.							0.0	0.0	0.0
TENNESSEE	238	182	56	479	299	180	33.2	37.8	23.7
TEXAS	1,581	1,020	561	3,750	2,343	1,407	29.7	30.3	28.5
UTAH.	274	220	54	110	82	28	71.4	72.8	65.9
VERMONT	26	24	2	18	18		59.1	57.1	100.0
VIRGINIA.	372	264	108	1,395	828	567	21.1	24.2	16.0
WASHINGTON.	1,742	1,247	495	448	282	166	79.5	81.6	74.9
WEST VIRGINIA	62	46	16	169	98	71	26.8	31.9	18.4
WISCONSIN	933	686	247	1,469	978	491	38.8	41.2	33.5
WYOMING	140	99	41	182	130	52	43.5	43.2	44.1
U.S. SERVICE SCHOOLS . .							0.0	0.0	0.0
OUTLYING AREAS	95	41	54	360	179	181	20.9	18.6	23.0
AMERICAN SAMOA.				41	26	15	0.0	0.0	0.0
CANAL ZONE.							0.0	0.0	0.0
GUAM.							0.0	0.0	0.0
PUERTO RICO	95	41	54	300	146	154	24.1	21.9	26.0
TRUST TERR., PAC. IS. .				19	7	12	0.0	0.0	0.0
VIRGIN ISLANDS.							0.0	0.0	0.0

TABLE 2-L.--TENURED, NONTENURED, AND PERCENT OF FULL-TIME INSTRUCTIONAL FACULTY WITH TENURE IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY SEX OF FACULTY MEMBER AND BY STATE OR OTHER AREA: AGGREGATE UNITED STATES, 1975-76

PRIVATE 2-YEAR INSTITUTIONAL UNITS

STATE OR OTHER AREA (1)	TENURED			NONTENURED			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
AGGREGATE UNITED STATES	1,122	698	424	3,233	1,848	1,385	25.8	27.4	23.4
50 STATES & D.C.	1,043	664	379	2,942	1,717	1,225	26.2	27.9	23.6
ALABAMA	49	36	13	34	24	10	59.0	60.0	56.5
ALASKA.				20	16	4	0.0	0.0	0.0
ARIZONA				14	8	6	0.0	0.0	0.0
ARKANSAS.	13	10	3	13	7	6	50.0	58.8	33.3
CALIFORNIA.	4		4	70	47	23	5.4	0.0	14.8
COLORADO.							0.0	0.0	0.0
CONNECTICUT	27	19	8	16	8	8	62.8	70.4	50.0
DELAWARE.	40	24	16	41	19	22	49.4	55.8	42.1
DISTRICT OF COLUMBIA. .				8	2	6	0.0	0.0	0.0
FLORIDA	12	10	2	14	6	8	46.2	62.5	20.0
GEORGIA	47	31	16	62	47	15	43.1	39.7	51.6
HAWAII.							0.0	0.0	0.0
IDAHO				198	170	28	0.0	0.0	0.0
ILLINOIS.	96	50	46	74	38	36	56.5	56.8	56.1
INDIANA				23	12	11	0.0	0.0	0.0
IOWA.	21	19	2	38	21	17	35.6	47.5	10.5
KANSAS.	8	8		67	50	17	10.7	13.8	0.0
KENTUCKY.	18	4	14	77	42	35	18.9	8.7	28.6
LOUISIANA							0.0	0.0	0.0
MAINE				6	2	4	0.0	0.0	0.0
MARYLAND.				31	12	19	0.0	0.0	0.0
MASSACHUSETTS	97	47	50	489	282	207	16.6	14.3	19.5
MICHIGAN.	23	22	1	89	58	31	20.5	27.5	3.1
MINNESOTA	33	22	11	45	15	30	42.3	59.5	26.8
MISSISSIPPI	31	15	16	42	24	18	42.5	38.5	47.1
MISSOURI.	21	15	6	71	34	37	22.8	30.6	14.0
MONTANA							0.0	0.0	0.0
NEBRASKA.	11	11		6	6		64.7	64.7	0.0
NEVADA.							0.0	0.0	0.0
NEW HAMPSHIRE				14	8	6	0.0	0.0	0.0
NEW JERSEY.	47	36	11	77	34	43	37.9	51.4	20.4
NEW MEXICO.							0.0	0.0	0.0
NEW YORK.	75	45	30	461	252	209	14.0	15.2	12.6
NORTH CAROLINA.	146	84	62	193	114	79	43.1	42.4	44.0
NORTH DAKOTA.	13	9	4				100.0	100.0	100.0
OHIO.				54	20	34	0.0	0.0	0.0
OKLAHOMA.	7	7		121	81	40	5.5	8.0	0.0
OREGON.	7	7		21	14	7	25.0	33.3	0.0
PENNSYLVANIA.	37	25	12	118	55	63	23.9	31.3	16.0
RHODE ISLAND.							0.0	0.0	0.0
SOUTH CAROLINA.	30	15	15	80	49	31	27.3	23.4	32.6
SOUTH DAKOTA.	1		1	22	9	13	4.3	0.0	7.1
TENNESSEE	34	25	9	52	27	25	39.5	48.1	26.5
TEXAS	45	35	10	36	25	11	55.6	58.3	47.6
UTAH.				22	10	12	0.0	0.0	0.0
VERMONT				33	17	16	0.0	0.0	0.0
VIRGINIA.	30	15	15	49	29	20	38.0	34.1	42.9
WASHINGTON.							0.0	0.0	0.0
WEST VIRGINIA	2	1	1	21	12	9	8.7	7.7	10.0
WISCONSIN	18	17	1	20	11	9	47.4	60.7	10.0
WYOMING							0.0	0.0	0.0
U.S. SERVICE SCHOOLS . .							0.0	0.0	0.0
OUTLYING AREAS	79	34	45	291	131	160	21.4	20.6	22.0
AMERICAN SAMOA.							0.0	0.0	0.0
CANAL ZONE.							0.0	0.0	0.0
GUAM.							0.0	0.0	0.0
PUERTO RICO	79	34	45	291	131	160	21.4	20.6	22.0
TRUST TERR., PAC. IS. .							0.0	0.0	0.0
VIRGIN ISLANDS.							0.0	0.0	0.0

TABLE 3.--TENURED, NONTENURED, AND PERCENT OF FULL-TIME INSTRUCTIONAL FACULTY WITH TENURE IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY SEX OF FACULTY MEMBER AND BY LEVEL, CONTROL, AND ENROLLMENT SIZE OF INSTITUTIONAL UNIT: AGGREGATE UNITED STATES, 1975-76

ALL INSTITUTIONAL UNITS

LEVEL, CONTROL, AND ENROLLMENT SIZE OF INSTITUTIONAL UNIT (1)	TENURED			NONTENURED			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
ALL INSTITUTIONAL UNITS.	208,168	170,023	38,145	168,989	115,549	53,440	55.2	59.5	41.6
BELOW 1,000.	9,821	7,658	2,163	17,005	11,603	5,402	36.6	39.8	28.6
1,000 - 4,999.	44,788	35,352	9,436	53,897	35,971	17,926	45.4	49.6	34.5
5,000 - 9,999.	44,775	35,946	8,829	32,863	22,052	10,811	57.7	62.0	45.0
10,000 - 19,999.	48,908	39,734	9,174	29,067	20,117	8,950	62.7	66.4	50.6
20,000 AND ABOVE	59,876	51,333	8,543	36,157	25,806	10,351	62.3	66.5	45.2
PUBLIC INSTITUTIONAL UNITS	157,463	127,385	30,078	119,434	80,925	38,509	56.9	61.2	43.9
BELOW 1,000.	1,380	1,089	291	4,422	3,176	1,246	23.8	25.5	18.9
1,000 - 4,999.	23,380	17,645	5,535	32,371	21,059	11,312	41.9	45.9	32.9
5,000 - 9,999.	34,369	26,677	7,692	25,138	16,511	8,627	57.8	61.8	47.1
10,000 - 19,999.	42,669	34,189	8,480	24,578	16,749	7,829	63.5	67.1	52.0
20,000 AND ABOVE	55,665	47,585	8,080	32,925	23,430	9,495	62.8	67.0	46.0
PRIVATE INSTITUTIONAL UNITS.	50,705	42,638	8,067	49,555	34,624	14,931	50.6	55.2	35.1
BELOW 1,000.	8,441	6,569	1,872	12,583	8,427	4,156	40.1	43.8	31.1
1,000 - 4,999.	21,408	17,507	3,901	21,526	14,912	6,614	49.9	54.0	37.1
5,000 - 9,999.	10,406	9,269	1,137	7,725	5,541	2,184	57.4	62.6	34.2
10,000 - 19,999.	6,239	5,545	694	4,489	3,368	1,121	58.2	62.2	38.2
20,000 AND ABOVE	4,211	3,748	463	3,232	2,376	856	56.6	61.2	35.1

TABLE 3-A.--TENURED, NONTENURED, AND PERCENT OF FULL-TIME INSTRUCTIONAL FACULTY WITH TENURE IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY SEX OF FACULTY MEMBER AND BY LEVEL, CONTROL, AND ENROLLMENT SIZE OF INSTITUTIONAL UNIT: AGGREGATE UNITED STATES, 1975-76

UNIVERSITY UNITS

LEVEL, CONTROL, AND ENROLLMENT SIZE OF INSTITUTIONAL UNIT (1)	TENURED			NONTENURED			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
UNIVERSITY UNITS	71,939	63,932	8,007	48,009	35,219	12,790	60.0	64.5	38.5
BELOW 10,000	11,336	10,118	1,218	8,406	6,091	2,315	57.4	62.4	34.5
10,000 - 19,999.	17,214	15,245	1,969	10,932	8,073	2,859	61.2	65.4	40.8
20,000 AND ABOVE	43,389	38,569	4,820	28,671	21,055	7,616	60.2	64.7	38.8
PUBLIC UNIVERSITY UNITS.	53,456	47,341	6,115	34,767	25,455	9,312	60.6	65.0	39.6
BELOW 10,000	2,768	2,365	403	2,267	1,593	674	55.0	59.8	37.4
10,000 - 19,999.	11,510	10,155	1,355	7,061	5,183	1,878	62.0	66.2	41.9
20,000 AND ABOVE	39,178	34,821	4,357	25,439	18,679	6,760	60.6	65.1	39.2
PRIVATE UNIVERSITY UNITS	18,483	16,591	1,892	13,242	9,764	3,478	58.3	63.0	35.2
BELOW 10,000	8,568	7,753	815	6,139	4,498	1,641	58.3	63.3	33.2
10,000 - 19,999.	5,704	5,090	614	3,871	2,890	981	59.6	63.8	38.5
20,000 AND ABOVE	4,211	3,748	463	3,232	2,376	856	56.6	61.2	35.1

TABLE 3-B.--TENURED, NONTENURED, AND PERCENT OF FULL-TIME INSTRUCTIONAL FACULTY WITH TENURE IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY SEX OF FACULTY MEMBER AND BY LEVEL, CONTROL, AND ENROLLMENT SIZE OF INSTITUTIONAL UNIT: AGGREGATE UNITED STATES, 1975-76

OTHER 4-YEAR INSTITUTIONAL UNITS

LEVEL, CONTROL, AND ENROLLMENT SIZE OF INSTITUTIONAL UNIT (1)	TENURED			NONTENURED			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
OTHER 4-YEAR INSTITUTIONAL UNITS	94,939	76,859	18,080	79,911	55,141	24,770	54.3	58.2	42.2
BELOW 1,000.	8,149	6,504	1,645	11,281	7,963	3,318	41.9	45.0	33.1
1,000 - 4,999.	32,416	26,078	6,338	33,592	22,891	10,701	49.1	53.3	37.2
5,000 - 9,999.	23,286	19,149	4,237	16,455	11,470	4,985	58.7	62.5	45.9
10,000 - 19,999.	19,844	16,136	3,708	12,458	8,770	3,688	61.4	64.8	50.1
20,000 AND ABOVE	11,144	8,992	2,152	6,125	4,047	2,078	64.5	69.0	50.9
PUBLIC OTHER 4-YEAR INSTITUTIONAL UNITS.	63,839	51,510	12,329	46,831	32,129	14,702	57.7	61.6	45.6
BELOW 1,000.	505	438	67	645	526	119	43.9	45.4	36.0
1,000 - 4,999.	12,707	10,025	2,682	14,088	9,436	4,652	47.4	51.5	36.6
5,000 - 9,999.	20,174	16,374	3,800	14,133	9,828	4,305	58.8	62.5	46.9
10,000 - 19,999.	19,309	15,681	3,628	11,840	8,292	3,548	62.0	65.4	50.6
20,000 AND ABOVE	11,144	8,992	2,152	6,125	4,047	2,078	64.5	69.0	50.9
PRIVATE OTHER 4-YEAR INSTITUTIONAL UNITS	31,100	25,349	5,751	33,080	23,012	10,068	48.5	52.4	36.4
BELOW 1,000.	7,644	6,066	1,578	10,636	7,437	3,199	41.8	44.9	33.0
1,000 - 4,999.	19,709	16,053	3,656	19,504	13,455	6,049	50.3	54.4	37.7
5,000 - 9,999.	3,212	2,775	437	2,322	1,642	680	58.0	62.8	39.1
10,000 - 19,999.	535	455	80	618	478	140	46.4	48.8	36.4
20,000 AND ABOVE							0.0	0.0	0.0

TABLE 3-C.--TENURED, NONTENURED, AND PERCENT OF FULL-TIME INSTRUCTIONAL FACULTY WITH TENURE IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY SEX OF FACULTY MEMBER AND BY LEVEL, CONTROL, AND ENROLLMENT SIZE OF INSTITUTIONAL UNIT: AGGREGATE UNITED STATES, 1975-76

2-YEAR INSTITUTIONAL UNITS

LEVEL, CONTROL, AND ENROLLMENT SIZE OF INSTITUTIONAL UNIT (1)	TENURED			NONTENURED			PERCENT FACULTY WITH TENURE		
	MEN AND WOMEN (2)	MEN (3)	WOMEN (4)	MEN AND WOMEN (5)	MEN (6)	WOMEN (7)	MEN AND WOMEN (8)	MEN (9)	WOMEN (10)
2-YEAR INSTITUTIONAL UNITS	41,290	29,232	12,058	41,069	25,189	15,880	50.1	53.7	43.2
BELOW 500.	572	383	189	1,655	963	692	25.7	28.5	21.5
500 - 999.	1,100	771	329	4,069	2,677	1,392	21.3	22.4	19.1
1,000 - 2,499.	4,413	3,198	1,215	10,970	7,108	3,862	28.7	31.0	23.9
2,500 AND ABOVE.	35,205	24,880	10,325	24,375	14,441	9,934	59.1	63.3	51.0
PUBLIC 2-YEAR INSTITUTIONAL UNITS. . . .	40,168	28,534	11,634	37,836	23,341	14,495	51.5	55.0	44.5
BELOW 500.	154	119	35	562	415	147	21.5	22.3	19.2
500 - 999.	721	532	189	3,215	2,235	980	18.3	19.2	16.2
1,000 - 2,499.	4,234	3,078	1,156	10,142	6,535	3,607	29.5	32.0	24.3
2,500 AND ABOVE.	35,059	24,805	10,254	23,917	14,156	9,761	59.4	63.7	51.2
PRIVATE 2-YEAR INSTITUTIONAL UNITS . . .	1,122	698	424	3,233	1,848	1,385	25.8	27.4	23.4
BELOW 500.	418	264	154	1,093	548	545	27.7	32.5	22.0
500 - 999.	379	239	140	854	442	412	30.7	35.1	25.4
1,000 - 2,499.	179	120	59	828	573	255	17.8	17.3	18.8
2,500 AND ABOVE.	146	75	71	456	285	173	24.2	20.8	29.1

TABLE 4.--MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY (ALL RANKS COMBINED) ON 9-10 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY CONTROL OF INSTITUTIONAL UNIT, SEX OF FACULTY MEMBER AND BY STATE OR OTHER AREA: AGGREGATE UNITED STATES, 1975-76

ALL INSTITUTIONAL UNITS

STATE OR OTHER AREA	PUBLIC AND PRIVATE				PUBLIC				PRIVATE			
	MEN		WOMEN		MEN		WOMEN		MEN		WOMEN	
(1)	NUMBER (2)	SALARY (3)	NUMBER (4)	SALARY (5)	NUMBER (6)	SALARY (7)	NUMBER (8)	SALARY (9)	NUMBER (10)	SALARY (11)	NUMBER (12)	SALARY (13)
AGGREGATE U.S.. . . .	231,207	$17,380	75,102	$14,259	166,319	$17,621	55,537	$14,704	64,888	$16,761	19,565	$12,996
50 STATES AND D.C.. . .	229,034	17,387	73,735	14,292	164,369	17,628	54,367	14,746	64,665	16,776	19,368	13,019
ALABAMA.	2,369	14,665	1,275	12,307	1,834	15,129	941	12,922	535	13,078	334	10,576
ALASKA	308	25,044	108	23,876	282	26,247	98	24,759	26	11,997	10	15,223
ARIZONA.	2,898	18,370	860	14,891	2,826	18,468	827	15,021	72	14,511	33	11,642
ARKANSAS	1,508	14,560	616	11,964	1,266	14,979	530	12,265	242	12,373	86	10,114
CALIFORNIA	27,444	20,146	7,936	17,771	23,600	20,493	7,027	18,315	3,844	18,014	909	13,560
COLORADO	3,885	16,783	982	13,541	3,332	16,796	808	13,586	553	16,707	174	13,329
CONNECTICUT.	4,099	18,308	1,172	14,623	2,174	17,987	701	15,041	1,925	18,670	471	14,001
DELAWARE	638	17,520	237	13,618	593	17,890	199	14,074	45	12,643	38	11,230
DISTRICT OF COLUMBIA .	2,033	18,533	902	14,996	440	17,630	269	15,038	1,593	18,783	633	14,978
FLORIDA.	5,950	15,818	2,073	13,470	4,788	16,013	1,739	13,679	1,162	15,017	334	12,378
GEORGIA.	4,408	14,905	1,730	12,321	3,335	14,968	1,271	12,372	1,073	14,708	459	12,178
HAWAII	1,081	19,725	395	15,979	1,041	19,968	380	16,122	40	13,403	15	12,346
IDAHO.	1,034	15,070	237	13,056	797	15,471	191	13,296	237	13,725	46	12,063
ILLINOIS	12,902	18,015	4,076	14,899	8,820	17,910	3,072	15,273	4,082	18,241	1,004	13,758
INDIANA.	5,542	16,754	1,546	13,570	3,653	17,638	1,097	14,230	1,889	15,044	449	11,957
IOWA	3,315	15,969	1,046	13,140	1,956	17,092	630	13,809	1,359	14,352	416	12,127
KANSAS	3,163	15,494	866	12,614	2,685	16,167	703	13,084	478	11,712	163	10,585
KENTUCKY	2,874	15,438	1,057	12,509	2,358	16,070	808	13,098	516	12,549	249	10,599
LOUISIANA.	3,397	15,409	1,422	12,483	2,777	15,359	1,188	12,510	620	15,633	234	12,349
MAINE.	1,225	14,833	302	12,305	810	14,771	196	12,496	415	14,952	106	11,951
MARYLAND	3,851	17,662	1,682	15,163	3,054	17,591	1,422	15,448	797	17,935	260	13,603
MASSACHUSETTS.	9,666	18,731	3,105	14,735	3,791	18,634	1,416	15,077	5,875	18,794	1,689	14,448
MICHIGAN	7,964	18,207	2,270	15,185	6,800	18,707	1,910	15,678	1,164	15,285	360	12,568
MINNESOTA.	3,307	16,716	946	13,704	2,029	17,701	524	14,411	1,278	15,152	422	12,825
MISSISSIPPI.	1,925	14,285	1,135	11,960	1,693	14,671	996	12,302	232	11,468	139	9,510
MISSOURI	4,747	16,093	1,526	13,125	3,375	16,249	1,069	13,636	1,372	15,709	457	11,931
MONTANA.	943	15,948	209	13,126	858	16,288	178	13,536	85	12,514	31	10,775
NEBRASKA	1,996	15,119	495	12,422	1,539	15,552	361	12,658	457	13,660	134	11,785
NEVADA	449	17,742	112	15,306	449	17,742	112	15,306				
NEW HAMPSHIRE.	1,194	16,413	297	12,909	716	16,095	152	13,425	478	16,891	145	12,367
NEW JERSEY	5,073	17,731	1,954	15,063	3,122	17,124	1,447	15,359	1,951	18,704	507	14,219
NEW MEXICO	1,293	16,798	336	13,446	1,255	16,935	292	13,828	38	12,280	44	10,913
NEW YORK	18,439	19,107	5,694	15,547	9,161	19,280	2,903	16,232	9,278	18,936	2,791	14,835
NORTH CAROLINA	5,439	15,918	2,280	12,329	3,595	16,178	1,575	12,553	1,844	15,412	705	11,826
NORTH DAKOTA	901	15,274	287	12,927	849	15,504	250	13,370	52	11,529	37	9,931
OHIO	9,401	17,070	2,638	13,791	6,336	17,770	1,844	14,266	3,065	15,622	794	12,688
OKLAHOMA	2,542	14,882	895	12,507	1,909	15,193	686	12,888	633	13,944	209	11,257
OREGON	3,312	16,722	910	14,230	2,760	17,151	787	14,553	552	14,573	123	12,167
PENNSYLVANIA	12,314	18,200	3,359	14,856	6,349	19,133	1,978	16,078	5,965	17,208	1,381	13,107
RHODE ISLAND	1,467	17,321	488	14,210	788	17,194	359	14,606	679	17,468	129	13,107
SOUTH CAROLINA	3,060	14,597	1,164	11,640	2,385	14,976	898	11,921	675	13,256	266	10,691
SOUTH DAKOTA	847	14,006	267	11,900	622	14,589	163	12,787	225	12,393	104	10,510
TENNESSEE.	4,553	15,455	1,538	12,043	3,095	15,773	1,030	12,538	1,458	14,782	508	11,038
TEXAS.	12,354	16,515	4,540	13,634	10,182	16,827	3,776	14,001	2,172	15,048	764	11,819
UTAH	1,575	16,776	321	13,318	1,540	16,865	305	13,424	35	12,874	16	11,291
VERMONT.	897	15,184	266	12,403	485	15,802	155	12,977	412	14,456	111	11,601
VIRGINIA	5,855	15,850	2,103	12,803	4,720	16,210	1,685	13,024	1,135	14,353	418	11,914
WASHINGTON	4,764	16,922	1,353	14,345	4,036	17,281	1,130	14,734	728	14,930	223	12,375
WEST VIRGINIA.	1,683	14,411	717	12,196	1,372	14,926	582	12,580	311	12,138	135	10,539
WISCONSIN.	6,515	17,037	1,858	14,627	5,502	17,357	1,555	15,052	1,013	15,297	303	12,449
WYOMING.	635	16,787	152	13,640	635	16,787	152	13,640				
U.S. SERVICE SCHOOLS. .	511	22,882	5	14,875	511	22,882	5	14,875				
OUTLYING AREAS.	1,662	14,629	1,362	12,494	1,439	14,973	1,165	12,787	223	12,409	197	10,757
AMERICAN SAMOA	26	7,865	15	7,760	26	7,865	15	7,760				
CANAL ZONE	25	21,754	6	17,481	25	21,754	6	17,481				
GUAM	102	14,676	45	14,037	102	14,676	45	14,037				
PUERTO RICO.	1,472	14,631	1,269	12,429	1,249	15,027	1,072	12,736	223	12,409	197	10,757
TRUST TERR., PAC. IS..												
VIRGIN ISLANDS	37	14,357	27	14,493	37	14,357	27	14,493				

TABLE 4-A.—MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY (ALL RANKS COMBINED) ON 9-10 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY CONTROL OF INSTITUTIONAL UNIT, SEX OF FACULTY MEMBER AND BY STATE OR OTHER AREA: AGGREGATE UNITED STATES, 1975-76

UNIVERSITY UNITS

STATE OR OTHER AREA (1)	PUBLIC AND PRIVATE				PUBLIC				PRIVATE			
	MEN		WOMEN		MEN		WOMEN		MEN		WOMEN	
	NUMBER (2)	SALARY (3)	NUMBER (4)	SALARY (5)	NUMBER (6)	SALARY (7)	NUMBER (8)	SALARY (9)	NUMBER (10)	SALARY (11)	NUMBER (12)	SALARY (13)
AGGREGATE U.S..	77,987	$19,415	16,676	$14,902	54,248	$19,178	12,075	$14,840	23,739	$19,955	4,601	$15,064
50 STATES AND D.C.. . . .	77,374	19,452	16,089	14,959	53,635	19,229	11,488	14,917	23,739	19,955	4,601	15,064
ALABAMA.	495	16,841	149	13,417	495	16,841	149	13,417				
ALASKA	149	25,725	39	23,456	149	25,725	39	23,456				
ARIZONA.	1,733	19,546	386	14,708	1,733	19,546	386	14,708				
ARKANSAS	352	18,136	73	14,924	352	18,136	73	14,924				
CALIFORNIA	4,313	21,976	564	16,560	2,503	22,871	346	17,073	1,810	20,737	218	15,746
COLORADO	1,872	18,581	274	14,647	1,552	18,839	197	14,826	320	17,331	77	14,189
CONNECTICUT.	1,626	21,387	293	15,588	934	20,798	199	15,982	692	22,182	94	14,755
DELAWARE	483	18,482	110	14,341	483	18,482	110	14,341				
DISTRICT OF COLUMBIA .	1,476	18,914	490	15,293					1,476	18,914	490	15,293
FLORIDA.	2,096	17,709	480	14,150	1,700	17,751	409	14,133	396	17,525	71	14,248
GEORGIA.	953	17,236	184	13,262	678	16,636	155	13,087	275	18,714	29	14,199
HAWAII	666	21,459	189	16,208	666	21,459	189	16,208				
IDAHO.	265	16,719	34	14,610	265	16,719	34	14,610				
ILLINOIS	4,920	19,985	842	15,205	2,804	19,417	534	15,134	2,116	20,737	308	15,327
INDIANA.	3,196	18,330	718	14,854	2,663	18,600	665	15,036	533	16,980	53	12,576
IOWA	1,407	18,124	393	14,072	1,168	18,316	342	14,181	239	17,184	51	13,338
KANSAS	1,572	17,944	291	14,144	1,572	17,944	291	14,144				
KENTUCKY	921	18,052	172	14,996	921	18,052	172	14,996				
LOUISIANA.	1,026	17,845	251	13,852	592	18,524	164	13,851	434	16,918	87	13,854
MAINE.	348	15,419	58	11,872	348	15,419	58	11,872				
MARYLAND	1,148	19,716	316	14,807	830	18,777	246	15,011	318	22,166	70	14,092
MASSACHUSETTS.	4,406	21,345	865	16,166	1,018	22,295	183	17,805	3,388	21,060	682	15,726
MICHIGAN	2,433	21,199	472	16,118	2,229	21,540	441	16,205	204	17,467	31	14,876
MINNESOTA.	989	18,888	180	14,299	989	18,888	180	14,299				
MISSISSIPPI.	574	16,321	135	12,245	574	16,321	135	12,245				
MISSOURI	1,172	18,651	178	14,384	519	18,544	81	14,580	653	18,736	97	14,220
MONTANA.	619	16,726	131	13,740	619	16,726	131	13,740				
NEBRASKA	766	17,264	168	13,332	641	17,483	120	13,673	125	16,138	48	12,481
NEVADA	215	18,479	49	16,038	215	18,479	49	16,038				
NEW HAMPSHIRE.	379	17,862	71	14,011	379	17,862	71	14,011				
NEW JERSEY	763	20,247	149	13,949					763	20,247	149	13,949
NEW MEXICO	822	18,036	177	14,051	822	18,036	177	14,051				
NEW YORK	6,372	21,120	1,298	16,326	1,403	22,461	281	16,592	4,969	20,741	1,017	16,253
NORTH CAROLINA	1,915	19,482	337	14,058	1,247	19,176	234	13,369	668	20,053	103	15,623
NORTH DAKOTA	424	16,735	121	14,089	424	16,735	121	14,089				
OHIO	4,542	18,797	1,045	14,677	4,138	18,774	963	14,664	404	19,026	82	14,824
OKLAHOMA	880	16,988	204	13,083	678	17,097	147	13,237	202	16,626	57	12,685
OREGON	1,074	18,379	213	14,550	1,007	18,753	185	15,011	67	12,762	28	11,504
PENNSYLVANIA	3,482	21,288	792	15,955	1,583	22,365	442	17,102	1,899	20,391	350	14,506
RHODE ISLAND	425	18,922	118	15,249	425	18,922	118	15,249				
SOUTH CAROLINA	1,028	17,677	251	12,970	1,028	17,677	251	12,970				
SOUTH DAKOTA	295	15,046	105	12,997	295	15,046	105	12,997				
TENNESSEE.	1,218	18,644	245	14,177	825	17,858	174	14,103	393	20,296	71	14,360
TEXAS.	4,826	18,890	1,186	14,999	3,743	19,374	914	15,632	1,083	17,215	272	12,873
UTAH	971	18,641	173	14,344	971	18,641	173	14,344				
VERMONT.	307	17,256	103	13,429	307	17,256	103	13,429				
VIRGINIA	1,735	18,831	258	14,112	1,735	18,831	258	14,112				
WASHINGTON	1,572	19,232	308	15,178	1,572	19,232	308	15,178				
WEST VIRGINIA.	366	16,857	142	13,000	366	16,857	142	13,000				
WISCONSIN.	1,364	20,235	243	15,739	1,052	20,968	177	16,072	312	17,764	66	14,845
WYOMING.	423	18,332	66	15,148	423	18,332	66	15,148				
U.S. SERVICE SCHOOLS. .												
OUTLYING AREAS.	613	14,732	587	13,331	613	14,732	587	13,331				
AMERICAN SAMOA												
CANAL ZONE												
GUAM												
PUERTO RICO.	613	14,732	587	13,331	613	14,732	587	13,331				
TRUST TERR., PAC. IS..												
VIRGIN ISLANDS												

TABLE 4-8.--MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY (ALL RANKS COMBINED) ON 9-10 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY CONTROL OF INSTITUTIONAL UNIT, SEX OF FACULTY MEMBER AND BY STATE OR OTHER AREA: AGGREGATE UNITED STATES, 1975-76

OTHER 4-YEAR INSTITUTIONAL UNITS

STATE OR OTHER AREA	PUBLIC AND PRIVATE				PUBLIC				PRIVATE			
	MEN		WOMEN		MEN		WOMEN		MEN		WOMEN	
(1)	NUMBER (2)	SALARY (3)	NUMBER (4)	SALARY (5)	NUMBER (6)	SALARY (7)	NUMBER (8)	SALARY (9)	NUMBER (10)	SALARY (11)	NUMBER (12)	SALARY (13)
AGGREGATE U.S.. . . .	108,081	$16,446	35,595	$13,830	68,924	$17,213	22,006	$14,606	39,157	$15,095	13,589	$12,574
50 STATES AND D.C.. . .	106,833	16,420	35,150	13,845	67,800	17,177	21,646	14,632	39,033	15,104	13,504	12,583
ALABAMA.	1,390	14,436	731	11,950	899	15,039	413	12,947	491	13,333	318	10,656
ALASKA	33	19,900	17	21,395	23	22,281	11	22,615	10	14,425	6	19,158
ARIZONA.	391	17,131	84	14,509	327	17,591	57	15,678	64	14,780	27	12,043
ARKANSAS	1,014	13,748	448	11,609	784	14,093	366	11,917	230	12,570	82	10,234
CALIFORNIA	13,039	19,389	3,415	16,500	11,040	20,056	2,736	17,383	1,999	15,707	679	12,941
COLORADO	1,436	15,954	469	13,598	1,203	15,974	372	13,847	233	15,850	97	12,646
CONNECTICUT.	1,988	16,664	678	14,547	782	16,493	317	15,287	1,206	16,775	361	13,897
DELAWARE	74	15,157	47	13,271	70	15,490	44	13,490	4	9,325	3	10,067
DISTRICT OF COLUMBIA .	555	17,556	406	14,729	440	17,630	269	15,038	115	17,276	137	14,122
FLORIDA.	2,197	15,416	544	13,237	1,447	16,266	291	14,338	750	13,774	253	11,970
GEORGIA.	2,912	14,675	1,136	12,282	2,177	15,031	733	12,315	735	13,619	403	12,221
HAWAII	113	16,232	34	14,497	73	17,782	19	16,195	40	13,403	15	12,346
IDAHO.	531	14,705	145	12,942	458	15,045	126	13,261	73	12,571	19	10,824
ILLINOIS	4,889	16,725	1,586	14,304	3,003	17,390	967	15,063	1,886	15,667	619	13,119
INDIANA.	2,201	14,837	731	12,708	846	15,718	341	13,620	1,355	14,286	390	11,911
IOWA	1,456	14,584	481	12,715	376	16,716	135	14,420	1,080	13,841	346	12,049
KANSAS	1,001	13,209	329	11,791	563	14,180	177	12,669	438	11,960	152	10,768
KENTUCKY	1,731	14,597	669	12,464	1,252	15,263	467	13,064	479	12,857	202	11,076
LOUISIANA.	2,249	14,528	1,113	12,276	2,063	14,699	966	12,401	186	12,636	147	11,459
MAINE.	745	14,874	221	12,481	332	14,727	119	12,753	413	14,993	102	12,165
MARYLAND	1,758	16,636	730	15,158	1,291	17,148	559	15,583	467	15,220	171	13,768
MASSACHUSETTS.	4,126	17,247	1,485	[illegible]	1,946	18,385	704	15,924	2,180	16,231	781	14,525
MICHIGAN	3,594	16,354	944	[illegible]	2,669	16,852	642	14,336	925	14,916	302	12,407
MINNESOTA.	1,722	15,535	480	[illegible]	481	16,255	99	14,325	1,241	15,255	381	12,960
MISSISSIPPI.	884	14,140	528	12,190	688	14,785	418	12,807	196	11,875	110	9,846
MISSOURI	2,825	15,165	948	12,424	2,123	15,857	613	12,954	702	13,073	335	11,456
MONTANA.	269	14,612	59	12,170	184	15,582	28	13,715	85	12,514	31	10,775
NEBRASKA	959	14,349	229	12,386	644	15,027	143	12,982	315	12,964	86	11,396
NEVADA	194	17,736	41	15,423	194	17,736	41	15,423				
NEW HAMPSHIRE.	679	16,313	198	12,632	202	14,891	53	13,356	477	16,915	145	12,367
NEW JERSEY	3,276	17,691	1,185	15,464	2,155	17,661	859	15,848	1,121	17,750	326	14,451
NEW MEXICO	363	15,007	112	12,941	325	15,326	68	14,253	38	12,280	44	10,913
NEW YORK	8,309	18,339	2,803	15,125	4,172	19,584	1,169	16,280	4,137	17,084	1,634	14,298
NORTH CAROLINA	3,096	14,419	1,480	12,559	2,104	15,020	1,005	13,080	992	13,147	475	11,456
NORTH DAKOTA	246	14,589	105	12,237	201	15,039	72	13,008	45	12,576	33	10,556
OHIO	3,688	15,756	992	13,102	1,027	17,442	280	14,781	2,661	15,105	712	12,442
OKLAHOMA	1,239	14,479	443	12,947	872	15,020	322	13,590	367	13,194	121	11,238
OREGON	1,325	16,452	284	14,135	847	17,313	194	14,846	478	14,924	90	12,602
PENNSYLVANIA	7,253	17,522	1,812	15,013	3,264	19,619	851	17,446	3,989	15,806	961	12,859
RHODE ISLAND	905	17,006	252	13,811	226	15,620	123	14,550	679	17,468	129	13,107
SOUTH CAROLINA	1,329	14,330	536	12,230	711	14,983	310	13,161	618	13,579	226	10,953
SOUTH DAKOTA	543	13,553	149	11,458	327	14,177	58	12,405	216	12,606	91	10,854
TENNESSEE.	2,986	14,679	1,070	11,934	1,965	15,615	666	12,739	1,021	12,876	404	10,607
TEXAS.	4,954	15,820	1,794	13,434	3,897	16,583	1,320	14,180	1,057	13,011	474	11,356
UTAH	347	14,654	93	12,357	312	14,854	77	12,578	35	12,874	16	11,291
VERMONT.	531	14,193	145	11,801	136	13,247	50	12,116	395	14,519	95	11,636
VIRGINIA	3,026	15,302	1,150	13,303	1,923	15,768	758	13,917	1,103	14,491	392	12,116
WASHINGTON	1,695	16,144	408	13,819	967	17,058	185	15,558	728	14,930	223	12,375
WEST VIRGINIA.	1,193	13,936	489	12,311	894	14,484	363	12,851	299	12,296	126	10,754
WISCONSIN.	3,574	16,674	922	14,562	2,895	17,239	690	15,487	679	14,265	232	11,811
WYOMING.												
U.S. SERVICE SCHOOLS. .	511	22,882	5	14,875	511	22,882	5	14,875				
OUTLYING AREAS.	737	15,742	440	12,661	613	16,462	355	13,031	124	12,180	85	11,118
AMERICAN SAMOA												
CANAL ZONE	25	21,754	6	17,481	25	21,754	6	17,481				
GUAM	102	14,676	45	14,037	102	14,676	45	14,037				
PUERTO RICO.	573	15,758	362	12,274	449	16,747	277	12,628	124	12,180	85	11,118
TRUST TERR., PAC. IS..												
VIRGIN ISLANDS	37	14,357	27	14,493	37	14,357	27	14,493				

TABLE 4-C.--MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY (ALL RANKS COMBINED) ON 9-10 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY CONTROL OF INSTITUTIONAL UNIT, SEX OF FACULTY MEMBER AND BY STATE OR OTHER AREA: AGGREGATE UNITED STATES, 1975-76

2-YEAR INSTITUTIONAL UNITS

STATE OR OTHER AREA	PUBLIC AND PRIVATE				PUBLIC				PRIVATE			
	MEN		WOMEN		MEN		WOMEN		MEN		WOMEN	
(1)	NUMBER (2)	SALARY (3)	NUMBER (4)	SALARY (5)	NUMBER (6)	SALARY (7)	NUMBER (8)	SALARY (9)	NUMBER (10)	SALARY (11)	NUMBER (12)	SALARY (13)
AGGREGATE U.S..	45,139	$16,100	22,831	$14,460	43,147	$16,315	21,456	$14,729	1,992	$11,455	1,375	$10,250
50 STATES AND D.C.. . . .	44,827	16,130	22,496	14,514	42,934	16,339	21,233	14,769	1,893	11,390	1,263	10,229
ALABAMA.	484	13,098	395	1[illegible],550	440	13,384	379	12,700	44	10,234	16	8,996
ALASKA	126	25,586	52	25,002	110	27,783	48	26,309	16	10,480	4	9,320
ARIZONA.	774	16,361	390	15,156	766	16,402	384	15,239	8	12,364	6	9,837
ARKANSAS	142	11,502	95	11,368	130	11,769	91	11,530	12	8,606	4	7,662
CALIFORNIA	10,092	20,342	3,957	19,040	10,057	20,381	3,945	19,071	35	8,941	12	8,891
COLORADO	577	13,016	239	12,159	577	13,016	239	12,159				
CONNECTICUT.	485	14,722	201	13,473	458	14,807	185	13,609	27	13,279	16	11,906
DELAWARE	81	13,945	80	12,828	40	14,948	45	13,994	41	12,966	35	11,329
DISTRICT OF COLUMBIA .	2	8,900	6	8,817					2	8,900	6	8,817
FLORIDA.	1,657	13,961	1,049	13,279	1,641	13,988	1,039	13,316	16	11,181	10	9,426
GEORGIA.	543	12,046	410	12,006	480	12,325	383	12,191	63	9,922	27	9,377
HAWAII	302	17,208	172	16,020	302	17,208	172	16,020				
IDAHO.	238	14,050	58	12,433	74	13,634	31	11,996	164	14,238	27	12,935
ILLINOIS	3,093	16,918	1,648	15,316	3,013	17,026	1,571	15,449	80	12,886	77	12,612
INDIANA.	145	11,127	97	10,552	144		91	10,621	1		6	9,500
IOWA	452	13,722	172	12,199	412	13,965	153	12,436	40	11,217	19	10,296
KANSAS	590	12,840	246	11,905	550	13,121	235	12,085	40	8,986	11	8,049
KENTUCKY	222	11,152	216	10,670	185	11,671	169	11,260	37	8,556	47	8,550
LOUISIANA.	122	11,178	58	10,530	122	11,178	58	10,530				
MAINE.	132	13,053	23	11,702	130	13,151	19	12,797	2	6,650	4	6,500
MARYLAND	945	17,077	636	15,346	933	17,149	617	15,501	12	11,490	19	10,320
MASSACHUSETTS.	1,134	13,975	755	12,204	827	14,714	529	13,005	307	11,985	226	10,328
MICHIGAN	1,937	17,889	854	16,289	1,902	17,991	827	16,438	35	12,329	27	11,720
MINNESOTA.	596	16,525	286	14,104	559	16,844	245	14,528	37	11,698	41	11,572
MISSISSIPPI.	467	12,057	472	11,621	431	12,291	443	11,843	36	9,255	29	8,234
MISSOURI	750	15,589	400	14,227	733	15,760	375	14,547	17	8,242	25	9,428
MONTANA.	55	13,716	19	11,868	55	13,716	19	11,868				
NEBRASKA	271	11,780	98	10,943	254	12,011	98	10,943	17	8,3[illegible]1		
NEVADA	40	13,813	22	13,460	40	13,813	22	13,460				
NEW HAMPSHIRE.	136	12,875	28	12,072	135		28	12,072	1			
NEW JERSEY	1,034	16,003	620	14,565	967	15,927	588	14,643	67	17,088	32	13,123
NEW MEXICO	108	13,397	47	12,369	108	13,397	47	12,369				
NEW YORK	3,758	17,391	1,593	15,656	3,586	17,682	1,453	16,124	172	11,338	140	10,806
NORTH CAROLINA	428	10,813	463	10,333	244	10,847	336	10,409	184	10,769	127	10,131
NORTH DAKOTA	231	13,324	61	11,810	224	13,590	57	12,304	7	4,797	4	4,781
OHIO	1,171	14,509	601	13,390	1,171	14,509	601	13,390				
OKLAHOMA	423	11,678	248	11,246	359	12,017	217	11,610	64	9,774	31	8,704
OREGON	913	15,164	413	14,132	906	15,220	408	14,206	7	7,929	5	8,060
PENNSYLVANIA	1,579	14,509	755	13,328	1,502	14,670	685	13,717	77	11,364	70	9,516
RHODE ISLAND	137	14,429	118	14,021	137	14,429	118	14,021				
SOUTH CAROLINA	703	10,595	377	9,916	646	10,669	337	10,000	57	9,754	40	9,207
SOUTH DAKOTA	9	7,261	13	8,103					9	7,261	13	8,103
TENNESSEE.	349	10,972	223	10,219	305	11,149	190	10,401	44	9,747	33	9,171
TEXAS.	2,574	13,398	1,560	12,827	2,542	13,453	1,542	12,882	32	9,006	18	8,084
UTAH	257	12,597	55	11,717	257	12,597	55	11,717				
VERMONT.	59	13,318	18	11,378	42	13,449	2	11,223	17	12,995	16	11,398
VIRGINIA	1,094	12,636	695	11,490	1,062	12,727	669	11,592	32	9,608	26	8,867
WASHINGTON	1,497	15,377	637	14,279	1,497	15,377	637	14,279				
WEST VIRGINIA.	124	11,763	86	10,213	112	12,144	77	10,527	12	8,210	9	7,532
WISCONSIN.	1,577	15,092	693	14,325	1,555	15,133	688	14,354	22	12,191	5	10,416
WYOMING.	212	13,703	86	12,483	212	13,703	86	12,483				
U.S. SERVICE SCHOOLS. .												
OUTLYING AREAS.	312	11,797	335	10,807	213	11,379	223	10,969	99	12,697	112	10,484
AMERICAN SAMOA	26	7,865	15	7,760	26	7,865	15	7,760				
CANAL ZONE												
GUAM												
PUERTO RICO.	286	12,155	320	10,950	187	11,868	208	11,200	99	12,697	112	10,484
TRUST TERR., PAC. IS..												
VIRGIN ISLANDS												

TABLE 5.--MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY (ALL RANKS COMBINED) ON 11-12 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION BY CONTROL OF INSTITUTIONAL UNIT, SEX OF FACULTY MEMBER AND BY STATE OR OTHER AREA: AGGREGATE UNITED STATES, 1975-76

ALL INSTITUTIONAL UNITS

STATE OR OTHER AREA	PUBLIC AND PRIVATE				PUBLIC				PRIVATE			
	MEN		WOMEN		MEN		WOMEN		MEN		WOMEN	
(1)	NUMBER (2)	SALARY (3)	NUMBER (4)	SALARY (5)	NUMBER (6)	SALARY (7)	NUMBER (8)	SALARY (9)	NUMBER (10)	SALARY (11)	NUMBER (12)	SALARY (13)
AGGREGATE U.S..	45,644	$20,989	13,771	$16,512	36,289	$21,820	11,101	$17,165	9,355	$17,765	2,670	$13,794
50 STATES AND D.C.. . . .	43,936	21,013	13,462	16,659	34,828	21,808	11,085	17,170	9,108	17,974	2,377	14,273
ALABAMA.	1,064	20,361	406	16,146	977	20,882	361	16,619	87	14,511	45	12,350
ALASKA	126	28,998	40	26,409	123	29,169	30	29,734	3	21,970	10	16,435
ARIZONA.	400	22,035	71	16,587	400	22,035	71	16,587				
ARKANSAS	369	19,203	110	15,519	281	20,496	96	16,102	88	15,072	14	11,517
CALIFORNIA	2,049	21,592	576	16,572	963	23,395	312	19,568	1,086	19,994	264	13,032
COLORADO	529	22,391	110	17,956	459	22,844	103	18,089	70	19,420	7	16,009
CONNECTICUT.	115	23,350	16	16,281	101	23,911	11	18,328	14	19,302	5	11,776
DELAWARE	150	20,362	96	16,856	144	20,567	92	16,980	6	15,423	4	13,988
DISTRICT OF COLUMBIA .	205	25,265	45	20,699					205	25,265	45	20,699
FLORIDA.	2,208	19,360	697	15,889	1,958	19,526	663	15,945	250	18,061	34	14,806
GEORGIA.	1,101	21,565	315	15,785	991	21,928	258	16,000	110	18,298	57	14,815
HAWAII	148	25,378	59	19,868	144	25,754	57	20,013	4	11,832	2	15,745
IDAHO.	122	19,409	17	16,740	114	19,546	15	16,816	8	17,454	2	16,164
ILLINOIS	2,254	21,185	538	17,234	1,598	21,767	421	17,436	656	19,766	117	16,505
INDIANA.	1,127	23,106	200	15,983	971	24,053	190	16,163	156	17,210	10	12,555
IOWA	1,176	19,837	313	14,696	1,076	20,339	300	14,833	100	14,438	13	11,524
KANSAS	549	20,344	178	16,322	518	20,834	169	16,673	31	12,148	9	9,742
KENTUCKY	749	20,193	126	15,335	574	22,333	83	17,209	175	13,174	43	11,719
LOUISIANA.	589	20,610	194	16,040	546	21,030	187	16,033	43	15,284	7	16,229
MAINE.	116	15,142	27	13,461	86	16,389	22	13,853	30	11,567	5	11,736
MARYLAND	857	22,751	303	17,773	608	23,118	225	18,071	249	21,856	78	16,914
MASSACHUSETTS.	1,050	19,140	248	14,917	133	18,363	38	14,988	917	19,252	210	14,904
MICHIGAN	1,722	22,875	329	17,172	1,332	25,190	219	19,369	390	14,969	110	12,798
MINNESOTA.	1,043	20,410	275	15,690	884	21,416	241	16,150	159	14,814	34	12,429
MISSISSIPPI.	957	17,392	344	14,029	885	17,588	330	14,[illegible]11	72	14,978	14	12,078
MISSOURI	827	19,665	203	14,889	526	21,512	79	15,924	301	16,436	124	14,230
MONTANA.	51	20,731	11	16,601	47	21,306	8	17,276	4	13,976	3	14,799
NEBRASKA	637	19,826	293	14,203	542	20,092	269	14,165	95	18,305	24	14,627
NEVADA	69	21,512	17	16,005	69	21,512	17	16,005				
NEW HAMPSHIRE.	132	15,505	34	11,814	56	19,147	21	12,789	76	12,822	13	10,240
NEW JERSEY	302	23,749	95	18,010	218	24,857	67	19,180	84	20,874	28	15,212
NEW MEXICO	170	17,760	44	13,992	127	19,551	27	15,637	43	12,471	17	11,379
NEW YORK	7,202	22,843	3,264	19,151	6,312	23,294	2,949	19,610	890	19,646	315	14,854
NORTH CAROLINA	2,326	16,587	996	13,780	2,179	16,550	963	13,653	147	17,138	33	17,475
NORTH DAKOTA	114	20,410	20	17,407	108	20,860	20	17,407	6	12,314		
OHIO	1,514	22,439	342	17,400	1,143	23,892	222	18,465	371	17,963	120	15,430
OKLAHOMA	835	20,869	192	15,893	784	21,348	178	16,165	51	13,513	14	12,432
OREGON	421	21,386	88	16,126	284	24,877	74	16,931	137	14,148	14	11,869
PENNSYLVANIA	2,211	21,900	541	17,424	1,568	24,157	392	18,221	643	16,397	149	15,327
RHODE ISLAND	286	22,128	55	15,901	142	22,030	31	15,590	144	22,224	24	16,303
SOUTH CAROLINA	313	20,356	83	14,139	271	21,293	70	14,224	42	14,313	13	13,679
SOUTH DAKOTA	177	19,665	19	15,376	161	20,105	17	15,785	16	15,238	2	11,900
TENNESSEE.	799	17,436	262	13,623	614	18,727	197	14,588	185	13,153	65	10,700
TEXAS.	2,245	20,395	593	15,252	1,701	21,286	498	15,487	544	17,609	95	14,018
UTAH	222	21,453	48	14,598	219	21,596	43	15,309	3	10,972	5	8,477
VERMONT.	163	16,893	62	12,936	74	20,399	13	15,138	89	13,978	49	12,352
VIRGINIA	606	21,862	204	16,502	518	23,172	139	18,244	88	14,151	65	12,779
WASHINGTON	570	23,608	160	17,318	486	25,274	122	18,824	84	13,972	38	12,482
WEST VIRGINIA.	400	20,193	62	15,432	365	20,901	56	15,906	35	12,807	6	11,008
WISCONSIN.	466	21,296	126	16,384	345	21,653	104	16,644	121	20,277	22	15,155
WYOMING.	103	20,637	15	17,321	103	20,637	15	17,321				
U.S. SERVICE SCHOOLS. .	1,445	22,247	7	18,277	1,445	22,247	7	18,277				
OUTLYING AREAS.	263	10,091	302	9,922	16	10,772	9	10,251	247	10,047	293	9,911
AMERICAN SAMOA												
CANAL ZONE												
GUAM												
PUERTO RICO.	263	10,091	302	9,922	16	10,772	9	10,251	247	10,047	293	9,911
TRUST TERR., PAC. IS..												
VIRGIN ISLANDS												

TABLE 5-A.--MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY (ALL RANKS COMBINED) ON 11-12 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION BY CONTROL OF INSTITUTIONAL UNIT, SEX OF FACULTY MEMBER AND BY STATE OR OTHER AREA: AGGREGATE UNITED STATES, 1975-76

UNIVERSITY UNITS

STATE OR OTHER AREA (1)	PUBLIC AND PRIVATE				PUBLIC				PRIVATE			
	MEN		WOMEN		MEN		WOMEN		MEN		WOMEN	
	NUMBER (2)	SALARY (3)	NUMBER (4)	SALARY (5)	NUMBER (6)	SALARY (7)	NUMBER (8)	SALARY (9)	NUMBER (10)	SALARY (11)	NUMBER (12)	SALARY (13)
AGGREGATE U.S.	17,312	$23,764	3,042	$17,924	15,268	$23,665	2,423	$18,052	2,044	$24,503	619	$17,424
50 STATES AND D.C.	17,312	23,764	3,042	17,924	15,268	23,665	2,423	18,052	2,044	24,503	619	17,424
ALABAMA	316	23,633	23	17,705	316	23,633	23	17,705				
ALASKA	53	28,876	2	34,163	53	28,876	2	34,163				
ARIZONA	326	23,166	53	17,401	326	23,166	53	17,401				
ARKANSAS	70	23,598	4	18,363	70	23,598	4	18,363				
CALIFORNIA	312	25,933	56	19,765	138	27,117	27	20,381	174	24,994	29	19,192
COLORADO	198	25,592	19	20,948	162	25,235	14	21,625	36	27,202	5	19,052
CONNECTICUT												
DELAWARE	75	22,868	53	17,425	75	22,868	53	17,425				
DISTRICT OF COLUMBIA	184	25,310	38	20,054					184	25,310	38	20,054
FLORIDA	1,024	21,221	188	15,810	922	20,878	180	15,745	102	24,323	8	17,289
GEORGIA	505	22,795	57	16,586	467	22,637	71	16,668	38	24,747	26	16,364
HAWAII	117	26,854	39	20,168	117	26,854	39	20,168				
IDAHO	64	21,570	1		64	21,570	1					
ILLINOIS	1,230	22,206	167	17,513	927	21,276	123	17,005	303	25,053	44	18,936
INDIANA	732	25,452	59	19,042	712	25,371	59	19,042	20	28,337		
IOWA	585	24,812	63	19,639	585	24,812	63	19,639				
KANSAS	301	22,530	48	18,440	301	22,530	48	18,440				
KENTUCKY	358	22,960	41	16,439	358	22,960	41	16,439				
LOUISIANA	171	22,331	33	18,574	156	22,537	30	18,565	15	20,193	3	18,667
MAINE	44	19,480	6	14,205	44	19,480	6	14,205				
MARYLAND	481	25,064	89	19,071	316	24,145	33	19,762	165	26,824	56	18,664
MASSACHUSETTS	473	23,603	99	16,978	32	21,857	9	17,399	441	23,730	90	16,935
MICHIGAN	1,089	26,458	137	21,267	1,089	26,458	137	21,267				
MINNESOTA	771	21,778	230	16,149	771	21,778	230	16,149				
MISSISSIPPI	278	21,562	18	17,733	278	21,562	18	17,733				
MISSOURI	405	21,796	121	15,907	264	22,914	29	19,183	141	19,702	92	14,874
MONTANA	37	21,755	4	17,408	37	21,755	4	17,408				
NEBRASKA	322	22,005	67	16,381	273	21,601	60	16,261	49	24,257	7	17,407
NEVADA	47	22,355	2	24,435	47	22,355	2	24,435				
NEW HAMPSHIRE	46	20,000	1		46	20,000	1					
NEW JERSEY												
NEW MEXICO	65	21,781	11	18,293	65	21,781	11	18,293				
NEW YORK	160	26,634	149	16,593	42	26,958	11	15,877	118	26,519	138	16,650
NORTH CAROLINA	389	26,358	99	19,395	363	26,231	88	18,667	26	28,130	11	25,224
NORTH DAKOTA	81	22,522	13	20,134	81	22,522	13	20,134				
OHIO	990	24,645	173	19,394	908	24,783	124	19,880	82	23,113	49	18,164
OKLAHOMA	547	22,720	61	18,284	547	22,720	61	18,284				
OREGON	183	24,807	14	20,058	183	24,807	14	20,058				
PENNSYLVANIA	1,447	24,763	339	18,540	1,391	24,705	333	18,504	56	26,210	6	20,534
RHODE ISLAND	126	22,686	20	16,449	126	22,686	20	16,449				
SOUTH CAROLINA	99	22,967	11	15,935	99	22,967	11	15,935				
SOUTH DAKOTA	143	20,156	13	15,575	143	20,156	13	15,575				
TENNESSEE	236	20,749	38	15,863	236	20,749	38	15,863				
TEXAS	569	26,037	26	19,635	533	26,220	23	19,704	36	23,335	3	19,100
UTAH	163	23,245	10	17,976	163	23,245	10	17,976				
VERMONT	74	20,399	13	15,138	74	20,399	13	15,138				
VIRGINIA	401	24,186	100	18,844	401	24,186	100	18,844				
WASHINGTON	411	26,043	93	19,309	411	26,043	93	19,309				
WEST VIRGINIA	301	21,750	37	15,932	301	21,750	37	15,932				
WISCONSIN	227	24,118	56	16,758	169	24,730	42	17,260	58	22,335	14	15,254
WYOMING	86	21,644	8	18,509	86	21,644	8	18,509				
U.S. SERVICE SCHOOLS												
OUTLYING AREAS												
AMERICAN SAMOA												
CANAL ZONE												
GUAM												
PUERTO RICO												
TRUST TERR., PAC. IS.												
VIRGIN ISLANDS												

TABLE 5-B.--MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY (ALL RANKS COMBINED) ON 11-12 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION BY CONTROL OF INSTITUTIONAL UNIT, SEX OF FACULTY MEMBER AND BY STATE OR OTHER AREA: AGGREGATE UNITED STATES, 1975-76

OTHER 4-YEAR INSTITUTIONAL UNITS

STATE OR OTHER AREA	PUBLIC AND PRIVATE				PUBLIC				PRIVATE			
	MEN		WOMEN		MEN		WOMEN		MEN		WOMEN	
(1)	NUMBER (2)	SALARY (3)	NUMBER (4)	SALARY (5)	NUMBER (6)	SALARY (7)	NUMBER (8)	SALARY (9)	NUMBER (10)	SALARY (11)	NUMBER (12)	SALARY (13)
AGGREGATE U.S.	19,387	$20,552	6,086	$16,763	12,567	$22,941	4,348	$18,232	6,820	$16,149	1,738	$13,087
50 STATES AND D.C.	17,745	20,530	5,870	17,003	11,106	23,049	4,332	18,249	6,639	16,315	1,538	13,494
ALABAMA	631	19,723	336	16,367	560	20,325	298	16,860	71	14,972	38	12,506
ALASKA	20	31,391	10	16,435	17	33,054			3	21,970	10	16,435
ARIZONA	19	26,300	1		19	26,300	1					
ARKANSAS	281	18,321	93	15,598	195	19,684	80	16,207	86	15,230	13	11,849
CALIFORNIA	1,238	20,706	328	14,336	335	25,001	108	18,380	903	19,112	220	12,353
COLORADO	303	20,904	74	18,489	269	22,134	72	18,769	34	11,180	2	8,400
CONNECTICUT	68	28,045	10	16,635	54	30,312	5	21,494	14	19,302	5	11,776
DELAWARE	19	16,783	8	14,188	15	17,131	7		4	15,475	1	
DISTRICT OF COLUMBIA	21	24,872	7	24,201					21	24,872	7	24,201
FLORIDA	343	19,807	63	17,445	195	24,407	37	19,836	148	13,746	26	14,042
GEORGIA	437	22,298	149	16,050	380	23,171	122	16,461	57	16,482	27	14,193
HAWAII	10	19,253	2	15,745	6	24,200			4	11,832	2	15,745
IDAHO	25	19,594	9	17,860	23	20,005	8		2	14,868	1	
ILLINOIS	913	20,412	312	17,596	568	23,540	244	18,302	345	15,262	68	15,063
INDIANA	304	19,936	84	15,801	172	23,294	76	16,115	132	15,561	8	12,818
IOWA	115	15,078	15	12,425	15	19,349	2	18,285	100	14,438	13	11,524
KANSAS	131	19,604	77	16,764	118	20,308	74	17,111	13	13,220	3	8,200
KENTUCKY	370	17,919	67	14,781	204	21,742	26	15,792	166	13,221	41	11,602
LOUISIANA	367	20,685	131	15,959	339	21,348	127	16,008	28	12,653	4	14,400
MAINE	60	12,345	10	11,895	30	13,122	5	12,055	30	11,567	5	11,736
MARYLAND	290	19,897	192	17,081	206	23,077	170	17,679	84	12,097	22	12,458
MASSACHUSETTS	503	15,730	98	14,230	49	20,139	9	16,107	454	15,254	89	14,040
MICHIGAN	471	16,964	124	13,494	126	21,349	19	16,714	345	15,362	105	12,911
MINNESOTA	217	16,461	42	13,292	58	20,976	8	16,960	159	14,814	34	12,429
MISSISSIPPI	275	19,585	118	16,173	206	21,033	109	16,419	69	15,262	9	13,199
MISSOURI	353	18,757	38	15,906	225	21,389	24	17,043	128	14,132	14	13,95[illegible]
MONTANA	12	18,637	5	17,331	8	20,968	2	21,131	4	13,976	3	14,799
NEBRASKA	204	19,660	161	13,911	158	21,901	144	13,961	46	11,966	17	13,483
NEVADA	14	22,645	2	21,190	14	22,645	2	21,190				
NEW HAMPSHIRE	76	13,056	11	10,326	2	17,250			74	12,943	11	10,326
NEW JERSEY	158	25,944	22	17,552	77	30,968	5	16,596	81	21,167	17	17,834
NEW MEXICO	73	16,121	19	12,386	30	21,354	2	20,950	43	12,471	17	11,379
NEW YORK	5,484	23,240	2,130	19,459	4,829	23,762	1,999	19,776	655	19,388	131	14,620
NORTH CAROLINA	357	18,387	118	15,445	241	20,067	96	15,867	116	14,899	22	13,600
NORTH DAKOTA	6	16,779			2	19,696			4	15,321		
OHIO	356	18,993	68	17,633	86	25,726	26	20,745	270	16,848	42	15,706
OKLAHOMA	164	20,063	65	16,732	137	20,984	60	16,784	27	15,385	5	16,112
OREGON	202	19,357	62	15,387	79	26,886	50	16,117	123	14,521	12	12,348
PENNSYLVANIA	640	16,211	141	15,348	56	24,013	3	19,656	584	15,463	138	15,254
RHODE ISLAND	151	22,095	30	15,565	7	19,433	6	12,615	144	22,224	24	16,303
SOUTH CAROLINA	159	21,116	48	15,016	119	23,351	36	15,387	40	14,466	12	13,903
SOUTH DAKOTA	34	17,597	5	16,074	18	19,694	4		16	15,238	1	
TENNESSEE	379	16,843	177	13,266	202	19,972	113	14,725	177	13,272	64	10,690
TEXAS	897	21,271	177	16,326	417	25,657	88	18,742	480	17,462	89	13,936
UTAH	11	17,475	7	15,591	11	17,475	6				1	
VERMONT	89	13,978	49	12,352					89	13,978	49	12,352
VIRGINIA	175	17,749	98	14,192	87	21,389	33	16,977	88	14,151	65	12,779
WASHINGTON	127	17,340	43	13,621	43	23,918	5	22,277	84	13,972	38	12,482
WEST VIRGINIA	66	16,238	14	15,663	32	19,805	9	18,203	34	12,881	5	11,091
WISCONSIN	127	20,393	20	17,737	67	22,181	12	19,573	60	18,397	8	14,982
WYOMING												
U.S. SERVICE SCHOOLS	1,445	22,247	7	18,277	1,445	22,247	7	18,277				
OUTLYING AREAS	197	10,119	209	9,969	16	10,772	9	10,251	181	10,061	200	9,956
AMERICAN SAMOA												
CANAL ZONE												
GUAM												
PUERTO RICO	197	10,119	209	9,969	16	10,772	9	10,251	181	10,061	200	9,956
TRUST TERR., PAC. IS.												
VIRGIN ISLANDS												

TABLE 5-C.—MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY (ALL RANKS COMBINED) ON 11-12 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION BY CONTROL OF INSTITUTIONAL UNIT, SEX OF FACULTY MEMBER AND BY STATE OR OTHER AREA: AGGREGATE UNITED STATES, 1975-76

2-YEAR INSTITUTIONAL UNITS

STATE OR OTHER AREA (1)	PUBLIC AND PRIVATE				PUBLIC				PRIVATE			
	MEN		WOMEN		MEN		WOMEN		MEN		WOMEN	
	NUMBER (2)	SALARY (3)	NUMBER (4)	SALARY (5)	NUMBER (6)	SALARY (7)	NUMBER (8)	SALARY (9)	NUMBER (10)	SALARY (11)	NUMBER (12)	SALARY (13)
AGGREGATE U.S..	8,945	$16,566	4,643	$15,257	8,454	$16,822	4,330	$15,598	491	$12,159	313	$10,543
50 STATES AND D.C.. . . .	8,879	16,615	4,550	15,369	8,454	16,822	4,330	15,598	425	12,492	220	10,850
ALABAMA.	117	14,967	47	13,797	101	15,363	40	14,198	16	12,468	7	11,507
ALASKA	53	28,217	28	29,417	53	28,217	28	29,417				
ARIZONA.	55	13,858	17	13,432	55	13,858	17	13,432				
ARKANSAS	18	15,881	13	14,077	16	16,831	12		2	8,280	1	
CALIFORNIA	499	21,078	192	19,458	490	21,249	177	20,168	9	11,783	15	11,082
COLORADO	28	15,844	17	12,296	28	15,844	17	12,296				
CONNECTICUT.	47	16,558	6	15,690	47	16,558	6	15,690				
DELAWARE	56	18,219	35	16,604	54	18,327	32	16,643	2	15,319	3	16,184
DISTRICT OF COLUMBIA .												
FLORIDA.	841	16,913	446	15,702	841	16,913	446	15,702				
GEORGIA.	159	15,643	69	14,089	144	16,350	65	14,405	15	8,861	4	8,950
HAWAII	21	20,069	18	19,678	21	20,069	18	19,678				
IDAHO.	33	15,077	7	13,303	27	14,357	6		6	18,316	1	
ILLINOIS	111	16,219	59	14,524	103	16,409	54	14,505	8	13,774	5	14,733
INDIANA.	91	14,822	57	13,084	87	14,768	55	13,141	4	16,000	2	11,500
IOWA	476	14,873	235	13,516	476	14,873	235	13,516				
KANSAS	117	15,546	53	13,762	99	16,305	47	14,177	18	11,373	6	10,513
KENTUCKY	21	13,096	18	14,886	12	13,694	16	14,982	9	12,299	2	14,114
LOUISIANA.	51	14,306	30	13,603	51	14,306	30	13,603				
MAINE.	12	13,227	11	14,478	12	13,227	11	14,478				
MARYLAND	86	19,444	22	18,559	86	19,444	22	18,559				
MASSACHUSETTS.	74	13,788	51	12,236	52	14,540	20	13,399	22	12,011	31	11,485
MICHIGAN	162	15,975	68	15,629	117	17,522	63	16,043	45	11,954	5	10,416
MINNESOTA.	55	16,808	3	14,067	55	16,808	3	14,067				
MISSISSIPPI.	404	13,030	208	12,491	401	13,064	203	12,551	3	8,433	5	10,060
MISSOURI	69	11,795	44	11,211	37	12,259	26	11,257	32	11,259	18	11,146
MONTANA.	2	14,355	2	13,160	2	14,355	2	13,160				
NEBRASKA	111	13,809	65	12,684	111	13,809	65	12,684				
NEVADA	8	14,579	13	13,910	8	14,579	13	13,910				
NEW HAMPSHIRE.	10	13,444	22	12,591	8	14,718	20	12,873	2	8,348	2	9,765
NEW JERSEY	144	21,341	73	18,148	141	21,519	62	19,388	3	12,970	11	11,161
NEW MEXICO	32	13,333	14	12,792	32	13,333	14	12,792				
NEW YORK	1,558	21,057	985	18,872	1,441	21,618	939	19,301	117	14,156	46	10,129
NORTH CAROLINA	1,580	13,774	779	12,814	1,575	13,780	779	12,814	5	11,938		
NORTH DAKOTA	27	14,881	7	12,342	25	15,568	7	12,342	2	6,300		
OHIO	168	16,741	101	13,828	149	17,400	72	15,205	19	11,570	29	10,409
OKLAHOMA	124	13,773	66	12,857	100	14,341	57	13,246	24	11,406	9	10,388
OREGON	36	15,380	12	15,357	22	18,248	10	16,628	14	10,872	2	9,000
PENNSYLVANIA	124	17,862	61	16,018	121	17,935	56	16,459	3	14,900	5	11,080
RHODE ISLAND	9	14,860	5	15,727	9	14,860	5	15,727				
SOUTH CAROLINA	55	13,462	24	11,562	53	13,545	23		2	11,250	1	
SOUTH DAKOTA			1								1	
TENNESSEE.	184	14,409	47	13,157	176	14,586	46		8	10,527	1	
TEXAS.	779	15,263	390	14,472	751	15,357	387	14,496	28	12,765	3	11,348
UTAH	48	16,278	31	13,284	45	16,631	27	14,145	3	10,972	4	7,471
VERMONT.												
VIRGINIA	30	14,791	6	15,208	30	14,791	6	15,208				
WASHINGTON	32	17,221	24	16,228	32	17,221	24	16,228				
WEST VIRGINIA.	33	13,902	11	13,458	32		10		1		1	
WISCONSIN.	112	16,599	50	15,424	109	16,558	50	15,424	3	18,100		
WYOMING.	17	15,543	7	15,963	17	15,543	7	15,963				
U.S. SERVICE SCHOOLS. .												
OUTLYING AREAS.	66	10,010	93	9,816					66	10,010	93	9,816
AMERICAN SAMOA												
CANAL ZONE												
GUAM												
PUERTO RICO.	66	10,010	93	9,816					66	10,010	93	9,816
TRUST TERR., PAC. IS..												
VIRGIN ISLANDS												

TABLE 6.--MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY ON 9-10 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK, SEX, STATE OR OTHER AREA: AGGREGATE UNITED STATES, 1975-76

ALL INSTITUTIONAL UNITS

STATE OR OTHER AREA	PROFESSOR		ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		LECTURER		UNDESIGNATED RANK	
(1)	MEN (2)	WOMEN (3)	MEN (4)	WOMEN (5)	MEN (6)	WOMEN (7)	MEN (8)	WOMEN (9)	MEN (10)	WOMEN (11)	MEN (12)	WOMEN (13)
AGGREGATE UNITED STATES	$22,863	$20,233	$17,179	$16,297	$14,157	$13,491	$14,404	$12,534	$13,571	$11,850	$15,751	$14,068
50 STATES AND D.C.	22,865	20,257	17,167	16,336	14,154	13,505	14,440	12,580	13,577	11,871	15,764	14,098
ALABAMA	18,661	16,400	16,200	14,154	13,899	12,488	12,411	11,641	12,331	11,955	11,823	10,373
ALASKA.	29,194	27,136	23,044	22,444	19,285	18,181	12,002	11,562			28,175	27,024
ARIZONA	22,505	18,741	18,088	16,755	15,002	13,920	13,468	12,607	14,834	11,592	14,263	12,220
ARKANSAS.	18,667	16,824	15,413	13,173	13,083	12,127	10,952	10,646			11,477	11,396
CALIFORNIA.	24,880	22,937	18,262	17,700	14,978	14,581	19,909	18,282	15,604	14,275	20,088	19,122
COLORADO.	22,082	19,744	17,027	15,732	14,020	13,502	12,610	11,700	8,770	9,740	13,666	11,960
CONNECTICUT	25,291	20,938	17,643	16,775	14,219	13,797	12,419	11,990	13,273	12,680	12,980	11,872
DELAWARE.	24,718	18,561	17,920	17,160	14,522	13,814	13,356	12,460	11,638	11,167		
DISTRICT OF COLUMBIA. . .	24,522	21,575	17,953	17,127	14,334	13,968	12,259	11,813	15,291	13,368		
FLORIDA	2[illegible],414	18,139	16,089	15,288	13,608	12,907	13,331	12,673	12,020	11,673	14,124	13,343
GEORGIA	19,694	16,810	15,544	14,323	12,904	11,833	11,506	11,102	12,012	10,856	10,798	9,986
HAWAII.	26,434	24,524	18,569	18,414	15,160	14,922	1[illegible],951	12,545			17,254	16,072
IDAHO	18,760	17,207	15,516	15,239	13,490	12,780	11,161	10,475			14,031	12,363
ILLINOIS.	23,944	21,068	17,788	17,199	14,803	14,388	14,562	13,067	12,639	10,765	16,021	14,147
INDIANA	21,806	19,447	16,538	15,684	13,779	13,125	10,800	10,411	12,433	10,972	10,815	10,118
IOWA.	21,001	18,436	16,022	15,327	13,512	12,951	12,296	11,003	14,625	9,772	14,271	12,781
KANSAS.	20,409	16,845	15,917	14,514	13,36[illegible]	12,418	12,075	11,132	17,065	14,300	12,803	11,809
KENTUCKY.	20,396	17,975	15,641	14,267	13,226	12,370	10,775	9,949	12,600	7,927	8,484	7,858
LOUISIANA	19,689	16,813	15,686	14,464	13,264	12,358	10,549	10,163	9,925	6,838	8,824	
MAINE	19,682	17,430	15,006	14,254	12,589	12,055	11,915	10,723	11,108	10,234	11,736	9,049
MARYLAND.	24,145	21,984	18,139	17,605	14,902	14,396	12,322	12,075	12,057	11,487	15,347	12,377
MASSACHUSETTS	25,130	21,797	18,032	16,923	14,433	13,827	11,419	10,918	14,410	13,686	12,483	10,843
MICHIGAN.	23,072	19,559	17,311	16,693	14,596	14,032	16,443	14,053	14,134	12,135	17,400	16,415
MINNESOTA	21,381	19,232	16,165	15,435	13,377	13,085	15,332	12,815	11,208	9,505	11,654	10,051
MISSISSIPPI	17,739	14,851	15,908	14,510	13,402	12,356	11,689	11,116			11,124	10,878
MISSOURI.	20,722	18,060	16,364	14,567	13,541	12,685	12,575	11,335	12,043	10,460	16,134	14,279
MONTANA	19,508	17,869	16,038	14,811	13,385	12,545	12,988	11,506	12,234	8,780	12,268	10,272
NEBRASKA.	19,923	17,633	15,625	15,156	13,097	12,810	11,186	10,666	10,500		13,435	11,756
NEVADA.	22,264	23,607	17,912	16,927	14,819	14,112	12,706	12,695	15,621	15,248	13,813	13,460
NEW HAMPSHIRE	21,587	17,132	15,779	14,899	13,317	12,605	11,226	10,931	11,145	10,958		8,076
NEW JERSEY.	23,970	22,042	18,195	17,565	14,824	14,563	12,376	12,201	14,389	11,544	11,762	10,887
NEW MEXICO.	21,513	19,219	16,419	15,702	13,779	13,267	11,937	11,053	12,753	10,624		
NEW YORK.	25,013	22,383	18,550	18,027	14,879	14,397	11,749	11,348	13,013	11,920	15,228	15,266
NORTH CAROLINA.	21,422	17,571	16,203	14,815	13,342	12,495	10,926	10,431	13,537	11,336	10,861	10,427
NORTH DAKOTA.	19,337	18,424	16,464	15,364	13,909	12,877	13,205	11,325	13,500	9,980	11,354	9,843
OHIO.	22,197	19,734	17,041	15,905	14,099	13,233	12,250	11,508	12,016	10,570	16,923	15,679
OKLAHOMA.	18,752	16,599	15,775	14,388	13,690	12,863	11,686	11,092	9,875	8,200	11,530	10,489
OREGON.	21,211	19,225	16,670	15,553	14,378	13,624	14,702	13,599	12,535		14,182	12,914
PENNSYLVANIA.	23,998	21,690	18,325	17,303	14,633	13,872	11,954	11,306	12,479	11,364	10,813	8,637
RHODE ISLAND.	23,174	20,498	16,968	16,170	14,035	13,496	11,106	10,829	17,373	11,133	13,573	13,585
SOUTH CAROLINA.	20,673	17,924	16,370	14,982	13,398	12,577	10,575	10,044	12,392	9,876	10,600	9,560
SOUTH DAKOTA.	17,377	16,612	14,598	14,088	12,591	12,351	10,418	10,155	13,101	10,850	10,076	9,872
TENNESSEE	20,047	17,046	15,536	14,175	12,993	12,124	10,253	10,205	12,348		9,861	8,447
TEXAS	21,936	19,444	17,145	16,226	14,517	13,748	12,497	11,942	12,876	10,972	11,662	11,351
UTAH.	21,909	20,391	16,597	16,345	13,969	13,595	12,001	11,539	11,593	9,041	13,071	10,313
VERMONT	19,976	16,780	15,255	14,857	12,926	11,965	10,942	10,450	13,282	11,548	12,213	11,494
VIRGINIA.	21,713	17,899	16,528	15,153	13,606	12,745	10,858	10,295	13,334	12,300	10,513	9,498
WASHINGTON.	21,856	19,672	16,399	15,726	14,012	13,153	15,327	13,724	13,422	13,030	15,320	14,171
WEST VIRGINIA	18,690	17,292	15,018	14,330	12,990	12,328	10,395	9,781	11,768	8,531	12,330	7,926
WISCONSIN	22,404	20,882	16,722	16,344	14,316	13,930	14,849	13,684	12,913	11,842	13,667	12,235
WYOMING	22,606	19,796	18,011	17,665	15,101	13,705	13,770	12,606			12,209	10,419
U.S. SERVICE SCHOOLS. . .	28,651		22,423		17,724	15,567	13,234	12,107				
OUTLYING AREAS	19,691	18,476	15,952	14,659	13,621	12,539	11,527	10,566	13,038	9,994	8,112	8,216
AMERICAN SAMOA.							8,500	8,500			5,200	4,800
CANAL ZONE.	24,223		22,767		23,562	19,384	20,400	17,100				
GUAM.	18,479	18,980	16,080	16,987	14,407	13,728	12,269	12,391				
PUERTO RICO	19,752	18,446	15,920	14,579	13,368	12,351	11,308	10,488	13,098	9,707	9,568	8,755
TRUST TERR. PAC IS. . . .												
VIRGIN ISLANDS.	19,060	19,610	15,460	16,342	13,101	15,284	12,015	10,998	11,660	14,300		

TABLE 6-4.--MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY ON 9-10 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK, SEX, STATE OR OTHER AREA: AGGREGATE UNITED STATES, 1975-76

UNIVERSITY UNITS

STATE OR OTHER AREA	PROFESSOR		ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		LECTURER		UNDESIGNATED RANK	
(1)	MEN (2)	WOMEN (3)	MEN (4)	WOMEN (5)	MEN (6)	WOMEN (7)	MEN (8)	WOMEN (9)	MEN (10)	WOMEN (11)	MEN (12)	WOMEN (13)
AGGREGATE UNITED STATES	$24,774	$21,852	$18,030	$17,042	$14,753	$14,048	$11,780	$11,270	$13,926	$12,314	$16,267	$11,756
50 STATES AND D.C.	24,8[illegible]0	21,965	18,054	17,205	14,767	14,089	11,805	11,302	13,949	12,352	16.267	11,756
ALABAMA	21,840	20,414	18,047	16,129	15,109	13,882	11,285	11,050				
ALASKA.	30,820	27,741	24,725	23,506	19,358	17,457	16,062	16,045			29,615	31,927
ARIZONA	24,663	21,233	18,137	16,909	14,922	14,076	11,676	11,342	14,462	11,592	15,000	9,132
ARKANSAS.	21,926	19,242	17,984	16,579	14,510	13,763	10,944	12,432				
CALIFORNIA.	27,165	24,030	18,663	17,665	15,237	14,686	11,668	10,775	16,115	14,752	12,675	13,175
COLORADO.	22,816	21,180	17,623	16,409	14,318	14,122	10,026	11,006	8,770	9,740		
CONNECTICUT	28,101	24,443	18,732	17,763	14,112	13,872	12,215	11,948	12,960	12,497		
DELAWARE.	25,890	27,803	18,434	18,294	14,966	14,566	12,383	11,844	11,638	11,167		
DISTRICT OF COLUMBIA. . .	24,847	22,629	17,930	17,284	14,413	14,210	11,702	11,382	15,291	13,502		
FLORIDA	22,530	19,828	16,489	15,542	13,910	13,108	11,856	10,781	10,889	10,880	10,018	12,517
GEORGIA	23,364	20,277	16,974	16,232	13,910	13,501	11,267	10,116	12,394	11,066	13,000	
HAWAII.	26,687	24,506	18,810	19,069	15,661	15,112	12,053	11,893				
IDAHO	20,305	18,496	16,026	15,646	13,869	12,901	12,900	11,011				
ILLINOIS.	25,881	22,326	18,211	17,456	15,001	14,335	12,198	11,457	12,893	11,747	10,511	9,224
INDIANA	23,271	21,355	17,446	17,090	14,426	13,992	10,962	10,761	12,831	11,503		9,201
IOWA.	23,053	20,791	17,676	16,895	14,509	13,769	11,557	10,829				
KANSAS.	22,596	19,649	17,353	16,524	14,400	13,385	11,186	10,901	17,065	14,300		
KENTUCKY.	23,169	20,926	17,422	17,189	13,973	13,625	11,503	11,180				
LOUISIANA	22,895	20,091	17,051	16,273	13,921	13,803	11,267	10,941				
MAINE	19,618	20,139	15,056	13,998	12,529	12,016	9,799	9,461	10,847	13,607	9,169	
MARYLAND.	26,452	23,997	18,706	18,161	15,214	14,459	11,977	11,633	12,782	12,200	15,066	10,200
MASSACHUSETTS	27,088	23,413	19,193	17,986	15,098	14,387	12,306	11,883	14,978	13,827		
MICHIGAN.	25,609	21,851	18,426	18,016	15,581	14,671	12,903	12,144	14,433	12,660		
MINNESOTA	23,072	20,331	16,933	16,346	13,564	13,276	11,712	10,548	11,654	10,000	10,400	
MISSISSIPPI	19,836	17,513	16,480	14,848	13,740	12,648	9,392	9,317				
MISSOURI.	22,693	19,475	17,160	15,331	14,540	13,443	12,054	11,238	11,02[illegible]	11,150		
MONTANA	19,961	17,692	16,224	15,134	13,777	12,963	12,187	11,534				
NEBRASKA.	21,237	19,745	16,731	16,429	14,012	13,397	9,877	10,165				
NEVADA.	22,409	24,294	17,571	16,907	14,422	13,843	13,099	12,675	15,2[illegible]	15,248		
NEW HAMPSHIRE	22,588	19,150	17,457	16,653	13,988	13,775	12,256	11,361	10,950	1[illegible],778		
NEW JERSEY.	26,339	20,260	17,990	17,028	14,194	13,917	11,316	11,359	15,432	12,583		
NEW MEXICO.	22,472	20,469	16,865	16,352	13,968	13,788	11,215	11,045	14,005	10,770		
NEW YORK.	26,688	23,256	19,236	18,330	15,097	14,683	12,175	11,355	12,425	11,647	18,460	15,431
NORTH CAROLINA.	24,776	21,434	17,899	17,218	14,676	13,966	11,209	10,694	15,901	13,191		
NORTH DAKOTA.	20,341	19,278	16,925	15,604	14,101	13,437	11,316	11,020				
OHIO.	23,750	21,352	17,819	16,957	14,910	14,035	12,246	11,815	12,003	11,167		
OKLAHOMA.	21,040	18,133	17,111	15,459	13,998	13,240	10,396	10,246	9,875			
OREGON.	22,503	20,386	17,245	16,036	14,364	13,633	12,502	11,160				
PENNSYLVANIA.	27,894	25,217	20,677	18,103	16,320	15,171	13,145	11,959	14,473	13,114	12,711	10,401
RHODE ISLAND.	23,833	22,133	18,016	16,969	14,983	13,792	11,439	11,346	18,496			
SOUTH CAROLINA.	23,184	21,890	18,042	16,760	14,439	13,806	12,082	10,918	16,427	8,776	11,309	9,044
SOUTH DAKOTA.	18,971	17,121	15,662	15,175	13,133	13,140	10,791	10,812	14,733	13,000		
TENNESSEE	23,018	21,051	17,338	16,589	14,111	13,809	10,141	11,195	10,667			
TEXAS	23,618	21,637	18,102	17,217	15,078	14,138	12,299	12,116	14,006	11,144	13,102	12,704
UTAH.	23,017	21,642	17,293	16,986	14,673	14,142	12,126	12,205	11,794	8,669		
VERMONT	22,217	19,425	16,801	16,804	14,168	12,873	10,849	10,925	13,265	11,567		
VIRGINIA.	26,620	22,250	19,053	18,072	14,926	14,344	11,533	11,139	14,260	12,350		
WASHINGTON.	23,699	21,256	17,265	16,944	14,473	13,722	11,911	11,458	13,539	12,438	9,288	
WEST VIRGINIA	21,735	21,662	17,317	15,989	14,409	13,014	10,201	10,260	11,768			7,866
WISCONSIN	24,261	22,255	17,573	16,[illegible]20	14,992	14,491	11,848	11,554	13,200	11,825		
WYOMING	22,819	20,886	18,276	17,908	15,222	14,191	13,015	12,088				
U.S. SERVICE SCHOOLS. . .												
OUTLYING AREAS	19,050	18,597	15,213	14,444	13,163	12,466	10,861	10,482	10,480	9,736		
AMERICAN SAMOA.												
CANAL ZONE.												
GUAM.												
PUERTO RICO	19,050	18,597	15,213	14,444	13,163	12,466	10,861	10,482	10,480	9,736		
TRUST TERR. PAC IS. . . .												
VIRGIN ISLANDS.												

TABLE 6-8.--MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY ON 9-10 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK, SEX, STATE OR OTHER AREA: AGGREGATE UNITED STATES, 1975-76

PUBLIC UNIVERSITY UNITS

STATE OR OTHER AREA	PROFESSOR		ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		LECTURER		UNDESIGNATED RANK	
	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
AGGREGATE UNITED STATES	$24,386	$21,795	$18,035	$17,109	$14,815	$14,111	$11,629	$11,250	$14,018	$12,303	$15,922	$11,607
50 STATES AND D.C.	24,422	21,957	18,069	17,348	14,836	14,171	11,660	11,291	14,050	12,352	15,922	11,607
ALABAMA	21,840	20,414	18,047	16,129	15,109	13,882	11,285	11,050				
ALASKA.	30,820	27,741	24,725	23,506	19,358	17,457	16,062	16,045			29,615	31,927
ARIZONA	24,663	21,233	18,137	16,909	14,922	14,076	11,676	11,342	14,462	11,592	15,000	9,132
ARKANSAS.	21,926	19,242	17,984	16,579	14,510	13,763	10,944	12,432				
CALIFORNIA.	27,795	25,580	18,748	18,131	15,606	14,928	10,665	10,016	16,386	15,342		
COLORADO.	22,920	21,961	17,842	16,645	14,525	14,311	9,772	11,096	8,417	9,740		
CONNECTICUT	26,690	23,300	19,004	17,976	14,691	14,484	12,306	12,009	14,588	12,137		
DELAWARE.	25,890	27,803	18,434	18,294	14,966	14,566	12,383	11,844	11,638	11,167		
DISTRICT OF COLUMBIA. . .												
FLORIDA	22,608	19,788	16,563	15,651	13,923	13,130	11,599	10,690	12,276		10,018	12,517
GEORGIA	23,262	21,121	17,060	15,706	13,853	13,481	11,176	10,233	12,343	11,386	13,000	
HAWAII.	26,687	24,506	18,810	19,069	15,661	15,112	12,053	11,893				
IDAHO	20,305	18,496	16,026	15,646	13,869	12,901	12,900	11,011				
ILLINOIS.	24,902	22,406	17,966	17,560	14,905	14,275	11,354	10,970	12,860	11,747	10,511	9,224
INDIANA	23,519	21,488	17,671	17,430	14,590	14,193	10,990	10,823	12,831	11,503		9,201
IOWA.	23,679	21,077	17,829	17,151	14,648	13,915	11,446	10,927				
KANSAS.	22,596	19,649	17,353	16,524	14,400	13,385	11,186	10,901	17,065	14,300		
KENTUCKY.	23,169	20,926	17,422	17,189	13,973	13,625	11,503	11,180				
LOUISIANA	24,116	21,347	17,790	17,243	14,605	14,479	11,274	11,075				
MAINE	19,618	20,139	15,056	13,998	12,529	12,016	9,799	9,461	10,847	13,607	9,169	
MARYLAND.	24,967	23,939	18,755	17,916	15,461	14,618	11,106	11,624	12,772	11,831		
MASSACHUSETTS	27,730	25,329	20,609	19,291	15,783	15,100	14,248	12,309	14,554	15,306		
MICHIGAN.	25,847	22,040	18,586	18,273	15,637	14,736	13,044	12,180	14,433	12,660		
MINNESOTA	23,072	20,331	16,933	16,346	13,564	13,276	11,712	10,548	11,654	10,000	10,400	
MISSISSIPPI	19,836	17,513	16,480	14,848	13,740	12,648	9,392	9,317				
MISSOURI.	22,631	19,954	17,077	16,148	14,573	13,385	12,356	11,972				
MONTANA	19,961	17,692	16,224	15,134	13,777	12,963	12,187	11,534				
NEBRASKA.	21,321	19,745	16,712	16,216	14,287	13,694	9,660	9,866				
NEVADA.	22,409	24,294	17,571	16,907	14,422	13,843	13,099	12,675	15,251	15,24[illegible]		
NEW HAMPSHIRE	22,588	19,150	17,457	16,653	13,988	13,775	12,256	11,361	10,950	10,77[illegible]		
NEW JERSEY.												
NEW MEXICO.	22,472	20,469	16,865	16,352	13,968	13,788	11,215	11,045	14,005	10,770		
NEW YORK.	29,613	25,743	21,159	20,036	15,824	15,250	10,831	10,431	13,123	12,704		
NORTH CAROLINA.	24,880	19,554	17,692	16,700	14,477	13,675	11,153	10,685	16,930	13,002		
NORTH DAKOTA.	20,241	19,278	16,925	15,604	14,101	13,437	11,316	11,020				
OHIO.	23,687	21,605	17,847	17,042	14,989	14,080	12,275	11,851	12,003	11,167		
OKLAHOMA.	21,487	18,185	17,031	15,604	13,927	13,519	10,081	10,061	9,875			
OREGON.	22,650	20,966	17,535	16,508	14,745	14,103	12,502	11,301				
PENNSYLVANIA.	30,056	26,312	22,554	19,550	17,460	16,447	13,447	12,685	14,110	9,879	12,711	10,401
RHODE ISLAND.	23,833	22,133	18,016	16,969	14,983	13,792	11,439	11,346	18,496			
SOUTH CAROLINA.	23,184	21,890	18,042	16,760	14,439	13,806	12,082	10,918	16,427	8,776	11,309	9,044
SOUTH DAKOTA.	18,971	17,121	15,662	15,175	13,133	13,140	10,791	10,812	14,733	13,000		
TENNESSEE	21,840	21,171	17,117	16,540	14,161	13,677	9,839	10,003				
TEXAS	24,445	22,426	18,690	18,375	15,436	14,841	12,786	12,644	13,924	11,144	13,102	12,704
UTAH.	23,017	21,642	17,293	16,986	14,673	14,142	12,126	12,205	11,794	8,669		
VERMONT	22,217	19,425	16,801	16,804	14,168	12,873	10,849	10,925	13,265	11,567		
VIRGINIA.	26,620	22,250	19,053	18,072	14,926	14,344	11,533	11,139	14,260	12,350		
WASHINGTON.	23,699	21,256	17,265	16,944	14,473	13,722	11,911	11,458	13,539	12,438	9,288	
WEST VIRGINIA	21,735	21,662	17,317	15,989	14,409	13,014	10,201	10,260	11,768			7,866
WISCONSIN	24,377	22,528	17,460	16,717	15,207	14,744	12,046	11,675	13,200	11,825		
WYOMING	22,819	20,886	18,276	17,908	15,222	14,191	13,015	12,088				
U.S. SERVICE SCHOOLS. . .												
OUTLYING AREAS	19,050	18,597	15,213	14,444	13,163	12,466	10,861	10,482	10,480	9,736		
AMERICAN SAMOA.												
CANAL ZONE.												
GUAM.												
PUERTO RICO	19,050	18,597	15,213	14,444	13,163	12,466	10,861	10,482	10,480	9,736		
TRUST TERR. PAC IS. . . .												
VIRGIN ISLANDS.												

TABLE 6-C.--MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY ON 9-10 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION,BY ACADEMIC RANK, SEX, STATE OR OTHER AREA: AGGREGATE UNITED STATES, 1975-76

PRIVATE UNIVERSITY UNITS

STATE OR OTHER AREA	PROFESSOR		ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		LECTURER		UNDESIGNATED RANK	
(1)	MEN (2)	WOMEN (3)	MEN (4)	WOMEN (5)	MEN (6)	WOMEN (7)	MEN (8)	WOMEN (9)	MEN (10)	WOMEN (11)	MEN (12)	WOMEN (13)
AGGREGATE UNITED STATES	$25,563	$21,983	$18,017	$16,884	$14,610	$13,896	$12,129	$11,336	$13,661	$12,350	$17,548	$13,028
50 STATES AND D.C.	25,563	21,983	18,017	16,884	14,610	13,896	12,129	11,336	13,661	12,350	17,548	13,028
ALABAMA												
ALASKA.												
ARIZONA												
ARKANSAS.												
CALIFORNIA.	26,096	21,417	18,570	17,208	14,927	14,389	12,641	11,740	13,350	11,056	12,675	13,175
COLORADO.	22,157	19,688	16,622	15,906	13,641	13,487	12,457	10,843	13,000			
CONNECTICUT	29,656	29,208	18,125	17,169	13,313	12,948	12,094	11,462	12,275	12,805		
DELAWARE.												
DISTRICT OF COLUMBIA. . .	24,847	22,629	17,930	17,284	14,413	14,210	11,702	11,382	15,291	13,502		
FLORIDA	22,219	20,017	16,161	15,017	13,833	12,929	13,140	11,326	10,786	10,880		
GEORGIA	23,504	17,325	16,796	17,548	14,172	13,635	11,579	8,400	12,875	10,025		
HAWAII.												
IDAHO												
ILLINOIS.	27,104	22,148	18,566	17,277	15,126	14,421	12,834	12,286	15,000			
INDIANA	21,809	18,200	16,452	13,481	13,665	12,132	10,853	9,844				
IOWA.	20,577	18,507	16,739	15,755	13,833	12,820	12,197	9,945				
KANSAS.												
KENTUCKY.												
LOUISIANA	21,166	18,835	16,235	15,231	13,115	12,846	11,240	10,230				
MAINE												
MARYLAND.	28,656	24,208	18,470	19,876	14,507	13,718	14,130	11,654	12,905	13,553	15,066	10,200
MASSACHUSETTS	26,913	22,865	18,567	17,486	14,928	14,198	12,079	11,843	15,090	13,441		
MICHIGAN.	21,146	17,880	17,111	15,806	14,940	13,985	11,702	10,900				
MINNESOTA												
MISSISSIPPI												
MISSOURI.	22,736	19,146	17,249	14,730	14,518	13,500	11,827	10,626	11,025	11,150		
MONTANA												
NEBRASKA.	20,571		16,835	17,971	13,296	12,848	11,344	10,731				
NEVADA.												
NEW HAMPSHIRE												
NEW JERSEY.	26,339	20,260	17,990	17,028	14,194	13,917	11,316	11,359	15,432	12,583		
NEW MEXICO.												
NEW YORK.	26,006	22,841	18,599	17,873	14,859	14,537	12,211	11,526	11,546	10,201	18,460	15,431
NORTH CAROLINA.	24,605	22,436	18,282	18,587	15,080	14,520	11,455	10,739	14,792	13,633		
NORTH DAKOTA.												
OHIO.	24,312	19,538	17,487	16,189	14,156	13,586	11,828	10,[illegible]66				
OKLAHOMA.	19,450	17,925	17,385	15,288	14,212	12,319	11,917	10,637				
OREGON.	15,000	14,000	13,687	12,729	11,491	11,018		10,150				
PENNSYLVANIA.	26,510	23,338	18,853	16,557	15,316	13,505	12,811	11,039	15,118	14,462		
RHODE ISLAND.												
SOUTH CAROLINA.												
SOUTH DAKOTA.												
TENNESSEE	25,029	20,717	17,781	16,744	13,955	14,203	11,710	12,813	10,667			
TEXAS	21,171	18,250	15,915	14,340	13,741	12,123	10,795	10,169	15,070			
UTAH.												
VERMONT												
VIRGINIA.												
WASHINGTON.												
WEST VIRGINIA												
WISCONSIN	23,399	19,938	17,811	17,080	14,629	14,059	11,650	11,233				
WYOMING												
U.S. SERVICE SCHOOLS. . .												
OUTLYING AREAS												
AMERICAN SAMOA.												
CANAL ZONE.												
GUAM.												
PUERTO RICO												
TRUST TERR. PAC IS. . . .												
VIRGIN ISLANDS.												

TABLE 6-D.--MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY ON 9-10 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK, SEX, STATE OR OTHER AREA: AGGREGATE UNITED STATES, 1975-76

OTHER 4-YEAR INSTITUTIONAL UNITS

STATE OR OTHER AREA	PROFESSOR		ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		LECTURER		UNDESIGNATED RANK	
(1)	MEN (2)	WOMEN (3)	MEN (4)	WOMEN (5)	MEN (6)	WOMEN (7)	MEN (8)	WOMEN (9)	MEN (10)	WOMEN (11)	MEN (12)	WOMEN (13)
AGGREGATE UNITED STATES	$21,198	$19,748	$16,599	$15,806	$13,781	$13,128	$11,292	$10,748	$13,305	$11,570	$13,183	$11,269
50 STATES AND D.C.	21,166	19,759	16,556	15,809	13,760	13,128	11,278	10,747	13,289	11,570	13,216	11,337
ALABAMA	17,708	15,401	15,483	13,867	13,400	12,175	10,911	10,488	12,331	11,955	13,233	9,850
ALASKA.	21,067	26,733	19,803	20,427	18,985	19,811						
ARIZONA	20,869	20,645	17,898	15,875	15,333	13,629	12,571	12,007	18,812			
ARKANSAS.	16,843	16,656	14,602	12,748	12,736	11,754	10,366	10,183				10,744
CALIFORNIA.	24,048	22,830	17,889	17,301	14,609	14,272	11,649	11,354	15,137	13,738	14,110	11,765
COLORADO.	20,398	18,806	16,321	15,292	13,813	13,156	12,710	11,251			11,000	
CONNECTICUT	21,407	19,864	17,004	16,338	14,235	13,772	12,344	11,838	14,977	13,608	11,222	10,081
DELAWARE.	20,734	19,758	16,012	16,085	13,107	13,793	12,217	11,391				
DISTRICT OF COLUMBIA. . .	23,345	20,253	18,009	16,933	14,210	13,806	12,947	12,327		8,000		
FLORIDA	19,694	15,842	15,739	15,048	13,378	12,708	10,736	10,571	13,843	11,978	13,154	7,280
GEORGIA	18,426	16,643	15,354	14,258	12,890	11,766	10,434	10,022	11,011	9,670	11,161	10,420
HAWAII.	22,957	25,020	17,094	16,753	13,815	13,750	10,194	10,638				
IDAHO	17,686	16,748	15,281	15,128	13,441	12,845	11,217	10,776			12,750	10,425
ILLINOIS.	21,300	20,098	16,930	16,454	14,080	13,467	11,423	11,052	12,380	10,928	13,161	11,519
INDIANA	18,361	16,635	15,449	14,737	13,148	12,436	10,725	10,261	12,196	10,595		10,200
IOWA.	18,411	17,212	14,411	14,177	12,862	12,319	11,083	10,273	14,625	9,772	7,826	8,756
KANSAS.	16,221	15,653	13,510	12,842	12,047	11,454	10,469	10,005				
KENTUCKY.	18,073	17,217	15,261	14,203	13,081	12,357	11,041	9,978	12,600	7,927		6,899
LOUISIANA	17,423	16,203	15,160	14,065	13,150	12,143	10,387	10,014	11,467	6,000	10,400	
MAINE	19,811	17,195	15,080	14,458	12,632	11,940	10,964	11,132	11,500	9,560	11,819	5,049
MARYLAND.	22,341	21,272	17,419	16,937	14,526	14,179	12,549	12,156	10,986	11,736	15,479	12,544
MASSACHUSETTS	22,797	21,658	17,706	17,059	14,348	14,059	11,623	11,312	13,708	13,395	11,528	9,940
MICHIGAN.	20,780	19,219	16,573	15,823	14,112	13,551	12,185	10,931	13,203	10,660	13,910	13,753
MINNESOTA	19,708	18,473	15,750	15,172	13,339	13,012	11,395	10,974	11,022	9,111	11,682	10,016
MISSISSIPPI	17,078	17,156	15,445	14,441	13,242	12,278	10,116	10,010				
MISSOURI.	19,283	17,522	15,990	14,416	13,257	12,483	10,791	10,183	12,188	10,315	13,507	11,859
MONTANA	17,886	18,842	15,558	13,841	12,731	11,838	11,295	10,347	12,234	8,780		
NEBRASKA.	18,278	16,365	14,761	14,201	12,737	12,317	11,036	10,780	10,500		7,575	9,052
NEVADA.	22,003	22,005	18,296	16,943	15,059	14,424	12,510	12,707	16,413			
NEW HAMPSHIRE	22,157	17,275	15,406	14,275	13,159	12,253	11,298	10,555	11,380	11,105		
NEW JERSEY.	23,128	22,118	18,192	17,429	14,682	14,340	11,740	11,553	12,462	14,332	11,928	
NEW MEXICO.	18,201	18,066	15,754	14,942	13,564	12,264	11,376	9,984	10,812	8,500		
NEW YORK.	23,923	21,857	18,075	17,353	14,497	13,826	11,660	11,306	13,755	12,509	11,816	16,335
NORTH CAROLINA.	18,246	17,630	15,050	14,371	12,851	12,149	10,985	10,499	12,584	10,546	10,500	9,828
NORTH DAKOTA.	17,108	16,716	15,412	14,993	13,627	12,181	11,435	9,868	13,500	9,980	13,542	10,523
OHIO.	19,778	18,093	16,131	14,887	13,449	12,483	11,094	10,766	10,000	9,042	13,093	10,258
OKLAHOMA.	16,638	16,243	15,266	14,451	13,702	12,933	11,278	10,864		8,200		8,700
OREGON.	19,909	18,763	16,231	15,363	13,870	13,368	11,602	10,917	12,535		15,350	14,675
PENNSYLVANIA.	22,179	21,085	17,751	17,414	13,999	13,537	11,407	10,970	10,441	9,825	10,207	8,500
RHODE ISLAND.	22,984	19,866	16,441	15,606	13,657	13,159	11,126	10,586	16,250	11,133	13,573	13,585
SOUTH CAROLINA.	18,343	17,130	14,757	14,277	12,958	12,191	10,687	10,163	9,928	9,014		8,288
SOUTH DAKOTA.	16,507	15,850	14,041	13,273	12,346	11,928	10,547	9,861	11,469	8,700	10,010	10,188
TENNESSEE	18,265	16,403	14,513	13,762	12,968	11,942	10,452	10,159	13,069		10,068	8,138
TEXAS	20,004	18,348	16,526	15,766	14,174	13,424	11,271	10,898	11,053	9,515	12,315	10,532
UTAH.	17,746	16,637	14,885	14,938	12,896	12,938	11,170	10,534	11,421	10,250		8,800
VERMONT	18,479	16,105	14,544	13,381	12,287	11,321	10,963	10,175	13,500	11,000	12,213	11,494
VIRGINIA.	19,360	17,922	15,773	15,115	13,303	12,780	10,946	10,403	12,292	11,900	10,749	9,911
WASHINGTON.	19,478	18,383	15,863	15,315	13,559	12,526	10,245	10,201	13,182	13,[illegible]49	17,645	14,415
WEST VIRGINIA	17,570	16,880	14,427	13,869	12,659	12,161	10,615	9,944		9,[illegible]97	12,330	8,040
WISCONSIN	21,145	20,472	16,599	16,267	14,239	13,798	12,160	11,397	12,966	11,[illegible]51	10,800	8,248
WYOMING												
U.S. SERVICE SCHOOLS. . .	28,651		22,423		17,724	15,567	13,234	12,107				
OUTLYING AREAS	20,270	18,214	17,095	15,456	14,548	13,044	12,038	10,774	14,397	11,570	9,568	8,962
AMERICAN SAMOA.												
CANAL ZONE.	24,223		22,767		23,562	19,384	20,400	17,100				
GUAM.	18,479	18,980	16,080	16,987	14,407	13,728	12,269	12,391				
PUERTO RICO	20,486	18,066	17,185	15,209	14,322	12,606	10,893	10,383	14,646	10,660	9,568	8,962
TRUST TERR. PAC IS. . . .												
VIRGIN ISLANDS.	19,060	19,610	15,460	16,342	13,101	15,284	12,015	10,998	11,660	14,300		

TABLE 6-E.--MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY ON 9-10 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK, SEX, STATE OR OTHER AREA: AGGREGATE UNITED STATES, 1975-76

PUBLIC OTHER 4-YEAR INSTITUTIONAL UNITS

STATE OR OTHER AREA	PROFESSOR		ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		LECTURER		UNDESIGNATED RANK	
(1)	MEN (2)	WOMEN (3)	MEN (4)	WOMEN (5)	MEN (6)	WOMEN (7)	MEN (8)	WOMEN (9)	MEN (10)	WOMEN (11)	MEN (12)	WOMEN (13)
AGGREGATE UNITED STATES	$22,228	$21,124	$17,320	$16,883	$14,325	$13,788	$11,730	$11,147	$13,610	$12,007	$14,873	$11,439
50 STATES AND D.C.	22,190	21,149	17,260	16,889	14,295	13,789	11,708	11,149	13,601	12,002	15,199	11,754
ALABAMA	19,205	18,629	16,598	15,678	13,837	13,176	11,439	11,155	12,391	12,107		9,467
ALASKA.	28,100	27,500	23,355	22,935	18,985	19,811						
ARIZONA	22,069	22,296	18,831	18,559	15,670	15,084	12,695	12,408	18,812			
ARKANSAS.	17,427	17,497	15,126	13,581	13,060	12,182	10,616	10,377				10,744
CALIFORNIA.	24,613	23,678	18,266	18,080	15,001	14,743	12,359	12,455	15,457	14,094		
COLORADO.	20,226	19,273	16,436	15,889	13,966	13,435	13,016	11,482				
CONNECTICUT	21,028	20,814	17,421	17,470	14,535	14,474	12,971	12,872			10,430	9,924
DELAWARE.	20,734	22,010	16,012	16,085	13,997	14,043	12,217	11,572				
DISTRICT OF COLUMBIA. . .	23,997	23,570	17,948	17,174	13,993	13,673	12,654	12,382				
FLORIDA	20,942	19,225	16,407	16,254	13,997	13,678	11,590	11,627	13,843	11,978		
GEORGIA	19,186	17,272	15,624	14,473	13,024	11,887	10,570	10,242	11,449	12,000		
HAWAII.	24,241	25,020	17,695	17,676	14,427	14,257	10,800	11,904				
IDAHO	18,570	17,699	15,566	15,408	13,562	12,923	11,217	10,776				
ILLINOIS.	22,309	21,486	17,657	17,459	14,545	14,139	11,685	11,374	12,512	11,065	12,686	9,971
INDIANA	21,360	19,804	16,815	15,973	14,109	13,462	11,813	10,980	12,178	10,611		
IOWA.	20,525	20,014	16,709	16,299	14,514	13,916	12,018	10,856				
KANSAS.	17,122	16,565	14,360	13,847	13,067	12,415	11,057	10,639				
KENTUCKY.	18,761	18,492	15,902	15,317	13,731	12,901	11,766	10,403	12,600			
LOUISIANA	17,559	16,491	15,310	14,377	13,274	12,302	10,385	10,068	11,467	8,000		
MAINE	18,396	16,984	14,768	14,616	12,599	12,061	11,108	11,207	11,500	9,560	8,600	8,550
MARYLAND.	23,205	22,422	18,108	17,828	15,046	14,819	12,701	12,329	10,986	11,890	9,582	9,161
MASSACHUSETTS	24,649	22,797	19,255	18,682	15,096	14,833	12,323	11,790	13,717	14,867	8,145	9,536
MICHIGAN.	21,750	20,724	16,977	16,455	14,503	13,956	12,584	11,370	11,967	11,031	15,833	15,438
MINNESOTA	20,626	19,657	16,399	16,011	13,950	13,861	11,726	11,616	11,929		10,224	
MISSISSIPPI	18,112	17,494	16,027	15,374	13,865	12,886	10,631	10,454				
MISSOURI.	20,295	19,398	16,725	15,984	13,790	13,144	10,912	10,510	13,286	10,315	9,145	8,750
MONTANA	18,598	18,842	16,142	15,300	13,796	12,931	11,792	11,643	12,234			
NEBRASKA.	19,087	17,350	15,226	15,654	13,434	12,986	11,360	11,296	10,500		7,575	9,052
NEVADA.	22,003	22,005	18,296	16,943	15,059	14,424	12,510	12,707	16,413			
NEW HAMPSHIRE	19,023	18,517	14,996	15,312	13,029	12,379	11,837	10,920	11,380	10,660		
NEW JERSEY.	23,739	23,219	18,676	18,217	14,785	14,601	11,737	11,707	13,468		11,928	
NEW MEXICO.	18,377	17,978	16,074	15,453	13,872	13,477	11,561	10,745	14,080			
NEW YORK.	25,353	23,556	19,043	18,943	15,074	14,880	12,052	11,695	13,888	12,959		
NORTH CAROLINA.	19,386	18,745	15,735	15,407	13,374	12,801	11,393	10,812	12,667	10,817	11,600	10,013
NORTH DAKOTA.	17,255	17,207	15,402	15,404	14,144	13,067	12,545	11,176	13,500	9,980	13,542	10,523
OHIO.	22,923	22,036	18,351	17,564	15,147	14,243	12,041	11,540				
OKLAHOMA.	18,111	17,612	16,017	15,420	14,122	13,503	11,601	11,244				
OREGON.	20,773	19,344	16,920	16,377	14,704	14,094	12,620	11,464	12,092			
PENNSYLVANIA.	23,667	23,399	19,409	19,158	15,579	15,347	12,615	12,093	13,541			
RHODE ISLAND.	21,071	20,344	16,089	15,873	13,525	13,257	10,088	10,369				
SOUTH CAROLINA.	20,123	19,710	16,158	16,489	13,434	13,137	11,278	10,878	9,928	9,014		8,288
SOUTH DAKOTA.	17,244	16,715	14,512	13,454	12,651	12,367	10,943	10,430	11,469			
TENNESSEE	19,446	17,761	15,726	15,245	13,655	12,611	10,973	10,519				
TEXAS	21,118	19,866	17,532	17,047	14,697	14,260	11,[illegible]68	11,330	11,976	10,802	9,319	10,646
UTAH.	17,975	17,755	15,139	15,346	13,056	13,263	11,415	10,801	11,421	10,250		8,800
VERMONT	16,278	16,158	13,594	12,701	12,046	11,8[illegible]6	10,517	10,270				
VIRGINIA.	19,802	18,526	16,468	15,681	13,805	13,284	11,314	10,807	12,603	11,900	11,613	9,656
WASHINGTON.	20,121	19,112	16,234	16,144	14,245	13,603	10,619	11,308	13,922	14,352	18,395	16,467
WEST VIRGINIA	18,371	18,042	14,864	14,624	13,087	12,4[illegible]6	10,966	10,272			12,330	8,040
WISCONSIN	21,864	21,008	17,131	17,213	14,649	14,402	12,702	12,230	13,568	12,680		
WYOMING												
U.S. SERVICE SCHOOLS. . .	28,651		22,423		17,724	15,567	13,234	12,107				
OUTLYING AREAS	20,653	18,415	18,177	16,385	15,253	13,641	12,598	11,077	14,511	13,030	9,568	8,962
AMERICAN SAMOA.												
CANAL ZONE.	24,223		22,767		23,562	19,384	20,400	17,100				
GUAM.	18,479	18,980	16,080	16,987	14,407	13,728	12,269	12,391				
PUERTO RICO	20,970	18,263	18,505	16,293	15,394	13,294	11,376	10,659	15,082	11,760	9,568	8,962
TRUST TERR, PAC IS. . . .												
VIRGIN ISLANDS.	19,060	19,610	15,460	16,342	13,101	15,284	12,015	10,998	11,660	14,300		

TABLE 6-F.--MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY ON 9-10 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK, SEX, STATE OR OTHER AREA: AGGREGATE UNITED STATES, 1975-76

PRIVATE OTHER 4-YEAR INSTITUTIONAL UNITS

STATE OR OTHER AREA	PROFESSOR		ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		LECTURER		UNDESIGNATED RANK	
	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
AGGREGATE UNITED STATES	$19,386	$17,495	$15,207	$14,082	$12,819	$12,007	$10,640	$10,110	$12,040	$10,255	$12,874	$11,212
50 STATES AND D.C.	19,390	17,495	15,214	14,089	12,825	12,014	10,650	10,119	11,954	10,257	12,874	11,212
ALABAMA	16,058	12,320	13,527	12,146	12,331	10,701	9,853	9,590	11,550	11,500	13,233	11,000
ALASKA.	15,440	25,200	13,410	17,950								
ARIZONA	17,334	16,243	14,616	12,745	12,206	11,447	9,600	8,400				
ARKANSAS.	15,637	14,275	12,375	10,992	11,556	9,688	9,427	8,673				
CALIFORNIA.	19,960	17,688	15,337	13,855	12,964	12,162	10,935	10,237	10,400	9,209	14,110	11,765
COLORADO.	21,034	16,735	15,575	14,002	13,050	12,153	10,361	9,677			11,000	
CONNECTICUT	21,616	19,053	16,810	15,588	13,980	13,114	11,707	10,747	14,977	13,608	13,598	10,[illegible]52
DELAWARE.		13,000			9,325	9,800		7,400				
DISTRICT OF COLUMBIA. . .	20,886	15,571	18,258	16,426	15,218	14,186	13,617	12,262		8,000		
FLORIDA	17,597	14,526	13,979	13,207	12,232	11,528	10,046	9,657			13,153	7,280
GEORGIA	16,592	16,014	14,256	13,960	12,411	11,497	10,248	9,538	7,950	8,505	11,161	10,420
HAWAII.	18,590		15,216	14,67[illegible]	12,795	13,040	10,127	10,216				
IDAHO	13,456	13,420	12,017	11,350	10,633	10,300					12,750	10,425
ILLINOIS.	19,762	17,393	15,731	14,926	13,288	12,451	11,102	10,560	11,952	9,560	13,354	12,341
INDIANA	17,666	15,751	14,375	13,397	12,401	11,430	10,405	10,012	12,598	9,725		10,200
IOWA.	17,537	16,194	13,677	13,197	12,252	11,666	10,889	10,061	14,625	9,772	17,826	8,756
KANSAS.	14,737	14,456	12,498	11,668	10,881	10,435	9,630	9,200				
KENTUCKY.	16,631	15,278	13,131	12,509	11,303	10,585	9,827	8,867		7,927		6,899
LOUISIANA	15,506	14,708	13,173	12,534	11,841	11,018	10,399	9,581			10,400	
MAINE	20,941	17,356	15,552	13,955	12,654	11,798	10,902	11,065			12,041	9,173
MARYLAND.	19,081	18,600	14,976	14,316	12,852	12,085	10,531	9,981		8,500	16,004	13,325
MASSACHUSETTS	21,391	20,942	16,230	15,640	13,542	13,240	10,985	10,805	13,705	13,282	11,667	10,009
MICHIGAN.	18,391	16,521	15,207	14,200	12,826	12,377	10,903	10,202	15,263	10,103	13,370	13,352
MINNESOTA	19,364	18,111	15,444	14,918	13,140	12,788	11,242	10,814	10,841	9,111	11,773	10,016
MISSISSIPPI	14,651	14,580	12,675	11,644	10,916	9,800	8,538	8,462				
MISSOURI.	15,800	14,957	13,497	12,397	11,562	11,033	10,289	9,072	5,600		13,617	11,912
MONTANA	15,654		13,773	12,382	11,263	10,818	10,053	9,537		8,780		
NEBRASKA.	16,139	14,396	13,823	12,875	11,569	[illegible],254	10,326	9,555				
NEVADA.												
NEW HAMPSHIRE	22,973	16,446	15,707	13,736	13,214	12,222	11,156	10,425		11,475		
NEW JERSEY.	22,208	18,638	17,494	16,106	14,402	13,547	11,754	11,079	12,318	14,332		
NEW MEXICO.	16,000	18,550	13,400	13,600	10,865	10,[illegible]33	8,917	8,919	8,633	8,500		
NEW YORK.	22,250	20,764	17,054	1[illegible],034	13,997	13,031	11,424	11,098	11,576	10,866	11,816	16,335
NORTH CAROLINA.	16,157	15,464	13,698	12,503	11,660	11,087	9,884	9,375	9,914	8,695	10,382	9,621
NORTH DAKOTA.	16,032	13,771	15,486	13,761	12,051	10,982	8,969	7,906				
OHIO.	19,098	17,108	14,953	13,840	12,680	11,770	10,763	10,365	10,000	9,042	13,093	10,258
OKLAHOMA.	14,266	13,018	13,848	12,804	12,361	10,981	9,939	9,628		8,200		8,700
OREGON.	18,285	17,080	14,952	13,631	12,372	11,847	10,545	9,318	12,800		15,350	14,675
PENNSYLVANIA.	20,696	17,626	1[illegible],977	14,786	13,102	12,336	10,907	10,326	10,300	9,825	10,207	8,500
RHODE ISLAND.	23,339	18,855	16,602	15,181	13,754	13,047	11,259	10,694	16,250	11,133	13,573	13,585
SOUTH CAROLINA.	16,975	15,411	13,508	11,802	12,170	10,684	10,128	9,240				
SOUTH DAKOTA.	15,159	14,985	13,316	13,053	11,836	11,457	10,008	9,577		8,700	10,010	10,188
TENNESSEE	16,011	14,464	13,191	11,696	11,363	10,654	9,564	9,364	13,069		10,068	8,138
TEXAS	15,748	15,282	13,385	12,634	12,007	11,047	9,742	9,499	7,667	8,658	13,313	8,698
UTAH.	15,600	14,400	13,069	13,580	11,190	11,360	9,460	9,200				
VERMONT	19,018	16,013	15,162	13,687	12,370	11,042	11,140	10,116	13,500	11,000	12,213	11,494
VIRGINIA.	18,761	16,849	14,438	13,780	12,176	11,578	10,502	9,884	11,982		10,526	10,102
WASHINGTON.	18,513	17,582	15,254	14,404	13,017	11,798	10,225	10,043	9,973	7,805	8,750	7,120
WEST VIRGINIA	15,005	13,492	12,867	11,747	11,519	10,990	9,768	9,266		9,197		
WISCONSIN	17,995	17,604	14,268	13,521	12,488	11,731	10,339	9,641	7,750	9,272	10,800	8,248
WYOMING												
U.S. SERVICE SCHOOLS. . .												
OUTLYING AREAS	17,013	17,440	13,041	12,980	10,971	10,635	9,389	9,269	14,283	10,110		
AMERICAN SAMOA.												
CANAL ZONE.												
GUAM.												
PUERTO RICO	17,013	17,440	13,041	12,980	10,971	10,635	9,389	9,269	14,283	10,110		
TRUST TERR. PAC IS. . . .												
VIRGIN ISLANDS.												

TABLE 6-G.--MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY ON 9-10 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION,BY ACADEMIC RANK, SEX, STATE OR OTHER AREA: AGGREGATE UNITED STATES, 1975-76

2-YEAR INSTITUTIONAL UNITS

STATE OR OTHER AREA	PROFESSOR		ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		LECTURER		UNDESIGNATED RANK	
(1)	MEN (2)	WOMEN (3)	MEN (4)	WOMEN (5)	MEN (6)	WOMEN (7)	MEN (8)	WOMEN (9)	MEN (10)	WOMEN (11)	MEN (12)	WOMEN (13)
AGGREGATE UNITED STATES	$20,005	$18,977	$17,141	$16,895	$14,313	$13,893	$15,906	$13,998	$12,018	$10,458	$16,143	$14,587
50 STATES AND D.C.	20,006	18,977	17,158	16,928	14,343	13,933	15,943	14,068	11,953	10,486	16,150	14,601
ALABAMA	6,500	17,811			11,100		13,257	12,639			11,717	10,472
ALASKA.							10,480	9,320			27,783	26,309
ARIZONA	18,921	18,006			12,132	10,056	13,860	13,199			14,258	12,426
ARKANSAS.	9,210	8,438	12,600	12,660	11,711	11,530	11,676	11,430			11,477	11,613
CALIFORNIA.	22,838	22,521	20,638	19,430	18,428	17,232	20,296	18,975			20,397	19,278
COLORADO.	19,166		14,905	16,065	12,229	11,915	12,940	12,114			13,962	11,960
CONNECTICUT	19,197	17,676	16,815	15,690	14,347	13,780	12,617	12,324	11,538	10,420	13,419	13,305
DELAWARE.	15,042	13,885	14,012	13,147	11,685	11,450	14,571	13,199				
DISTRICT OF COLUMBIA. . .		10,400			8,900	8,933		7,850				
FLORIDA	16,000		16,200	17,950	13,730	13,650	13,809	13,207			14,160	13,365
GEORGIA	13,594	10,865	12,363	12,640	11,447	11,134	12,691	12,514			10,258	9,671
HAWAII.							16,842	15,550			17,254	16,072
IDAHO	15,800	15,400	14,114	14,000	12,250	11,562	10,275	9,259			14,238	12,963
ILLINOIS.	22,788	21,877	19,349	18,807	16,715	16,504	15,789	14,275		8,648	16,269	14,521
INDIANA	13,212	13,732	11,885	11,948	11,232	10,176	10,245	9,274	10,699		10,815	10,411
IOWA.	15,104	14,649	14,432	14,315	13,228	10,385	13,329	11,903			14,314	13,099
KANSAS.	13,638	11,442	14,662	14,656	12,491	12,927	12,767	11,970			12,803	11,809
KENTUCKY.	15,200	13,683	12,238	12,407	10,997	10,810	9,572	9,428			8,484	8,338
LOUISIANA	15,026	14,211	13,715	12,766	11,670	11,317	9,793	9,234	6,840	6,450	7,247	
MAINE	16,308		13,409	12,250	12,162	13,095	12,943	10,412				
MARYLAND.	22,380	22,318	18,567	18,005	15,272	14,643	12,177	12,237	12,372	10,640	11,516	13,915
MASSACHUSETTS	18,879	18,339	14,797	14,778	12,518	12,253	10,693	10,216	8,199		13,990	11,482
MICHIGAN.	18,904	17,727	18,582	18,181	15,441	15,827	17,811	15,863	12,337	11,882	18,054	16,820
MINNESOTA		18,621	13,198	15,559	12,582	13,036	16,918	14,288		12,946	11,729	10,070
MISSISSIPPI	10,636	9,608					12,424	11,962			11,124	10,878
MISSOURI.					8,650		14,317	13,297			16,652	14,908
MONTANA							14,310	12,604			12,268	10,272
NEBRASKA.	9,600		9,640		8,209		11,633	10,851			14,191	12,142
NEVADA.											13,813	13,460
NEW HAMPSHIRE	14,986	15,072	12,837	12,975	11,755	11,860	10,540	11,729				8,076
NEW JERSEY.	22,181	22,328	18,311	18,217	15,486	15,240	13,273	12,992	12,680	10,684	11,752	10,887
NEW MEXICO.	15,902		14,656	14,873	13,215	13,084	12,741	11,836	12,051	13,192		
NEW YORK.	22,727	22,441	18,569	18,968	15,412	15,191	11,678	11,402	13,254	10,870	8,889	9,910
NORTH CAROLINA.	11,589	10,593	10,967	10,200	9,633	9,300	10,691	10,256			10,940	10,495
NORTH DAKOTA.					13,178	14,388	13,555	12,213			10,625	9,239
OHIO.	17,418	17,100	16,183	15,489	13,576	13,170	13,064	11,777	13,150	9,523	17,630	16,361
OKLAHOMA.	10,500	10,300	9,488	9,250	8,777	9,946	12,036	11,440			11,530	11,085
OREGON.	20,002	9,400	16,923	10,633	15,477	14,050	15,127	14,427			14,148	12,842
PENNSYLVANIA.	18,226	17,783	16,199	15,820	14,053	13,427	11,888	11,239	9,520	8,742	9,491	7,404
RHODE ISLAND.	17,308	16,960	15,840	16,211	13,717	13,731	10,706	11,383				
SOUTH CAROLINA.	14,736		14,298	12,771	11,548	11,601	10,425	9,713	12,791	11,392	10,441	9,768
SOUTH DAKOTA.			8,270		6,850	6,850	5,525	5,525			10,641	9,102
TENNESSEE	13,081	12,323	12,944	11,930	11,186	10,801	9,772	9,646			9,349	8,927
TEXAS	16,500	17,381	15,158	15,230	14,027	14,016	12,991	12,413	11,806	11,229	11,148	10,948
UTAH.	17,188		14,859	14,609	12,861	11,300	12,078	11,805			13,071	10,817
VERMONT	16,462	13,620	13,423		12,567	11,638	11,036	11,033				
VIRGINIA.	16,444	14,526	14,368	14,279	12,391	12,029	10,518	9,942			9,200	8,775
WASHINGTON.	17,020	17,769	14,340	13,547	16,098	15,682	15,620	14,379			15,040	14,134
WEST VIRGINIA	16,161	16,056	13,303	13,187	12,228	12,023	9,851	9,039		7,200		8,000
WISCONSIN	17,275		15,535	15,741	13,373	13,111	15,630	14,729	11,451		13,678	12,415
WYOMING	17,272	15,980	14,563	14,270	12,628	11,760	13,928	12,739			12,209	10,419
U.S. SERVICE SCHOOLS. . .												
OUTLYING AREAS	19,260		13,948	14,252	11,944	11,546	11,445	10,459	14,078	6,525	5,200	6,227
AMERICAN SAMOA.							8,500	8,500			5,200	4,800
CANAL ZONE.												
GUAM.												
PUERTO RICO	19,260		13,948	14,252	11,944	11,546	11,811	10,559	14,078	6,525		7,653
TRUST TERR. PAC IS. . . .												
VIRGIN ISLANDS.												

TABLE 6-H.--MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY ON 9-10 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION,BY ACADEMIC RANK, SEX, STATE OR OTHER AREA: AGGREGATE UNITED STATES, 1975-76

PUBLIC 2-YEAR INSTITUTIONAL UNITS

STATE OR OTHER AREA	PROFESSOR		ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		LECTURER		UNDESIGNATED RANK	
(1)	MEN (2)	WOMEN (3)	MEN (4)	WOMEN (5)	MEN (6)	WOMEN (7)	MEN (8)	WOMEN (9)	MEN (10)	WOMEN (11)	MEN (12)	WOMEN (13)
AGGREGATE UNITED STATES	$20,431	$19,640	$17,392	$17,136	$14,483	$14,093	$16,047	$14,218	$12,047	$10,559	$16,583	$15,089
50 STATES AND D.C.	20,432	19,640	17,397	17,155	14,504	14,118	16,078	14,266	11,983	10,588	16,592	15,105
ALABAMA		17,811					13,424	12,716			12,501	11,543
ALASKA.											27,783	26,309
ARIZONA	18,921	18,006					13,875	13,249			14,258	12,426
ARKANSAS.			12,600	12,660	11,711	11,530	11,787	11,509			11,477	11,613
CALIFORNIA.	22,838	22,521	20,638	19,430	18,428	17,232	20,300	18,988			20,650	19,414
COLORADO.	19,166		14,905	16,065	12,229	11,915	12,940	12,114			13,962	11,960
CONNECTICUT	19,608	18,679	16,879	16,238	14,434	13,927	12,617	12,442	11,538	10,420		
DELAWARE.							14,948	13,994				
DISTRICT OF COLUMBIA. . .												
FLORIDA	16,000		16,200	17,950	13,730	13,650	13,809	13,207			14,238	13,471
GEORGIA	14,385		12,798	13,100	11,547	11,187	12,915	12,664				9,000
HAWAII.							16,842	15,550			17,254	16,072
IDAHO	15,800	15,400	14,114	14,000	12,250	11,562	10,275	9,259			14,238	13,013
ILLINOIS.	22,788	21,877	19,461	19,069	16,845	16,595	15,883	14,352		8,648	16,364	14,694
INDIANA	13,212	13,732	11,885	11,948	11,232	10,176	10,245	9,218	10,699		10,815	10,455
IOWA.	17,302	16,154	14,935	14,350	13,397	10,385	13,708	12,245			14,314	13,099
KANSAS.	13,638	11,442	14,662	14,656	12,491	12,927	13,063	12,123			13,121	12,060
KENTUCKY.	15,200	15,037	12,344	12,407	11,135	10,810	10,162	10,073				
LOUISIANA	15,026	14,211	13,715	12,706	11,670	11,317	9,793	9,234	6,840	6,450	7,247	
MAINE	16,308		13,409	12,250	12,162	13,095	13,072	12,647				
MARYLAND.	22,380	22,318	18,567	18,077	15,272	14,812	12,258	12,349	12,372	10,640	11,516	13,915
MASSACHUSETTS	19,575	19,175	15,311	15,202	12,721	12,543	10,977	10,763			16,381	16,424
MICHIGAN.	18,904	17,727	18,582	18,386	15,511	15,918	17,887	15,981	12,337	11,882	18,321	17,216
MINNESOTA			14,650	14,282	12,535	11,413	16,959	14,562		12,946		
MISSISSIPPI	10,676	10,676					12,475	11,974			11,821	11,418
MISSOURI.							14,486	13,671			16,803	15,145
MONTANA							14,310	12,604			12,268	10,272
NEBRASKA.							11,708	10,851			14,191	12,142
NEVADA.											13,813	13,460
NEW HAMPSHIRE	14,986	15,072	12,837	12,975	11,755	11,860	10,804	11,729				8,076
NEW JERSEY.	22,027	22,364	18,273	18,303	15,504	15,330	13,268	13,087	12,680	10,899	11,752	10,887
NEW MEXICO.	15,902		14,656	14,873	13,215	13,084	12,741	11,836	12,051	13,192		
NEW YORK.	22,843	22,812	18,716	19,207	15,579	15,374	11,844	11,642	13,254	10,870	8,607	10,959
NORTH CAROLINA.					8,235		10,905	10,423			10,624	10,352
NORTH DAKOTA.					13,178	14,388	13,555	12,213			14,333	12,806
OHIO.	17,418	17,100	16,183	15,489	13,576	13,170	13,064	11,777	13,150	9,523	17,630	16,361
OKLAHOMA.						12,692	12,054	11,618			11,419	11,026
OREGON.	20,002		16,923	15,999	15,636	14,133	15,169	14,453			14,148	12,842
PENNSYLVANIA.	1[illegible],692	18,183	16,372	15,942	14,145	13,685	11,874	11,529	9,520	9,697	10,026	8,435
RHODE ISLAND.	1[illegible],308	16,960	15,840	16,211	13,717	13,731	10,706	11,383				
SOUTH CAROLINA.	14,736		14,298	12,771	11,548	11,601	10,435	9,772	12,791	11,392	10,712	9,865
SOUTH DAKOTA.												
TENNESSEE	14,404	14,768	13,000	12,304	11,246	10,816	9,779	9,646			8,000	
TEXAS	16,869	17,381	15,353	15,230	14,092	14,053	13,016	12,463	11,806	11,229	11,254	11,093
UTAH.	17,188		14,859	14,609	12,861	11,300	12,078	11,805			13,071	10,817
VERMONT	16,894		14,060		12,194	11,223	10,715					
VIRGINIA.	16,764	16,194	14,482	14,279	12,451	12,054	10,546	9,980				
WASHINGTON.	17,020	17,769	14,340	13,547	16,098	15,682	15,620	14,379			15,040	14,134
WEST VIRGINIA	16,161	16,056	13,303	13,187	12,580	12,020	10,236	9,334		7,200		8,000
WISCONSIN	19,388		15,778	15,966	13,474	13,201	15,641	14,758	11,451		13,678	12,415
WYOMING	17,272	15,980	14,563	14,270	12,628	11,760	13,928	12,739			12,209	10,419
U.S. SERVICE SCHOOLS. . .												
OUTLYING AREAS	20,400		15,518	15,078	12,410	12,016	10,532	10,512	14,078	6,525	5,200	6,227
AMERICAN SAMOA.							8,500	8,500			5,200	4,800
CANAL ZONE.												
GUAM.												
PUERTO RICO	20,400		15,518	15,078	12,410	12,016	10,931	10,676	14,078	6,525		7,653
TRUST TERR, PAC IS. . . .												
VIRGIN ISLANDS.												

TABLE 6-I.--MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY ON 9-10 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK, SEX, STATE OR OTHER AREA: AGGREGATE UNITED STATES, 1975-76

PRIVATE 2-YEAR INSTITUTIONAL UNITS

STATE OR OTHER AREA	PROFESSOR		ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		LECTURER		UNDESIGNATED RANK	
(1)	MEN (2)	WOMEN (3)	MEN (4)	WOMEN (5)	MEN (6)	WOMEN (7)	MEN (8)	WOMEN (9)	MEN (10)	WOMEN (11)	MEN (12)	WOMEN (13)
AGGREGATE UNITED STATES	$12,862	$11,372	$12,767	$12,120	$11,133	$10,936	$10,393	$9,504	$8,199	$8,171	$11,667	$10,418
50 STATES AND D.C.	12,837	11,372	12,765	12,114	11,172	10,975	10,039	9,358	8,199	8,171	11,667	10,418
ALABAMA	6,500				11,100		9,752	9,514			11,008	8,330
ALASKA							10,480	9,320				
ARIZONA					12,132	10,056	12,750	9,400				
ARKANSAS	9,210	8,438					5,583	5,333				
CALIFORNIA							10,000	10,000			8,841	8,337
COLORADO												
CONNECTICUT	16,117	14,665	14,975	12,583	10,340	11,060		8,125			13,419	13,305
DELAWARE	15,042	13,885	14,012	13,147	11,685	11,450	10,797	9,618				
DISTRICT OF COLUMBIA		10,400			8,900	8,933		7,850				
FLORIDA											11,181	9,426
GEORGIA	12,105	10,865	9,466	9,420	9,307	8,927	8,502	8,734			10,258	9,820
HAWAII												
IDAHO											14,238	12,935
ILLINOIS			13,424	12,961	11,825	11,194	9,412	9,330			14,518	13,359
INDIANA								9,500			10,800	9,500
IOWA	14,371	13,896	13,705	14,280	12,841		9,159	9,597				
KANSAS							9,161	8,463			8,662	7,552
KENTUCKY		9,621	9,685		8,656		8,318	8,593			8,484	8,338
LOUISIANA												
MAINE							6,650	6,500				
MARYLAND				11,950		9,571	11,490	10,519				
MASSACHUSETTS	14,767	13,682	13,198	12,369	11,932	11,349	10,193	9,212	8,199		11,745	10,182
MICHIGAN				14,100	13,150	12,200	11,900	9,150			12,526	12,987
MINNESOTA		18,621	11,746	16,198	12,692	13,252	9,414	9,572			11,729	10,070
MISSISSIPPI	10,588	8,824					8,075	7,700			8,058	7,595
MISSOURI					8,650		7,361	9,957			9,072	8,305
MONTANA												
NEBRASKA	9,600		9,640		8,209		6,064					
NEVADA												
NEW HAMPSHIRE							5,000					
NEW JERSEY	23,411	21,604	18,636	16,820	15,122	13,986	13,355	9,866		9,556		
NEW MEXICO												
NEW YORK	15,176	14,441	12,513	12,216	10,867	10,355	10,768	10,537			9,170	9,123
NORTH CAROLINA	11,589	10,593	10,967	10,200	9,789	9,300	9,557	7,987			11,070	10,601
NORTH DAKOTA											4,797	4,781
OHIO												
OKLAHOMA	10,500	10,300	9,488	9,250	8,777	8,678	5,700	7,929			11,685	11,900
OREGON		9,400		7,950	8,400	8,000	7,300	7,000				
PENNSYLVANIA	11,126	11,175	11,585	11,844	10,289	10,065	11,999	9,524		5,400	8,689	6,814
RHODE ISLAND												
SOUTH CAROLINA							10,311	9,269			8,445	9,044
SOUTH DAKOTA			8,270		6,850	6,850	5,525	5,525			10,641	9,102
TENNESSEE	11,317	11,100	10,400	9,933	9,786	9,600	9,475				9,397	8,927
TEXAS	10,385		9,103		9,150	7,832	7,629	8,101			9,008	8,093
UTAH												
VERMONT	14,950	13,620	11,767		13,353	11,845	12,000	11,033				
VIRGINIA	10,763	9,854	10,103		9,401	8,268	8,936	8,490			9,200	8,775
WASHINGTON												
WEST VIRGINIA					8,973		7,829	7,532				
WISCONSIN	13,050		12,969	12,360	11,331	11,040	9,900	9,560				
WYOMING												
U.S. SERVICE SCHOOLS												
OUTLYING AREAS	16,980		12,797	12,187	10,548	10,507	13,331	10,361				
AMERICAN SAMOA												
CANAL ZONE												
GUAM												
PUERTO RICO	16,980		12,797	12,187	10,548	10,507	13,331	10,361				
TRUST TERR, PAC IS.												
VIRGIN ISLANDS												

TABLE 7.--MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY ON 11-12 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK, SEX, STATE OR OTHER AREA: AGGREGATE UNITED STATES, 1975-76

ALL INSTITUTIONAL UNITS

STATE OR OTHER AREA	PROFESSOR		ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		LECTURER		UNDESIGNATED RANK	
(1)	MEN (2)	WOMEN (3)	MEN (4)	WOMEN (5)	MEN (6)	WOMEN (7)	MEN (8)	WOMEN (9)	MEN (10)	WOMEN (11)	MEN (12)	WOMEN (13)
AGGREGATE UNITED STATES	$27,114	$24,426	$21,805	$20,373	$18,311	$16,856	$14,902	$13,439	$17,427	$15,835	$14,911	$13,666
50 STATES AND D.C.	27,109	24,563	21,751	20,495	18,177	16,938	14,577	13,589	17,418	15,873	14,927	13,793
ALABAMA	26,142	22,129	21,249	19,383	17,873	16,095	14,644	13,515	18,875		15,579	12,051
ALASKA.	34,284	28,809	30,294	20,957	27,672	32,599	24,165	24,239	23,479			
ARIZONA	26,545	24,938	22,757	21,282	18,047	17,623	15,178	12,635	15,633	14,500	13,035	13,035
ARKANSAS.	22,150	20,855	18,415	18,359	16,652	15,173	14,630	12,214	11,800		12,824	10,512
CALIFORNIA.	27,452	18,897	20,062	16,963	17,469	15,106	17,502	15,715	21,068	16,718	22,593	21,614
COLORADO.	26,692	24,991	21,465	20,072	18,222	17,591	14,627	13,116	6,000		12,616	10,070
CONNECTICUT	33,948		21,709	20,266	20,251	17,907	13,341	11,801			16,533	15,930
DELAWARE.	27,848	24,354	21,740	21,852	18,711	16,758	18,127	15,517			12,785	10,900
DISTRICT OF COLUMBIA. . .	31,727	27,750	25,060	23,482	19,762	18,254	15,867	13,303	16,264	22,600		
FLORIDA	25,577	22,650	21,127	20,111	17,904	16,195	15,474	15,356	15,735	14,006	16,947	15,067
GEORGIA	26,970	22,414	21,570	18,755	18,289	15,717	13,977	12,880	19,000	14,525	14,000	14,933
HAWAII.	30,351	26,659	22,263	21,668	16,935	17,458	16,891	19,547			19,945	17,816
IDAHO	23,121	30,711	18,983	19,918	15,713	14,122	12,483	10,537			17,207	15,418
ILLINOIS.	26,719	23,480	21,831	20,661	18,499	17,273	14,617	14,061	16,175	13,685	13,086	12,332
INDIANA	28,012	23,138	21,447	19,769	17,468	16,161	13,071	11,316	15,594	12,633	14,461	12,791
IOWA.	28,193	26,977	22,112	21,006	18,653	16,697	14,666	12,967			14,956	14,341
KANSAS.	24,476	25,997	20,125	20,522	16,876	15,823	15,765	13,973	15,550		15,319	11,866
KENTUCKY.	23,844	21,108	19,881	17,157	16,106	13,931	12,541	11,802			12,445	17,000
LOUISIANA	23,076	22,435	22,024	19,049	18,053	15,872	14,554	13,160	13,331		10,869	12,939
MAINE	18,954	16,533	14,844	12,358	12,391	14,405	12,014	13,802	9,000	6,500	10,900	11,545
MARYLAND.	30,388	27,322	23,011	21,619	19,466	17,588	14,912	14,267	16,858	13,105	14,089	13,979
MASSACHUSETTS	25,514	18,667	19,948	17,152	17,120	15,043	11,755	11,576	17,304	15,502	10,139	9,859
MICHIGAN.	28,177	23,189	21,920	20,612	17,430	16,002	13,847	14,579	15,700	12,740	14,901	9,020
MINNESOTA	25,172	23,616	20,424	18,882	17,790	15,835	13,361	13,071	12,627	10,139	13,493	13,080
MISSISSIPPI	22,884	20,514	20,226	17,252	16,762	17,067	13,304	12,504	13,382		12,766	11,920
MISSOURI.	24,166	20,832	15,237	16,955	16,999	15,294	13,022	12,032	15,525		13,109	10,170
MONTANA	23,523	22,181	20,932	17,450	16,552	15,405	12,877	13,160				
NEBRASKA.	25,043	21,334	22,037	18,395	17,582	14,025	13,969	12,786	15,426	11,061		9,901
NEVADA.	26,241	30,726	20,817	21,190	17,761	18,144	15,674		17,385		14,579	13,910
NEW HAMPSHIRE	19,409	17,997	15,834	13,567	14,507	12,000	10,189	11,053	9,500	11,100	12,817	9,926
NEW JERSEY.	28,781	26,716	25,989	22,992	21,623	19,121	13,642	14,088			14,399	10,260
NEW MEXICO.	25,113	26,834	18,154	15,439	15,613	13,133	12,798	11,506	20,833	12,360		
NEW YORK.	31,143	29,575	24,129	23,658	18,986	18,563	15,095	14,569	17,864	17,001	14,122	12,048
NORTH CAROLINA.	26,350	23,242	21,381	18,623	18,239	15,505	13,892	12,725	17,879	15,580	13,559	13,124
NORTH DAKOTA.	24,802	23,134	20,708	20,360	18,148	17,036	15,586	12,074			11,815	
OHIO.	27,619	24,944	21,891	21,023	19,279	17,004	16,746	14,292	16,893		18,831	12,908
OKLAHOMA.	25,831	23,300	20,901	19,035	18,070	15,841	13,461	12,732			13,633	12,775
OREGON.	27,177	26,430	20,637	19,542	17,300	15,389	13,077	12,926			15,225	15,186
PENNSYLVANIA.	27,854	24,012	21,837	21,102	17,052	16,570	14,145	13,106	16,994	12,962	13,102	13,744
RHODE ISLAND.	27,192	24,369	19,760	19,153	16,811	14,966	12,607	12,153				
SOUTH CAROLINA.	25,507	20,560	21,926	19,249	20,158	15,917	13,958	11,809	17,245	11,406	13,836	11,318
SOUTH DAKOTA.	22,234	19,276	18,770		16,771	14,905	12,684	14,698	12,000	18,000	14,500	9,300
TENNESSEE	22,536	21,933	19,030	16,853	15,958	14,272	12,944	11,777	18,620		8,465	7,641
TEXAS	26,839	23,809	21,232	18,754	18,298	16,491	14,333	13,739	14,414	14,467	16,483	14,048
UTAH.	25,717	22,748	21,807	19,336	17,851	14,807	15,967	13,278	13,667			
VERMONT	23,054		19,776	19,460	16,907	16,137	10,679	11,961	14,137	9,663	14,452	12,618
VIRGINIA.	27,726	24,691	21,439	18,632	18,699	15,426	15,174	12,155	14,364	11,657	11,600	
WASHINGTON.	28,791	25,561	22,333	19,369	18,195	16,221	17,048	13,851	16,503	15,589	15,934	15,007
WEST VIRGINIA	25,641	22,865	20,617	18,465	17,013	14,885	13,509	11,660	14,402	10,766		
WISCONSIN	26,873	25,184	22,429	20,324	18,962	16,556	16,775	14,565	18,369	17,116	15,109	14,471
WYOMING	24,455	22,944	20,755	17,641	17,669		15,716	15,339			12,000	
U.S. SERVICE SCHOOLS. . .	32,025		25,571		22,347	18,281	19,530	18,274	18,866		20,930	
OUTLYING AREAS	12,739	12,880	12,219	12,496	9,751	10,333	9,344	9,277		10,980	8,800	8,691
AMERICAN SAMOA.												
CANAL ZONE.												
GUAM.												
PUERTO RICO	12,739	12,880	12,219	12,496	9,751	10,333	9,344	9,277		10,980	8,800	8,691
TRUST TERR. PAC IS. . . .												
VIRGIN ISLANDS.												

TABLE 7-A.--MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY ON 11-12 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK, SEX, STATE OR OTHER AREA: AGGREGATE UNITED STATES, 1975-76

UNIVERSITY UNITS

STATE OR OTHER AREA	PROFESSOR		ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		LECTURER		UNDESIGNATED RANK	
(1)	MEN (2)	WOMEN (3)	MEN (4)	WOMEN (5)	MEN (6)	WOMEN (7)	MEN (8)	WOMEN (9)	MEN (10)	WOMEN (11)	MEN (12)	WOMEN (13)
AGGREGATE UNITED STATES	$28,668	$25,998	$22,620	$21,231	$19,147	$17,030	$15,297	$13,334	$17,388	$15,185	$13,296	$12,414
50 STATES AND D.C.	28,668	25,998	22,620	21,231	19,147	17,030	15,297	13,334	17,388	15,185	13,296	12,414
ALABAMA	28,553		23,205	26,484	19,648	18,386	13,936	13,282				
ALASKA.	36,229	35,648	29,694	32,678	23,405		19,111		21,907			
ARIZONA	26,874	24,938	22,790	20,897	18,047	17,623	14,814	12,635	15,633	14,500		10,845
ARKANSAS.	27,079	22,032	23,457	21,516	18,058	19,008	10,884	10,896				
CALIFORNIA.	32,479	30,422	24,662	21,314	20,911	18,023	17,115	14,208	19,937	18,473	18,360	
COLORADO.	29,383	25,655	23,168	21,142	19,799	19,321	15,268	15,300	6,000			
CONNECTICUT												
DELAWARE.	29,296	29,700	22,617	23,488	18,773	16,717	14,296	13,632				
DISTRICT OF COLUMBIA. . .	31,869	27,750	24,818	22,482	19,483	17,888	15,216	13,303	16,264	22,600		
FLORIDA	25,542	22,600	21,540	20,444	18,543	16,318	16,655	13,468			14,623	12,465
GEORGIA	28,680	23,603	21,453	20,669	18,507	16,611	15,227	13,042	21,000	16,525	14,000	15,400
HAWAII.	30,519	26,659	22,665	21,668	18,459	17,532	14,539	14,850				
IDAHO	24,227		19,399		16,862		14,732					
ILLINOIS.	28,904	27,937	22,646	21,403	18,919	17,843	14,086	12,309	19,099	14,426	12,043	10,691
INDIANA	30,663	25,985	22,405	21,046	17,705	17,478	12,519	12,849	13,170		11,000	
IOWA.	29,177	27,908	23,183	21,980	20,102	17,816	16,230	12,958				
KANSAS.	26,480	26,625	21,391	23,005	17,980	17,230	13,680	13,476	15,550			
KENTUCKY.	27,354	22,952	21,571	20,475	18,551	15,487	16,483	11,600				
LOUISIANA	26,810	24,081	21,724	19,543	17,881	16,174	14,394	14,536				
MAINE	23,155	24,100	17,360	15,515	14,805	13,150	12,600	9,656			9,700	
MARYLAND.	32,656	30,069	24,232	23,024	19,454	18,493	15,510	14,445	16,706	13,439	17,433	13,979
MASSACHUSETTS	29,349	23,932	21,800	20,134	19,459	16,386	13,022	13,010	17,616	16,203		
MICHIGAN.	30,416	26,941	24,614	24,073	20,170	18,666	16,545	15,113	18,827	15,312		
MINNESOTA	25,718	23,700	20,819	18,840	18,449	16,017	15,489	13,784	12,882	10,436	11,765	
MISSISSIPPI	25,297	23,891	19,999	17,684	17,653	15,911	13,466	12,805				
MISSOURI.	25,914	21,212	20,631	17,342	18,401	15,355	14,070	12,640	12,000			
MONTANA	23,223	21,000	21,689		16,958	16,210						
NEBRASKA.	25,324	23,560	21,525	17,936	18,393	13,057	13,956	12,180				
NEVADA.	26,149	30,726	20,721		17,557	18,144	15,674		17,807			
NEW HAMPSHIRE	23,725		19,750		15,945				9,500			
NEW JERSEY.												
NEW MEXICO.	26,749	27,479	20,805	20,100	17,998	18,042	13,580	13,600	20,833	12,250		
NEW YORK.	33,986	28,450	24,754	20,579	18,655	16,883	15,418	13,352	16,856	14,986		
NORTH CAROLINA.	31,080	27,906	23,978	21,296	21,726	17,150	17,758	14,085	17,877	16,208		
NORTH DAKOTA.	25,064	23,134	20,932	20,360	18,978	17,036	12,000	10,200				
OHIO.	29,555	26,336	23,482	21,826	20,577	18,076	17,155	14,285	16,893			
OKLAHOMA.	26,424	25,030	21,039	20,173	18,115	16,736	12,092	11,158				
OREGON.	29,048	26,062	22,128	20,504	18,109	16,503	16,277	19,089			14,434	15,000
PENNSYLVANIA.	30,792	27,512	23,518	22,776	19,843	17,853	15,372	13,412	18,651	13,374	12,997	13,834
RHODE ISLAND.	26,846	25,538	20,030	22,147	17,378	15,312		12,646				
SOUTH CAROLINA.	27,605		21,584	24,944	18,912	16,550	14,713	12,298	18,574		21,500	10,000
SOUTH DAKOTA.	22,592	21,000	19,100		17,135	14,986	12,955	14,757	12,000	18,000		
TENNESSEE	26,471	25,483	20,933	22,050	16,708	15,927	12,116	10,971				
TEXAS	30,724	18,300	24,373	24,286	20,552	19,232	16,083	16,007	15,939			
UTAH.	25,809	23,208	21,908	19,651	17,872	14,878			13,667			
VERMONT	23,574		20,276	19,460	18,144	16,137	12,725	12,800	14,137	9,663		
VIRGINIA.	30,488	28,789	23,612	20,394	20,130	17,259	17,725	13,684	16,633	15,500		
WASHINGTON.	30,667	26,307	24,338	21,493	19,889	17,763	17,448	13,210	16,889	15,187	14,000	
WEST VIRGINIA	26,082	22,865	21,442	18,761	17,651	14,937	14,957	11,205	17,004			
WISCONSIN	28,773	25,022	23,370	20,772	19,574	16,685	14,743	12,745	16,853	16,849		
WYOMING	24,455	22,944	20,755	21,384	17,767		15,578	14,463				
U.S. SERVICE SCHOOLS. . .												
OUTLYING AREAS												
AMERICAN SAMOA.												
CANAL ZONE.												
GUAM.												
PUERTO RICO												
TRUST TERR. PAC IS. . . .												
VIRGIN ISLANDS.												

TABLE 7-8.--MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY ON 11-12 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK, SEX, STATE OR OTHER AREA: AGGREGATE UNITED STATES, 1975-76

PUBLIC UNIVERSITY UNITS

STATE OR OTHER AREA	PROFESSOR		ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		LECTURER		UNDESIGNATED RANK	
(1)	MEN (2)	WOMEN (3)	MEN (4)	WOMEN (5)	MEN (6)	WOMEN (7)	MEN (8)	WOMEN (9)	MEN (10)	WOMEN (11)	MEN (12)	WOMEN (13)
AGGREGATE UNITED STATES	$28,496	$26,232	$22,518	$21,451	$19,034	$17,106	$15,324	$13,451	$17,122	$14,933	$13,003	$12,100
50 STATES AND D.C.	28,496	26,232	22,518	21,451	19,034	17,106	15,324	13,451	17,122	14,933	13,003	12,100
ALABAMA	28,553		23,205	26,484	19,648	18,386	13,936	13,282				
ALASKA.	36,229	35,648	29,694	32,678	23,405		19,111		21,907			
ARIZONA	26,874	24,938	22,790	20,897	18,047	17,623	14,814	12,635	15,633	14,500		10,845
ARKANSAS.	27,079	22,032	23,457	21,516	18,058	19,008	10,884	10,896				
CALIFORNIA.	32,971	32,100	22,622	22,067	19,074	17,100	13,368	12,537	20,693	20,521		
COLORADO.	29,417	24,335	23,133	23,697	19,686	19,786	15,067	15,600	6,000			
CONNECTICUT												
DELAWARE.	29,296	29,700	22,617	23,488	18,773	16,717	14,296	13,632				
DISTRICT OF COLUMBIA. . .												
FLORIDA	25,143	23,426	21,573	20,459	18,642	16,377	16,655	13,517			14,628	12,429
GEORGIA	28,651	26,191	21,253	21,367	18,164	17,014	15,162	13,332	21,000	14,525	14,000	15,400
HAWAII.	30,519	26,659	22,665	21,668	18,459	17,532	14,539	14,850				
IDAHO	24,227		19,399		16,862		14,732					
ILLINOIS.	28,164	28,585	21,962	21,518	18,522	17,469	13,519	13,013	19,762	14,952	12,043	10,691
INDIANA	30,739	25,985	22,337	21,046	17,705	17,478	12,519	12,849	13,170		11,000	
IOWA.	29,177	27,908	23,183	21,980	20,102	17,816	16,230	12,958				
KANSAS.	26,480	26,625	21,391	23,005	17,980	17,230	13,680	13,476	15,550			
KENTUCKY.	27,354	22,952	21,971	20,475	18,551	15,487	16,483	11,600				
LOUISIANA	27,601	25,513	22,119	19,543	17,881	16,304	14,394	14,536				
MAINE	23,155	24,100	17,360	15,515	14,805	13,150	12,600	9,656			9,700	
MARYLAND.	30,778	27,358	23,152	21,156	19,053	19,260	15,290	14,129	16,706	13,439		
MASSACHUSETTS	31,020	26,475	24,395	20,999	22,009	16,999			17,125	15,353		
MICHIGAN.	30,416	26,941	24,614	24,073	20,170	18,666	16,545	15,113	18,827	15,312		
MINNESOTA	25,718	23,700	20,819	18,840	18,449	16,017	15,489	13,784	12,882	10,436	11,765	
MISSISSIPPI	25,297	23,891	19,999	17,684	17,653	15,911	13,466	12,805				
MISSOURI.	27,014	24,933	21,045	19,813	19,298	17,634	14,091	14,372				
MONTANA	23,223	21,000	21,689		16,958	16,210						
NEBRASKA.	25,159	23,382	20,269	17,976	17,341	12,265	13,157	12,087				
NEVADA.	26,149	30,726	20,721		17,557	18,144	15,674		17,807			
NEW HAMPSHIRE	23,725		19,750		15,945				9,500			
NEW JERSEY.												
NEW MEXICO.	26,749	27,479	20,805	20,100	17,998	18,042	13,580	13,600	20,833	12,250		
NEW YORK.	34,681	32,712	26,330		17,210	17,245	15,020		15,765	12,886		
NORTH CAROLINA.	31,029	26,724	23,982	21,234	21,729	17,163	17,758	14,085	17,877	16,208		
NORTH DAKOTA.	25,064	23,134	20,932	20,360	18,978	17,036	12,000	10,200				
OHIO.	29,437	26,459	23,365	22,803	20,676	19,054	17,728	14,542	16,893			
OKLAHOMA.	26,424	25,030	21,039	20,173	18,115	16,736	12,092	11,158				
OREGON.	29,048	26,062	22,128	20,504	18,109	16,503	16,277	19,089			14,434	15,000
PENNSYLVANIA.	30,921	27,496	23,568	22,790	19,795	17,856	15,372	13,447	18,651	13,374	12,997	13,834
RHODE ISLAND.	26,846	25,538	20,030	22,147	17,378	15,312		12,646				
SOUTH CAROLINA.	27,605		21,584	24,944	18,912	16,550	14,713	12,298	18,574		21,500	10,000
SOUTH DAKOTA.	22,592	21,000	19,100		17,135	14,986	12,955	14,757	12,000	18,000		
TENNESSEE	26,471	25,483	20,933	22,050	16,708	15,927	12,116	10,971				
TEXAS	30,997		24,486	24,612	20,839	19,551	16,258	16,007	15,939			
UTAH.	25,809	23,208	21,908	19,651	17,872	14,878			13,667			
VERMONT	23,574		20,276	19,460	18,144	16,137	12,725	12,800	14,137	9,663		
VIRGINIA.	30,488	28,789	23,612	20,394	20,130	17,259	17,725	13,684	16,633	15,500		
WASHINGTON.	30,667	26,307	24,338	21,493	19,889	17,763	17,448	13,210	16,889	15,187	14,000	
WEST VIRGINIA	26,082	22,865	21,442	18,761	17,651	14,937	14,957	11,205	17,004			
WISCONSIN	28,869	24,426	22,186	20,484	18,724	16,504	14,697	13,800	16,853	16,849		
WYOMING	24,455	22,944	20,755	21,384	17,767		15,578	14,463				
U.S. SERVICE SCHOOLS. . .												
OUTLYING AREAS												
AMERICAN SAMOA.												
CANAL ZONE.												
GUAM.												
PUERTO RICO												
TRUST TERR, PAC IS. . . .												
VIRGIN ISLANDS.												

TABLE 7-C.--MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY ON 11-12 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK, SEX, STATE OR OTHER AREA: AGGREGATE UNITED STATES, 1975-76

PRIVATE UNIVERSITY UNITS

STATE OR OTHER AREA	PROFESSOR		ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		LECTURER		UNDESIGNATED RANK	
(1)	MEN (2)	WOMEN (3)	MEN (4)	WOMEN (5)	MEN (6)	WOMEN (7)	MEN (8)	WOMEN (9)	MEN (10)	WOMEN (11)	MEN (12)	WOMEN (13)
AGGREGATE UNITED STATES	$30,087	$25,010	$23,376	$20,328	$19,843	$16,745	$15,075	$12,887	$18,713	$15,987	$17,338	$13,986
50 STATES AND D.C.	30,087	25,010	23,376	20,328	19,843	16,745	15,075	12,887	18,713	15,987	17,338	13,986
ALABAMA												
ALASKA												
ARIZONA												
ARKANSAS												
CALIFORNIA	31,722	28,743	26,083	20,750	21,816	18,777	18,988	15,210	19,707	15,158	18,360	
COLORADO	29,278	30,935	23,588	13,475	20,550	17,925	16,375	15,000				
CONNECTICUT												
DELAWARE												
DISTRICT OF COLUMBIA	31,869	27,750	24,818	22,482	19,483	17,888	15,216	13,303	16,264	22,600		
FLORIDA	27,304	21,223	21,205	20,000	16,546	14,250		12,000			14,140	14,140
GEORGIA	29,100	20,497	23,013	19,797	22,798	14,192	18,000	12,202				
HAWAII												
IDAHO												
ILLINOIS	31,103	23,833	24,136	21,273	19,730	18,413	16,014	10,900	15,120	12,320		
INDIANA	28,957		25,856									
IOWA												
KANSAS												
KENTUCKY												
LOUISIANA	21,375	20,500	18,843			15,000						
MAINE												
MARYLAND	36,478	33,865	26,722	24,659	20,218	18,110	16,355	15,550			17,433	13,579
MASSACHUSETTS	29,288	23,423	21,694	20,090	19,351	16,373	13,022	13,010	21,300	21,300		
MICHIGAN												
MINNESOTA												
MISSISSIPPI												
MISSOURI	23,279	19,724	19,836	16,179	17,297	14,479	14,042	12,385	12,000			
MONTANA												
NEBRASKA	27,350	25,700	26,034	17,170	22,104	16,421	17,350	13,296				
NEVADA												
NEW HAMPSHIRE												
NEW JERSEY												
NEW MEXICO												
NEW YORK	33,732	27,740	24,228	20,579	18,918	16,864	15,463	13,352	18,600	15,760		
NORTH CAROLINA	31,657	29,680	23,944	21,811	21,658	16,976						
NORTH DAKOTA												
OHIO	31,728	25,981	24,515	20,262	19,480	15,338	14,472	13,470				
OKLAHOMA												
OREGON												
PENNSYLVANIA	28,835	28,000	22,112	22,402	22,295	17,500		10,500				
RHODE ISLAND												
SOUTH CAROLINA												
SOUTH DAKOTA												
TENNESSEE												
TEXAS	27,482	18,300	21,451	22,000	17,082	17,000	13,985					
UTAH												
VERMONT												
VIRGINIA												
WASHINGTON												
WEST VIRGINIA												
WISCONSIN	27,514	28,000	26,725	22,500	20,332	17,300	14,925	10,936				
WYOMING												
U.S. SERVICE SCHOOLS												
OUTLYING AREAS												
AMERICAN SAMOA												
CANAL ZONE												
GUAM												
PUERTO RICO												
TRUST TERR. PAC IS.												
VIRGIN ISLANDS												

TABLE 7-D.--MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY ON 11-12 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION,BY ACADEMIC RANK, SEX, STATE OR OTHER AREA: AGGREGATE UNITED STATES, 1975-76

OTHER 4-YEAR INSTITUTIONAL UNITS

STATE OR OTHER AREA	PROFESSOR		ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		LECTURER		UNDESIGNATED RANK	
(1)	MEN (2)	WOMEN (3)	MEN (4)	WOMEN (5)	MEN (6)	WOMEN (7)	MEN (8)	WOMEN (9)	MEN (10)	WOMEN (11)	MEN (12)	WOMEN (13)
AGGREGATE UNITED STATES	$25,540	$23,480	$21,290	$19,953	$17,786	$16,294	$14,944	$12,985	$17,613	$16,091	$13,408	$11,450
50 STATES AND D.C.	25,493	23,695	21,130	20,070	17,446	16,433	13,522	13,229	17,599	16,151	13,281	11,873
ALABAMA	24,454	22,129	20,458	18,928	17,116	16,087	14,328	13,298	18,875		10,000	11,833
ALASKA.	32,123	21,970	31,382	15,820	24,900							
ARIZONA	27,105		22,005									
ARKANSAS.	20,791	20,790	17,279	18,173	16,273	15,057	13,439	11,095	11,800		11,600	9,726
CALIFORNIA.	26,332	16,331	18,311	15,678	16,322	14,601	11,322	10,235	23,492	15,681	23,357	16,000
COLORADO.	24,487	24,796	20,458	19,821	17,718	16,962	14,266	13,733			8,483	8,400
CONNECTICUT	36,443		26,966		23,423	19,859	14,699	11,801				
DELAWARE.	21,212		19,280	20,755	18,114	17,897	15,000	10,700			12,785	10,900
DISTRICT OF COLUMBIA. . .	29,766		26,891	25,482	21,857	21,000	18,037					
FLORIDA	25,669	22,686	19,948	19,618	15,147	15,925	10,619	12,812	15,735	14,006	12,000	10,683
GEORGIA	25,989	21,820	22,401	17,807	18,674	15,313	15,052	12,731	13,000			14,000
HAWAII.	27,249		17,042		12,362	16,280		15,209				
IDAHO	22,348		19,786	20,674	15,920	16,444		10,800			14,868	
ILLINOIS.	24,270	21,923	20,438	20,256	17,931	16,933	14,407	14,179	14,895	13,173	13,716	14,393
INDIANA	21,890	21,877	19,496	18,971	17,495	15,007	12,934	10,603	19,633	12,633		
IOWA.	18,076	15,800	17,068	19,800	14,067	12,357	11,586	9,884			15,400	
KANSAS.	21,983	25,718	17,481	18,895	17,040	15,505	13,807	13,617			16,450	15,450
KENTUCKY.	21,329	21,345	16,886	14,821	12,918	11,753	11,624	11,962				
LOUISIANA	21,727	21,715	22,982	19,237	19,011	16,099	15,614	12,868	13,331		10,869	12,939
MAINE	13,703	12,750	12,687	9,200	11,614	16,916	8,657	14,657	9,000	6,500	11,000	11,545
MARYLAND.	24,239	25,320	22,354	20,643	19,788	17,280	14,933	14,387	17,466		10,096	
MASSACHUSETTS	20,935	18,537	18,010	14,994	15,006	13,554	11,706	11,294	12,000	14,276	9,927	9,614
MICHIGAN.	21,353	17,451	16,750	15,567	14,003	12,733	11,665	12,168	11,457	11,454	15,124	7,117
MINNESOTA	21,952	23,000	19,330	19,200	16,212	14,826	10,416	9,624	11,350	8,950	16,950	13,080
MISSISSIPPI	21,827	20,789	20,444	17,150	15,739	17,316	15,452	12,147	13,382			
MISSOURI.	22,327	20,102	18,102	17,067	16,729	16,275	13,094	13,051	16,406		13,059	
MONTANA	24,545	23,361	15,252	17,450	15,874	14,198	11,398					
NEBRASKA.	24,169	15,547	22,821	18,879	16,738	14,289	14,636	12,931	15,426	11,061		
NEVADA.	26,578		21,065	21,190	18,270				15,696			
NEW HAMPSHIRE	14,366		13,324	12,600	12,602	12,000	10,300	9,650			12,817	9,138
NEW JERSEY.	29,594	25,548	28,038	21,139	24,299	18,973	11,110	13,162				
NEW MEXICO.	22,900	24,900	15,095	13,765	13,898	11,036	13,002	10,728				
NEW YORK.	31,472	30,142	24,44[illegible]	24,359	18,827	18,356	15,041	14,765	18,111	17,495	14,543	13,044
NORTH CAROLINA.	20,386	20,327	19,560	16,984	15,719	14,751	14,114	11,677	17,893	11,500	9,200	9,831
NORTH DAKOTA.	19,696		17,470		13,172							
OHIO.	21,740	19,597	18,938	20,326	15,238	15,944	12,615	14,637			19,560	18,238
OKLAHOMA.	24,494	21,010	22,653	19,353	19,588	16,301	13,275	12,490				
OREGON.	25,267	26,982	19,929	19,162	17,131	14,901	11,611	12,903				
PENNSYLVANIA.	19,242	20,684	17,480	16,554	13,644	13,194	11,977	11,575	13,496	13,695	14,900	14,000
RHODE ISLAND.	27,512	23,979	19,574	17,357	16,465	14,445	12,175	11,259				
SOUTH CAROLINA.	23,917	20,560	22,351	17,825	20,810	15,872	14,880	12,055				
SOUTH DAKOTA.	20,148	18,415	17,193		16,044	14,500	10,788	14,520				
TENNESSEE	20,526	20,597	18,967	16,302	17,036	13,982	13,795	12,162	18,620		8,321	7,500
TEXAS	25,382	23,904	20,923	17,839	17,978	15,680	13,557	12,183		15,511	20,876	15,676
UTAH.	22,983	21,830	19,520	18,390	19,620	14,630	14,023	13,219				
VERMONT	9,000		13,777		10,311		9,861	11,804			14,452	12,618
VIRGINIA.	22,019	22,072	16,979	14,305	14,974	12,934	12,133	10,873	10,961	11,017	11,600	
WASHINGTON.	21,012	22,724	16,804	13,908	13,553	12,071	11,241	11,358	13,026	17,600	15,611	14,926
WEST VIRGINIA	22,114		17,113	18,650	15,952	15,866	12,120	14,400	11,800	10,766		
WISCONSIN	23,138	25,428	21,373	19,539	17,397	15,960	15,908	13,458	19,884	17,650	12,155	13,250
WYOMING												
U.S. SERVICE SCHOOLS. . .	32,025		25,571		22,347	18,281	19,530	18,274	18,866		20,930	
OUTLYING AREAS	12,739	12,880	12,171	13,047	9,751	10,333	8,683	9,088		10,980	8,800	8,691
AMERICAN SAMOA.												
CANAL ZONE.												
GUAM.												
PUERTO RICO	12,739	12,880	12,171	13,047	9,751	10,333	8,683	9,088		10,980	8,800	8,691
TRUST TERR. PAC IS. . . .												
VIRGIN ISLANDS.												

TABLE 7-E.--MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY ON 11-12 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK, SEX, STATE OR OTHER AREA: AGGREGATE UNITED STATES, 1975-76

PUBLIC OTHER 4-YEAR INSTITUTIONAL UNITS

STATE OR OTHER AREA	PROFESSOR		ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		LECTURER		UNDESIGNATED RANK	
(1)	MEN (2)	WOMEN (3)	MEN (4)	WOMEN (5)	MEN (6)	WOMEN (7)	MEN (8)	WOMEN (9)	MEN (10)	WOMEN (11)	MEN (12)	WOMEN (13)
AGGREGATE UNITED STATES	$28,519	$25,856	$23,690	$22,089	$19,554	$17,461	$16,953	$13,920	$18,085	$16,545	$15,665	$12,213
50 STATES AND D.C.	28,496	26,074	23,544	22,089	19,143	17,460	15,173	13,912	18,075	16,549	13,930	12,213
ALABAMA	25,739	22,490	20,942	19,590	17,675	16,520	14,617	13,768	18,875		10,000	11,833
ALASKA.	37,200		31,382		24,900							
ARIZONA	27,105		22,005									
ARKANSAS.	21,944	21,432	19,460	19,682	17,372	16,067	14,042	11,143	11,800		11,800	9,726
CALIFORNIA.	30,738	26,113	21,832	22,526	18,884	17,135		14,747	23,492	17,120		
COLORADO.	25,380	24,796	20,866	19,821	18,571	16,962	14,266	13,733				
CONNECTICUT	39,323		27,920		25,332	23,368		14,000				
DELAWARE.	23,718		21,566	20,755	20,171	17,897	15,000	14,000			12,785	10,900
DISTRICT OF COLUMBIA. . .												
FLORIDA	27,619	26,017	22,180	21,820	18,762	17,629	14,487	15,074	15,735	14,006		
GEORGIA	27,141	22,261	22,870	18,779	19,097	15,850	15,426	12,875	13,000			14,000
HAWAII.	27,249		18,756		17,448							
IDAHO	22,348		19,786	20,674	15,920	16,444		10,800				
ILLINOIS.	26,923	22,036	24,071	21,695	19,877	17,539	16,949	14,491	15,420	12,780	13,519	13,541
INDIANA	27,224	22,465	22,239	19,279	19,265	15,468	17,375	10,661	19,633	12,633		
IOWA.			21,579	18,600	17,933	17,970	10,000					
KANSAS.	22,589	25,710	18,434	19,622	17,655	15,957	14,092	13,701			16,450	15,450
KENTUCKY.	23,776	21,869	20,186	18,161	16,550	17,440	14,575	11,544				
LOUISIANA	22,675	21,715	23,169	19,374	19,427	16,099	16,103	12,949	14,884		10,869	12,939
MAINE	16,964		13,593		12,557	16,916	8,985	14,657		6,500	11,000	11,100
MARYLAND.	26,697	26,285	24,662	22,367	21,882	17,824	18,277	14,803	17,466			
MASSACHUSETTS	28,908		22,883	19,856	16,971	16,200	15,387			14,701		
MICHIGAN.	25,526	28,057	19,917	18,310	16,712	14,685	13,232			11,527		
MINNESOTA	33,485		21,375	24,000	18,911	18,038	15,793	13,175	11,350			
MISSISSIPPI	23,497	21,039	22,265	18,711	16,913	17,771	15,800	12,147				
MISSOURI.	25,724	23,936	21,411	19,556	18,002	17,133	13,451	13,402	16,406		13,059	
MONTANA	24,545	23,361		18,900	15,311		14,396					
NEBRASKA.	29,579	22,358	23,429	19,581	18,527	14,520	15,819	13,051	15,426	11,061		
NEVADA.	26,578		21,065	21,190	18,270				15,696			
NEW HAMPSHIRE			17,250									
NEW JERSEY.	38,263		33,044	20,148	26,053	23,314	16,297	13,172				
NEW MEXICO.	25,818	24,900	22,886	17,000	17,928		14,548					
NEW YORK.	32,029	30,488	24,845	24,502	19,186	18,559	15,293	14,902	18,156	17,536	15,081	10,9[illegible]
NORTH CAROLINA.	24,995	23,548	20,499	17,741	16,332	14,935	14,537	11,876	17,893	11,500	9,200	8,900
NORTH DAKOTA.	19,696											
OHIO.	30,478	27,610	24,023	24,312	20,778	18,457	15,509	16,405				
OKLAHOMA.	24,717	20,313	22,735	18,962	19,602	16,397	15,374	13,182				
OREGON.	30,285	26,982	25,799	20,335	20,612	16,024	12,826	13,436				
PENNSYLVANIA.	29,627	25,104	24,279		19,111	16,932	14,809					
RHODE ISLAND.	25,233				13,498	13,970	10,800	11,259				
SOUTH CAROLINA.	27,201	23,133	28,103	18,700	21,985	16,292	15,616	12,220				
SOUTH DAKOTA.	23,068	18,415	18,923		17,174		10,788	14,520				
TENNESSEE	25,130	23,026	21,444	19,530	18,437	14,598	13,217	12,255				
TEXAS	31,075	27,303	25,517	23,001	20,486	18,240	15,786	13,653		15,511	16,337	13,812
UTAH.	22,983	21,830	19,520	18,390	19,620	14,630	14,023	13,579				
VERMONT												
VIRGINIA.	26,458	26,312	20,757	19,884	18,232	17,093	13,063	12,661	10,961	10,205	11,600	
WASHINGTON.	25,869	25,175	21,644	18,502	17,729						18,926	17,360
WEST VIRGINIA	24,171		20,819	19,[illegible]00	18,212	17,556	16,700	14,400				
WISCONSIN	26,991	28,317	22,407	21,[illegible]79	19,184	15,960	15,908	12,937	19,884	17,650		
WYOMING												
U.S. SERVICE SCHOOLS. . .	32,025		25,571		22,347	18,281	19,530	18,274	18,866		20,930	
OUTLYING AREAS	10,899	10,424					6,859	9,644				
AMERICAN SAMOA.												
CANAL ZONE.												
GUAM.												
PUERTO RICO	10,899	10,424					8,859	9,644				
TRUST TERR. PAC IS.												
VIRGIN ISLANDS.												

TABLE 7-F.--MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY ON 11-12 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK, SEX, STATE OR OTHER AREA: AGGREGATE UNITED STATES, 1975-76

PRIVATE OTHER 4-YEAR INSTITUTIONAL UNITS

STATE OR OTHER AREA	PROFESSOR		ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		LECTURER		UNDESIGNATED RANK	
(1)	MEN (2)	WOMEN (3)	MEN (4)	WOMEN (5)	MEN (6)	WOMEN (7)	MEN (8)	WOMEN (9)	MEN (10)	WOMEN (11)	MEN (12)	WOMEN (13)
AGGREGATE UNITED STATES	$20,228	$17,647	$16,413	$15,069	$14,120	$12,679	$11,740	$10,994	$12,660	$11,774	$12,753	$11,187
50 STATES AND D.C.	20,264	17,729	16,493	15,186	14,272	12,926	11,891	11,444	12,[illegible]60	[illegible]	13,126	11,730
ALABAMA	17,734	19,240	14,530	13,850	13,248	12,192	11,000	10,334				
ALASKA.	21,970	21,970		15,820								
ARIZONA												
ARKANSAS.	16,713	15,650	14,768	11,133	14,486	11,306	6,800	10,200				
CALIFORNIA.	24,496	14,157	17,518	13,966	14,733	12,244	11,322	9,993		9,207	23,357	16,000
COLORADO.	14,584		12,287		10,044						8,483	8,400
CONNECTICUT	24,201		21,240		16,607	12,840	14,699	11,067				
DELAWARE.	16,200		15,850		14,000							
DISTRICT OF COLUMBIA. . .	29,766		26,891	25,482	21,857	21,000	18,037					
FLORIDA	18,358	18,688	15,772	15,844	13,045	13,004	10,189	9,420			12,000	10,683
GEORGIA	15,559	20,320	19,118	13,530	16,236	12,924	14,025	11,967				
HAWAII.			15,328		10,666	16,280		15,209				
IDAHO											14,868	
ILLINOIS.	17,129	20,256	15,332	16,996	14,713	14,254	13,514	13,245	11,222	14,157	13,874	15,075
INDIANA	17,206	16,000	14,354	15,585	12,541	11,779	12,127	10,020				
IOWA.	18,076	15,800	15,263	21,000	13,101	10,954	11,642	9,884			15,400	
KANSAS.	15,528		11,050	8,000	11,200	5,100	12,098	11,500				
KENTUCKY.	15,888	17,675	13,421	11,898	11,268	10,332	10,025	11,990				
LOUISIANA	10,197		17,983	17,800	15,219		9,500	11,000	11,000			
MAINE	12,950	12,750	11,478	9,200	9,728		8,000		9,000			11,990
MARYLAND.	14,899	14,703	13,617	13,745	12,543	12,833	10,544	10,995			10,096	
MASSACHUSETTS	20,458	18,537	17,252	14,738	14,471	12,858	11,478	11,294	12,000	13,000	9,927	9,614
MICHIGAN.	18,944	16,036	15,542	14,943	13,358	12,103	11,121	12,168	11,457	11,442	15,124	7,117
MINNESOTA	20,069	23,000	17,675	17,600	14,233	13,542	9,473	8,958		8,950	16,950	13,080
MISSISSIPPI	17,390	15,285	14,1[illegible]	13,403	12,950	12,165	11,278		13,382			
MISSOURI.	14,744	14,350	14,693	15,200	13,569	14,129	12,893	12,350				
MONTANA			15,252	16,000	17,000	14,198	8,400					
NEBRASKA.	11,417	13,834	13,082	16,247	12,225	12,295	11,826	10,524				
NEVADA.												
NEW HAMPSHIRE	14,366		13,010	12,600	12,602	12,000	10,300	9,650			12,817	9,138
NEW JERSEY.	24,640	25,548	22,241	21,469	20,439	18,430	10,245	13,155				
NEW MEXICO.	15,899		12,758	12,956	11,619	11,036	12,384	10,728				
NEW YORK.	27,416	18,963	19,897	18,142	16,155	14,818	14,273	13,838	13,000	5,000	13,966	14,375
NORTH CAROLINA.	15,090	14,957	16,002	13,650	14,331	13,418	11,940	10,017				12,625
NORTH DAKOTA.			17,470		13,172							
OHIO.	18,709	17,994	16,396	16,340	13,959	13,818	11,934	13,458			19,560	18,238
OKLAHOMA.	23,480	23,100	21,255	26,000	19,357	13,402	8,776	9,030				
OREGON.	17,381		16,407	15,938	14,566	11,531	11,532	9,574				
PENNSYLVANIA.	18,448	20,541	16,120	16,554	13,408	13,011	11,707	11,575	13,496	13,695	14,900	14,000
RHODE ISLAND.	27,661	23,579	19,574	17,357	16,555	14,534	13,550					
SOUTH CAROLINA.	16,087	16,700	14,909	16,367	12,000	13,350	11,015	11,526				
SOUTH DAKOTA.	16,061		13,733		15,399						14,500	
TENNESSEE	16,454	15,738	14,013	13,304	13,896	12,254	15,159	11,229	18,620		8,321	7,500
TEXAS	20,283	19,826	16,885	14,948	15,606	13,121	12,220	10,643			23,600	25,000
UTAH.												
VERMONT	9,000		13,777		10,311		9,861	11,804			14,452	12,618
VIRGINIA.	16,787	18,892	13,741	13,748	12,469	11,894	11,048	9,681		12,639		
WASHINGTON.	15,273	19,048	14,182	13,142	13,413	12,071	11,241	11,358	13,026	17,600	12,296	12,492
WEST VIRGINIA	18,000		13,870	14,050	12,459	9,105	11,287		11,800	10,766		
WISCONSIN	20,426	16,758	19,581	17,800	15,772			14,500			12,155	13,250
WYOMING												
U.S. SERVICE SCHOOLS. . .												
OUTLYING AREAS	14,710	15,336	12,171	13,047	9,751	10,333	8,679	9,076		10,980	8,800	8,691
AMERICAN SAMOA.												
CANAL ZONE.												
GUAM.												
PUERTO RICO	14,710	15,336	12,171	13,047	9,751	10,333	8,679	9,076		10,980	8,800	8,691
TRUST TERR. PAC IS. . . .												
VIRGIN ISLANDS.												

TABLE 7-G.--MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY ON 11-12 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK, SEX, STATE OR OTHER AREA: AGGREGATE UNITED STATES, 1975-76

2-YEAR INSTITUTIONAL UNITS

STATE OR OTHER AREA	PROFESSOR		ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		LECTURER		UNDESIGNATED RANK	
(1)	MEN (2)	WOMEN (3)	MEN (4)	WOMEN (5)	MEN (6)	WOMEN (7)	MEN (8)	WOMEN (9)	MEN (10)	WOMEN (11)	MEN (12)	WOMEN (13)
AGGREGATE UNITED STATES	$23,800	$25,039	$20,197	$20,063	$17,961	$18,249	$14,800	$13,727	$16,388	$15,485	$15,822	$14,518
50 STATES AND D.C.	23,800	25,039	20,231	20,448	17,961	18,249	14,869	13,857	16,388	15,465	15,822	14,518
ALABAMA	12,500		9,000			8,600	15,015	14,043			16,509	13,357
ALASKA.			31,778	38,215	29,134	32,599	25,331	24,239	24,265			
ARIZONA	15,982						15,542	12,635			13,035	13,765
ARKANSAS.							16,082	14,368			14,873	12,476
CALIFORNIA.	26,712	25,800	25,036	20,082	18,592	17,278	19,665	18,463			22,556	21,739
COLORADO.			17,516		15,228		14,385	12,226			17,988	13,411
CONNECTICUT	20,854		18,029	20,266	14,280	14,004	12,662				16,533	15,930
DELAWARE.	15,893	19,008	14,745	14,772			18,327	16,643				
DISTRICT OF COLUMBIA. . .												
FLORIDA				19,475	15,455	14,978	16,126	15,762			17,427	15,643
GEORGIA	19,914		18,658	18,016	16,294	16,622	12,749	12,867				
HAWAII.							20,812	23,402			19,945	17,816
IDAHO	16,620		14,900	16,137	13,954	11,800	12,202	10,406			17,727	16,287
ILLINOIS.	21,000		21,942	18,688	18,471	18,474	15,718	14,541		13,566	15,507	13,617
INDIANA	17,204	18,274	15,523		14,023	14,206	14,064	11,500			14,528	12,791
IOWA.	18,165		16,456	14,649	15,354	12,891	14,777	13,109			14,548	14,341
KANSAS.	14,481		13,106	16,742	11,543	12,000	16,392	14,356			14,942	10,672
KENTUCKY.		15,479	15,231	16,868	13,495	15,040	11,769	11,462			12,445	17,000
LOUISIANA	17,539		15,821	14,417	14,065	14,001	12,936	13,421				
MAINE					14,555		13,068	14,478			12,000	
MARYLAND.	25,108	24,343	20,274	20,815	16,701	18,919	13,619	12,413		12,102	12,403	
MASSACHUSETTS	18,197	15,077	15,414	14,720	12,376	12,677	11,494	10,321			12,122	10,104
MICHIGAN.	19,028		18,496	21,033	16,656	15,779	12,934	15,527			14,801	11,874
MINNESOTA	25,800		18,554		16,603	14,700	14,782	13,750				
MISSISSIPPI	11,319	10,600					13,137	12,580			12,766	11,920
MISSOURI.	12,335	16,500	11,705	13,466	12,091	12,110	11,518	10,833			13,185	10,170
MONTANA							14,355	13,160				
NEBRASKA.							13,809	12,866				9,901
NEVADA.											14,579	13,910
NEW HAMPSHIRE	17,275	17,997	13,120	13,889	12,017		10,051	11,253				11,897
NEW JERSEY.	24,307	27,883	24,488	23,666	19,517	19,159	15,858	14,397			14,399	10,260
NEW MEXICO.				19,150	19,507	18,000	12,694	11,740		12,800		
NEW YORK.	28,570	28,089	22,764	22,312	19,376	19,118	15,236	14,329	16,653	15,919	9,399	9,488
NORTH CAROLINA.	10,250		14,848	13,529	11,964	11,695	13,834	12,741			13,573	13,236
NORTH DAKOTA.							15,757	12,342			11,815	
OHIO.	13,875	13,875	15,016	17,556	16,050	13,763	17,113	14,250			7,542	7,578
OKLAHOMA.	15,195	11,700	12,260	10,300	13,380	11,934	14,013	13,511			13,633	12,775
OREGON.	15,727		13,723	20,429	15,674	16,063	16,061	7,427			15,297	15,223
PENNSYLVANIA.	21,673	22,644	20,497	21,014	17,436	16,426	14,746	13,723		11,231	12,102	12,677
RHODE ISLAND.			18,444		15,786	16,320	13,038	13,356				
SOUTH CAROLINA.	15,730		16,963		16,141	14,027	13,119	11,415	11,931	11,406	13,385	11,648
SOUTH DAKOTA.												
TENNESSEE	16,774	16,668	15,908	16,011	14,234	14,168	12,136	11,438			9,910	11,300
TEXAS	19,349	24,945	16,127	18,185	16,348	17,204	14,414	13,887	13,398	13,423	14,809	13,350
UTAH.			19,748		15,434		16,221	13,284				
VERMONT												
VIRGINIA.		22,314	17,490		16,398		13,630	13,787				
WASHINGTON.							18,006	16,828			16,210	15,027
WEST VIRGINIA	18,732		17,430	17,172	14,410	12,147	12,168	12,038				
WISCONSIN	22,782				15,641	16,100	17,343	15,680			15,492	14,796
WYOMING				15,770	15,800		5,762	16,040			12,000	
U.S. SERVICE SCHOOLS. . .												
OUTLYING AREAS			12,567	11,733			9,845	9,504				
AMERICAN SAMOA.												
CANAL ZONE.												
GUAM.												
PUERTO RICO			12,567	11,733			9,845	9,504				
TRUST TERR. PAC IS. . . .												
VIRGIN ISLANDS.												

TABLE 7-H.—MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY ON 11-12 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK, SEX, STATE OR OTHER AREA: AGGREGATE UNITED STATES, 1975-76

PUBLIC 2-YEAR INSTITUTIONAL UNITS

STATE OR OTHER AREA	PROFESSOR		ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		LECTURER		UNDESIGNATED RANK	
	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
AGGREGATE UNITED STATES	$24,655	$25,987	$20,888	$21,020	$18,238	$18,624	$14,989	$14,036	$16,388	$15,549	$15,923	$14,708
50 STATES AND D.C.	24,655	25,987	20,888	21,020	18,238	18,624	14,989	14,036	16,388	15,549	15,923	14,708
ALABAMA							15,290	14,219			16,509	13,[illegible]7
ALASKA.			31,778	38,215	29,134	32,599	25,331	24,239	24,265			
ARIZONA	15,982						15,542	12,635			13,035	13,76[illegible]
ARKANSAS.							17,283	15,085			14,873	12,476
CALIFORNIA.	26,712	25,800	25,036	20,521	19,187	18,609	19,830	19,261			22,718	22,051
COLORADO.			17,516		15,228		14,385	12,226			17,588	13,411
CONNECTICUT	20,854		18,029	20,266	14,280	14,004	12,662				16,533	15,930
DELAWARE.							18,327	16,643				
DISTRICT OF COLUMBIA. . .												
FLORIDA				19,475	15,455	14,978	16,126	15,762			17,427	15,643
GEORGIA	20,114		18,658	18,016	16,294	16,622	13,824	13,200				
HAWAII.							20,812	23,402			19,945	17,816
IDAHO	16,620		14,900	16,137	13,954	11,800	12,202	10,406			16,548	13,926
ILLINOIS.	21,000		21,942	18,688	18,471	18,474	16,162	14,541		13,566	15,539	13,351
INDIANA	17,204	18,274	15,523		14,023	14,206	13,290				14,528	12,791
IOWA.	18,165		16,456	14,649	15,354	12,891	14,777	13,109			14,948	14,341
KANSAS.	14,679		19,056	16,742	13,144	13,640	16,649	14,691			14,942	10,672
KENTUCKY.		15,479	15,231	16,868	13,495	15,040	12,410	11,540				
LOUISIANA	17,539		15,821	14,417	14,065	14,001	12,936	13,421				
MAINE					14,555		13,068	14,478			12,000	
MARYLAND.	25,108	24,343	20,274	20,815	16,701	18,919	13,619	12,413		12,102	12,403	
MASSACHUSETTS	19,352	15,717	15,414	14,894	12,394	12,116	11,196	10,765			16,591	
MICHIGAN.	20,741		19,546	21,033	17,249	16,975	16,030	15,713			13,356	11,874
MINNESOTA	25,800		18,554		16,603	14,700	14,782	13,750				
MISSISSIPPI	11,319	10,600					13,178	12,651			12,766	11,920
MISSOURI.							12,146	11,515			13,185	10,170
MONTANA							14,355	13,160				
NEBRASKA.							13,809	12,866				9,901
NEVADA.											14,579	13,910
NEW HAMPSHIRE	17,275	17,997	13,120	13,889	12,017		11,754	11,502				11,897
NEW JERSEY.	25,555	27,883	24,488	24,755	19,740	19,436	15,858	16,352			14,399	10,260
NEW MEXICO.				19,150	19,507	18,000	12,694	11,740		12,800		
NEW YORK.	28,919	28,309	23,270	22,702	19,477	19,152	15,430	15,108	16,653	15,519		
NORTH CAROLINA.			14,848	13,529	11,964	11,695	13,839	12,741			13,573	13,236
NORTH DAKOTA.							15,757	12,342			14,573	
OHIO.			18,209	20,537	16,594	15,088	17,502	14,965				
OKLAHOMA.	24,960		18,240		17,160	14,860	14,172	13,511			13,633	12,775
OREGON.	24,857		19,553	20,429	19,285	17,435	21,110				15,507	15,223
PENNSYLVANIA.	21,673	22,644	20,603	21,014	17,500	16,930	14,746	13,960		11,789	11,253	12,753
RHODE ISLAND.			18,444		15,786	16,320	13,038	13,356				
SOUTH CAROLINA.	15,730		16,963		16,141	14,027	13,119	11,415	11,931	11,406	13,670	11,864
SOUTH DAKOTA.												
TENNESSEE	17,258	16,668	15,908	16,011	14,251	14,168	12,145	11,438				
TEXAS	19,793	24,945	16,443	18,185	16,514	17,204	14,447	13,912	13,398	13,423	15,064	13,350
UTAH.			19,748		15,434		16,587	14,145				
VERMONT												
VIRGINIA.		22,314	17,490		16,398		13,630	13,787				
WASHINGTON.							18,006	16,828			16,210	15,027
WEST VIRGINIA	18,733		17,430	17,172	15,437	13,700	12,168	12,038				
WISCONSIN	25,313				16,561	16,100	17,343	15,680			15,492	14,796
WYOMING				15,770	15,800		15,762	16,040			12,000	
U.S. SERVICE SCHOOLS. . .												
OUTLYING AREAS												
AMERICAN SAMOA.												
CANAL ZONE.												
GUAM.												
PUERTO RICO												
TRUST TERR. PAC IS. . . .												
VIRGIN ISLANDS.												

TABLE 7-1.--MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY ON 11-12 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK, SEX, STATE OR OTHER AREA: AGGREGATE UNITED STATES, 1975-76

PRIVATE 2-YEAR INSTITUTIONAL UNITS

STATE OR OTHER AREA (1)	PROFESSOR		ASSOCIATE PROFESSOR		ASSISTANT PROFESSOR		INSTRUCTOR		LECTURER		UNDESIGNATED RANK	
	MEN (2)	WOMEN (3)	MEN (4)	WOMEN (5)	MEN (6)	WOMEN (7)	MEN (8)	WOMEN (9)	MEN (10)	WOMEN (11)	MEN (12)	WOMEN (13)
AGGREGATE UNITED STATES	$14,196	$14,615	$12,357	$12,198	$11,454	$11,726	$11,810	$9,861		$9,000	$12,679	$10,567
50 STATES AND D.C.	14,196	14,615	12,344	12,517	11 454	11,726	12,395	10,103		9,000	12,679	10,567
ALABAMA	12,500		9,000			8,600	13,000	12,670				
ALASKA.												
ARIZONA												
ARKANSAS.							8,280					
CALIFORNIA.				13,064	12,045	15,280	12,286	10,419			8,000	8,000
COLORADO.												
CONNECTICUT												
DELAWARE.	15,893	19,008	14,745	14,772								
DISTRICT OF COLUMBIA. . .												
FLORIDA												
GEORGIA	15,710						8,371	8,950				
HAWAII.												
IDAHO											18,316	
ILLINOIS.							13,500				14,596	14,733
INDIANA							16,000	11,500				
IOWA.												
KANSAS.	12,900		11,916		10,942	10,907	11,176	10,118				
KENTUCKY.							11,128	11,228			12,445	17,000
LOUISIANA												
MAINE												
MARYLAND.												
MASSACHUSETTS	14,733	14,436		14,201	12,100	13,350	11,677	10,185			11,228	10,104
MICHIGAN.	14,460		13,770		12,864	10,995	8,658	8,100			17,484	
MINNESOTA												
MISSISSIPPI							8,433	10,060				
MISSOURI.	12,335	16,500	11,705	13,466	12,091	12,110	7,369	9,242				
MONTANA												
NEBRASKA.												
NEVADA.												
NEW HAMPSHIRE							8,348	9,765				
NEW JERSEY.	13,081			12,772	12,915	9,743		11,139				
NEW MEXICO.												
NEW YORK.	15,528	12,708	12,820	11,314	10,907	11,250	14,942	9,927			9,399	9,488
NORTH CAROLINA.	10,250						12,360					
NORTH DAKOTA.											6,300	
OHIO.	13,875	13,875	13,100	13,085	12,600	12,660	10,947	10,437			7,542	7,578
OKLAHOMA.	13,800	11,700	10,765	10,300	9,600	10,178	11,140					
OREGON.	12,683		12,266		9,655	10,573	7,646	7,427			13,196	
PENNSYLVANIA.			17,100		13,800	12,650		8,500		9,000	13,800	12,600
RHODE ISLAND.												
SOUTH CAROLINA.											11,250	
SOUTH DAKOTA.												
TENNESSEE	10,000				12,800		11,[illegible]67				9,910	
TEXAS	14,466		12,498		10,940		12,9[illegible]2	11,348			9,705	
UTAH.							10,9[illegible]	7,471				
VERMONT												
VIRGINIA.												
WASHINGTON.												
WEST VIRGINIA												
WISCONSIN	20,250				13,800							
WYOMING												
U.S. SERVICE SCHOOLS. . .												
OUTLYING AREAS			12,567	11,733			9,845	9,504				
AMERICAN SAMOA.												
CANAL ZONE.												
GUAM.												
PUERTO RICO			12,567	11,733			9,845	9,504				
TRUST TERR. PAC IS. . . .												
VIRGIN ISLANDS.												

TABLE 8.--MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY (ALL RANKS COMBINED), IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY
50 STATES AND THE
MEN AND WOMEN

LENGTH OF CONTRACT, LEVEL AND ENROLLMENT SIZE OF INSTITUTIONAL UNIT (1)	PUBLIC								
	TOTAL (2)	NEW ENGLAND (3)	MIDEAST (4)	GREAT LAKES (5)	PLAINS (6)	SOUTH-EAST (7)	SOUTH-WEST (8)	ROCKY MOUNTAIN (9)	FAR WEST (10)
9-10 MONTH CONTRACT									
UNIVERSITY UNITS	$18,468	$19,044	$20,252	$18,762	$17,242	$17,189	$18,279	$17,733	$20,280
BELOW 10,000	16,651				15,453	14,841	17,620	16,627	21,032
10,000 - 19,999	17,189	16,772	19,396	17,146	16,306	16,427	17,582	16,868	17,905
20,000 AND ABOVE	19,060	20,805	20,543	19,299	17,777	17,652	18,400	19,443	21,077
OTHER 4-YEAR UNITS	$16,561	$16,549	$18,201	$16,563	$14,994	$14,533	$15,777	$15,138	$19,126
BELOW 1,000	14,294	13,602	18,269		13,488	13,498	16,161	14,690	20,381
1,000 - 2,499	14,590	13,933	15,980	14,914	14,393	13,474	14,754	16,095	16,843
2,500 - 4,999	15,360	16,405	17,465	16,193	15,234	13,807	15,205	15,157	17,391
5,000 - 9,999	16,311	16,692	18,713	16,413	14,932	14,564	15,624	15,135	17,772
10,000 AND ABOVE	17,490	17,310	18,147	16,814	15,650	15,293	16,357	14,667	19,584
2-YEAR UNITS	$15,819	$14,023	$16,231	$15,947	$14,265	$12,284	$13,636	$12,858	$19,016
BELOW 500	13,468	14,017	14,712	10,588	14,380	11,249	11,193	11,940	28,333
500 - 999	12,866	12,566	13,442	12,495	13,796	11,500	11,640	12,614	20,120
1,000 - 2,499	12,957	13,902	14,363	13,466	12,896	11,501	12,176	13,407	15,705
2,500 AND ABOVE	16,631	14,195	16,564	16,654	15,459	12,770	14,250	12,739	19,172
11-12 MONTH CONTRACT									
UNIVERSITY UNITS	$22,896	$20,547	$23,404	$23,916	$21,772	$21,820	$23,509	$23,050	$25,078
BELOW 10,000	21,910				20,663	18,366		22,227	25,945
10,000 - 19,999	22,568	20,506	21,322	22,408	21,901	22,829	23,045	24,947	23,386
20,000 AND ABOVE	23,014	20,878	23,549	23,963	21,872	21,460	23,518	21,106	25,804
OTHER 4-YEAR UNITS	$21,702	$21,414	$22,570	$21,882	$19,404	$19,968	$23,129	$21,081	$23,515
BELOW 1,000	23,938	22,899	22,288		17,789	20,365	27,198	15,006	19,679
1,000 - 2,499	21,480	16,771	25,980	21,100	18,157	19,465	22,652	25,596	23,660
2,500 - 4,999	20,665	20,980	21,821	20,592	21,556	18,768	21,368	19,699	21,040
5,000 - 9,999	21,447	[illegible]363	22,828	22,301	19,643	20,521	19,865	19,515	23,664
10,000 AND ABOVE	22,135	[illegible]383	22,278	22,450	21,429	20,662	25,667	20,605	25,866
2-YEAR UNITS	$16,407	$14,747	$20,380	$16,071	$14,402	$14,364	$14,811	$15,034	$21,073
BELOW 500	13,073	14,129	14,035	12,933	14,107	12,486	11,678	12,000	
500 - 999	13,323	11,644	17,632	13,892	13,926	12,488	12,757	15,675	14,278
1,000 - 2,499	14,125	14,993	17,129	15,351	14,503	13,584	14,048	13,778	17,259
2,500 AND ABOVE	17,909	14,838	20,647	16,700	15,058	15,482	15,344	15,650	21,459

TABLE 8-A.--MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY (ALL RANKS COMBINED), IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY
50 STATES AND THE
MEN

LENGTH OF CONTRACT, LEVEL AND ENROLLMENT SIZE OF INSTITUTIONAL UNIT (1)	PUBLIC								
	TOTAL (2)	NEW ENGLAND (3)	MIDEAST (4)	GREAT LAKES (5)	PLAINS (6)	SOUTH-EAST (7)	SOUTH-WEST (8)	ROCKY MOUNTAIN (9)	FAR WEST (10)
9-10 MONTH CONTRACT									
UNIVERSITY UNITS	$19,229	$19,817	$21,267	$19,535	$17,946	$17,958	$19,037	$18,244	$21,017
BELOW 10,000	17,301				16,041	15,820	20,589	17,107	21,444
10,000 - 19,999	17,817	17,460	20,205	17,761	16,932	17,051	18,210	17,227	18,504
20,000 AND ABOVE	19,850	21,578	21,636	20,058	18,484	18,432	19,116	20,057	21,869
OTHER 4-YEAR UNITS	$17,177	$17,081	$18,853	$17,080	$15,501	$15,179	$16,316	$15,581	$19,615
BELOW 1,000	14,698	14,017	18,907		13,634	13,747	16,418	15,191	20,275
1,000 - 2,499	15,127	14,297	16,709	15,530	14,610	13,933	15,088	16,684	17,375
2,500 - 4,999	15,921	16,812	17,920	16,558	15,608	14,460	15,595	15,474	17,785
5,000 - 9,999	16,916	17,393	19,297	16,790	15,403	15,204	16,253	15,626	18,140
10,000 AND ABOVE	18,095	17,799	18,868	17,408	16,291	15,886	16,916	15,034	20,107
2-YEAR UNITS	$16,339	$14,428	$16,710	$16,395	$14,653	$12,577	$13,913	$13,120	$19,407
BELOW 500	13,601	13,728	14,728	10,835	14,883	11,298	11,069	12,348	27,451
500 - 999	13,257	12,860	13,781	12,862	14,248	11,729	11,874	12,958	20,053
1,000 - 2,499	13,419	14,437	14,838	13,866	13,192	11,813	12,370	13,740	16,167
2,500 AND ABOVE	17,192	14,684	17,062	17,149	16,038	13,078	14,579	12,923	19,568
11-12 MONTH CONTRACT									
UNIVERSITY UNITS	$23,665	$21,256	$24,583	$24,515	$22,638	$22,588	$24,045	$23,288	$26,036
BELOW 10,000	22,276				21,011	20,067		22,396	25,811
10,000 - 19,999	23,265	21,190	23,799	22,862	22,533	23,548	22,899	25,234	23,664
20,000 AND ABOVE	23,826	21,856	24,624	24,568	22,657	22,215	24,066	22,205	27,542
OTHER 4-YEAR UNITS	$23,049	$22,449	$23,825	$23,322	$21,161	$21,352	$24,401	$21,781	$25,408
BELOW 1,000	24,078	22,963	22,289		17,803	20,365	27,504	15,006	19,679
1,000 - 2,499	24,284	18,826	27,858	22,133	21,599	21,907	24,492	29,085	28,004
2,500 - 4,999	22,058	20,980	23,834	22,535	22,054	19,457	22,230	19,479	23,670
5,000 - 9,999	22,249	19,162	23,791	23,092	19,979	21,236	20,371	20,523	23,751
10,000 AND ABOVE	23,292	30,383	23,357	23,601	21,950	22,529	25,930	21,044	26,422
2-YEAR UNITS	$16,822	$15,191	$21,170	$16,676	$14,935	$14,688	$15,091	$15,736	$21,402
BELOW 500	13,595	15,934	14,035	14,462	14,381	12,882	12,703	12,000	
500 - 999	13,776	12,934	18,092	14,760	14,564	12,733	12,898	16,461	14,429
1,000 - 2,499	14,505	15,606	17,644	15,973	15,080	13,901	14,383	14,264	16,950
2,500 AND ABOVE	18,390	14,856	21,527	17,106	15,483	15,844	15,680	16,489	21,737

CONTROL OF INSTITUTIONAL UNIT AND GEOGRAPHIC REGION, AND BY LENGTH OF CONTRACT, LEVEL AND ENROLLMENT SIZE OF INSTITUTIONAL UNIT: DISTRICT OF COLUMBIA, 1975-76

PRIVATE									
TOTAL (11)	NEW ENGLAND (12)	MIDEAST (13)	GREAT LAKES (14)	PLAINS (15)	SOUTH-EAST (16)	SOUTH-WEST (17)	ROCKY MOUNTAIN (18)	FAR WEST (19)	LENGTH OF CONTRACT, LEVEL AND ENROLLMENT SIZE OF INSTITUTIONAL UNIT (20)
									9-10 MONTH CONTRACT
$19,161	$20,348	$19,508	$16,925	$17,327	$18,226	$16,249	$16,721	$19,851	UNIVERSITY UNITS
18,375	21,034	18,270	18,914	16,085	18,498	16,249	16,721	16,184	BELOW 10,000
19,601	18,026	19,791	18,938	19,164	17,026			2 ,216	10,000 - 19,999
20,276	20,153	20,601						19,312	20,000 AND ABOVE
$14,455	$15,749	$15,882	$14,414	$13,288	$12,731	$12,570	$13,704	$14,775	OTHER 4-YEAR UNITS
12,656	12,258	13,795	12,974	12,359	12,131	11,489	12,840	13,024	BELOW 1,000
14,295	15,624	15,262	14,506	13,834	12,812	12,575	14,152	15,000	1,000 - 2,499
15,576	16,695	16,364	15,203	14,163	14,120	13,447		15,326	2,500 - 4,999
17,064	16,870	18,405	15,937					15,925	5,000 - 9,999
18,037		18,837						13,580	10,000 AND ABOVE
$10,925	$11,379	$11,740	$12,403	$9,787	$9,721	$9,351	$14,053	$9,118	2-YEAR UNITS
9,549	9,876	9,888	11,513	8,888	9,221	9,735		9,249	BELOW 500
10,881	11,367	11,987	11,310	10,751	9,992	8,428		8,915	500 - 999
11,342	12,186	11,431	14,206		10,497	9,347			1,000 - 2,499
14,315	9,480	15,818	13,879				14,053		2,500 AND ABOVE
									11-12 MONTH CONTRACT
$22,857	$22,577	$23,532	$23,307	$18,882	$23,374	$23,008	$26,207	$24,165	UNIVERSITY UNITS
22,206	24,987	22,350	24,865	17,572	22,971	23,008	26,207	23,023	BELOW 10,000
23,149		23,400	21,844	25,625	23,811			26,668	10,000 - 19,999
23,359	22,503	26,240						23,930	20,000 AND ABOVE
$15,784	$15,609	$17,088	$15,570	$13,999	$13,765	$16,410	$11,768	$17,060	OTHER 4-YEAR UNITS
15,184	13,386	16,987	15,620	13,061	13,752	16,607	11,025	14,762	BELOW 1,000
16,288	14,192	16,455	18,037	16,338	13,339	15,357	14,201	22,769	1,000 - 2,499
15,111	19,215	16,005	13,976	17,936	15,004	16,728		13,282	2,500 - 4,999
23,917	25,141	25,716	22,315					20,047	5,000 - 9,999
17,901								17,901	10,000 AND ABOVE
$11,932	$11,517	$12,964	$11,973	$11,046	$10,802	$11,854	$13,667	$11,062	2-YEAR UNITS
11,584	11,077	11,891	12,890	10,942	10,371	12,027		11,062	BELOW 500
11,076	13,510	12,291	9,503	13,606	11,095	11,846	8,971		500 - 999
12,691	9,874	13,467	11,652		11,768	11,000			1,000 - 2,499
15,962	12,000		14,693				16,363		2,500 AND ABOVE

CONTROL OF INSTITUTIONAL UNIT AND GEOGRAPHIC REGION, AND BY LENGTH OF CONTRACT, LEVEL AND ENROLLMENT SIZE OF INSTITUTIONAL UNIT: DISTRICT OF COLUMBIA, 1975-76

PRIVATE									
TOTAL (11)	NEW ENGLAND (12)	MIDEAST (13)	GREAT LAKES (14)	PLAINS (15)	SOUTH-EAST (16)	SOUTH-WEST (17)	ROCKY MOUNTAIN (18)	FAR WEST (19)	LENGTH OF CONTRACT, LEVEL AND ENROLLMENT SIZE OF INSTITUTIONAL UNIT (20)
									9-10 MONTH CONTRACT
$19,955	$21,250	$20,392	$19,535	$18,052	$18,836	$17,122	$17,330	$20,452	UNIVERSITY UNITS
19,138	21,728	19,098	19,506	16,812	19,130	17,122	17,330	16,659	BELOW 10,000
20,340	18,450	20,672	19,569	19,737	17,524			23,692	10,000 - 19,999
21,242	21,342	21,561						19,828	20,000 AND ABOVE
$15,103	$16,349	$16,551	$14,999	$13,789	$13,359	$13,110	$14,377	$15,385	OTHER 4-YEAR UNITS
13,168	12,655	14,587	13,588	12,773	12,608	11,829	13,209	13,492	BELOW 1,000
14,901	16,136	15,790	15,037	14,377	13,460	13,112	14,874	15,721	1,000 - 2,499
16,205	17,252	16,902	15,668	14,728	15,103	14,086		15,920	2,500 - 4,999
17,672	17,489	18,992	16,533					16,499	5,000 - 9,999
18,371		19,359						13,624	10,000 AND ABOVE
$11,389	$12,082	$12,553	$12,618	$9,710	$10,017	$9,736	$14,238	$9,243	2-YEAR UNITS
9,817	9,883	10,386	12,194	8,980	9,512	10,225		9,582	BELOW 500
11,236	12,201	12,684	11,611	10,721	10,291	8,664		8,880	500 - 999
11,582	12,496	11,665	14,435		10,656	9,377			1,000 - 2,499
14,841	9,600	17,031	14,484				14,238		2,500 AND ABOVE
									11-12 MONTH CONTRACT
$24,502	$23,729	$26,156	$24,510	$20,876	$24,616	$23,334	$27,201	$24,994	UNIVERSITY UNITS
24,404	25,446	25,558	26,636	19,358	24,995	23,334	27,201	23,019	BELOW 10,000
24,641		26,121	22,651	25,914	24,323			27,802	10,000 - 19,999
24,463	23,673	27,007						24,864	20,000 AND ABOVE
$16,314	$16,080	$17,526	$15,861	$14,239	$14,155	$16,969	$11,643	$18,201	OTHER 4-YEAR UNITS
15,597	13,826	17,578	15,776	13,345	14,121	17,159	11,179	14,984	BELOW 1,000
16,881	14,113	16,472	16,362	16,655	13,775	15,643	14,273	23,936	1,000 - 2,499
15,762	20,091	15,862	14,295	18,258	15,131	17,405		14,296	2,500 - 4,999
24,596	25,087	28,036	22,770					20,768	5,000 - 9,999
18,339								18,339	10,000 AND ABOVE
$12,492	$11,705	$14,164	$12,483	$11,107	$10,846	$12,137	$15,868	$11,228	2-YEAR UNITS
11,934	11,412	14,611	13,422	10,994	10,359	12,764		11,228	BELOW 500
11,122	13,519	13,137	9,695	13,942	11,199	11,665	10,972		500 - 999
13,718	9,070	14,185	15,274		11,912	11,350			1,000 - 2,499
16,308	12,000		14,596				18,316		2,500 AND ABOVE

TABLE 8-8.—MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY (ALL RANKS COMBINED), IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY 50 STATES AND THE

WOMEN

LENGTH OF CONTRACT, LEVEL AND ENROLLMENT SIZE OF INSTITUTIONAL UNIT (1)	PUBLIC								
	TOTAL (2)	NEW ENGLAND (3)	MIDEAST (4)	GREAT LAKES (5)	PLAINS (6)	SOUTH-EAST (7)	SOUTH-WEST (8)	ROCKY MOUNTAIN (9)	FAR WEST (10)
9-10 MONTH CONTRACT									
UNIVERSITY UNITS	$14,916	$15,443	$16,210	$15,177	$14,057	$13,698	$15,023	$14,473	$16,239
BELOW 10,000	14,574				13,561	12,544	16,200	13,919	19,325
10,000 - 19,999	14,429	13,902	15,860	14,765	13,609	13,717	14,602	13,914	15,007
20,000 AND ABOVE	15,140	16,855	16,318	15,344	14,288	13,835	14,859	15,427	16,393
OTHER 4-YEAR UNITS	$14,631	$15,137	$16,220	$14,207	$13,153	$12,916	$14,123	$13,556	$17,108
BELOW 1,000	13,001	12,217	11,881		13,061	13,125	12,891	12,516	20,945
1,000 - 2,499	13,203	12,817	14,286	12,969	12,762	12,574	13,737	13,778	15,204
2,500 - 4,999	13,901	15,136	16,392	14,774	12,516	12,552	14,272	13,089	15,808
5,000 - 9,999	14,389	15,179	16,524	14,933	13,323	12,936	13,776	13,227	16,067
10,000 AND ABOVE	15,423	15,827	16,233	14,819	13,367	13,372	14,335	13,731	17,452
2-YEAR UNITS	$14,768	$13,229	$15,238	$15,022	$13,354	$11,876	$13,158	$12,142	$18,050
BELOW 500	12,981	16,156	14,674	10,121	12,730	11,099	11,389	10,493	32,302
500 - 999	11,912	11,701	12,619	11,758	14,406	11,135	11,108	11,314	20,245
1,000 - 2,499	12,028	12,467	13,282	12,500	12,085	11,065	11,838	12,374	14,387
2,500 AND ABOVE	15,511	13,438	15,549	15,664	14,396	12,352	13,696	12,311	18,201
11-12 MONTH CONTRACT									
UNIVERSITY UNITS	$18,051	$15,891	$18,400	$19,213	$17,177	$17,071	$18,189	$19,754	$19,946
BELOW 10,000	17,528				17,854	11,823		18,692	29,299
10,000 - 19,999	17,694	15,552	17,412	17,942	18,043	17,644	25,008	21,624	18,879
20,000 AND ABOVE	18,128	17,399	18,551	19,245	17,046	17,014	18,095	18,442	19,841
OTHER 4-YEAR UNITS	$18,248	$15,535	$19,590	$17,990	$15,327	$16,450	$18,048	$18,605	$17,846
BELOW 1,000	20,991	21,494	22,250		17,750		21,233		
1,000 - 2,499	16,243	6,500	19,465	18,000	14,783	15,533	17,561	19,614	15,967
2,500 - 4,999	17,870		18,500	17,667	13,342	16,509	17,991	21,130	17,972
5,000 - 9,999	18,103	14,443	18,992	17,768	17,498	17,561	17,795	17,023	22,734
10,000 AND ABOVE	19,254		19,944	18,159	17,387	16,701	23,416	18,619	20,203
2-YEAR UNITS	$15,598	$13,830	$19,071	$14,907	$13,285	$13,701	$14,258	$13,618	$20,311
BELOW 500	12,109	13,527		12,350	10,684	11,473	8,604		
500 - 999	12,305	11,129	15,719	12,845	12,362	12,003	12,284	13,205	13,947
1,000 - 2,499	13,348	13,768	15,771	14,038	13,321	12,911	13,514	12,805	17,556
2,500 AND ABOVE	17,009	14,779	19,246	15,817	14,404	14,761	14,698	14,173	20,771

CONTROL OF INSTITUTIONAL UNIT AND GEOGRAPHIC REGION, AND BY LENGTH OF CONTRACT, LEVEL AND ENROLLMENT SIZE OF INSTITUTIONAL UNIT: DISTRICT OF COLUMBIA, 1975-76

PRIVATE									
TOTAL (11)	NEW ENGLAND (12)	MIDEAST (13)	GREAT LAKES (14)	PLAINS (15)	SOUTH-EAST (16)	SOUTH-WEST (17)	ROCKY MOUNTAIN (18)	FAR WEST (19)	LENGTH OF CONTRACT, LEVEL AND ENROLLMENT SIZE OF INSTITUTIONAL UNIT (20)
									9-10 MONTH CONTRACT
$15,363	$15,608	$15,493	$14,895	$13,564	$14,563	$12,840	$14,188	$15,263	UNIVERSITY UNITS
14,281	15,674	14,359	14,959	12,999	14,640	12,840	14,188	13,723	BELOW 10,000
15,692	15,946	16,047	14,823	14,909	14,247			16,940	10,000 - 19,999
15,818	15,509	16,069						15,712	20,000 AND ABOVE
$12,582	$13,757	$13,846	$12,466	$11,866	$11,310	$11,332	$11,944	$12,814	OTHER 4-YEAR UNITS
11,456	11,337	12,362	11,432	11,233	11,000	10,752	12,207	11,719	BELOW 1,000
12,614	14,104	13,783	12,667	12,256	11,429	11,412	11,726	12,623	1,000 - 2,499
13,392	14,683	14,179	13,433	12,501	11,748	11,046		13,274	2,500 - 4,999
14,427	13,897	15,787	13,200					14,161	5,000 - 9,999
16,806		17,111						13,218	10,000 AND ABOVE
$10,228	$10,430	$10,742	$12,144	$9,900	$9,289	$8,024	$12,935	$8,775	2-YEAR UNITS
9,245	9,873	9,589	10,646	8,705	8,867	6,657		8,695	BELOW 500
10,429	10,579	11,312	10,580	10,784	9,432	8,275		9,250	500 - 999
10,768	10,524	10,872	14,066		10,239	9,240			1,000 - 2,499
13,036	9,430	13,219	13,459				12,935		2,500 AND ABOVE
									11-12 MONTH CONTRACT
$17,424	$16,935	$17,765	$18,100	$15,053	$18,692	$19,100	$19,052	$19,191	UNIVERSITY UNITS
17,164	21,775	17,455	18,489	14,855	18,973	19,100	19,052	23,063	BELOW 10,000
17,878		17,938	17,603	21,383	17,288			17,603	10,000 - 19,999
17,354	16,825	18,365						18,894	20,000 AND ABOVE
$13,493	$13,536	$15,108	$14,121	$12,635	$12,472	$13,642	$12,482	$12,539	OTHER 4-YEAR UNITS
13,103	11,861	13,862	14,486	11,163	12,412	13,072	8,400	13,824	BELOW 1,000
14,085	14,544	16,406	14,727	15,150	12,225	14,225	14,115	12,772	1,000 - 2,499
12,807	15,648	17,668	12,921	15,680	14,187	13,762		11,162	2,500 - 4,999
18,537	30,030	18,912	17,770					16,200	5,000 - 9,999
15,642								15,642	10,000 AND ABOVE
$10,850	$11,383	$10,696	$10,990	$10,920	$10,680	$10,626	$9,706	$10,837	2-YEAR UNITS
11,072	10,781	11,143	11,898	10,836	10,401	11,348		10,837	BELOW 500
10,969	13,505	11,304	8,540	12,934	10,608	12,491	7,471		500 - 999
9,520	10,104	9,426	7,578		11,624	10,125			1,000 - 2,499
15,385			14,733				10,648		2,500 AND ABOVE

TABLE 9.--MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY CONTROL OF INSTITUTIONAL UNIT, LENGTH OF CONTRACT AND BY SEX AND ACADEMIC RANK: 50 STATES AND THE DISTRICT OF COLUMBIA, 1975-76

ALL INSTITUTIONAL UNITS

ACADEMIC RANK	PUBLIC						PRIVATE					
	9-10 MONTH CONTRACT			11-12 MONTH CONTRACT			9-10 MONTH CONTRACT			11-12 MONTH CONTRACT		
(1)	TOTAL (2)	MEN (3)	WOMEN (4)	TOTAL (5)	MEN (6)	WOMEN (7)	TOTAL (8)	MEN (9)	WOMEN (10)	TOTAL (11)	MEN (12)	WOMEN (13)
PROFESSOR												
NUMBER OF INDIVIDUALS	45,633	41,112	4,521	11,659	10,757	902	22,808	20,650	2,158	3,262	2,983	279
TENURED	42,798	38,625	4,173	10,155	9,400	755	21,232	19,330	1,902	2,524	2,288	236
NONTENURED	2,835	2,487	348	1,504	1,357	147	1,576	1,320	256	738	695	43
MEAN SALARY	$22,950	$23,153	$21,104	$28,142	$28,311	$26,119	$21,930	$22,291	$18,482	$22,495	$22,772	$19,534
ASSOCIATE PROFESSOR												
NUMBER OF INDIVIDUALS	50,542	42,181	8,361	9,484	7,951	1,533	21,609	17,708	3,901	2,625	2,168	457
TENURED	41,905	35,073	6,832	6,930	5,815	1,115	16,057	13,209	2,848	1,570	1,289	281
NONTENURED	8,637	7,108	1,529	2,554	2,136	418	5,552	4,499	1,053	1,055	879	176
MEAN SALARY	$17,499	$17,585	$17,064	$22,567	$22,731	$21,692	$15,920	$16,172	$14,775	$17,865	$18,157	$16,481
ASSISTANT PROFESSOR												
NUMBER OF INDIVIDUALS	60,487	42,957	17,530	10,672	7,542	3,130	27,127	19,355	7,772	2,927	2,192	735
TENURED	19,991	13,492	6,499	2,309	1,572	737	5,766	3,910	1,856	479	343	136
NONTENURED	40,496	29,465	11,031	8,363	5,970	2,393	21,361	15,445	5,916	2,448	1,849	599
MEAN SALARY	$14,347	$14,506	$13,959	$18,552	$18,961	$17,615	$13,117	$13,372	$12,483	$15,171	$15,546	$14,052
INSTRUCTOR												
NUMBER OF INDIVIDUALS	49,046	29,686	19,360	10,045	5,977	4,068	9,254	4,868	4,386	1,893	1,233	660
TENURED	18,123	12,466	5,657	1,638	1,074	564	385	193	192	237	187	50
NONTENURED	30,923	17,220	13,703	8,407	4,903	3,504	8,869	4,675	4,194	1,656	1,046	610
MEAN SALARY	$14,267	$15,022	$13,110	$14,602	$15,062	$13,926	$10,584	$10,891	$10,243	$11,976	$12,224	$11,513
LECTURER												
NUMBER OF INDIVIDUALS	2,803	1,676	1,127	1,244	670	574	797	468	329	142	78	64
TENURED	175	112	63	465	255	210	18	11	7	11	5	6
NONTENURED	2,628	1,564	1,064	779	415	364	779	457	322	131	73	58
MEAN SALARY	$13,030	$13,716	$12,009	$16,932	$17,619	$16,129	$12,385	$13,080	$11,396	$14,733	$15,687	$13,570
UNDESIGNATED RANK												
NUMBER OF INDIVIDUALS	10,225	6,757	3,468	2,809	1,931	878	2,438	1,616	822	636	454	182
TENURED	5,360	3,752	1,608	894	645	249	562	361	201	102	81	21
NONTENURED	4,865	3,005	1,860	1,915	1,286	629	1,876	1,255	621	534	373	161
MEAN SALARY	$15,975	$16,545	$14,864	$14,962	$15,307	$14,204	$11,949	$12,500	$10,867	$12,882	$13,311	$11,810

TABLE 9-A.--MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY CONTROL OF INSTITUTIONAL UNIT, LENGTH OF CONTRACT AND BY SEX AND ACADEMIC RANK WITH TENURE STATUS: 50 STATES AND THE DISTRICT OF COLUMBIA, 1975-76

UNIVERSITY UNITS

ACADEMIC RANK	PUBLIC						PRIVATE					
	9-10 MONTH CONTRACT			11-12 MONTH CONTRACT			9-10 MONTH CONTRACT			11-12 MONTH CONTRACT		
(1)	TOTAL (2)	MEN (3)	WOMEN (4)	TOTAL (5)	MEN (6)	WOMEN (7)	TOTAL (8)	MEN (9)	WOMEN (10)	TOTAL (11)	MEN (12)	WOMEN (13)
PROFESSOR												
NUMBER OF INDIVIDUALS	21,179	19,932	1,247	6,811	6,502	309	10,449	9,879	570	863	790	73
TENURED	19,881	18,728	1,153	6,166	5,895	271	10,083	9,543	540	805	741	64
NONTENURED	1,298	1,204	94	645	607	38	366	336	30	58	49	9
MEAN SALARY	$24,277	$24,422	$21,957	$28,393	$28,496	$26,232	$25,368	$25,563	$21,983	$29,658	$30,087	$25,010
ASSOCIATE PROFESSOR												
NUMBER OF INDIVIDUALS	18,429	16,163	2,266	4,700	4,187	513	7,288	6,277	1,011	690	565	125
TENURED	15,531	13,675	1,856	3,630	3,247	383	5,514	4,763	751	458	374	84
NONTENURED	2,898	2,488	410	1,070	940	130	1,774	1,514	260	232	191	41
MEAN SALARY	$17,980	$18,069	$17,348	$22,401	$22,518	$21,451	$17,860	$18,017	$16,884	$22,824	$23,376	$20,328
ASSISTANT PROFESSOR												
NUMBER OF INDIVIDUALS	19,130	14,275	4,855	4,101	3,245	856	8,286	6,230	2,056	758	529	229
TENURED	3,791	2,575	1,216	649	472	177	1,036	721	315	91	60	31
NONTENURED	15,339	11,700	3,639	3,452	2,773	679	7,250	5,509	1,741	667	469	198
MEAN SALARY	$14,668	$14,836	$14,171	$18,631	$19,034	$17,106	$14,432	$14,610	$13,896	$18,907	$19,843	$16,745
INSTRUCTOR												
NUMBER OF INDIVIDUALS	4,681	2,252	2,429	1,333	794	539	1,772	1,007	765	237	96	141
TENURED	301	131	170	75	34	41	50	20	30	5	5	
NONTENURED	4,380	2,121	2,259	1,258	760	498	1,722	987	735	232	91	141
MEAN SALARY	$11,469	$11,660	$11,291	$14,567	$15,324	$13,451	$11,786	$12,129	$11,336	$13,774	$15,075	$12,887
LECTURER												
NUMBER OF INDIVIDUALS	1,455	883	572	281	195	86	496	311	185	66	39	27
TENURED	108	72	36	8	5	3	14	10	4			
NONTENURED	1,347	811	536	273	190	83	482	301	181	66	39	27
MEAN SALARY	$13,382	$14,050	$12,352	$16,452	$17,122	$14,933	$13,172	$13,661	$12,350	$17,598	$18,713	$15,987
UNDESIGNATED RANK												
NUMBER OF INDIVIDUALS	249	130	119	465	345	120	49	35	14	49	25	24
TENURED	1		1	6	5	1						
NONTENURED	248	130	118	459	340	119	49	35	14	49	25	24
MEAN SALARY	$13,860	$15,922	$11,607	$12,770	$13,003	$12,100	$16,256	$17,548	$13,028	$15,696	$17,338	$13,986

TABLE 9-B.--MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY CONTROL OF INSTITUTIONAL UNIT, LENGTH OF CONTRACT AND BY SEX AND ACADEMIC RANK WITH TENURE STATUS: 50 STATES AND THE DISTRICT OF COLUMBIA, 1975-76

OTHER 4-YEAR INSTITUTIONAL UNITS

ACADEMIC RANK	PUBLIC						PRIVATE					
	9-10 MONTH CONTRACT			11-12 MONTH CONTRACT			9-10 MONTH CONTRACT			11-12 MONTH CONTRACT		
(1)	TOTAL (2)	MEN (3)	WOMEN (4)	TOTAL (5)	MEN (6)	WOMEN (7)	TOTAL (8)	MEN (9)	WOMEN (10)	TOTAL (11)	MEN (12)	WOMEN (13)
PROFESSOR												
NUMBER OF INDIVIDUALS	20,873	18,401	2,472	4,232	3,738	494	12,124	10,606	1,518	2,344	2,147	197
TENURED	19,677	17,373	2,304	3,502	3,106	396	11,013	9,689	1,324	1,689	1,520	169
NONTENURED	1,196	1,028	168	730	632	98	1,111	917	194	655	627	28
MEAN SALARY	$22,067	$22,190	$21,149	$28,213	$28,496	$26,074	$19,153	$19,390	$17,495	$20,051	$20,264	$17,729
ASSOCIATE PROFESSOR												
NUMBER OF INDIVIDUALS	25,770	21,287	4,483	3,705	2,948	757	13,988	11,174	2,814	1,848	1,535	313
TENURED	21,094	17,460	3,634	2,519	1,984	535	10,388	8,333	2,055	1,059	871	188
NONTENURED	4,676	3,827	849	1,186	964	222	3,600	2,841	759	789	664	125
MEAN SALARY	$17,196	$17,260	$16,889	$23,246	$23,544	$22,089	$14,987	$15,214	$14,089	$16,272	$16,493	$15,186
ASSISTANT PROFESSOR												
NUMBER OF INDIVIDUALS	31,666	22,384	9,282	4,602	3,007	1,595	18,309	12,806	5,503	2,075	1,608	467
TENURED	11,187	7,553	3,634	906	600	306	4,612	3,121	1,491	369	274	95
NONTENURED	20,479	14,831	5,648	3,696	2,407	1,289	13,697	9,685	4,012	1,706	1,334	372
MEAN SALARY	$14,147	$14,295	$13,789	$18,559	$19,143	$17,460	$12,581	$12,825	$12,014	$13,969	$14,272	$12,926
INSTRUCTOR												
NUMBER OF INDIVIDUALS	9,762	4,898	4,864	1,966	918	1,048	6,458	3,346	3,112	1,330	929	401
TENURED	1,367	679	688	73	42	31	170	86	84	192	158	34
NONTENURED	8,395	4,219	4,176	1,893	876	1,017	6,288	3,260	3,028	1,138	771	367
MEAN SALARY	$11,430	$11,708	$11,149	$14,500	$15,173	$13,912	$10,394	$10,650	$10,119	$11,756	$11,891	$11,444
LECTURER												
NUMBER OF INDIVIDUALS	1,086	667	419	790	404	386	294	156	138	75	39	36
TENURED	51	31	20	402	223	179	4	1	3	11	5	6
NONTENURED	1,035	636	399	388	181	207	290	155	135	64	34	30
MEAN SALARY	$12,984	$13,601	$12,002	$17,330	$18,075	$16,[illegible]49	$11,157	$11,954	$10,257	$12,288	$12,660	$11,884
UNDESIGNATED RANK												
NUMBER OF INDIVIDUALS	289	163	126	143	91	52	1,364	945	419	505	381	124
TENURED	20	9	11	4	3	1	256	179	77	97	77	20
NONTENURED	269	154	115	139	88	51	1,108	766	342	408	304	104
MEAN SALARY	$13,697	$15,199	$11,754	$13,305	$13,930	$12,213	$12,363	$12,874	$11,212	$12,784	$13,126	$11,730

TABLE 9-C.--MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY CONTROL OF INSTITUTIONAL UNIT, LENGTH OF CONTRACT AND BY SEX AND ACADEMIC RANK WITH TENURE STATUS: 50 STATES AND THE DISTRICT OF COLUMBIA, 1975-76

2-YEAR INSTITUTIONAL UNITS

ACADEMIC RANK	PUBLIC						PRIVATE					
	9-10 MONTH CONTRACT			11-12 MONTH CONTRACT			9-10 MONTH CONTRACT			11-12 MONTH CONTRACT		
(1)	TOTAL (2)	MEN (3)	WOMEN (4)	TOTAL (5)	MEN (6)	WOMEN (7)	TOTAL (8)	MEN (9)	WOMEN (10)	TOTAL (11)	MEN (12)	WOMEN (13)
PROFESSOR												
NUMBER OF INDIVIDUALS	3,581	2,779	802	616	517	99	235	165	70	55	46	9
TENURED	3,240	2,524	716	487	399	88	136	98	38	30	27	3
NONTENURED	341	255	86	129	118	11	99	67	32	25	19	6
MEAN SALARY	$20,254	$20,432	$19,640	$24,869	$24,655	$25,987	$12,401	$12,837	$11,372	$14,265	$14,196	$14,615
ASSOCIATE PROFESSOR												
NUMBER OF INDIVIDUALS	6,343	4,731	1,612	1,079	816	263	333	257	76	87	68	19
TENURED	5,280	3,938	1,342	781	584	197	155	113	42	53	44	9
NONTENURED	1,063	793	270	298	232	66	178	144	34	34	24	10
MEAN SALARY	$17,335	$17,397	$17,155	$20,921	$20,888	$21,020	$12,616	$12,765	$12,114	$12,382	$12,344	$12,517
ASSISTANT PROFESSOR												
NUMBER OF INDIVIDUALS	9,691	6,298	3,393	1,969	1,290	679	532	319	213	94	55	39
TENURED	5,013	3,364	1,649	754	500	254	118	68	50	19	9	10
NONTENURED	4,678	2,934	1,744	1,215	790	425	414	251	163	75	46	29
MEAN SALARY	$14,369	$14,504	$14,118	$18,371	$18,238	$18,624	$11,093	$11,172	$10,975	$11,567	$11,454	$11,726
INSTRUCTOR												
NUMBER OF INDIVIDUALS	34,603	22,536	12,067	6,746	4,265	2,481	1,024	515	509	326	208	118
TENURED	16,455	11,656	4,799	1,490	998	492	165	87	78	40	24	16
NONTENURED	18,148	10,880	7,268	5,256	3,267	1,989	859	428	431	286	184	102
MEAN SALARY	$15,446	$16,078	$14,266	$14,639	$14,989	$14,036	$9,701	$10,039	$9,358	$11,565	$12,395	$10,103
LECTURER												
NUMBER OF INDIVIDUALS	262	126	136	173	71	102	7	1	6	1		1
TENURED	16	9	7	55	27	28						
NONTENURED	246	117	129	118	44	74	7	1	6	1		1
MEAN SALARY	$11,259	$11,983	$10,588	$15,893	$16,388	$15,549	$8,175	$8,199	$8,171	$9,000		$9,000
UNDESIGNATED RANK												
NUMBER OF INDIVIDUALS	9,687	6,464	3,223	2,201	1,495	706	1,025	636	389	82	48	34
TENURED	5,339	3,743	1,596	884	537	247	306	182	124	5	4	1
NONTENURED	4,348	2,721	1,627	1,317	858	459	719	454	265	77	44	33
MEAN SALARY	$16,097	$16,592	$15,105	$15,533	$15,923	$14,708	$11,193	$11,667	$10,418	$11,803	$12,679	$10,567

TABLE 10.--MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY CONTROL OF INSTITUTIONAL

ALL INSTITUTIONAL UNITS

LENGTH OF CONTRACT AND ACADEMIC RANK (1)	PUBLIC								
	TOTAL (2)	NEW ENGLAND (3)	MIDEAST (4)	GREAT LAKES (5)	PLAINS (6)	SOUTH-EAST (7)	SOUTH-WEST (8)	ROCKY MOUNTAIN (9)	FAR WEST (10)
9-10 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	694	68	149	90	50	178	68	31	60
NUMBER OF INDIVIDUALS	45,633	2,597	6,649	9,207	3,495	7,707	4,782	2,093	9,303
TENURED	42,798	2,497	6,232	8,286	3,363	7,036	4,346	1,996	9,042
NONTENURED.	2,835	100	417	721	132	671	436	97	261
MEAN SALARY	$22,948	$23,434	$24,707	$23,261	$21,141	$20,782	$22,012	$21,461	$24,552
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	768	74	169	112	49	200	68	32	64
NUMBER OF INDIVIDUALS	50,542	3,329	9,024	9,274	3,630	10,888	4,547	2,151	7,699
TENURED	41,905	2,889	7,574	7,730	3,151	8,424	3,572	1,702	6,863
NONTENURED.	8,637	440	1,450	1,544	479	2,464	975	449	836
MEAN SALARY	$17,498	$17,489	$18,990	$17,636	$16,551	$16,140	$17,518	$16,731	$18,162
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	784	72	170	115	51	209	70	32	65
NUMBER OF INDIVIDUALS	60,487	4,256	10,654	10,818	4,136	15,399	5,852	2,417	6,955
TENURED	19,991	1,940	4,647	3,885	1,521	3,990	1,790	672	1,546
NONTENURED.	40,496	2,316	6,007	6,933	2,615	11,409	4,062	1,745	5,409
MEAN SALARY	$14,346	$14,197	$15,179	$14,701	$13,765	$13,354	$14,588	$13,933	$15,098
INSTRUCTOR									
INSTITUTIONAL UNITS	1,170	76	173	167	113	311	125	53	152
NUMBER OF INDIVIDUALS	49,046	1,357	3,943	8,227	4,279	10,542	5,695	1,917	13,086
TENURED	18,123	245	695	3,126	477	2,440	932	492	9,716
NONTENURED.	30,923	1,112	3,248	5,101	3,802	8,102	4,763	1,425	3,370
MEAN SALARY	$14,265	$11,758	$12,204	$14,424	$12,656	$11,487	$12,404	$12,406	$18,834
LECTURER									
INSTITUTIONAL UNITS	209	16	54	43	15	37	24	5	15
NUMBER OF INDIVIDUALS	2,803	140	563	658	54	317	342	49	660
TENURED	175	2	8	16	7	4	39		99
NONTENURED.	2,628	138	555	642	47	313	303	49	561
MEAN SALARY	$13,029	$12,481	$12,435	$12,254	$11,561	$12,147	$12,705	$9,767	$15,261
UNDESIGNATED RANK									
INSTITUTIONAL UNITS	217	10	20	49	25	46	16	7	44
NUMBER OF INDIVIDUALS	10,225	64	104	2,605	1,161	1,608	535	169	3,979
TENURED	5,360	38	6	1,438	75	749	109	76	2,869
NONTENURED.	4,865	26	98	1,167	1,086	859	426	93	1,110
MEAN SALARY	$15,975	$13,774	$10,602	$15,740	$14,241	$12,685	$12,489	$12,725	$18,561
11-12 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	395	19	75	51	57	124	39	18	32
NUMBER OF INDIVIDUALS	11,659	187	2,682	2,373	1,402	2,773	1,002	439	801
TENURED	10,155	173	2,273	1,844	1,335	2,457	900	407	766
NONTENURED.	1,504	14	409	529	67	316	102	32	35
MEAN SALARY	$28,141	$25,767	$30,982	$28,747	$26,177	$25,998	$27,766	$25,705	$30,056
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	447	24	88	61	36	142	43	20	31
NUMBER OF INDIVIDUALS	9,484	203	3,095	1,415	521	2,335	771	275	469
TENURED	6,930	144	2,301	976	349	1,647	532	207	374
NONTENURED.	2,554	59	794	439	172	688	239	68	95
MEAN SALARY	$22,563	$19,297	$24,125	$22,862	$21,062	$21,272	$22,138	$21,096	$23,636
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	454	21	86	63	34	152	50	21	27
NUMBER OF INDIVIDUALS	10,672	210	4,179	1,364	569	2,539	696	198	517
TENURED	2,309	62	1,042	222	229	486	143	53	72
NONTENURED.	8,363	148	3,137	1,142	340	2,053	553	145	445
MEAN SALARY	$18,552	$16,938	$19,150	$18,854	$17,647	$17,712	$18,557	$17,665	$19,736
INSTRUCTOR									
INSTITUTIONAL UNITS	618	19	73	76	74	214	89	27	46
NUMBER OF INDIVIDUALS	10,045	80	1,630	794	1,279	4,380	1,090	196	596
TENURED	1,638	13	39	123	156	716	115	74	402
NONTENURED.	8,407	67	1,591	671	1,123	3,664	975	122	194
MEAN SALARY	$14,602	$12,566	$15,178	$15,688	$14,231	$13,839	$14,170	$14,043	$19,030
LECTURER									
INSTITUTIONAL UNITS	107	5	35	16	7	18	11	2	13
NUMBER OF INDIVIDUALS	1,244	34	856	78	62	75	68	2	69
TENURED	465		446	1	3	2	5		8
NONTENURED.	779	34	410	77	59	73	63	2	61
MEAN SALARY	$16,932	$15,006	$17,436	$16,422	$12,141	$16,147	$15,177	$9,833	$19,29
UNDESIGNATED RANK									
INSTITUTIONAL UNITS	141	8	9	26	16	35	14	3	28
NUMBER OF INDIVIDUALS	2,809	14	133	521	277	1,460	159	16	229
TENURED	894	3	5	15	2	697	12	4	156
NONTENURED.	1,915	11	128	506	275	763	147	12	73
MEAN SALARY	$14,967	$13,805	$13,345	$13,255	$14,424	$15,180	$13,501	$16,804	$20,065

UNIT AND GEOGRAPHIC REGION AND BY LENGTH OF CONTRACT AND ACADEMIC RANK: 50 STATES AND THE DISTRICT OF COLUMBIA, 1975-76

PRIVATE									
TOTAL (11)	NEW ENGLAND (12)	MIDEAST (13)	GREAT LAKES (14)	PLAINS (15)	SOUTH-EAST (16)	SOUTH-WEST (17)	ROCKY MOUNTAIN (18)	FAR WEST (19)	LENGTH OF CONTRACT AND ACADEMIC RANK (20)
									9-10 MONTH CONTRACT
									PROFESSOR
883	91	193	159	106	204	46	11	73	INSTITUTIONAL UNITS
22,808	3,748	7,387	3,763	1,529	3,193	993	240	1,955	NUMBER OF INDIVIDUALS
21,232	3,551	7,063	3,503	1,433	2,846	832	230	1,774	TENURED
1,576	197	324	260	96	347	161	10	181	NONTENURED
$21,928	$24,407	$23,875	$21,121	$18,578	$18,309	$18,193	$20,067	$22,055	MEAN SALARY
									ASSOCIATE PROFESSOR
909	99	204	156	112	202	49	12	75	INSTITUTIONAL UNITS
21,609	2,895	6,682	3,810	1,739	3,410	1,112	257	1,704	NUMBER OF INDIVIDUALS
16,057	1,979	5,256	2,899	1,347	2,416	680	221	1,259	TENURED
5,552	916	1,426	911	392	994	432	36	445	NONTENURED
$15,918	$16,854	$17,216	$15,697	$14,426	$14,174	$14,223	$15,275	$15,967	MEAN SALARY
									ASSISTANT PROFESSOR
927	98	211	163	115	203	51	12	74	INSTITUTIONAL UNITS
27,127	4,025	8,038	4,660	2,353	4,295	1,291	357	2,108	NUMBER OF INDIVIDUALS
5,766	528	1,837	1,051	565	1,126	279	69	291	TENURED
21,361	3,497	6,201	3,609	1,788	3,169	1,012	268	1,817	NONTENURED
$13,116	$13,670	$13,855	$13,121	$12,294	$11,906	$12,241	$12,670	$13,239	MEAN SALARY
									INSTRUCTOR
905	97	208	161	113	201	48	12	65	INSTITUTIONAL UNITS
9,254	1,185	2,501	1,488	1,001	1,998	511	63	487	NUMBER OF INDIVIDUALS
385	26	110	33	22	135	43		16	TENURED
8,869	1,159	2,391	1,455	979	1,863	468	63	471	NONTENURED
$10,583	$10,954	$11,300	$10,795	$10,201	$9,718	$9,774	$10,318	$10,592	MEAN SALARY
									LECTURER
127	19	32	19	11	21	6	2	17	INSTITUTIONAL UNITS
797	190	339	53	37	89	24	2	63	NUMBER OF INDIVIDUALS
18	2	11	2		2			1	TENURED
779	188	328	51	37	87	24	2	62	NONTENURED
$12,385	$13,488	$12,873	$10,620	$10,448	$11,451	$9,808	$10,690	$11,405	MEAN SALARY
									UNDESIGNATED RANK
146	17	21	27	17	46	6	3	9	INSTITUTIONAL UNITS
2,438	392	292	349	295	685	34	238	153	NUMBER OF INDIVIDUALS
562	31	53	109	106	235	16	10	2	TENURED
1,876	361	239	240	189	450	18	228	151	NONTENURED
$11,949	$11,865	$14,975	$13,018	$11,209	$9,979	$10,492	$13,662	$11,865	MEAN SALARY
									11-12 MONTH CONTRACT
									PROFESSOR
378	25	72	76	42	87	26	3	47	INSTITUTIONAL UNITS
3,262	412	682	603	239	528	240	39	519	NUMBER OF INDIVIDUALS
2,524	354	591	497	168	409	205	36	264	TENURED
738	58	91	106	71	119	35	3	255	NONTENURED
$22,494	$24,476	$26,081	$21,490	$18,907	$18,705	$20,520	$25,176	$23,596	MEAN SALARY
									ASSOCIATE PROFESSOR
351	27	70	69	39	72	24	4	46	INSTITUTIONAL UNITS
2,625	371	556	509	192	394	201	12	390	NUMBER OF INDIVIDUALS
1,570	201	318	324	111	231	156	8	221	TENURED
1,055	170	238	185	81	163	45	4	169	NONTENURED
$17,864	$18,864	$19,716	$18,258	$17,008	$15,683	$16,118	$16,956	$17,318	MEAN SALARY
									ASSISTANT PROFESSOR
345	29	72	65	38	77	23	4	37	INSTITUTIONAL UNITS
2,927	342	769	537	243	411	200	14	411	NUMBER OF INDIVIDUALS
479	36	124	77	43	110	52	3	34	TENURED
2,448	306	645	460	200	301	148	11	377	NONTENURED
$15,170	$16,351	$15,738	$15,669	$14,335	$13,352	$14,304	$14,511	$15,235	MEAN SALARY
									INSTRUCTOR
267	20	62	45	27	62	21	4	26	INSTITUTIONAL UNITS
1,893	227	512	258	228	271	116	12	269	NUMBER OF INDIVIDUALS
237	8	52	16	66	42	13		40	TENURED
1,656	219	460	242	162	229	103	12	229	NONTENURED
$11,976	$11,502	$12,368	$12,434	$11,232	$10,994	$11,429	$10,954	$11,189	MEAN SALARY
									LECTURER
27	3	9	3	2	5			5	INSTITUTIONAL UNITS
142	6	55	32	2	13			34	NUMBER OF INDIVIDUALS
11	1	3	7						TENURED
131	5	52	25	2	13			34	NONTENURED
$14,733	$16,317	$15,029	$11,747	$13,475	$13,385			$17,550	MEAN SALARY
									UNDESIGNATED RANK
75	13	16	15	6	14	2	3	6	INSTITUTIONAL UNITS
636	218	122	134	10	101	7	25	19	NUMBER OF INDIVIDUALS
102	47	24	22	3	5		1		TENURED
534	171	98	112	7	96	7	24	19	NONTENURED
$12,882	$12,311	$13,670	$14,974	$12,958	$8,979	$21,815	$11,962	$18,237	MEAN SALARY

TABLE 10-4.-MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY CONTROL OF INSTITUTIONAL

INSTITUTIONAL UNITS WITH ENROLLMENTS BELOW 1,000

LENGTH OF CONTRACT AND ACADEMIC RANK (1)	PUBLIC								
	TOTAL (2)	NEW ENGLAND (3)	MIDEAST (4)	GREAT LAKES (5)	PLAINS (6)	SOUTH-EAST (7)	SOUTH-WEST (8)	ROCKY MOUNTAIN (9)	FAR WEST (10)
9-10 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	34	12	2	3	7	3	3	3	1
NUMBER OF INDIVIDUALS	172	57	12	4	42	12	20	18	7
TENURED	145	45	11	3	41	10	18	11	6
NONTENURED.	27	12	1	1	1	2	2	7	1
MEAN SALARY	$17,210	$16,012	$22,966	$15,121	$16,591	$16,005	$18,216	$17,402	$20,700
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	64	13	12	12	7	8	6	4	2
NUMBER OF INDIVIDUALS	397	121	55	33	69	38	43	30	8
TENURED	288	79	35	26	59	31	40	14	4
NONTENURED.	109	42	20	7	10	7	3	16	4
MEAN SALARY	$14,998	$14,119	$17,161	$15,468	$14,494	$13,057	$15,660	$15,225	$20,649
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	69	12	11	14	9	11	6	4	2
NUMBER OF INDIVIDUALS	729	106	114	166	127	113	45	54	4
TENURED	271	38	43	51	76	31	19	12	1
NONTENURED.	458	68	71	115	51	82	26	42	3
MEAN SALARY	$13,053	$12,523	$14,276	$13,352	$13,620	$11,556	$13,862	$12,660	$19,288
INSTRUCTOR									
INSTITUTIONAL UNITS	142	14	13	19	40	33	13	9	1
NUMBER OF INDIVIDUALS	1,959	128	92	190	786	436	157	150	20
TENURED	284	37	5	8	59	64	63	30	18
NONTENURED.	1,675	91	87	182	727	372	94	120	2
MEAN SALARY	$12,642	$12,082	$12,100	$11,167	$13,568	$11,650	$10,931	$12,017	$20,379
LECTURER									
INSTITUTIONAL UNITS	11	2	2	2	3		2		
NUMBER OF INDIVIDUALS	31	3	3	2	13		10		
TENURED	5				5				
NONTENURED.	26	3	3	2	8		10		
MEAN SALARY	$11,417	$9,267	$8,300	$10,972	$12,639		$12,277		
UNDESIGNATED RANK									
INSTITUTIONAL UNITS	35	2	2	6	10	4	2	5	4
NUMBER OF INDIVIDUALS	567	22	3	73	234	31	61	112	31
TENURED	107	17		19	22		11	38	
NONTENURED.	460	5	3	54	212	31	50	74	31
MEAN SALARY	$12,957	$15,677	$10,766	$11,877	$14,554	$10,832	$10,641	$12,216	$22,868
11-12 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	17	4	2		4	2	4		1
NUMBER OF INDIVIDUALS	96	25	3		12	2	52		2
TENURED	78	20	3		4	1	50		
NONTENURED.	18	5			8	1	2		2
MEAN SALARY	$29,756	$33,176	$21,906		$17,429	$17,225	$32,023		$26,328
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	31	5	8	1	3	3	5	3	3
NUMBER OF INDIVIDUALS	122	34	23	1	17	3	32	4	8
TENURED	86	16	20		17	2	25	1	5
NONTENURED.	36	18	3	1		1	7	3	3
MEAN SALARY	$22,486								
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	33	6	7	4	3	3	5	4	1
NUMBER OF INDIVIDUALS	192	55	28	13	24	8	42	6	16
TENURED	28	8	3	1	6		4		6
NONTENURED.	164	47	25	12	18	8	38	6	10
MEAN SALARY	$18,960	$20,082	$20,908	$16,366	$16,514	$16,159	$20,599	$15,385	$15,906
INSTRUCTOR									
INSTITUTIONAL UNITS	92	6	6	7	24	28	14	6	1
NUMBER OF INDIVIDUALS	1,056	18	32	26	361	454	139	11	15
TENURED	38	4			5	12	4	2	11
NONTENURED.	1,018	14	32	26	356	442	135	9	4
MEAN SALARY	$13,087	$13,101	$17,165	$14,276	$13,495	$12,387	$13,024	$13,201	$14,278
LECTURER									
INSTITUTIONAL UNITS	1						1		
NUMBER OF INDIVIDUALS	1						1		
TENURED									
NONTENURED.	1						1		
MEAN SALARY									
UNDESIGNATED RANK									
INSTITUTIONAL UNITS	25	1	2	3	9	5	2	2	1
NUMBER OF INDIVIDUALS	274	2	4	53	73	107	22	12	1
TENURED	29	2			1	23	3		
NONTENURED.	245		4	53	72	84	19	12	1
MEAN SALARY	$13,061								

UNIT AND GEOGRAPHIC REGION AND BY LENGTH OF CONTRACT AND ACADEMIC RANK: 50 STATES AND THE DISTRICT OF COLUMBIA, 1975-76--CON'T.

PRIVATE									
TOTAL (11)	NEW ENGLAND (12)	MIDEAST (13)	GREAT LAKES (14)	PLAINS (15)	SOUTH-EAST (16)	SOUTH-WEST (17)	ROCKY MOUNTAIN (18)	FAR WEST (19)	LENGTH OF CONTRACT AND ACADEMIC RANK (20)
									9-10 MONTH CONTRACT
									PROFESSOR
392	30	62	69	63	119	13	5	31	INSTITUTIONAL UNITS
2,846	144	473	485	406	964	93	51	230	NUMBER OF INDIVIDUALS
2,320	107	414	432	342	778	41	49	157	TENURED
526	37	59	53	64	186	52	2	73	NONTENURED
$15,909	$15,504	$17,839	$17,087	$15,319	$14,735	$13,606	$15,901	$16,606	MEAN SALARY
									ASSOCIATE PROFESSOR
413	36	72	67	67	115	16	6	34	INSTITUTIONAL UNITS
3,454	229	566	594	615	1,067	121	63	199	NUMBER OF INDIVIDUALS
2,182	98	390	409	394	692	43	48	108	TENURED
1,272	131	176	185	221	375	78	15	91	NONTENURED
$13,197	$13,097	$14,308	$13,470	$13,109	$12,608	$12,284	$13,208	$13,329	MEAN SALARY
									ASSISTANT PROFESSOR
425	35	78	70	70	116	18	6	32	INSTITUTIONAL UNITS
4,659	340	792	775	847	1,452	126	63	264	NUMBER OF INDIVIDUALS
1,099	63	161	182	207	421	27	10	28	TENURED
3,560	277	631	593	640	1,031	99	53	236	NONTENURED
$11,344	$11,361	$11,722	$11,552	$11,457	$11,023	$10,640	$11,262	$11,346	MEAN SALARY
									INSTRUCTOR
423	41	79	67	69	113	18	6	30	INSTITUTIONAL UNITS
2,763	282	510	441	464	750	139	23	154	NUMBER OF INDIVIDUALS
204	17	52	22	6	87	13		7	TENURED
2,559	265	458	419	458	663	126	23	147	NONTENURED
$9,688	$9,782	$10,419	$10,150	$9,588	$9,194	$8,563	$5,450	$9,522	MEAN SALARY
									LECTURER
29	1	7	6	4	5	1		5	INSTITUTIONAL UNITS
63	2	10	25	7	12	2		5	NUMBER OF INDIVIDUALS
									TENURED
63	2	10	25	7	12	2		5	NONTENURED
$9,815	$12,650	$7,972	$9,984	$10,019	$11,043	$8,500		$8,823	MEAN SALARY
									UNDESIGNATED RANK
103	11	13	10	13	34	4	1	7	INSTITUTIONAL UNITS
1,337	260	153	164	118	449	28	1	144	NUMBER OF INDIVIDUALS
326	31	53	16	35	156	15			TENURED
1,011	229	100	148	83	293	13	1	144	NONTENURED
$11,315									MEAN SALARY
									11-12 MONTH CONTRACT
									PROFESSOR
207	11	39	43	29	45	10	2	28	INSTITUTIONAL UNITS
1,211	76	299	247	127	227	81	11	143	NUMBER OF INDIVIDUALS
877	59	257	163	80	153	74	11	80	TENURED
334	17	42	84	47	74	7		63	NONTENURED
$18,143	$16,488	$22,999	$17,320	$15,536	$15,161	$20,635	$14,584	$16,203	MEAN SALARY
									ASSOCIATE PROFESSOR
188	13	38	33	24	38	13	2	27	INSTITUTIONAL UNITS
817	53	222	126	84	136	76	4	116	NUMBER OF INDIVIDUALS
392	16	120	49	36	72	61	3	35	TENURED
425	37	102	77	48	64	15	1	81	NONTENURED
$15,872	$14,974	$17,587	$16,072	$13,695	$14,209	$16,120	$12,267	$16,272	MEAN SALARY
									ASSISTANT PROFESSOR
189	14	40	40	23	40	8	2	22	INSTITUTIONAL UNITS
989	45	356	147	123	140	74	6	98	NUMBER OF INDIVIDUALS
155	4	42	18	[illegible]	44	15		8	TENURED
834	41	314	129	99	96	59	6	90	NONTENURED
$13,880	$13,242	$14,914	$14,322	$12,301	$12,310	$15,424	[illegible]	$13,021	MEAN SALARY
									INSTRUCTOR
153	11	35	26	15	35	10	1	20	INSTITUTIONAL UNITS
898	74	244	136	132	119	72	7	114	NUMBER OF INDIVIDUALS
161	8	16	13	63	20	11		30	TENURED
737	66	228	123	69	99	61	7	84	NONTENURED
$11,277	$11,380	$12,183	$11,711	$9,861	$10,775	$11,257	$8,971	$11,071	MEAN SALARY
									LECTURER
10	1	3	1	1	4				INSTITUTIONAL UNITS
22	1	5	4	1	11				NUMBER OF INDIVIDUALS
3		3							TENURED
19	1	2	4	1	11				NONTENURED
$12,513									MEAN SALARY
									UNDESIGNATED RANK
52	10	12	10	5	7	2	1	5	INSTITUTIONAL UNITS
401	181	71	75	9	25	7	15	18	NUMBER OF INDIVIDUALS
94	47	24	18	3	2				TENURED
307	134	47	57	6	23	7	15	18	NONTENURED
$12,869	$12,100	$12,573	$14,208	$12,787	$11,558	$21,815	$8,472	$18,231	MEAN SALARY

TABLE 10-8.-MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY CONTROL OF INSTITUTIONAL

INSTITUTIONAL UNITS WITH ENROLLMENTS OF 1,000 - 4,999

LENGTH OF CONTRACT AND ACADEMIC RANK (1)	PUBLIC								
	TOTAL (2)	NEW ENGLAND (3)	MIDEAST (4)	GREAT LAKES (5)	PLAINS (6)	SOUTH-EAST (7)	SOUTH-WEST (8)	ROCKY MOUNTAIN (9)	FAR WEST (10)
9-10 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	294	29	74	24	17	95	28	13	14
NUMBER OF INDIVIDUALS	4,316	390	1,000	363	386	1,153	485	246	293
TENURED	3,849	357	926	334	319	1,001	397	229	286
NONTENURED.	467	33	74	29	67	152	88	17	7
MEAN SALARY	$19,615	$20,676	$21,970	$20,859	$18,137	$17,604	$18,168	$19,733	$22,144
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	340	34	84	38	16	111	29	13	15
NUMBER OF INDIVIDUALS	7,356	651	1,882	792	539	2,041	681	317	453
TENURED	5,523	523	1,468	590	426	1,445	458	243	370
NONTENURED.	1,833	128	414	202	113	596	223	74	83
MEAN SALARY	$16,254	$16,194	$17,516	$16,894	$15,767	$14,788	$16,093	$15,874	$17,680
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	351	33	86	39	16	117	31	13	16
NUMBER OF INDIVIDUALS	11,299	1,021	2,616	1,119	608	3,916	1,064	393	562
TENURED	4,165	474	1,155	370	287	1,205	318	138	218
NONTENURED.	7,134	547	1,461	749	321	2,711	746	255	344
MEAN SALARY	$13,491	$13,675	$14,180	$14,080	$13,222	$12,530	$13,961	$13,386	$14,950
INSTRUCTOR									
INSTITUTIONAL UNITS	547	35	87	72	45	183	62	25	38
NUMBER OF INDIVIDUALS	15,207	461	1,355	2,644	1,563	4,379	2,290	909	1,206
TENURED	4,067	63	246	1,089	175	898	513	322	761
NONTENURED.	11,140	398	1,109	1,555	1,788	3,481	1,777	587	445
MEAN SALARY	$12,679	$11,673	$11,988	$14,069	$13,270	$11,099	$12,289	$13,058	$16,150
LECTURER									
INSTITUTIONAL UNITS	55	5	17	10	4	12	5	2	
NUMBER OF INDIVIDUALS	253	20	68	42	6	80	33	2	
TENURED	12		4			2	6		
NONTENURED.	241	20	64	42	6	78	27	2	
MEAN SALARY	$11,430	$10,468	$11,516	$11,795	$10,601	$10,890	$12,785	$12,234	
UNDESIGNATED RANK									
INSTITUTIONAL UNITS	99	3	7	23	7	26	10	2	21
NUMBER OF INDIVIDUALS	3,551	25	32	921	208	701	330	57	1,279
TENURED	1,452	20	4	223	55	257	98	38	759
NONTENURED.	2,099	5	28	698	153	444	232	19	520
MEAN SALARY	$14,061	$15,046	$10,964	$14,024	$13,209	$12,532	$12,129	$13,725	$15,691
11-12 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	144	8	31	11	11	53	16	5	9
NUMBER OF INDIVIDUALS	1,422	23	805	246	81	489	164	24	90
TENURED	1,120	20	765	127	73	410	120	19	86
NONTENURED.	302	3	40	119	8	79	44	5	4
MEAN SALARY	$26,115	$19,207	$32,091	$23,651	$27,041	$22,758	$26,569	$27,102	$30,133
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	179	10	41	15	10	74	18	5	6
NUMBER OF INDIVIDUALS	1,438	49	469	87	86	476	181	23	67
TENURED	897	30	318	57	52	312	75	5	48
NONTENURED.	541	19	151	30	34	164	106	18	19
MEAN SALARY	$22,125	$16,744	$24,764	$22,106	$21,363	$20,221	$21,063	$24,972	$24,008
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	192	6	42	15	9	83	25	5	7
NUMBER OF INDIVIDUALS	2,207	44	723	156	187	727	212	34	124
TENURED	357	25	67	16	45	161	31	2	10
NONTENURED.	1,850	19	656	140	142	566	181	32	114
MEAN SALARY	$17,911	$13,464	$19,503	$18,201	$16,059	$17,019	$17,666	$19,569	$17,835
INSTRUCTOR									
INSTITUTIONAL UNITS	299	6	36	32	26	119	49	12	17
NUMBER OF INDIVIDUALS	4,453	39	376	358	549	2,319	497	69	246
TENURED	637	6	3	84	102	167	65	22	188
NONTENURED.	3,816	33	373	274	447	2,152	432	47	58
MEAN SALARY	$14,348	$12,466	$15,729	$16,226	$14,645	$13,402	$14,039	$13,676	$18,814
LECTURER									
INSTITUTIONAL UNITS	23	1	13	1	1	4	2		1
NUMBER OF INDIVIDUALS	144	1	57	2	43	10	8		23
TENURED	6		5						1
NONTENURED.	138	1	52	2	43	10	8		22
MEAN SALARY	$14,769								
UNDESIGNATED RANK									
INSTITUTIONAL UNITS	67	3	3	14	6	17	10	1	13
NUMBER OF INDIVIDUALS	1,081	5	14	216	195	479	110	4	58
TENURED	158			8		111	9	4	26
NONTENURED.	923	5	14	208	195	368	101		32
MEAN SALARY	$14,247	$13,847	$12,242	$14,707	$14,661	$13,671	$13,620	$15,892	$17,265

UNIT AND GEOGRAPHIC REGION AND BY LENGTH OF CONTRACT AND ACADEMIC RANK: 50 STATES AND THE DISTRICT OF COLUMBIA, 1975-76--CON'T.

PRIVATE									
TOTAL (11)	NEW ENGLAND (12)	MIDEAST (13)	GREAT LAKES (14)	PLAINS (15)	SOUTH-EAST (16)	SOUTH-WEST (17)	ROCKY MOUNTAIN (18)	FAR WEST (19)	LENGTH OF CONTRACT AND ACADEMIC RANK (20)
									9-10 MONTH CONTRACT
									PROFESSOR
410	46	100	77	40	80	29	5	33	INSTITUTIONAL UNITS
8,804	1,344	2,313	1,740	724	1,393	510	74	706	NUMBER OF INDIVIDUALS
8,156	1,272	2,224	1,561	705	1,252	414	73	655	TENURED
648	72	89	179	19	141	96	1	51	NONTENURED
$19,762	$22,011	$21,335	$18,845	$18,509	$17,539	$18,042	$20,056	$19,465	MEAN SALARY
									ASSOCIATE PROFESSOR
416	48	102	76	42	82	29	5	32	INSTITUTIONAL UNITS
9,925	1,216	2,755	1,905	848	1,700	636	76	789	NUMBER OF INDIVIDUALS
7,574	944	2,235	1,444	730	1,191	372	66	592	TENURED
2,351	272	520	461	118	509	264	10	197	NONTENURED
$15,287	$16,336	$16,367	$15,083	$14,578	$14,010	$13,895	$15,048	$15,054	MEAN SALARY
									ASSISTANT PROFESSOR
421	48	103	80	42	82	29	5	32	INSTITUTIONAL UNITS
12,966	1,838	3,509	2,308	1,211	2,322	728	158	892	NUMBER OF INDIVIDUALS
3,187	236	996	629	333	630	162	45	156	TENURED
9,779	1,602	2,513	1,679	878	1,692	566	113	736	NONTENURED
$12,794	$13,390	$13,388	$12,764	$12,440	$11,974	$11,943	$12,426	$12,681	MEAN SALARY
									INSTRUCTOR
405	42	99	81	41	83	26	5	28	INSTITUTIONAL UNITS
4,422	481	1,088	717	472	1,145	255	33	231	NUMBER OF INDIVIDUALS
117	4	32	5	11	47	15		3	TENURED
4,305	477	1,056	712	461	1,098	240	33	228	NONTENURED
$10,585	$10,987	$11,158	$10,645	$10,643	$9,870	$10,162	$10,150	$10,825	MEAN SALARY
									LECTURER
69	12	12	12	6	12	5	1	9	INSTITUTIONAL UNITS
240	78	34	25	25	32	22	1	23	NUMBER OF INDIVIDUALS
6	2		2		2				TENURED
234	76	34	23	25	30	22	1	23	NONTENURED
$11,810									MEAN SALARY
									UNDESIGNATED RANK
36	5	4	7	4	12	2	1	1	INSTITUTIONAL UNITS
845	122	87	165	177	236	6	46	6	NUMBER OF INDIVIDUALS
236			73	71	79	1	10	2	TENURED
609	122	87	92	106	157	5	36	4	NONTENURED
$12,267	$12,488	$14,767	$13,714	$12,228	$10,300	$8,700	$1[illegible],093	$15,125	MEAN SALARY
									11-12 MONTH CONTRACT
									PROFESSOR
129	8	21	23	11	39	14		13	INSTITUTIONAL UNITS
1,091	111	145	170	44	196	139		286	NUMBER OF INDIVIDUALS
770	81	134	155	22	154	111		113	TENURED
321	30	11	15	22	42	28		173	NONTENURED
$21,267	$20,709	$21,419	$18,333	$23,091	$17,954	$19,517		$25,992	MEAN SALARY
									ASSOCIATE PROFESSOR
121	8	18	26	13	31	10	1	14	INSTITUTIONAL UNITS
1,062	134	155	206	52	200	117	3	195	NUMBER OF INDIVIDUALS
705	72	111	146	25	115	87	2	147	TENURED
357	62	44	60	27	85	30	1	48	NONTENURED
$16,099	$16,666	$17,086	$15,113	$20,512	$14,892	$15,747	$15,501	$16,251	MEAN SALARY
									ASSISTANT PROFESSOR
116	10	20	15	13	34	13	1	10	INSTITUTIONAL UNITS
1,127	115	198	191	68	237	116	3	199	NUMBER OF INDIVIDUALS
221	19	56	31	10	59	27	2	17	TENURED
906	96	142	160	58	178	89	1	182	NONTENURED
$13,770	$14,363	$13,840	$12,973	$16,824	$13,215	$13,350	$15,132	$13,964	MEAN SALARY
									INSTRUCTOR
92	7	18	15	10	25	10	2	5	INSTITUTIONAL UNITS
761	125	193	72	40	140	43	2	146	NUMBER OF INDIVIDUALS
72		36	2	1	22	1		10	TENURED
689	125	157	70	39	118	42	2	136	NONTENURED
$12,236	$11,236	$14,454	$12,851	$13,232	$11,036	$11,658	$10,450	$10,930	MEAN SALARY
									LECTURER
8	1	2	2		1			2	INSTITUTIONAL UNITS
56	2	18	28		2			6	NUMBER OF INDIVIDUALS
8	1		7						TENURED
48	1	18	21		2			6	NONTENURED
$12,192	$12,500	$13,325	$11,612		$12,639			$11,242	MEAN SALARY
									UNDESIGNATED RANK
18	2	3	5	1	6		1		INSTITUTIONAL UNITS
177	35	5	59	1	74		3		NUMBER OF INDIVIDUALS
8			4		3		1		TENURED
169	35	5	55	1	71		2		NONTENURED
$11,925									MEAN SALARY

TABLE 10-C.-MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY CONTROL OF INSTITUTIONAL

INSTITUTIONAL UNITS WITH ENROLLMENTS OF 5,000 - 9,999

LENGTH OF CONTRACT AND ACADEMIC RANK (1)	PUBLIC								
	TOTAL (2)	NEW ENGLAND (3)	MIDEAST (4)	GREAT LAKES (5)	PLAINS (6)	SOUTH-EAST (7)	SOUTH-WEST (8)	ROCKY MOUNTAIN (9)	FAR WEST (10)
9-10 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	183	17	46	26	14	42	14	9	15
NUMBER OF INDIVIDUALS	8,880	521	2,427	1,063	780	1,758	671	714	946
TENURED	8,218	504	2,192	1,023	751	1,599	574	686	889
NONTENURED.	662	17	235	40	29	159	97	28	57
MEAN SALARY	$21,400	$21,883	$23,964	$21,148	$19,194	$19,033	$20,310	$20,269	$22,682
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	182	17	46	26	14	43	12	9	15
NUMBER OF INDIVIDUALS	12,402	842	3,329	1,738	755	2,790	565	907	1,276
TENURED	10,153	753	2,751	1,540	614	2,082	390	717	1,106
NONTENURED.	2,249	89	578	198	141	708	175	190	170
MEAN SALARY	$17,319	$17,036	$18,993	$17,638	$15,502	$15,714	$17,569	$16,524	$17,731
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	183	17	46	26	14	43	12	9	16
NUMBER OF INDIVIDUALS	15,487	1,279	3,517	2,256	1,222	4,149	913	970	1,181
TENURED	6,493	652	1,722	1,275	556	1,287	439	243	319
NONTENURED.	8,994	627	1,795	981	666	2,862	474	727	862
MEAN SALARY	$14,326	$14,017	$15,359	$14,995	$13,575	$13,169	$14,581	$13,952	$15,258
INSTRUCTOR									
INSTITUTIONAL UNITS	249	17	46	35	16	52	23	13	47
NUMBER OF INDIVIDUALS	12,604	432	1,063	2,143	713	2,663	1,588	621	3,381
TENURED	4,668	43	202	680	195	712	261	131	2,444
NONTENURED.	7,936	389	861	1,463	518	1,951	1,327	490	937
MEAN SALARY	$14,259	$11,327	$12,404	$15,371	$12,701	$11,561	$12,645	$12,077	$18,125
LECTURER									
INSTITUTIONAL UNITS	60	3	20	13	4	11	2	2	5
NUMBER OF INDIVIDUALS	407	11	87	77	17	79	18	30	88
TENURED	8		2	3		2			1
NONTENURED.	399	11	85	74	17	77	18	30	87
MEAN SALARY	$12,385	$14,409	$12,353	$11,626	$10,875	$11,986	$10,623	$10,147	$14,605
UNDESIGNATED RANK									
INSTITUTIONAL UNITS	41	2	8	9	6	5	2		9
NUMBER OF INDIVIDUALS	2,915	10	46	753	715	512	68		811
TENURED	1,265		2	512		283			468
NONTENURED.	1,650	10	44	241	715	229	68		343
MEAN SALARY	$16,153	$9,026	$10,133	$16,127	$15,568	$13,126	$15,616		$18,727
11-12 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	98	1	21	10	11	34	6	8	7
NUMBER OF INDIVIDUALS	1,466	4	427	68	188	470	40	196	73
TENURED	1,051	4	123	61	176	405	30	181	71
NONTENURED.	415		304	7	12	65	10	15	2
MEAN SALARY	$26,205	$25,233	$30,131	$26,602	$23,516	$24,180	$23,455	$24,953	$27,759
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	99	3	17	14	13	30	6	8	6
NUMBER OF INDIVIDUALS	1,232	7	443	48	137	360	48	115	74
TENURED	750	2	188	31	100	236	39	92	62
NONTENURED.	482	5	255	17	37	124	9	23	12
MEAN SALARY	$21,819	$22,128	$23,331	$21,264	$19,507	$20,434	$20,272	$21,024	$25,617
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	98	4	15	12	11	33	7	8	8
NUMBER OF INDIVIDUALS	1,241	26	584	39	95	261	89	71	76
TENURED	399	3	175	17	22	94	61	13	14
NONTENURED.	842	23	409	22	73	167	28	58	62
MEAN SALARY	$18,488	$15,984	$18,611	$17,764	$17,571	$16,857	$18,525	$17,227	$26,649
INSTRUCTOR									
INSTITUTIONAL UNITS	98	4	10	9	11	33	12	7	12
NUMBER OF INDIVIDUALS	1,299	12	164	35	42	501	218	91	236
TENURED	511	1	13	4	7	241	34	47	164
NONTENURED.	788	11	151	31	35	260	184	44	72
MEAN SALARY	$15,662	$12,465	$15,527	$15,715	$13,715	$14,567	$14,504	$15,554	$19,692
LECTURER									
INSTITUTIONAL UNITS	21	1	6	3	3	2	1	1	4
NUMBER OF INDIVIDUALS	124	3	90	4	7	5	6	1	8
TENURED	39		37		2				
NONTENURED.	85	3	53	4	5	5	6	1	8
MEAN SALARY	$16,084								
UNDESIGNATED RANK									
INSTITUTIONAL UNITS	22	3	2	3	2	5	1		6
NUMBER OF INDIVIDUALS	149	6	37	15	5	25	23		38
TENURED	33	1		6	1	10			15
NONTENURED.	116	5	37	9	4	15	23		23
MEAN SALARY	$15,269	$15,092	$14,282	$15,297	$12,561	$15,299	$15,458		$16,468

UNIT AND GEOGRAPHIC REGION AND BY LENGTH OF CONTRACT AND ACADEMIC RANK: 50 STATES AND THE DISTRICT OF COLUMBIA, 1975-76--CONT.

PRIVATE									
TOTAL (11)	NEW ENGLAND (12)	MIDEAST (13)	GREAT LAKES (14)	PLAINS (15)	SOUTHEAST (16)	SOUTHWEST (17)	ROCKY MOUNTAIN (18)	FAR WEST (19)	LENGTH OF CONTRACT AND ACADEMIC RANK (20)
									9-10 MONTH CONTRACT
									PROFESSOR
54	11	17	9	2	4	4	1	6	INSTITUTIONAL UNITS
5,392	1,246	1,523	950	194	674	390	115	300	NUMBER OF INDIVIDUALS
5,211	1,224	1,450	927	183	666	377	108	276	TENURED
181	22	73	23	11	8	13	7	24	NONTENURED
$24,130	$26,435	$24,546	$24,324	$19,995	$24,111	$19,477	$21,921	$21,442	MEAN SALARY
									ASSOCIATE PROFESSOR
53	11	16	9	2	4	4	1	6	INSTITUTIONAL UNITS
4,370	820	1,292	816	150	498	355	118	321	NUMBER OF INDIVIDUALS
3,419	520	1,057	686	110	425	265	107	249	TENURED
951	300	235	130	40	73	90	11	72	NONTENURED
$17,309	$17,709	$17,898	$17,255	$16,223	$17,554	$15,476	$16,525	$16,504	MEAN SALARY
									ASSISTANT PROFESSOR
54	11	16	9	2	4	4	1	7	INSTITUTIONAL UNITS
5,105	1,042	1,533	922	154	416	437	136	465	NUMBER OF INDIVIDUALS
938	151	386	118	21	51	90	34	87	TENURED
4,167	891	1,147	804	133	365	347	102	378	NONTENURED
$14,137	$14,180	$14,566	$14,172	$13,656	$14,177	$13,199	$13,607	$13,722	MEAN SALARY
									INSTRUCTOR
52	11	16	9	2	4	4	1	5	INSTITUTIONAL UNITS
1,162	251	406	173	53	80	117	27	55	NUMBER OF INDIVIDUALS
38	4	6	3	5	1	15		4	TENURED
1,124	247	400	170	48	79	102	27	51	NONTENURED
$11,493	$11,672	$11,646	$11,659	$11,589	$11,749	$10,344	$11,261	$11,112	MEAN SALARY
									LECTURER
18	5	7	1		3		1	1	INSTITUTIONAL UNITS
299	91	175	3		13		1	16	NUMBER OF INDIVIDUALS
10		10							TENURED
289	91	165	3		13		1	16	NONTENURED
$13,655									MEAN SALARY
									UNDESIGNATED RANK
4	1	1					1	1	INSTITUTIONAL UNITS
207	10	3					191	3	NUMBER OF INDIVIDUALS
									TENURED
207	10	3					191	3	NONTENURED
$13,832	$9,480	$15,235					$14,054	$12,842	MEAN SALARY
									11-12 MONTH CONTRACT
									PROFESSOR
25	4	5	7	1	2	2	1	3	INSTITUTIONAL UNITS
421	59	76	123	50	38	20	28	27	NUMBER OF INDIVIDUALS
388	58	57	117	48	38	20	25	25	TENURED
33	1	19	6	2			3	2	NONTENURED
$28,575	$29,235	$30,652	$31,168	$19,521	$29,069	$27,023	$29,337	$25,906	MEAN SALARY
									ASSOCIATE PROFESSOR
23	4	6	6	1	2	1	1	2	INSTITUTIONAL UNITS
293	24	67	93	43	34	8	5	19	NUMBER OF INDIVIDUALS
201	19	32	62	41	29	8	3	7	TENURED
92	5	35	31	2	5		2	12	NONTENURED
$22,051	$22,510	$24,263	$23,444	$16,366	$22,369	$21,520	$21,565	$19,495	MEAN SALARY
									ASSISTANT PROFESSOR
23	3	6	6	1	2	2	1	2	INSTITUTIONAL UNITS
263	19	75	75	42	18	10	5	19	NUMBER OF INDIVIDUALS
40	1	16	1	9	2	10	1		TENURED
223	18	59	74	33	16		4	19	NONTENURED
$17,997	$17,057	$18,982	$18,982	$14,374	$20,527	$17,074	$15,500	$16,870	MEAN SALARY
									INSTRUCTOR
9	1	3	1	1	1	1	1		INSTITUTIONAL UNITS
133	2	38	27	51	11	1	3		NUMBER OF INDIVIDUALS
3				2		1			TENURED
130	2	38	27	49	11		3		NONTENURED
$13,654									MEAN SALARY
									LECTURER
3	1	1						1	INSTITUTIONAL UNITS
12	3	8						1	NUMBER OF INDIVIDUALS
									TENURED
12	3	8						1	NONTENURED
$18,422									MEAN SALARY
									UNDESIGNATED RANK
3	1						1	1	INSTITUTIONAL UNITS
10	2						7	1	NUMBER OF INDIVIDUALS
									TENURED
10	2						7	1	NONTENURED
$17,090									MEAN SALARY

TABLE 10-D.-MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY CONTROL OF INSTITUTIONAL

INSTITUTIONAL UNITS WITH ENROLLMENTS OF 10,000 - 19,999

LENGTH OF CONTRACT AND ACADEMIC RANK (1)	PUBLIC								
	TOTAL (2)	NEW ENGLAND (3)	MIDEAST (4)	GREAT LAKES (5)	PLAINS (6)	SOUTH-EAST (7)	SOUTH-WEST (8)	ROCKY MOUNTAIN (9)	FAR WEST (10)
9-10 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	115	8	22	21	6	23	13	4	18
NUMBER OF INDIVIDUALS	11,950	788	2,128	2,236	534	1,731	1,252	364	2,917
TENURED	11,466	775	2,076	2,158	515	1,587	1,155	331	2,869
NONTENURED.	484	13	52	78	19	144	97	33	48
MEAN SALARY	$22,549	$22,491	$24,979	$21,767	$21,423	$20,196	$20,774	$20,721	$23,984
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	114	8	22	20	6	23	11	4	20
NUMBER OF INDIVIDUALS	13,852	955	2,571	2,561	648	2,748	1,102	477	2,790
TENURED	11,731	890	2,299	2,181	545	2,114	871	381	2,450
NONTENURED.	2,121	65	272	380	103	634	231	96	340
MEAN SALARY	$17,685	$17,432	$19,209	$17,580	$16,573	$16,257	$17,487	$16,706	$18,272
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	113	8	22	20	6	23	11	4	19
NUMBER OF INDIVIDUALS	16,193	1,242	3,176	2,914	522	3,548	1,427	598	2,366
TENURED	6,057	637	1,559	1,326	271	976	606	223	459
NONTENURED.	10,136	605	1,617	1,588	251	2,572	821	375	1,907
MEAN SALARY	$14,632	$14,504	$15,381	$14,758	$13,567	$13,804	$14,745	$13,796	$15,163
INSTRUCTOR									
INSTITUTIONAL UNITS	152	8	22	23	6	28	17	4	44
NUMBER OF INDIVIDUALS	11,891	255	1,087	1,600	355	2,029	1,171	144	5,250
TENURED	5,762	87	229	709	23	722	82	3	3,907
NONTENURED.	6,129	168	858	891	332	1,307	1,089	141	1,343
MEAN SALARY	$15,665	$12,227	$12,227	$14,284	$10,692	$12,557	$12,708	$10,056	$19,302
LECTURER									
INSTITUTIONAL UNITS	43	4	10	7	2	6	6	1	7
NUMBER OF INDIVIDUALS	768	62	252	72	4	35	53	17	273
TENURED	49		2	7					40
NONTENURED.	719	62	250	65	4	35	53	17	233
MEAN SALARY	$13,329	$11,859	$12,706	$12,730	$12,554	$12,298	$12,151	$8,806	$15,049
UNDESIGNATED RANK									
INSTITUTIONAL UNITS	22	3	1	6	1	5			6
NUMBER OF INDIVIDUALS	1,660	7	8	618	4	226			797
TENURED	1,341	1		509		129			702
NONTENURED.	319	6	8	109	4	97			95
MEAN SALARY	$18,068	$10,033	$12,742	$17,756	$7,712	$12,392			$20,095
11-12 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	76	5	12	14	5	21	4	4	11
NUMBER OF INDIVIDUALS	2,233	128	443	173	178	732	56	207	316
TENURED	2,098	123	427	152	163	689	35	195	314
NONTENURED.	135	5	16	21	15	43	21	12	2
MEAN SALARY	$27,782	$25,264	$30,250	$27,993	$26,601	$26,959	$28,235	$26,369	$28,985
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	78	5	13	15	6	21	5	3	10
NUMBER OF INDIVIDUALS	1,977	106	633	161	123	613	35	130	176
TENURED	1,518	91	536	106	64	432	24	106	139
NONTENURED.	459	15	97	55	59	181	11	24	37
MEAN SALARY	$22,403	$19,655	$23,747	$22,799	$21,466	$22,065	$20,593	$20,626	$22,364
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	71	4	13	16	5	19	4	3	7
NUMBER OF INDIVIDUALS	2,501	79	1,286	175	117	584	28	78	154
TENURED	734	22	451	56	22	122	9	37	15
NONTENURED.	1,767	57	835	119	95	462	19	41	139
MEAN SALARY	$18,783	$16,678	$19,254	$18,611	$18,314	$18,425	$17,788	$17,352	$16,757
INSTRUCTOR									
INSTITUTIONAL UNITS	69	3	12	13	5	21	5	2	8
NUMBER OF INDIVIDUALS	1,569	11	394	79	42	820	164	25	34
TENURED	347	2	13	8	2	289	11	3	19
NONTENURED.	1,222	9	381	71	40	531	153	22	15
MEAN SALARY	$15,145	$12,155	$14,908	$14,396	$13,655	$15,275	$15,269	$14,061	$19,243
LECTURER									
INSTITUTIONAL UNITS	26	2	8	3	1	5	1	1	5
NUMBER OF INDIVIDUALS	307	9	264	9	1	9	1	1	13
TENURED	156		147	1		2			6
NONTENURED.	151	9	117	8	1	7	1	1	7
MEAN SALARY	$17,231								
UNDESIGNATED RANK									
INSTITUTIONAL UNITS	12	1		3		3			5
NUMBER OF INDIVIDUALS	84	1		10		10			63
TENURED	56					2			54
NONTENURED.	28	1		10		8			9
MEAN SALARY	$20,024								

UNIT AND GEOGRAPHIC REGION AND BY LENGTH OF CONTRACT AND ACADEMIC RANK: 50 STATES AND THE DISTRICT OF COLUMBIA, 1975-76--CON'T.

PRIVATE									
TOTAL (11)	NEW ENGLAND (12)	MIDEAST (13)	GREAT LAKES (14)	PLAINS (15)	SOUTH-EAST (16)	SOUTH-WEST (17)	ROCKY MOUNTAIN (18)	FAR WEST (19)	LENGTH OF CONTRACT AND ACADEMIC RANK (20)
									9-10 MONTH CONTRACT
									PROFESSOR
19	1	10	4	1	1			2	INSTITUTIONAL UNITS
3,236	115	1,726	588	205	162			440	NUMBER OF INDIVIDUALS
3,143	108	1,674	583	203	150			425	TENURED
93	7	52	5	2	12			15	NONTENURED
$25,746	$25,605	$25,949	$26,007	$23,935	$22,056			$27,360	MEAN SALARY
									ASSOCIATE PROFESSOR
19	1	10	4	1	1			2	INSTITUTIONAL UNITS
2,257	155	1,188	495	126	145			148	NUMBER OF INDIVIDUALS
1,699	140	879	360	113	108			99	TENURED
558	15	309	135	13	37			49	NONTENURED
$18,244	$18,369	$18,540	$18,168	$17,693	$16,011			$18,655	MEAN SALARY
									ASSISTANT PROFESSOR
19	1	10	4	1	1			2	INSTITUTIONAL UNITS
2,664	158	1,394	655	141	105			211	NUMBER OF INDIVIDUALS
420	45	221	122	4	24			4	TENURED
2,244	113	1,173	533	137	81			207	NONTENURED
$14,653	$15,020	$14,682	$14,757	$14,571	$13,644			$14,425	MEAN SALARY
									INSTRUCTOR
18	1	10	4	1	1			1	INSTITUTIONAL UNITS
498	25	276	157	12	23			5	NUMBER OF INDIVIDUALS
17	1	12	3					1	TENURED
481	24	264	154	12	23			4	NONTENURED
$12,224	$12,253	$12,277	$12,337	$10,444	$12,115			$10,320	MEAN SALARY
									LECTURER
7	1	3		1	1			1	INSTITUTIONAL UNITS
96	19	38		5	32			2	NUMBER OF INDIVIDUALS
									TENURED
96	19	38		5	32			2	NONTENURED
$12,458	$14,061	$13,147		$11,125	$10,801			$13,999	MEAN SALARY
									UNDESIGNATED RANK
2		2							INSTITUTIONAL UNITS
15		15							NUMBER OF INDIVIDUALS
									TENURED
15		15							NONTENURED
$11,326		$11,326							MEAN SALARY
									11-12 MONTH CONTRACT
									PROFESSOR
12		5	3	1	1			2	INSTITUTIONAL UNITS
284		99	63	18	67			37	NUMBER OF INDIVIDUALS
254		84	62	18	64			26	TENURED
30		15	1		3			11	NONTENURED
$30,018		$34,871	$27,461	$30,755	$27,032			$26,433	MEAN SALARY
									ASSOCIATE PROFESSOR
14		6	4	1	1			2	INSTITUTIONAL UNITS
231		80	84	13	24			30	NUMBER OF INDIVIDUALS
128		31	67	9	15			6	TENURED
103		49	17	4	9			24	NONTENURED
$23,373		$25,433	$23,508	$26,530	$21,155			$17,908	MEAN SALARY
									ASSISTANT PROFESSOR
12		4	4	1	1			2	INSTITUTIONAL UNITS
299		118	124	10	16			31	NUMBER OF INDIVIDUALS
43		6	27		5			5	TENURED
256		112	97	10	11			26	NONTENURED
$18,782		$19,029	$19,415	$22,245	$16,259			$15,495	MEAN SALARY
									INSTRUCTOR
9		4	3	1	1				INSTITUTIONAL UNITS
62		33	23	5	1				NUMBER OF INDIVIDUALS
1			1						TENURED
61		33	22	5	1				NONTENURED
$14,249									MEAN SALARY
									LECTURER
4		2		1				1	INSTITUTIONAL UNITS
31		21		1				9	NUMBER OF INDIVIDUALS
									TENURED
31		21		1				9	NONTENURED
$16,580									MEAN SALARY
									UNDESIGNATED RANK
2		1			1				INSTITUTIONAL UNITS
48		46			2				NUMBER OF INDIVIDUALS
									TENURED
48		46			2				NONTENURED
$15,641		$15,706			$14,140				MEAN SALARY

TABLE 13-F.-MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY CONTROL OF INSTITUTIONAL

INSTITUTIONAL UNITS WITH ENROLLMENTS OF 20,000 AND ABOVE

LENGTH OF CONTRACT AND ACADEMIC RANK (1)	PUBLIC								
	TOTAL (2)	NEW ENGLAND (3)	MIDEAST (4)	GREAT LAKES (5)	PLAINS (6)	SOUTH-EAST (7)	SOUTH-WEST (8)	ROCKY MOUNTAIN (9)	FAR WEST (10)
9-10 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	68	2	5	16	6	15	10	2	12
NUMBER OF INDIVIDUALS	20,315	841	1,082	5,341	1,253	3,053	2,354	751	5,140
TENURED	19,120	816	1,027	4,768	1,237	2,839	2,202	739	4,992
NONTENURED.	1,195	25	55	573	16	214	152	12	148
MEAN SALARY	$24,621	$27,059	$28,755	$24,476	$22,293	$21,341	$23,980	$23,616	$25,360
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	68	2	5	16	6	15	10	2	12
NUMBER OF INDIVIDUALS	16,535	760	1,187	4,150	1,419	3,271	2,156	420	3,172
TENURED	14,210	644	1,021	3,393	1,307	2,752	1,813	347	2,933
NONTENURED.	2,325	116	166	757	112	519	343	73	239
MEAN SALARY	$18,094	$19,707	$20,930	$17,834	$17,192	$17,284	$18,007	$17,964	$18,300
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	68	2	5	16	6	15	10	2	12
NUMBER OF INDIVIDUALS	16,779	608	1,231	4,363	1,257	3,673	2,403	402	2,842
TENURED	3,005	139	168	863	331	491	408	56	549
NONTENURED.	13,774	469	1,063	3,500	926	3,182	1,995	346	2,293
MEAN SALARY	$14,724	$15,119	$16,354	$14,723	$14,140	$14,062	$14,789	$14,799	$14,985
INSTRUCTOR									
INSTITUTIONAL UNITS	80	2	5	18	6	15	10	2	22
NUMBER OF INDIVIDUALS	7,385	81	346	1,650	462	1,035	489	93	3,229
TENURED	3,342	15	13	640	25	44	13	6	2,586
NONTENURED.	4,043	66	333	1,010	437	991	476	87	643
MEAN SALARY	$15,730	$12,549	$12,388	$14,372	$10,555	$10,773	$11,911	$12,502	$19,804
LECTURER									
INSTITUTIONAL UNITS	40	2	5	11	2	8	9		3
NUMBER OF INDIVIDUALS	1,344	44	153	465	12	123	228		319
TENURED	101	2		6	2		33		58
NONTENURED.	1,243	42	153	459	10	123	195		261
MEAN SALARY	$13,392	$14,010	$12,524	$12,332	$13,591	$13,025	$13,005		$15,666
UNDESIGNATED RANK									
INSTITUTIONAL UNITS	20		2	5	1	6	2		4
NUMBER OF INDIVIDUALS	1,532		15	240	2	138	76		1,061
TENURED	1,195			175		80			940
NONTENURED.	337		15	65	2	58	76		121
MEAN SALARY	$18,872		$11,479	$17,176	$10,400	$12,722	$12,735		$20,616
11-12 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	60	1	9	16	6	14	9	1	4
NUMBER OF INDIVIDUALS	6,442	7	1,504	1,886	543	1,080	690	12	320
TENURED	5,808	6	1,455	1,504	519	952	665	12	295
NONTENURED.	634	1	49	382	24	128	25		25
MEAN SALARY	$29,130	$30,371	$31,232	$29,533	$26,779	$27,620	$27,942	$23,739	$31,639
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	60	1	9	16	6	14	9	1	4
NUMBER OF INDIVIDUALS	4,715	7	1,527	1,118	558	883	475	3	144
TENURED	3,679	5	1,239	782	496	665	369	3	120
NONTENURED.	1,036	2	288	336	62	218	106		24
MEAN SALARY	$22,960	$23,910	$24,319	$23,028	$21,267	$21,646	$22,567	$19,651	$23,692
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	60	1	9	16	6	14	9	1	4
NUMBER OF INDIVIDUALS	4,531	6	1,558	981	546	959	325	9	147
TENURED	791	4	346	132	134	109	38	1	27
NONTENURED.	3,740	2	1,212	849	412	850	287	8	120
MEAN SALARY	$18,737	$21,174	$19,072	$15,077	$16,111	$18,049	$18,949	$18,086	$19,207
INSTRUCTOR									
INSTITUTIONAL UNITS	60		9	15	6	13	9		8
NUMBER OF INDIVIDUALS	1,668		664	296	285	286	72		65
TENURED	105		10	27	40	7	1		20
NONTENURED.	1,563		654	269	245	279	71		45
MEAN SALARY	$14,902		$14,845	$15,499	$14,561	$14,297	$13,777		$18,433
LECTURER									
INSTITUTIONAL UNITS	36	1	8	9	2	7	6		3
NUMBER OF INDIVIDUALS	668	21	445	63	11	51	52		25
TENURED	264		257		1		5		1
NONTENURED.	404	21	188	63	10	51	47		24
MEAN SALARY	$17,424	$16,619	$17,826	$16,751	$12,478	$17,245	$15,612		$18,951
UNDESIGNATED RANK									
INSTITUTIONAL UNITS	15		2	3	1	5	1		3
NUMBER OF INDIVIDUALS	1,221		78	227	4	839	4		69
TENURED	618		5	1		551			61
NONTENURED.	603		73	226	4	288	4		8
MEAN SALARY	$15,637		$13,222	$11,760	$11,765	$16,398	$10,845		$22,371

UNIT AND GEOGRAPHIC REGION AND BY LENGTH OF CONTRACT AND ACADEMIC RANK: 50 STATES AND THE DISTRICT OF COLUMBIA, 1975-76--CON'T.

PRIVATE									
TOTAL (11)	NEW ENGLAND (12)	MIDEAST (13)	GREAT LAKES (14)	PLAINS (15)	SOUTH-EAST (16)	SOUTH-WEST (17)	ROCKY MOUNTAIN (18)	FAR WEST (19)	LENGTH OF CONTRACT AND ACADEMIC RANK (20)
									9-10 MONTH CONTRACT
									PROFESSOR
8	3	4						1	INSTITUTIONAL UNITS
2,530	899	1,352						279	NUMBER OF INDIVIDUALS
2,402	840	1,301						261	TENURED
128	59	51						18	NONTENURED
$26,681	$26,706	$26,930						$25,394	MEAN SALARY
									ASSOCIATE PROFESSOR
8	3	4						1	INSTITUTIONAL UNITS
1,603	475	881						247	NUMBER OF INDIVIDUALS
1,183	277	695						211	TENURED
420	198	186						36	NONTENURED
$18,638	$18,021	$18,952						$18,702	MEAN SALARY
									ASSISTANT PROFESSOR
8	3	4						1	INSTITUTIONAL UNITS
1,733	647	810						276	NUMBER OF INDIVIDUALS
122	33	73						16	TENURED
1,611	614	737						260	NONTENURED
$14,938	$14,532	$15,196						$15,133	MEAN SALARY
									INSTRUCTOR
7	2	4						1	INSTITUTIONAL UNITS
409	146	221						42	NUMBER OF INDIVIDUALS
9		8						1	TENURED
400	146	213						41	NONTENURED
$12,028	$11,649	$12,173						$12,583	MEAN SALARY
									LECTURER
4		3						1	INSTITUTIONAL UNITS
99		82						17	NUMBER OF INDIVIDUALS
2		1						1	TENURED
97		81						16	NONTENURED
$11,507		$11,229						$12,844	MEAN SALARY
									UNDESIGNATED RANK
1		1							INSTITUTIONAL UNITS
34		34							NUMBER OF INDIVIDUALS
									TENURED
34		34							NONTENURED
$17,836		$17,836							MEAN SALARY
									11-12 MONTH CONTRACT
									PROFESSOR
5	2	2						1	INSTITUTIONAL UNITS
255	166	63						26	NUMBER OF INDIVIDUALS
235	156	59						20	TENURED
20	10	4						6	NONTENURED
$29,994	$28,961	$32,109						$31,465	MEAN SALARY
									ASSOCIATE PROFESSOR
5	2	2						1	INSTITUTIONAL UNITS
222	160	32						30	NUMBER OF INDIVIDUALS
144	94	24						26	TENURED
78	66	8						4	NONTENURED
$22,389	$21,447	$23,410						$26,328	MEAN SALARY
									ASSISTANT PROFESSOR
5	2	2						1	INSTITUTIONAL UNITS
249	163	22						64	NUMBER OF INDIVIDUALS
20	12	4						4	TENURED
229	151	18						60	NONTENURED
$19,317	$18,529	$17,447						$21,967	MEAN SALARY
									INSTRUCTOR
4	1	2						1	INSTITUTIONAL UNITS
39	26	4						9	NUMBER OF INDIVIDUALS
									TENURED
39	26	4						9	NONTENURED
$13,663	$12,684	$12,769						$16,889	MEAN SALARY
									LECTURER
2		1						1	INSTITUTIONAL UNITS
21		3						18	NUMBER OF INDIVIDUALS
									TENURED
21		3						18	NONTENURED
$18,998		$15,667						$19,554	MEAN SALARY
									UNDESIGNATED RANK
									INSTITUTIONAL UNITS
									NUMBER OF INDIVIDUALS
									TENURED
									NONTENURED
									MEAN SALARY

TABLE 10-F.-MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY CONTROL OF INSTITUTIONAL

UNIVERSITY UNITS

LENGTH OF CONTRACT AND ACADEMIC RANK (1)	PUBLIC								
	TOTAL (2)	NEW ENGLAND (3)	MIDEAST (4)	GREAT LAKES (5)	PLAINS (6)	SOUTH-EAST (7)	SOUTH-WEST (8)	ROCKY MOUNTAIN (9)	FAR WEST (10)
9-10 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	91	6	7	17	12	20	12	8	9
NUMBER OF INDIVIDUALS	21,179	1,311	1,438	5,612	2,169	3,417	2,673	1,535	3,024
TENURED	19,881	1,282	1,379	5,014	2,123	3,220	2,488	1,475	2,900
NONTENURED.	1,298	29	59	598	46	197	185	60	124
MEAN SALARY	$24,276	$25,319	$28,419	$24,287	$22,331	$23,257	$23,850	$22,277	$25,775
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	91	6	7	17	12	20	12	8	9
NUMBER OF INDIVIDUALS	18,429	1,373	1,565	4,277	1,991	3,663	2,383	1,327	1,848
TENURED	15,531	1,200	1,355	3,521	1,766	3,082	1,967	1,072	1,566
NONTENURED.	2,898	173	210	756	225	581	416	255	282
MEAN SALARY	$17,980	$18,409	$20,645	$17,856	$17,266	$17,446	$18,110	$17,243	$18,090
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	91	6	7	17	12	20	12	8	9
NUMBER OF INDIVIDUALS	19,130	1,175	1,701	4,311	1,991	4,332	2,658	1,247	1,713
TENURED	3,791	277	207	1,038	575	689	483	286	236
NONTENURED.	15,339	898	1,494	3,273	1,416	3,643	2,175	961	1,477
MEAN SALARY	$14,668	$14,487	$16,078	$14,868	$14,240	$14,198	$14,806	$14,339	$14,980
INSTRUCTOR									
INSTITUTIONAL UNITS	91	6	7	17	12	20	12	8	9
NUMBER OF INDIVIDUALS	4,681	177	414	1,073	275	1,234	571	286	251
TENURED	301	15	14	125	41	26	40	12	28
NONTENURED.	4,380	162	400	948	234	1,208	531	274	223
MEAN SALARY	$11,469	$11,576	$12,367	$11,664	$10,555	$10,929	$12,056	$11,485	$11,754
LECTURER									
INSTITUTIONAL UNITS	52	6	7	11	3	9	9	2	5
NUMBER OF INDIVIDUALS	1,455	106	245	363	16	101	239	36	349
TENURED	108	2		13	2		33		58
NONTENURED.	1,347	104	245	350	14	101	206	36	291
MEAN SALARY	$13,382	$12,752	$12,659	$12,700	$14,266	$13,133	$12,932	$9,255	$15,566
UNDESIGNATED RANK									
INSTITUTIONAL UNITS	18	1	2	3	1	7	2		2
NUMBER OF INDIVIDUALS	249	1	15	30	2	82	76		43
TENURED	1			1					
NONTENURED.	248	1	15	29	2	82	76		43
MEAN SALARY	$13,860								
11-12 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	86	5	7	17	12	20	9	7	9
NUMBER OF INDIVIDUALS	6,811	132	716	1,806	1,167	1,512	689	277	512
TENURED	6,166	126	697	1,435	1,124	1,381	663	254	486
NONTENURED.	645	6	19	371	43	131	26	23	26
MEAN SALARY	$28,393	$25,395	$30,765	$25,614	$26,407	$27,501	$28,014	$26,238	$30,361
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	85	5	7	17	12	19	9	7	9
NUMBER OF INDIVIDUALS	4,700	112	687	1,041	723	1,238	472	150	277
TENURED	3,630	95	570	731	611	916	366	115	226
NONTENURED.	1,070	17	117	310	112	322	106	35	51
MEAN SALARY	$22,401	$19,852	$23,412	$23,157	$21,152	$21,869	$22,606	$21,818	$23,679
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	85	5	7	16	12	20	9	7	9
NUMBER OF INDIVIDUALS	4,101	85	519	918	639	1,278	331	98	233
TENURED	649	26	58	124	156	184	40	21	40
NONTENURED.	3,452	59	461	794	483	1,094	291	77	193
MEAN SALARY	$18,631	$16,995	$18,988	$15,208	$16,252	$18,380	$18,924	$17,966	$18,969
INSTRUCTOR									
INSTITUTIONAL UNITS	74	3	6	15	11	18	5	3	9
NUMBER OF INDIVIDUALS	1,333	11	200	259	328	375	71	22	67
TENURED	75	2	2	8	44	8	1	1	9
NONTENURED.	1,258	9	198	251	284	367	70	21	58
MEAN SALARY	$14,567	$13,155	$14,386	$15,170	$14,264	$14,333	$13,673	$15,082	$15,479
LECTURER									
INSTITUTIONAL UNITS	39	3	5	7	3	7	6	2	6
NUMBER OF INDIVIDUALS	281	30	54	47	13	49	52	2	34
TENURED	8			1	1		5		1
NONTENURED.	273	30	54	46	12	49	47	2	33
MEAN SALARY	$16,452	$15,320	$16,266	$17,241	$12,266	$17,266	$15,612	$9,633	$18,532
UNDESIGNATED RANK									
INSTITUTIONAL UNITS	15	1	2	3	1	5	1		2
NUMBER OF INDIVIDUALS	465	1	78	219	4	156	4		3
TENURED	6		5	1					
NONTENURED.	459	1	73	218	4	156	4		3
MEAN SALARY	$12,770								

UNIT AND GEOGRAPHIC REGION AND BY LENGTH OF CONTRACT AND ACADEMIC RANK: 50 STATES AND THE DISTRICT OF COLUMBIA, 1975-76--CONT'D.

PRIVATE									
TOTAL (11)	NEW ENGLAND (12)	MIDEAST (13)	GREAT LAKES (14)	PLAINS (15)	SOUTH-EAST (16)	SOUTH-WEST (17)	ROCKY MOUNTAIN (18)	FAR WEST (19)	LENGTH OF CONTRACT AND ACADEMIC RANK (20)
									9-10 MONTH CONTRACT
									PROFESSOR
63	8	23	10	4	7	5	1	5	INSTITUTIONAL UNITS
10,449	1,957	4,259	1,380	431	930	529	115	848	NUMBER OF INDIVIDUALS
10,083	1,885	4,100	1,329	418	909	508	108	826	TENURED
366	72	159	51	13	21	21	7	22	NONTENURED
$25,368	$27,210	$25,863	$25,406	$21,912	$23,415	$20,815	$21,921	$25,769	MEAN SALARY
									ASSOCIATE PROFESSOR
63	8	23	10	4	7	5	1	5	INSTITUTIONAL UNITS
7,288	1,113	2,855	1,137	319	772	439	118	535	NUMBER OF INDIVIDUALS
5,514	689	2,190	865	260	637	336	107	430	TENURED
1,774	424	665	272	59	135	103	11	105	NONTENURED
$17,860	$18,337	$18,343	$17,759	$16,901	$17,088	$15,836	$16,525	$18,139	MEAN SALARY
									ASSISTANT PROFESSOR
63	8	23	10	4	7	5	1	5	INSTITUTIONAL UNITS
8,286	1,416	3,272	1,306	367	624	512	136	653	NUMBER OF INDIVIDUALS
1,036	80	452	183	57	94	92	34	44	TENURED
7,250	1,336	2,820	1,123	310	530	420	102	609	NONTENURED
$14,432	$14,513	$14,662	$14,567	$13,905	$14,011	$13,324	$13,607	$14,579	MEAN SALARY
									INSTRUCTOR
60	7	23	10	4	7	5	1	3	INSTITUTIONAL UNITS
1,772	257	791	285	91	141	129	27	51	NUMBER OF INDIVIDUALS
50	1	21	4	7	1	15		1	TENURED
1,722	256	770	281	84	140	114	27	50	NONTENURED
$11,786	$11,972	$11,869	$12,190	$11,247	$11,560	$10,593	$11,261	$12,203	MEAN SALARY
									LECTURER
25	5	9	1	1	5	1	1	2	INSTITUTIONAL UNITS
496	113	278	1	5	60	5	1	33	NUMBER OF INDIVIDUALS
14		11			2			1	TENURED
482	113	267	1	5	58	5	1	32	NONTENURED
$13,172									MEAN SALARY
									UNDESIGNATED RANK
3		2						1	INSTITUTIONAL UNITS
49		46						3	NUMBER OF INDIVIDUALS
									TENURED
49		46						3	NONTENURED
$16,256		$16,479						$12,842	MEAN SALARY
									11-12 MONTH CONTRACT
									PROFESSOR
35	3	12	6	3	4	2	1	4	INSTITUTIONAL UNITS
863	170	231	167	80	115	20	28	52	NUMBER OF INDIVIDUALS
805	160	202	163	77	112	20	25	46	TENURED
58	10	29	4	3	3		3	6	NONTENURED
$29,657	$29,116	$32,811	$30,431	$23,203	$27,198	$27,023	$25,357	$31,493	MEAN SALARY
									ASSOCIATE PROFESSOR
36	3	14	7	3	4	1	1	3	INSTITUTIONAL UNITS
690	167	174	160	74	65	8	5	37	NUMBER OF INDIVIDUALS
458	96	96	114	62	49	8	3	30	TENURED
232	71	78	46	12	16		2	7	NONTENURED
$22,824	$21,502	$24,248	$23,788	$20,384	$21,541	$21,520	$21,565	$25,507	MEAN SALARY
									ASSISTANT PROFESSOR
33	2	12	6	3	4	2	1	3	INSTITUTIONAL UNITS
758	163	205	191	73	35	10	5	76	NUMBER OF INDIVIDUALS
91	12	18	27	12	7	10	1	4	TENURED
667	151	187	164	61	28		4	72	NONTENURED
$18,907	$18,529	$18,666	$19,266	$17,365	$18,418	$17,074	$19,500	$21,376	MEAN SALARY
									INSTRUCTOR
24	2	10	4	3	2	1	1	1	INSTITUTIONAL UNITS
237	28	73	50	61	12	1	3	9	NUMBER OF INDIVIDUALS
5			1	3		1			TENURED
232	28	73	49	58	12		3	9	NONTENURED
$13,774									MEAN SALARY
									LECTURER
10	1	4	1	1				3	INSTITUTIONAL UNITS
66	3	32	2	1				28	NUMBER OF INDIVIDUALS
									TENURED
66	3	32	2	1				28	NONTENURED
$17,598									MEAN SALARY
									UNDESIGNATED RANK
3		1			1			1	INSTITUTIONAL UNITS
49		46			2			1	NUMBER OF INDIVIDUALS
									TENURED
49		46			2			1	NONTENURED
$15,696									MEAN SALARY

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TABLE 10-G.-MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY CONTROL OF INSTITUTIONAL

UNIVERSITY UNITS WITH ENROLLMENTS BELOW 10,000

	PUBLIC								
LENGTH OF CONTRACT AND ACADEMIC RANK (1)	TOTAL (2)	NEW ENGLAND (3)	MIDEAST (4)	GREAT LAKES (5)	PLAINS (6)	SOUTH-EAST (7)	SOUTH-WEST (8)	ROCKY MOUNTAIN (9)	FAR WEST (10)
9-10 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	14				4	2	1	5	2
NUMBER OF INDIVIDUALS	1,061				206	130	50	542	131
TENURED	940				186	117	32	521	64
NONTENURED.	121				22	13	18	21	47
MEAN SALARY	$21,119				$19,616	$19,788	$23,933	$20,702	$25,480
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	14				4	2	1	5	2
NUMBER OF INDIVIDUALS	1,280				255	145	77	628	135
TENURED	928				226	85	47	495	73
NONTENURED.	352				67	60	30	133	62
MEAN SALARY	$17,139				$16,225	$16,429	$20,705	$16,079	$19,766
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	14				4	2	1	5	2
NUMBER OF INDIVIDUALS	1,389				325	236	121	594	113
TENURED	341				115	49	38	124	15
NONTENURED.	1,048				210	187	83	470	98
MEAN SALARY	$14,205				$13,592	$13,424	$16,165	$14,046	$16,342
INSTRUCTOR									
INSTITUTIONAL UNITS	14				4	2	1	5	2
NUMBER OF INDIVIDUALS	455				113	112	92	123	15
TENURED	30				10		7	6	7
NONTENURED.	425				103	112	85	117	8
MEAN SALARY	$11,656				$10,913	$10,154	$13,524	$11,955	$14,564
LECTURER									
INSTITUTIONAL UNITS	3				1			1	1
NUMBER OF INDIVIDUALS	44				4			19	21
TENURED									
NONTENURED.	44				4			19	21
MEAN SALARY	$12,748				$14,300			$9,656	$15,250
UNDESIGNATED RANK									
INSTITUTIONAL UNITS	2					1			1
NUMBER OF INDIVIDUALS	40					3			37
TENURED									
NONTENURED.	40					3			37
MEAN SALARY	$28,573					$10,333			$30,052
11-12 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	13				4	2		5	2
NUMBER OF INDIVIDUALS	345				115	17		179	34
TENURED	321				105	14		168	34
NONTENURED.	24				10	3		11	
MEAN SALARY	$24,974				$23,440	$26,053		$24,991	$29,528
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	12				4	1		5	2
NUMBER OF INDIVIDUALS	226				77	11		96	42
TENURED	177				55	6		81	35
NONTENURED.	49				22	5		15	7
MEAN SALARY	$21,751				$19,671	$19,996		$21,170	$26,988
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	13				4	2		5	2
NUMBER OF INDIVIDUALS	137				41	16		63	17
TENURED	27				6	1		13	7
NONTENURED.	110				35	15		50	10
MEAN SALARY	$17,733				$17,407	$16,560		$17,260	$21,376
INSTRUCTOR									
INSTITUTIONAL UNITS	9				3	2		2	2
NUMBER OF INDIVIDUALS	49				15	18		10	6
TENURED	4				2			1	1
NONTENURED.	45				13	18		9	5
MEAN SALARY	$13,848				$13,426	$12,349		$15,047	$17,392
LECTURER									
INSTITUTIONAL UNITS	5				1			1	2
NUMBER OF INDIVIDUALS	8				2			1	5
TENURED									
NONTENURED.	8				2			1	5
MEAN SALARY	$17,100								
UNDESIGNATED RANK									
INSTITUTIONAL UNITS	1					1			
NUMBER OF INDIVIDUALS	1					1			
TENURED									
NONTENURED.	1					1			
MEAN SALARY									

UNIT AND GEOGRAPHIC REGION AND BY LENGTH OF CONTRACT AND ACADEMIC RANK: 50 STATES AND THE DISTRICT OF COLUMBIA, 1975-76--CON'T.

PRIVATE									
TOTAL (11)	NEW ENGLAND (12)	MIDEAST (13)	GREAT LAKES (14)	PLAINS (15)	SOUTH-EAST (16)	SOUTH-WEST (17)	ROCKY MOUNTAIN (18)	FAR WEST (19)	LENGTH OF CONTRACT AND ACADEMIC RANK (20)
									9-10 MONTH CONTRACT
									PROFESSOR
39	4	11	6	3	6	5	1	3	INSTITUTIONAL UNITS
4,832	943	1,309	792	226	768	529	115	150	NUMBER OF INDIVIDUALS
4,665	937	1,246	746	215	759	508	108	146	TENURED
167	6	63	46	11	9	21	7	4	NONTENURED
$24,366	$28,130	$24,525	$24,960	$20,077	$23,701	$20,815	$21,921	$20,441	MEAN SALARY
									ASSOCIATE PROFESSOR
39	4	11	6	3	6	5	1	3	INSTITUTIONAL UNITS
3,595	483	934	642	193	627	439	118	159	NUMBER OF INDIVIDUALS
2,749	272	728	505	147	529	336	107	125	TENURED
846	211	206	137	46	98	103	11	34	NONTENURED
$17,312	$18,637	$17,671	$17,443	$16,383	$17,337	$15,836	$16,525	$16,322	MEAN SALARY
									ASSISTANT PROFESSOR
39	4	11	6	3	6	5	1	3	INSTITUTIONAL UNITS
4,064	611	1,208	651	226	519	512	136	201	NUMBER OF INDIVIDUALS
557	2	218	61	53	70	92	34	27	TENURED
3,507	609	990	590	173	449	420	102	174	NONTENURED
$14,081	$14,362	$14,350	$14,375	$13,490	$14,085	$13,324	$13,607	$13,559	MEAN SALARY
									INSTRUCTOR
38	4	11	6	3	6	5	1	2	INSTITUTIONAL UNITS
908	86	332	128	79	118	129	27	9	NUMBER OF INDIVIDUALS
29		5	1	7	1	15			TENURED
879	86	327	127	72	117	114	27	9	NONTENURED
$11,426	$12,418	$11,307	$12,008	$11,368	$11,452	$10,593	$11,261	$10,428	MEAN SALARY
									LECTURER
15	4	3	1		4	1	1	1	INSTITUTIONAL UNITS
303	94	158	1		28	5	1	16	NUMBER OF INDIVIDUALS
12		10			2				TENURED
291	94	148	1		26	5	1	16	NONTENURED
$13,948									MEAN SALARY
									UNDESIGNATED RANK
1								1	INSTITUTIONAL UNITS
3								3	NUMBER OF INDIVIDUALS
									TENURED
3								3	NONTENURED
$12,842								$12,842	MEAN SALARY
									11-12 MONTH CONTRACT
									PROFESSOR
19	1	5	3	2	3	2	1	2	INSTITUTIONAL UNITS
348	4	69	104	62	48	20	28	13	NUMBER OF INDIVIDUALS
329	4	59	101	59	48	20	25	13	TENURED
19		10	3	3			3		NONTENURED
$28,567	$35,513	$30,498	$32,230	$21,010	$27,430	$27,023	$25,337	$27,849	MEAN SALARY
									ASSOCIATE PROFESSOR
18	1	6	3	2	3	1	1	1	INSTITUTIONAL UNITS
265	7	62	76	61	41	8	5	5	NUMBER OF INDIVIDUALS
190	2	41	47	53	34	8	3	2	TENURED
75	5	21	29	8	7		2	3	NONTENURED
$22,136	$22,750	$23,152	$24,098	$19,074	$21,767	$21,520	$21,565	$20,782	MEAN SALARY
									ASSISTANT PROFESSOR
17		6	2	2	3	2	1	1	INSTITUTIONAL UNITS
238		65	67	63	19	10	5	9	NUMBER OF INDIVIDUALS
33		8		12	2	10	1		TENURED
205		57	67	51	17		4	9	NONTENURED
$18,194		$18,420	$18,989	$16,590	$20,236	$17,074	$15,500	$18,075	MEAN SALARY
									INSTRUCTOR
11	1	4	1	2	1	1	1		INSTITUTIONAL UNITS
136	2	36	27	56	11	1	3		NUMBER OF INDIVIDUALS
4				3		1			TENURED
132	2	36	27	53	11		3		NONTENURED
$13,588									MEAN SALARY
									LECTURER
4	1	1	1					1	INSTITUTIONAL UNITS
14	3	8	2					1	NUMBER OF INDIVIDUALS
									TENURED
14	3	8	2					1	NONTENURED
$17,750									MEAN SALARY
									UNDESIGNATED RANK
1								1	INSTITUTIONAL UNITS
1								1	NUMBER OF INDIVIDUALS
									TENURED
1								1	NONTENURED
									MEAN SALARY

TABLE 10-H.-MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY CONTROL OF INSTITUTIONAL

UNIVERSITY UNITS WITH ENROLLMENTS OF 10,000 - 19,999

LENGTH OF CONTRACT AND ACADEMIC RANK (1)	PUBLIC								
	TOTAL (2)	NEW ENGLAND (3)	MIDEAST (4)	GREAT LAKES (5)	PLAINS (6)	SOUTH-EAST (7)	SOUTH-WEST (8)	ROCKY MOUNTAIN (9)	FAR WEST (10)
9-10 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	27	4	2	6	2	7	2	1	3
NUMBER OF INDIVIDUALS	4,041	470	356	1,095	206	739	306	242	625
TENURED	3,909	466	352	1,056	200	705	291	215	624
NONTENURED.	132	4	4	39	6	34	15	27	1
MEAN SALARY	$22,570	$22,205	$27,399	$22,193	$22,003	$21,730	$22,324	$21,650	$22,414
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	27	4	2	6	2	7	2	1	3
NUMBER OF INDIVIDUALS	4,475	613	378	1,141	279	965	262	279	558
TENURED	3,801	556	334	1,036	233	789	209	230	414
NONTENURED.	674	57	44	105	46	176	53	49	144
MEAN SALARY	$17,499	$16,800	$19,751	$17,392	$17,225	$17,475	$17,542	$17,426	$17,157
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	27	4	2	6	2	7	2	1	3
NUMBER OF INDIVIDUALS	4,949	567	470	1,197	411	1,228	295	251	530
TENURED	1,431	138	39	517	129	303	119	106	80
NONTENURED.	3,518	429	431	680	282	925	176	145	450
MEAN SALARY	$14,437	$13,808	$15,357	$14,509	$14,069	$14,423	$14,413	$14,294	$14,512
INSTRUCTOR									
INSTITUTIONAL UNITS	27	4	2	6	2	7	2	1	3
NUMBER OF INDIVIDUALS	1,336	96	68	420	100	435	64	70	83
TENURED	131		1	85	6	7	21		11
NONTENURED.	1,205	96	67	335	94	428	43	70	72
MEAN SALARY	$11,302	$10,756	$12,256	$11,511	$11,004	$11,288	$11,774	$9,311	$11,848
LECTURER									
INSTITUTIONAL UNITS	15	4	2	4		2	1	1	1
NUMBER OF INDIVIDUALS	249	62	92	41		7	21	17	9
TENURED	7			7					
NONTENURED.	242	62	92	34		7	21	17	9
MEAN SALARY	$12,257	$11,659	$12,885	$12,962		$14,235	$11,220	$8,806	$12,781
UNDESIGNATED RANK									
INSTITUTIONAL UNITS	4	1		1		1			1
NUMBER OF INDIVIDUALS	64	1		14		43			6
TENURED	1			1					
NONTENURED.	63	1		13		43			6
MEAN SALARY	$10,643								
11-12 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	26	4	2	6	2	7	1	1	3
NUMBER OF INDIVIDUALS	1,072	125	32	52	109	497	13	86	158
TENURED	1,021	120	32	52	100	474	12	74	157
NONTENURED.	51	5			9	23	1	12	1
MEAN SALARY	$27,447	$25,117	$30,485	$27,405	$26,323	$27,622	$27,704	$29,181	$27,952
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	26	4	2	6	2	7	1	1	3
NUMBER OF INDIVIDUALS	806	105	35	34	88	396	6	51	91
TENURED	597	90	32	30	60	277	6	31	71
NONTENURED.	209	15	3	4	28	119		20	20
MEAN SALARY	$21,908	$19,582	$22,906	$21,874	$21,446	$22,401	$21,870	$23,166	$21,815
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	25	4	2	5	2	7	1	1	3
NUMBER OF INDIVIDUALS	686	79	61	28	52	362	9	26	69
TENURED	150	22	2	12	16	83	2	7	6
NONTENURED.	536	57	59	16	36	279	7	19	63
MEAN SALARY	$18,495	$16,678	$17,903	$18,814	$17,543	$19,073	$18,152	$19,709	$17,937
INSTRUCTOR									
INSTITUTIONAL UNITS	21	3	1	4	2	6	1	1	3
NUMBER OF INDIVIDUALS	199	11	16	13	28	99	1	12	19
TENURED	17	2		2	2	3			8
NONTENURED.	182	9	16	11	26	96	1	12	11
MEAN SALARY	$14,149								
LECTURER									
INSTITUTIONAL UNITS	8	2	1	2		1		1	1
NUMBER OF INDIVIDUALS	20	9	3	2		1		1	4
TENURED	1			1					
NONTENURED.	19	9	3	1		1		1	4
MEAN SALARY	$13,564								
UNDESIGNATED RANK									
INSTITUTIONAL UNITS	4	1		1					2
NUMBER OF INDIVIDUALS	5	1		1					3
TENURED									
NONTENURED.	5	1		1					3
MEAN SALARY	$12,827								

UNIT AND GEOGRAPHIC REGION AND BY LENGTH OF CONTRACT AND ACADEMIC RANK: 50 STATES AND THE DISTRICT OF COLUMBIA, 1975-76--CON'T.

PRIVATE									
TOTAL (11)	NEW ENGLAND (12)	MIDEAST (13)	GREAT LAKES (14)	PLAINS (15)	SOUTH-EAST (16)	SOUTH-WEST (17)	ROCKY MOUNTAIN (18)	FAR WEST (19)	LENGTH OF CONTRACT AND ACADEMIC RANK (20)
									9-10 MONTH CONTRACT
									PROFESSOR
16	1	6	4	1	1			1	INSTITUTIONAL UNITS
3,087	115	1,598	[illegible]	[illegible]	162			19	NUMBER OF INDIVIDUALS
3,016	108	1,553	583	[illegible]	150			19	TENURED
71	7	45	5	2	12				NONTENURED
$25,859	$23,605	$26,057	$26,007	$23,935	$22,056			$27,927	MEAN SALARY
									ASSOCIATE PROFESSOR
16	1	8	4	1	1			1	INSTITUTIONAL UNITS
2,090	155	1,040	495	126	145			129	NUMBER OF INDIVIDUALS
1,582	140	767	360	113	108			94	TENURED
508	15	273	135	13	37			35	NONTENURED
$18,204	$18,369	$18,429	$18,168	$17,693	$16,011			$19,301	MEAN SALARY
									ASSISTANT PROFESSOR
16	1	8	4	1	1			1	INSTITUTIONAL UNITS
2,489	158	1,254	655	141	105			176	NUMBER OF INDIVIDUALS
357	45	161	122	4	24			1	TENURED
2,132	113	1,093	533	137	81			175	NONTENURED
$14,654	$15,020	$14,617	$14,757	$14,571	$13,644			$14,874	MEAN SALARY
									INSTRUCTOR
15	1	8	4	1	1				INSTITUTIONAL UNITS
455	25	238	157	12	23				NUMBER OF INDIVIDUALS
12	1	8	3						TENURED
443	24	230	154	12	23				NONTENURED
$12,288	$12,253	$12,369	$12,337	$10,444	$12,115				MEAN SALARY
									LECTURER
6	1	3		1	1				INSTITUTIONAL UNITS
94	19	38		5	32				NUMBER OF INDIVIDUALS
									TENURED
94	19	38		5	32				NONTENURED
$12,426	$14,061	$13,147		$11,125	$10,801				MEAN SALARY
									UNDESIGNATED RANK
1		1							INSTITUTIONAL UNITS
12		12							NUMBER OF INDIVIDUALS
									TENURED
12		12							NONTENURED
$12,633		$12,633							MEAN SALARY
									11-12 MONTH CONTRACT
									PROFESSOR
11		5	3	1	1			1	INSTITUTIONAL UNITS
260		99	63	18	67			13	NUMBER OF INDIVIDUALS
241		84	62	18	64			13	TENURED
19		15	1		3				NONTENURED
$30,787		$34,871	$27,461	$30,755	$27,032			$35,192	MEAN SALARY
									ASSOCIATE PROFESSOR
13		6	4	1	1			1	INSTITUTIONAL UNITS
203		80	84	13	24			2	NUMBER OF INDIVIDUALS
124		31	67	9	15			2	TENURED
79		49	17	4	9				NONTENURED
$24,197		$25,433	$23,508	$26,530	$21,155			$25,000	MEAN SALARY
									ASSISTANT PROFESSOR
11		4	4	1	1			1	INSTITUTIONAL UNITS
271		118	124	10	16			3	NUMBER OF INDIVIDUALS
38		6	27		5				TENURED
233		112	97	10	11			3	NONTENURED
$19,157		$19,029	$19,415	$22,245	$16,259			$18,667	MEAN SALARY
									INSTRUCTOR
9		4	3	1	1				INSTITUTIONAL UNITS
62		33	23	5	1				NUMBER OF INDIVIDUALS
1			1						TENURED
61		33	22	5	1				NONTENURED
$14,249									MEAN SALARY
									LECTURER
4		2		1				1	INSTITUTIONAL UNITS
31		21		1				9	NUMBER OF INDIVIDUALS
									TENURED
31		21		1				9	NONTENURED
$16,580									MEAN SALARY
									UNDESIGNATED RANK
2		1			1				INSTITUTIONAL UNITS
48		46			2				NUMBER OF INDIVIDUALS
									TENURED
48		46			2				NONTENURED
$15,641		$15,706			$14,140				MEAN SALARY

TABLE 10-1.-MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY CONTROL OF INSTITUTIONAL

UNIVERSITY UNITS WITH ENROLLMENTS OF 20,000 AND ABOVE

LENGTH OF CONTRACT AND ACADEMIC RANK (1)	PUBLIC								
	TOTAL (2)	NEW ENGLAND (3)	MIDEAST (4)	GREAT LAKES (5)	PLAINS (6)	SOUTH-EAST (7)	SOUTH-WEST (8)	ROCKY MOUNTAIN (9)	FAR WEST (10)
9-10 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	50	2	5	11	6	11	9	2	4
NUMBER OF INDIVIDUALS	16,077	841	1,082	4,517	1,753	2,548	2,317	751	2,268
TENURED	15,032	816	1,027	3,958	1,737	2,398	2,165	739	2,192
NONTENURED.	1,045	25	55	559	16	150	152	12	76
MEAN SALARY	$24,914	$27,059	$28,755	$24,795	$22,693	$23,677	$24,050	$23,616	$26,718
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	50	2	5	11	6	11	9	2	4
NUMBER OF INDIVIDUALS	12,674	760	1,187	3,136	1,419	2,553	2,044	420	1,155
TENURED	10,802	644	1,021	2,485	1,307	2,208	1,711	347	1,079
NONTENURED.	1,872	116	166	651	112	345	333	73	76
MEAN SALARY	$18,235	$19,707	$20,930	$18,028	$17,192	$17,493	$18,085	$17,964	$18,343
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	50	2	5	11	6	11	9	2	4
NUMBER OF INDIVIDUALS	12,792	608	1,231	3,114	1,257	2,868	2,242	402	1,070
TENURED	2,019	139	168	521	231	337	326	56	141
NONTENURED.	10,773	469	1,063	2,593	926	2,531	1,916	346	929
MEAN SALARY	$14,807	$15,119	$16,354	$14,922	$14,140	$14,166	$14,785	$16,799	$15,068
INSTRUCTOR									
INSTITUTIONAL UNITS	50	2	5	11	6	11	9	2	4
NUMBER OF INDIVIDUALS	2,890	81	346	653	462	687	415	93	153
TENURED	140	15	13	40	25	19	12	6	10
NONTENURED.	2,750	66	333	613	437	668	403	87	143
MEAN SALARY	$11,516	$12,549	$12,388	$11,763	$10,555	$10,828	$11,774	$12,502	$11,427
LECTURER									
INSTITUTIONAL UNITS	34	2	5	7	2	7	8		3
NUMBER OF INDIVIDUALS	1,162	44	153	322	12	94	218		319
TENURED	101	2		6	2		33		58
NONTENURED.	1,061	42	153	316	10	94	185		261
MEAN SALARY	$13,648	$14,010	$12,524	$12,667	$13,551	$13,051	$13,097		$15,666
UNDESIGNATED RANK									
INSTITUTIONAL UNITS	12		2	2	1	5	2		
NUMBER OF INDIVIDUALS	145		15	16	2	36	76		
TENURED									
NONTENURED.	145		15	16	2	36	76		
MEAN SALARY	$11,220		$11,479	$10,029	$10,400	$8,491	$12,735		
11-12 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	47	1	5	11	6	11	8	1	4
NUMBER OF INDIVIDUALS	5,394	7	684	1,754	543	998	676	12	320
TENURED	4,824	6	665	1,383	519	893	651	12	295
NONTENURED.	570	1	19	371	24	105	25		25
MEAN SALARY	$28,800	$30,371	$30,778	$25,685	$26,729	$27,466	$28,020	$23,[illegible]39	$31,639
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	47	1	5	11	6	11	8	1	4
NUMBER OF INDIVIDUALS	3,668	7	652	1,007	558	831	466	3	144
TENURED	2,856	5	538	701	496	633	360	3	120
NONTENURED.	812	2	114	306	62	198	106		24
MEAN SALARY	$22,550	$23,910	$23,440	$23,201	$21,267	$21,640	$22,618	$19,651	$23,892
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	47	1	5	11	6	11	8	1	4
NUMBER OF INDIVIDUALS	3,278	6	458	890	546	900	322	9	147
TENURED	472	4	56	112	134	100	38	1	27
NONTENURED.	2,806	2	402	778	412	800	284	8	120
MEAN SALARY	$18,697	$21,174	$19,132	$19,220	$1[illegible],111	$18,134	$18,945	$18,066	$19,207
INSTRUCTOR									
INSTITUTIONAL UNITS	44		5	11	6	10	8		4
NUMBER OF INDIVIDUALS	1,085		184	246	285	258	70		42
TENURED	54		2	6	40	5	1		
NONTENURED.	1,031		182	240	245	253	69		42
MEAN SALARY	$14,676		$14,444	$15,480	$14,501	$14,472	$13,674		$15,089
LECTURER									
INSTITUTIONAL UNITS	27	1	4	5	2	6	6		3
NUMBER OF INDIVIDUALS	253	21	51	45	11	48	52		25
TENURED	7				1		5		1
NONTENURED.	246	21	51	45	10	48	47		24
MEAN SALARY	$16,660	$16,619	$16,326	$17,256	$12,476	$17,376	$15,612		$18,951
UNDESIGNATED RANK									
INSTITUTIONAL UNITS	10		2	2	1	4	1		
NUMBER OF INDIVIDUALS	459		78	218	4	155	4		
TENURED	6		5	1					
NONTENURED.	453		73	217	4	155	4		
MEAN SALARY	$12,772		$13,222	$11,776	$11,765	$14,051	$10,845		

UNIT AND GEOGRAPHIC REGION AND BY LENGTH OF CONTRACT AND ACADEMIC RANK: 50 STATES AND THE DISTRICT OF COLUMBIA, 1975-76--CON'T.

PRIVATE									
TOTAL (11)	NEW ENGLAND (12)	MIDEAST (13)	GREAT LAKES (14)	PLAINS (15)	SOUTH-EAST (16)	SOUTH-WEST (17)	ROCKY MOUNTAIN (18)	FAR WEST (19)	LENGTH OF CONTRACT AND ACADEMIC RANK (20)
									9-10 MONTH CONTRACT
									PROFESSOR
8	3	4						1	INSTITUTIONAL UNITS
2,530	899	1,352						279	NUMBER OF INDIVIDUALS
2,402	840	1,301						261	TENURED
128	59	51						18	NONTENURED
$26,681	$26,706	$26,930						$25,394	MEAN SALARY
									ASSOCIATE PROFESSOR
8	3	4						1	INSTITUTIONAL UNITS
1,603	475	881						247	NUMBER OF INDIVIDUALS
1,183	277	695						211	TENURED
420	198	186						36	NONTENURED
$18,638	$18,021	$18,952						$18,702	MEAN SALARY
									ASSISTANT PROFESSOR
8	3	4						1	INSTITUTIONAL UNITS
1,733	647	810						276	NUMBER OF INDIVIDUALS
122	33	73						16	TENURED
1,611	614	737						260	NONTENURED
$14,938	$14,532	$15,196						$15,133	MEAN SALARY
									INSTRUCTOR
7	2	4						1	INSTITUTIONAL UNITS
409	146	221						42	NUMBER OF INDIVIDUALS
9		8						1	TENURED
400	146	213						41	NONTENURED
$12,028	$11,649	$12,173						$12,583	MEAN SALARY
									LECTURER
4		3						1	INSTITUTIONAL UNITS
99		82						17	NUMBER OF INDIVIDUALS
2		1						1	TENURED
97		81						16	NONTENURED
$11,507		$11,229						$12,844	MEAN SALARY
									UNDESIGNATED RANK
1		1							INSTITUTIONAL UNITS
34		34							NUMBER OF INDIVIDUALS
									TENURED
34		34							NONTENURED
$17,836		$17,836							MEAN SALARY
									11-12 MONTH CONTRACT
									PROFESSOR
5	2	2						1	INSTITUTIONAL UNITS
255	166	63						26	NUMBER OF INDIVIDUALS
235	156	59						20	TENURED
20	10	4						6	NONTENURED
$29,994	$28,961	$32,109						$31,465	MEAN SALARY
									ASSOCIATE PROFESSOR
5	2	2						1	INSTITUTIONAL UNITS
222	160	32						30	NUMBER OF INDIVIDUALS
144	94	24						26	TENURED
78	66	8						4	NONTENURED
$22,389	$21,447	$23,410						$26,328	MEAN SALARY
									ASSISTANT PROFESSOR
5	2	2						1	INSTITUTIONAL UNITS
249	163	22						64	NUMBER OF INDIVIDUALS
20	12	4						4	TENURED
229	151	18						60	NONTENURED
$19,317	$18,529	$17,447						$21,967	MEAN SALARY
									INSTRUCTOR
4	1	2						1	INSTITUTIONAL UNITS
39	26	4						9	NUMBER OF INDIVIDUALS
									TENURED
39	26	4						9	NONTENURED
$13,663	$12,684	$12,769						$16,889	MEAN SALARY
									LECTURER
2		1						1	INSTITUTIONAL UNITS
21		3						18	NUMBER OF INDIVIDUALS
									TENURED
21		3						18	NONTENURED
$18,998		$15,667						$19,554	MEAN SALARY
									UNDESIGNATED RANK
									INSTITUTIONAL UNITS
									NUMBER OF INDIVIDUALS
									TENURED
									NONTENURED
									MEAN SALARY

TABLE 10-J.-MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY CONTROL OF INSTITUTIONAL

OTHER 4-YEAR INSTITUTIONAL UNITS

LENGTH OF CONTRACT AND ACADEMIC RANK (1)	PUBLIC								
	TOTAL (2)	NEW ENGLAND (3)	MIDEAST (4)	GREAT LAKES (5)	PLAINS (6)	SOUTH-EAST (7)	SOUTH-WEST (8)	ROCKY MOUNTAIN (9)	FAR WEST (10)
9-10 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	376	29	59	44	34	117	38	18	37
NUMBER OF INDIVIDUALS	20,873	994	3,847	2,800	1,281	4,119	1,396	533	5,903
TENURED	19,677	961	3,546	2,723	1,238	3,726	1,203	512	5,768
NONTENURED	1,196	33	301	77	43	393	193	21	135
MEAN SALARY	$22,066	$22,330	$24,192	$21,940	$19,402	$18,966	$20,420	$19,326	$24,076
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	384	29	61	45	34	119	39	18	39
NUMBER OF INDIVIDUALS	25,770	1,324	4,641	4,052	1,614	6,487	1,793	770	5,089
TENURED	21,094	1,194	3,773	3,387	1,375	4,849	1,276	616	4,624
NONTENURED	4,676	130	868	665	239	1,638	517	154	465
MEAN SALARY	$17,195	$17,556	$18,904	$17,286	$15,536	$15,689	$17,195	$15,990	$17,973
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	384	28	61	45	34	120	39	18	39
NUMBER OF INDIVIDUALS	31,666	2,116	4,948	4,866	2,089	9,367	2,682	1,070	4,528
TENURED	11,187	1,145	2,104	1,849	926	2,950	990	347	876
NONTENURED	20,479	971	2,844	3,017	1,163	6,417	1,692	723	3,652
MEAN SALARY	$14,146	$14,432	$14,974	$14,458	$13,533	$13,243	$14,484	$13,612	$14,855
INSTRUCTOR									
INSTITUTIONAL UNITS	376	27	60	45	34	116	39	19	36
NUMBER OF INDIVIDUALS	9,762	510	1,481	1,334	968	3,456	1,277	372	364
TENURED	1,367	118	265	246	79	380	178	89	12
NONTENURED	8,395	392	1,216	1,088	889	3,076	1,099	283	352
MEAN SALARY	$11,429	$11,982	$12,094	$11,995	$11,004	$10,779	$11,535	$11,942	$12,295
LECTURER									
INSTITUTIONAL UNITS	106	7	20	23	11	24	8	3	10
NUMBER OF INDIVIDUALS	1,086	26	206	255	37	195	23	13	331
TENURED	51		2		5	3			41
NONTENURED	1,035	26	204	255	32	192	23	13	290
MEAN SALARY	$12,984	$11,754	$12,746	$11,888	$11,023	$11,849	$13,738	$11,186	$14,980
UNDESIGNATED RANK									
INSTITUTIONAL UNITS	33	6	5	5	5	8	2	1	1
NUMBER OF INDIVIDUALS	289	20	20	53	23	39	17	2	115
TENURED	20	1		1		18			
NONTENURED	269	19	20	52	23	21	17	2	115
MEAN SALARY	$13,697	$9,209	$9,573	$13,025	$10,524	$10,240	$10,568	$8,800	$17,859
11-12 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	231	7	36	30	21	86	20	10	19
NUMBER OF INDIVIDUALS	4,232	31	1,591	529	225	1,197	248	157	254
TENURED	3,502	29	1,226	390	210	1,035	214	153	245
NONTENURED	730	2	365	139	15	162	34	4	9
MEAN SALARY	$28,213	$32,989	$31,714	$26,427	$25,433	$24,600	$29,176	$25,054	$29,919
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	240	8	38	35	22	90	22	9	16
NUMBER OF INDIVIDUALS	3,705	41	1,780	329	175	951	189	116	124
TENURED	2,519	20	1,218	236	120	613	122	91	99
NONTENURED	1,186	21	562	93	55	338	67	25	25
MEAN SALARY	$23,246	$21,290	$24,835	$22,470	$21,061	$21,214	$24,106	$20,552	$23,005
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	228	8	32	28	18	96	24	10	12
NUMBER OF INDIVIDUALS	4,602	72	2,350	348	283	1,037	212	87	213
TENURED	906	9	429	83	64	225	48	32	16
NONTENURED	3,696	63	1,921	265	219	812	164	55	197
MEAN SALARY	$18,559	$19,266	$19,143	$18,517	$17,089	$17,570	$19,278	$17,840	$18,305
INSTRUCTOR									
INSTITUTIONAL UNITS	170	6	27	17	19	71	19	8	3
NUMBER OF INDIVIDUALS	1,966	16	953	124	108	601	94	39	31
TENURED	73	2	9	10	11	28	5	4	4
NONTENURED	1,893	14	944	114	97	573	89	35	27
MEAN SALARY	$14,500	$13,107	$15,144	$14,419	$14,056	$13,650	$14,852	$13,889	$13,504
LECTURER									
INSTITUTIONAL UNITS	50	2	19	8	4	10	1		6
NUMBER OF INDIVIDUALS	790	4	647	30	49	24	3		33
TENURED	402		391		2	2			7
NONTENURED	388	4	256	30	47	22	3		26
MEAN SALARY	$17,330	$12,651	$17,661	$15,235	$11,549	$14,235	$15,511		$19,780
UNDESIGNATED RANK									
INSTITUTIONAL UNITS	22	2	2	3	3	8	3		1
NUMBER OF INDIVIDUALS	143	3	46	36	10	36	8		4
TENURED	4				1	3			
NONTENURED	139	3	46	36	9	33	8		4
MEAN SALARY	$13,305	$11,067	$13,631	$13,524	$14,215	$11,446	$14,758		$18,534

UNIT AND GEOGRAPHIC REGION AND BY LENGTH OF CONTRACT AND ACADEMIC RANK: 50 STATES AND THE DISTRICT OF COLUMBIA, 1975-76--CON'T.

PRIVATE									
TOTAL (11)	NEW ENGLAND (12)	MIDEAST (13)	GREAT LAKES (14)	PLAINS (15)	SOUTH-EAST (16)	SOUTH-WEST (17)	ROCKY MOUNTAIN (18)	FAR WEST (19)	LENGTH OF CONTRACT AND ACADEMIC RANK (20)
									9-10 MONTH CONTRACT
									PROFESSOR
778	73	158	148	99	184	39	10	67	INSTITUTIONAL UNITS
12,124	1,748	3,080	2,377	1,090	2,146	452	125	1,106	NUMBER OF INDIVIDUALS
11,013	1,651	2,943	2,168	1,009	1,855	317	122	948	TENURED
1,111	97	137	209	81	291	135	3	158	NONTENURED
$19,152	$21,509	$21,259	$18,653	$17,296	$16,523	$15,324	$18,361	$19,219	MEAN SALARY
									ASSOCIATE PROFESSOR
792	78	162	142	104	186	40	11	69	INSTITUTIONAL UNITS
13,988	1,678	3,717	2,650	1,402	2,599	636	139	1,167	NUMBER OF INDIVIDUALS
10,388	1,255	3,008	2,014	1,073	1,753	342	114	829	TENURED
3,600	423	709	636	329	846	294	25	338	NONTENURED
$14,987	$16,107	$16,439	$14,835	$13,885	$13,370	$13,393	$14,214	$14,985	MEAN SALARY
									ASSISTANT PROFESSOR
804	78	167	149	106	184	41	11	66	INSTITUTIONAL UNITS
18,309	2,445	4,574	3,324	1,946	3,618	731	221	1,450	NUMBER OF INDIVIDUALS
4,612	430	1,342	856	486	1,009	187	55	247	TENURED
13,697	2,015	3,232	2,468	1,460	2,609	544	166	1,203	NONTENURED
$12,581	$13,313	$13,381	$12,565	$12,006	$11,581	$11,681	$12,094	$12,653	MEAN SALARY
									INSTRUCTOR
743	70	152	143	99	171	38	11	59	INSTITUTIONAL UNITS
6,458	716	1,411	1,143	789	1,593	345	56	405	NUMBER OF INDIVIDUALS
170	12	43	13	15	54	22		11	TENURED
6,288	704	1,368	1,130	774	1,539	323	56	394	NONTENURED
$10,393	$10,984	$11,094	$10,4[illegible]	$10,274	$9,669	$9,622	$9,863	$10,450	MEAN SALARY
									LECTURER
99	13	21	18	10	16	5	1	15	INSTITUTIONAL UNITS
294	76	55	52	32	29	19	1	30	NUMBER OF INDIVIDUALS
4	2		2						TENURED
290	74	55	50	32	29	19	1	30	NONTENURED
$11,157									MEAN SALARY
									UNDESIGNATED RANK
89	11	12	22	9	23	4	2	6	INSTITUTIONAL UNITS
1,364	300	228	215	202	253	9	47	110	NUMBER OF INDIVIDUALS
256	2	53	41	71	76	1	10	2	TENURED
1,108	298	175	174	131	177	8	37	108	NONTENURED
$12,363	$11,985	$15,208	$12,724	$12,106	$10,013	$10,238	$12,070	$12,975	MEAN SALARY
									11-12 MONTH CONTRACT
									PROFESSOR
323	20	56	67	36	79	21	2	42	INSTITUTIONAL UNITS
2,344	235	440	426	152	409	207	11	464	NUMBER OF INDIVIDUALS
1,689	193	383	326	84	297	180	11	215	TENURED
655	42	57	100	68	112	27		249	NONTENURED
$20,050	$21,416	$22,814	$18,125	$16,917	$16,382	$20,307	$14,564	$22,782	MEAN SALARY
									ASSOCIATE PROFESSOR
295	22	51	60	32	67	19	3	41	INSTITUTIONAL UNITS
1,848	202	355	336	99	327	174	7	348	NUMBER OF INDIVIDUALS
1,059	104	203	204	33	182	141	5	187	TENURED
789	98	152	132	66	145	33	2	161	NONTENURED
$16,271	$16,730	$18,012	$15,812	$15,439	$14,559	$16,362	$13,664	$16,518	MEAN SALARY
									ASSISTANT PROFESSOR
289	24	54	56	32	70	18	3	32	INSTITUTIONAL UNITS
2,075	173	548	327	143	371	176	9	328	NUMBER OF INDIVIDUALS
369	20	101	49	25	100	42	2	30	TENURED
1,706	153	447	278	118	271	134	7	298	NONTENURED
$13,969	$14,409	$14,766	$13,758	$13,300	$12,917	$14,481	$11,740	$13,887	MEAN SALARY
									INSTRUCTOR
195	13	38	34	20	50	17	2	21	INSTITUTIONAL UNITS
1,330	169	318	154	146	205	98	2	238	NUMBER OF INDIVIDUALS
192		52	15	63	20	2		40	TENURED
1,138	169	266	139	83	185	96	2	198	NONTENURED
$11,756	$11,397	$13,211	$12,645	$10,638	$11,019	$11,242	$10,450	$11,038	MEAN SALARY
									LECTURER
16	2	4	2	1	5			2	INSTITUTIONAL UNITS
75	3	22	30	1	13			6	NUMBER OF INDIVIDUALS
11	1	3	7						TENURED
64	2	19	23	1	13			6	NONTENURED
$12,288	$11,333	$13,123	$11,615	$8,950	$13,365			$11,242	MEAN SALARY
									UNDESIGNATED RANK
49	10	9	12	4	8	1	2	3	INSTITUTIONAL UNITS
505	206	62	110	7	81	6	18	15	NUMBER OF INDIVIDUALS
97	47	24	22	1	2		1		TENURED
408	159	38	88	6	79	6	17	15	NONTENURED
$12,784	$12,413	$12,991	$15,505	$15,383	$8,243	$23,833	$9,472	$19,930	MEAN SALARY

TABLE 10-K.-MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY CONTROL OF INSTITUTIONAL

OTHER 4-YEAR INSTITUTIONAL UNITS WITH ENROLLMENTS BELOW 1,000

LENGTH OF CONTRACT AND ACADEMIC RANK (1)	PUBLIC								
	TOTAL (2)	NEW ENGLAND (3)	MIDEAST (4)	GREAT LAKES (5)	PLAINS (6)	SOUTH-EAST (7)	SOUTH-WEST (8)	ROCKY MOUNTAIN (9)	FAR WEST (10)
9-10 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	16	5	1		6		2	1	1
NUMBER OF INDIVIDUALS	101	22	10		41		15	6	7
TENURED	92	15	10		41		14	6	6
NONTENURED.	9	7					1		1
MEAN SALARY	$18,036	$16,264	$24,249		$16,654		$18,987	$18,133	$20,700
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	18	5	2		6		2	1	2
NUMBER OF INDIVIDUALS	165	54	13		67		16	7	8
TENURED	126	31	12		57		15	7	4
NONTENURED.	39	23	1		10		1		4
MEAN SALARY	$15,489	$14,217	$19,913		$14,493		$17,300	$16,585	$20,649
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	16	4	1		6		2	1	2
NUMBER OF INDIVIDUALS	211	43	19		108		20	17	4
TENURED	97	9	12		67		3	5	1
NONTENURED.	114	34	7		41		17	12	3
MEAN SALARY	$13,457	$13,011	$14,920		$13,097		$14,034	$13,182	$19,288
INSTRUCTOR									
INSTITUTIONAL UNITS	14	3	1		6	1	2	1	
NUMBER OF INDIVIDUALS	178	14	2		63	95	2	2	
TENURED	14				14				
NONTENURED.	164	14	2		49	95	2	2	
MEAN SALARY	$12,437	$10,943	$9,500		$11,324	$13,498	$12,401	$10,550	
LECTURER									
INSTITUTIONAL UNITS	5	2			2		1		
NUMBER OF INDIVIDUALS	17	3			12		2		
TENURED	5				5				
NONTENURED.	12	3			7		2		
MEAN SALARY	$11,363	$9,267			$11,564		$10,899		
UNDESIGNATED RANK									
INSTITUTIONAL UNITS	1	1							
NUMBER OF INDIVIDUALS	3	3							
TENURED									
NONTENURED.	3	3							
MEAN SALARY	$8,283	$8,283							
11-12 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	9	3			[illegible]		3		1
NUMBER OF INDIVIDUALS	79	22			4		51		2
TENURED	73	20			3		50		
NONTENURED.	6	2			1		1		2
MEAN SALARY	$32,462	$35,335			$19,231		$32,501		$26,328
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	12	3	2		1		3		3
NUMBER OF INDIVIDUALS	81	31	12		1		29		8
TENURED	57	15	11		1		25		5
NONTENURED.	24	16	1				4		3
MEAN SALARY	$24,875								
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	11	4	1		1		3	1	[illegible]
NUMBER OF INDIVIDUALS	127	53	19		1		36	2	16
TENURED	17	7					4		6
NONTENURED.	110	46	19		1		32	2	10
MEAN SALARY	$20,395								
INSTRUCTOR									
INSTITUTIONAL UNITS	10	3	1		2	1	2	1	
NUMBER OF INDIVIDUALS	42	9	20		2	3	7	1	
TENURED	3	1			1			1	
NONTENURED.	39	8	20		1	3	[illegible]		
MEAN SALARY	$16,812								
LECTURER									
INSTITUTIONAL UNITS									
NUMBER OF INDIVIDUALS									
TENURED									
NONTENURED.									
MEAN SALARY									
UNDESIGNATED RANK									
INSTITUTIONAL UNITS									
NUMBER OF INDIVIDUALS									
TENURED									
NONTENURED.									
MEAN SALARY									

UNIT AND GEOGRAPHIC REGION AND BY LENGTH OF CONTRACT AND ACADEMIC RANK: 50 STATES AND THE DISTRICT OF COLUMBIA, 1975-76--CON'T.

PRIVATE									
TOTAL (11)	NEW ENGLAND (12)	MIDEAST (13)	GREAT LAKES (14)	PLAINS (15)	SOUTH-EAST (16)	SOUTH-WEST (17)	ROCKY MOUNTAIN (18)	FAR WEST (19)	LENGTH OF CONTRACT AND ACADEMIC RANK (20)
									9-10 MONTH CONTRACT
									PROFESSOR
360	24	55	68	60	106	12	5	30	INSTITUTIONAL UNITS
2,664	127	447	479	398	847	86	51	229	NUMBER OF INDIVIDUALS
2,205	98	409	426	336	696	34	49	157	TENURED
459	29	38	53	62	151	52	2	72	NONTENURED
$16,211	$15,636	$18,099	$17,138	$15,353	$15,323	$13,860	$15,901	$16,638	MEAN SALARY
									ASSOCIATE PROFESSOR
371	27	60	63	63	106	13	6	33	INSTITUTIONAL UNITS
3,274	178	533	571	597	1,028	107	63	197	NUMBER OF INDIVIDUALS
2,083	77	374	389	380	666	41	48	108	TENURED
1,191	101	159	182	217	362	66	15	89	NONTENURED
$13,282	$13,211	$14,474	$13,483	$13,121	$12,706	$12,686	$13,208	$13,363	MEAN SALARY
									ASSISTANT PROFESSOR
377	27	64	66	65	104	14	6	31	INSTITUTIONAL UNITS
4,326	245	712	745	807	1,399	96	63	259	NUMBER OF INDIVIDUALS
1,023	53	152	170	185	398	27	10	28	TENURED
3,303	192	560	575	622	1,001	69	53	231	NONTENURED
$11,400	$11,330	$11,887	$11,545	$11,456	$11,087	$11,024	$11,262	$11,405	MEAN SALARY
									INSTRUCTOR
335	24	54	59	59	93	13	6	27	INSTITUTIONAL UNITS
1,952	129	291	381	343	560	102	23	123	NUMBER OF INDIVIDUALS
49	4	9	6	6	14	7		3	TENURED
1,903	125	282	375	337	546	95	23	120	NONTENURED
$9,728	$10,472	$9,948	$10,179	$9,815	$9,345	$8,672	$5,450	$9,452	MEAN SALARY
									LECTURER
28	1	6	6	4	5	1		5	INSTITUTIONAL UNITS
61	2	8	25	7	12	2		5	NUMBER OF INDIVIDUALS
									TENURED
61	2	8	25	7	12			5	NONTENURED
$9,960	$12,650	$8,616	$9,984	$10,019	$11,043	$[illegible],500		$8,823	MEAN SALARY
									UNDESIGNATED RANK
58	7	7	17	5	14	2	1	5	INSTITUTIONAL UNITS
753	188	138	149	25	145	3	1	104	NUMBER OF INDIVIDUALS
114	2	53	13		46				TENURED
639	186	85	136	25	99	3	1	104	NONTENURED
$12,384	$11,508	$15,492	$12,441	$11,242	$10,357	$13,313	$11,000	$12,851	MEAN SALARY
									11-12 MONTH CONTRACT
									PROFESSOR
191	9	38	40	26	41	8	2	27	INSTITUTIONAL UNITS
1,174	69	298	237	120	223	76	11	140	NUMBER OF INDIVIDUALS
853	58	257	155	73	153	69	11	77	TENURED
321	11	41	82	47	70	7		63	NONTENURED
$18,272	$16,683	$23,032	$17,397	$15,683	$15,215	$21,040	$14,164	$16,278	MEAN SALARY
									ASSOCIATE PROFESSOR
172	11	36	31	20	37	10	2	25	INSTITUTIONAL UNITS
759	51	214	113	65	134	67	4	111	NUMBER OF INDIVIDUALS
351	15	113	43	20	72	54	3	31	TENURED
408	36	101	70	45	62	13	1	80	NONTENURED
$16,131	$15,004	$17,781	$16,379	$14,179	$14,287	$16,794	$12,267	$16,445	MEAN SALARY
									ASSISTANT PROFESSOR
169	11	36	37	20	37	6	2	20	INSTITUTIONAL UNITS
914	39	349	128	96	135	70	6	91	NUMBER OF INDIVIDUALS
138		39	17	18	41	15		8	TENURED
776	39	310	111	78	94	55	6	83	NONTENURED
$14,044	$13,258	$14,470	$14,605	$12,492	$12,409	$15,656	$10,044	$13,119	MEAN SALARY
									INSTRUCTOR
110	6	25	19	11	26	7		16	INSTITUTIONAL UNITS
661	44	207	82	111	70	55		92	NUMBER OF INDIVIDUALS
124		16	13	63	1	1		30	TENURED
537	44	191	69	48	69	54		62	NONTENURED
$11,458	$11,857	$12,162	$12,464	$9,969	$11,064	$10,917		$11,208	MEAN SALARY
									LECTURER
10	1	3	1	1	4				INSTITUTIONAL UNITS
22	1	5	4	1	11				NUMBER OF INDIVIDUALS
3		3							TENURED
19	1	2	4	1	11				NONTENURED
$12,513									MEAN SALARY
									UNDESIGNATED RANK
37	9	7	10	1	3	1	1	3	INSTITUTIONAL UNITS
367	180	60	75	6	10	6	15	15	NUMBER OF INDIVIDUALS
92	47	24	18	1	2				TENURED
275	133	36	57	5	8	6	15	15	NONTENURED
$13,063	$12,090	$12,975	$14,208	$15,530	$11,154	$23,833	$8,472	$19,930	MEAN SALARY

TABLE 10-L.-MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY CONTROL OF INSTITUTIONAL

OTHER 4-YEAR INSTITUTIONAL UNITS WITH ENROLLMENTS OF 1,000 - 2,499

LENGTH OF CONTRACT AND ACADEMIC RANK (1)	PUBLIC								
	TOTAL (2)	NEW ENGLAND (3)	MIDEAST (4)	GREAT LAKES (5)	PLAINS (6)	SOUTH-EAST (7)	SOUTH-WEST (8)	ROCKY MOUNTAIN (9)	FAR WEST (10)
9-10 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	71	5	10	3	10	26	8	5	4
NUMBER OF INDIVIDUALS	990	63	154	33	192	331	80	79	58
TENURED	898	61	138	32	168	309	62	73	55
NONTENURED.	92	2	16	1	24	22	18	6	3
MEAN SALARY	$19,286	$18,485	$22,902	$20,506	$17,566	$17,545	$18,569	$21,592	$21,947
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	75	5	11	3	10	27	9	5	5
NUMBER OF INDIVIDUALS	1,526	95	219	63	258	510	154	123	104
TENURED	1,146	74	147	55	203	397	92	100	78
NONTENURED.	380	21	72	8	55	113	62	23	26
MEAN SALARY	$15,823	$14,622	$17,967	$16,932	$15,170	$14,617	$16,067	$16,537	$18,061
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	76	5	11	3	10	28	9	5	5
NUMBER OF INDIVIDUALS	2,308	123	377	106	303	925	208	130	136
TENURED	781	29	131	54	160	274	45	41	47
NONTENURED.	1,527	94	246	52	143	651	163	89	89
MEAN SALARY	$13,301	$12,518	$14,117	$13,903	$13,270	$12,566	$13,635	$13,787	$15,371
INSTRUCTOR									
INSTITUTIONAL UNITS	72	5	11	3	10	25	9	5	4
NUMBER OF INDIVIDUALS	986	51	183	56	148	387	81	35	45
TENURED	58	1	10	3	7	31	5		1
NONTENURED.	928	50	173	53	141	356	76	35	44
MEAN SALARY	$11,188	$10,678	$12,018	$11,267	$11,131	$10,748	$11,380	$11,199	$11,904
LECTURER									
INSTITUTIONAL UNITS	14	1	2		3	6	1	1	
NUMBER OF INDIVIDUALS	40	1	17		7	12	2	1	
TENURED	2					2			
NONTENURED.	38	1	17		7	10	2	1	
MEAN SALARY	$11,411								
UNDESIGNATED RANK									
INSTITUTIONAL UNITS	6	1			2	2		1	
NUMBER OF INDIVIDUALS	20	1			15	2		2	
TENURED									
NONTENURED.	20	1			15	2		2	
MEAN SALARY	$11,008								
11-12 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	45	1	9		7	16	5	3	4
NUMBER OF INDIVIDUALS	498	1	105		63	164	105	13	47
TENURED	460	1	100		57	142	103	13	44
NONTENURED.	38		5		6	22	2		3
MEAN SALARY	$29,782								
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	49	1	10	2	6	19	7	1	3
NUMBER OF INDIVIDUALS	594	2	156	4	76	203	105	14	34
TENURED	401	2	119	4	49	134	65	3	25
NONTENURED.	193		37		27	69	40	11	9
MEAN SALARY	$24,698	$19,970	$28,110	$21,100	$21,682	$23,155	$24,036	$30,351	$25,412
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	53	1	10		6	22	8	3	3
NUMBER OF INDIVIDUALS	858	1	176		153	355	126	23	24
TENURED	117	1	14		39	37	20	2	4
NONTENURED.	741		162		114	318	106	21	20
MEAN SALARY	$18,964								
INSTRUCTOR									
INSTITUTIONAL UNITS	40		9		5	17	7	1	1
NUMBER OF INDIVIDUALS	422		58		59	228	42	7	28
TENURED	11				5	1	1		4
NONTENURED.	411		58		54	227	41	7	24
MEAN SALARY	$14,135		$15,701		$14,169	$13,772	$14,428	$14,010	$13,371
LECTURER									
INSTITUTIONAL UNITS	7	1	4		1		1		
NUMBER OF INDIVIDUALS	56	1	9		43		3		
TENURED	1		1						
NONTENURED.	55	1	8		43		3		
MEAN SALARY	$12,764								
UNDESIGNATED RANK									
INSTITUTIONAL UNITS	7	1	1		1	2	2		
NUMBER OF INDIVIDUALS	35	1	10		4	13	7		
TENURED									
NONTENURED.	35	1	10		4	13	7		
MEAN SALARY	$12,940								

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UNIT AND GEOGRAPHIC REGION AND BY LENGTH OF CONTRACT AND ACADEMIC RANK: 50 STATES AND THE DISTRICT OF COLUMBIA, 1975-76--CON'T.

PRIVATE									
TOTAL (11)	NEW ENGLAND (12)	MIDEAST (13)	GREAT LAKES (14)	PLAINS (15)	SOUTH-EAST (16)	SOUTH-WEST (17)	ROCKY MOUNTAIN (18)	FAR WEST (19)	LENGTH OF CONTRACT AND ACADEMIC RANK (20)
									9-10 MONTH CONTRACT
									PROFESSOR
302	28	61	63	32	67	22	5	24	INSTITUTIONAL UNITS
5,369	735	1,118	1,134	561	995	288	74	464	NUMBER OF INDIVIDUALS
5,028	705	1,080	1,079	547	883	230	73	431	TENURED
341	30	38	55	14	112	58	1	33	NONTENURED
$18,929	$21,264	$20,461	$18,770	$18,249	$16,777	$15,254	$20,056	$19,468	MEAN SALARY
									ASSOCIATE PROFESSOR
305	30	61	62	34	68	22	5	23	INSTITUTIONAL UNITS
6,045	609	1,330	1,295	645	1,254	377	76	459	NUMBER OF INDIVIDUALS
4,643	449	1,107	1,037	552	879	206	66	347	TENURED
1,402	160	223	258	93	375	171	10	112	NONTENURED
$14,748	$15,912	$15,797	$14,968	$14,276	$13,467	$13,281	$15,048	$14,867	MEAN SALARY
									ASSISTANT PROFESSOR
308	30	61	65	34	68	22	5	23	INSTITUTIONAL UNITS
8,260	1,044	1,813	1,669	900	1,694	469	158	513	NUMBER OF INDIVIDUALS
2,057	121	528	421	246	492	124	45	80	TENURED
6,203	923	1,285	1,248	654	1,202	345	113	433	NONTENURED
$12,425	$13,033	$13,052	$12,579	$12,221	$11,568	$11,414	$12,426	$12,528	MEAN SALARY
									INSTRUCTOR
295	27	58	66	33	67	20	5	19	INSTITUTIONAL UNITS
2,799	251	598	530	326	738	167	33	156	NUMBER OF INDIVIDUALS
80	2	22	3	4	32	15		2	TENURED
2,719	249	576	527	322	706	152	33	154	NONTENURED
$10,441	$10,773	$11,167	$10,476	$10,502	$9,714	$9,970	$10,150	$10,894	MEAN SALARY
									LECTURER
45	7	5	6	5	10	3	1	8	INSTITUTIONAL UNITS
152	54	13	15	24	15	8	1	22	NUMBER OF INDIVIDUALS
2	2								TENURED
150	52	13	15	24	15	8	1	22	NONTENURED
$11,639									MEAN SALARY
									UNDESIGNATED RANK
24	3	3	2	3	9	2	1	1	INSTITUTIONAL UNITS
504	110	84	5	139	108	6	46	6	NUMBER OF INDIVIDUALS
114				71	30	1	10	2	TENURED
390	110	84	5	68	78	5	36	4	NONTENURED
$12,363	$12,798	$15,066	$9,680	$12,795	$9,552	$8,700	$12,093	$15,125	MEAN SALARY
									11-12 MONTH CONTRACT
									PROFESSOR
87	4	9	18	7	31	9		9	INSTITUTIONAL UNITS
687	70	95	106	27	141	42		206	NUMBER OF INDIVIDUALS
415	45	88	99	6	113	29		35	TENURED
272	25	7	7	21	28	13		171	NONTENURED
$22,369	$18,552	$20,886	$19,890	$21,587	$17,131	$18,918		$30,016	MEAN SALARY
									ASSOCIATE PROFESSOR
89	4	8	22	10	24	6	1	10	INSTITUTIONAL UNITS
588	84	95	131	30	143	18	3	84	NUMBER OF INDIVIDUALS
329	30	64	97	10	78	8	2	40	TENURED
259	54	31	34	20	65	10	1	44	NONTENURED
$16,167	$15,306	$17,897	$15,714	$17,773	$14,242	$14,355	$15,501	$18,895	MEAN SALARY
									ASSISTANT PROFESSOR
79	5	10	12	10	27	7	1	7	INSTITUTIONAL UNITS
665	69	146	100	43	165	55	3	84	NUMBER OF INDIVIDUALS
140	3	36	23	5	53	3	2	15	TENURED
525	66	110	77	38	112	52	1	69	NONTENURED
$13,739	$12,987	$13,764	$13,654	$14,852	$12,824	$13,048	$15,132	$15,162	MEAN SALARY
									INSTRUCTOR
61	5	10	10	7	19	5	2	3	INSTITUTIONAL UNITS
447	120	98	45	33	88	14	2	47	NUMBER OF INDIVIDUALS
56		36			11			9	TENURED
391	120	62	45	33	77	14	2	38	NONTENURED
$12,481	$11,147	$15,334	$13,199	$12,677	$11,206	$12,661	$10,450	$11,529	MEAN SALARY
									LECTURER
2	1	1							INSTITUTIONAL UNITS
19	2	17							NUMBER OF INDIVIDUALS
1	1								TENURED
18	1	17							NONTENURED
$13,466	$12,500	$13,580							MEAN SALARY
									UNDESIGNATED RANK
8	1	1			5		1		INSTITUTIONAL UNITS
101	26	1			71		3		NUMBER OF INDIVIDUALS
1							1		TENURED
100	26	1			71		2		NONTENURED
$9,811									MEAN SALARY

TABLE 10-M.-MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY CONTROL OF INSTITUTIONAL

OTHER 4-YEAR INSTITUTIONAL UNITS WITH ENROLLMENTS OF 2,500 - 4,999

LENGTH OF CONTRACT AND ACADEMIC RANK (1)	PUBLIC								
	TOTAL (2)	NEW ENGLAND (3)	MIDEAST (4)	GREAT LAKES (5)	PLAINS (6)	SOUTH-EAST (7)	SOUTH-WEST (8)	ROCKY MOUNTAIN (9)	FAR WEST (10)
9-10 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	95	7	13	12	4	37	12	5	5
NUMBER OF INDIVIDUALS	2,327	207	343	264	150	725	283	154	201
TENURED	2,173	200	314	244	149	650	267	152	197
NONTENURED	154	7	29	20	1	75	16	2	4
MEAN SALARY	$20,304	$22,272	$23,212	$21,354	$19,757	$18,157	$19,487	$19,038	$22,209
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	96	7	13	13	4	37	12	5	5
NUMBER OF INDIVIDUALS	3,645	287	566	524	260	1,165	397	163	283
TENURED	2,729	253	427	386	217	825	256	136	229
NONTENURED	916	34	139	138	43	340	141	27	54
MEAN SALARY	$16,642	$17,252	$18,887	$17,011	$16,435	$15,214	$16,735	$15,597	$17,369
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	97	7	14	13	4	37	12	5	5
NUMBER OF INDIVIDUALS	4,982	441	598	569	270	1,898	701	200	305
TENURED	1,627	179	177	137	116	681	187	65	85
NONTENURED	3,355	262	421	432	154	1,217	514	135	220
MEAN SALARY	$13,742	$14,040	$14,929	$14,148	$13,247	$12,965	$14,292	$13,479	$14,415
INSTRUCTOR									
INSTITUTIONAL UNITS	95	7	13	13	4	35	12	6	5
NUMBER OF INDIVIDUALS	1,957	69	234	139	99	919	315	163	19
TENURED	213	6	30	15	2	65	18	77	
NONTENURED	1,744	63	204	124	97	854	297	86	19
MEAN SALARY	$11,384	$11,501	$12,485	$12,528	$10,695	$10,556	$11,745	$13,137	$11,714
LECTURER									
INSTITUTIONAL UNITS	20	2	3	7	1	4	2	1	
NUMBER OF INDIVIDUALS	124	13	13	28	1	63	5	1	
TENURED									
NONTENURED	124	13	13	28	1	63	5	1	
MEAN SALARY	$11,538								
UNDESIGNATED RANK									
INSTITUTIONAL UNITS	8		2	1		2	2		1
NUMBER OF INDIVIDUALS	145		6	2		5	17		115
TENURED	2			1		1			
NONTENURED	143		6	1		4	17		115
MEAN SALARY	$16,305		$8,517	$14,900		$9,978	$10,568		$17,859
11-12 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	58	1	10	10	2	24	7	1	3
NUMBER OF INDIVIDUALS	739	1	155	230	16	269	21	6	41
TENURED	555	1	132	112	16	233	15	6	40
NONTENURED	184		23	118		36	6		1
MEAN SALARY	$25,364								
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	60	2	10	8	2	27	6	3	2
NUMBER OF INDIVIDUALS	493	2	217	73	3	149	14	4	31
TENURED	307	1	147	48	1	81	5	2	22
NONTENURED	186	1	70	25	2	68	9	2	9
MEAN SALARY	$22,233	$17,250	$24,159	$22,624	$24,262	$19,158	$23,321	$18,429	$22,726
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	56		8	6	1	30	7	1	3
NUMBER OF INDIVIDUALS	808		365	134	10	195	7	2	95
TENURED	110		23	10	3	70	2		2
NONTENURED	698		342	124	7	125	5	2	93
MEAN SALARY	$18,363		$19,302	$18,667	$15,141	$16,879	$19,626	$15,005	$17,691
INSTRUCTOR									
INSTITUTIONAL UNITS	37		6	3	1	19	5	2	1
NUMBER OF INDIVIDUALS	317		144	61	6	86	16	3	1
TENURED	5		1	1		3			
NONTENURED	312		143	60	6	83	16	3	1
MEAN SALARY	$14,692								
LECTURER									
INSTITUTIONAL UNITS	11		6	1		3			1
NUMBER OF INDIVIDUALS	58		25	2		8			23
TENURED	4		3						1
NONTENURED	54		22	2		8			22
MEAN SALARY	$17,022		$17,075	$13,250		$13,149			$18,639
UNDESIGNATED RANK									
INSTITUTIONAL UNITS	5			1	1	1	1		1
NUMBER OF INDIVIDUALS	41			25	3	8	1		4
TENURED	1					1			
NONTENURED	40			25	3	7	1		4
MEAN SALARY	$13,818								

UNIT AND GEOGRAPHIC REGION AND BY LENGTH OF CONTRACT AND ACADEMIC RANK: 50 STATES AND THE DISTRICT OF COLUMBIA, 1975-76--CON'T.

PRIVATE									
TOTAL (11)	NEW ENGLAND (12)	MIDEAST (13)	GREAT LAKES (14)	PLAINS (15)	SOUTH-EAST (16)	SOUTH-WEST (17)	ROCKY MOUNTAIN (18)	FAR WEST (19)	LENGTH OF CONTRACT AND ACADEMIC RANK (20)
									9-10 MONTH CONTRACT
									PROFESSOR
87	13	31	12	7	11	5		8	INSTITUTIONAL UNITS
2,609	465	900	499	131	304	78		232	NUMBER OF INDIVIDUALS
2,390	446	860	414	126	276	53		215	TENURED
219	19	40	85	5	28	25		17	NONTENURED
$20,482	$22,334	$21,644	$18,796	$19,121	$19,036	$17,185		$19,660	MEAN SALARY
									ASSOCIATE PROFESSOR
88	13	31	12	7	12	5		8	INSTITUTIONAL UNITS
3,030	483	1,153	468	160	317	152		297	NUMBER OF INDIVIDUALS
2,351	411	954	321	141	208	95		221	TENURED
679	72	199	147	19	109	57		76	NONTENURED
$16,073	$16,788	$16,900	$15,213	$15,159	$15,145	$14,168		$15,517	MEAN SALARY
									ASSISTANT PROFESSOR
90	13	32	13	7	12	5		8	INSTITUTIONAL UNITS
3,823	635	1,398	528	239	525	166		332	NUMBER OF INDIVIDUALS
980	107	419	174	55	119	36		70	TENURED
2,843	528	979	354	184	406	130		262	NONTENURED
$13,464	$13,902	$13,812	$13,215	$13,059	$12,875	$12,815		$13,105	MEAN SALARY
									INSTRUCTOR
85	11	30	13	7	11	5		8	INSTITUTIONAL UNITS
1,207	160	340	146	120	295	76		70	NUMBER OF INDIVIDUALS
24	2	7	1	5	8			1	TENURED
1,183	158	333	145	115	287	76		69	NONTENURED
$10,883	$11,450	$11,338	$11,044	$10,964	$10,170	$10,132		$10,720	MEAN SALARY
									LECTURER
18	3	6	5	1	1	1		1	INSTITUTIONAL UNITS
48	9	17	9	1	2	9		1	NUMBER OF INDIVIDUALS
2			2						TENURED
46	9	17	7	1	2	9		1	NONTENURED
$10,599									MEAN SALARY
									UNDESIGNATED RANK
5	1		3	1					INSTITUTIONAL UNITS
101	2		61	38					NUMBER OF INDIVIDUALS
28			28						TENURED
73	2		33	38					NONTENURED
$12,311	$12,075		$13,663	$10,153					MEAN SALARY
									11-12 MONTH CONTRACT
									PROFESSOR
34	4	7	5	3	7	4		4	INSTITUTIONAL UNITS
349	41	25	64	5	45	89		80	NUMBER OF INDIVIDUALS
313	36	25	56	5	31	82		78	TENURED
36	5		8		14	7		2	NONTENURED
$18,818	$24,393	$20,015	$15,755	$21,320	$19,812	$20,337		$15,633	MEAN SALARY
									ASSOCIATE PROFESSOR
28	4	5	4	2	6	3		4	INSTITUTIONAL UNITS
410	50	31	75	4	50	89		111	NUMBER OF INDIVIDUALS
337	42	25	49	3	32	79		107	TENURED
73	8	6	26	1	18	10		4	NONTENURED
$15,737	$18,950	$16,269	$14,062	$18,417	$16,198	$16,632		$14,250	MEAN SALARY
									ASSISTANT PROFESSOR
30	5	6	3	2	6	5		3	INSTITUTIONAL UNITS
415	46	37	91	4	71	51		115	NUMBER OF INDIVIDUALS
74	16	16	8	2	6	24		2	TENURED
341	30	21	83	2	65	27		113	NONTENURED
$13,520	$15,526	$13,838	$12,225	$15,990	$14,097	$13,764		$13,089	MEAN SALARY
									INSTRUCTOR
23	2	2	5	2	5	5		2	INSTITUTIONAL UNITS
216	5	7	27	2	47	29		99	NUMBER OF INDIVIDUALS
12			2		8	1		1	TENURED
204	5	7	25	2	39	28		98	NONTENURED
$11,045	$13,360	$11,914	$12,270	$14,125	$10,602	$11,164		$10,646	MEAN SALARY
									LECTURER
4			1		1			2	INSTITUTIONAL UNITS
34			26		2			6	NUMBER OF INDIVIDUALS
7			7						TENURED
27			19		2			6	NONTENURED
$11,483			$11,450		$12,639			$11,242	MEAN SALARY
									UNDESIGNATED RANK
4		1	2	1					INSTITUTIONAL UNITS
37		1	35	1					NUMBER OF INDIVIDUALS
4			4						TENURED
33		1	31	1					NONTENURED
$10,131									MEAN SALARY

TABLE 10-N.-MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY CONTROL OF INSTITUTIONAL

OTHER 4-YEAR INSTITUTIONAL UNITS WITH ENROLLMENTS OF 5,000 - 9,999

LENGTH OF CONTRACT AND ACADEMIC RANK (1)	PUBLIC								
	TOTAL (2)	NEW ENGLAND (3)	MIDEAST (4)	GREAT LAKES (5)	PLAINS (6)	SOUTH-EAST (7)	SOUTH-WEST (8)	ROCKY MOUNTAIN (9)	FAR WEST (10)
9-10 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	114	8	24	15	10	37	8	4	8
NUMBER OF INDIVIDUALS	6,632	384	2,004	823	572	1,615	349	172	713
TENURED	6,136	376	1,783	800	565	1,474	270	165	703
NONTENURED.	496	8	221	23	7	141	79	7	10
MEAN SALARY	$21,541	$22,855	$24,157	$21,337	$19,641	$19,000	$20,887	$18,903	$22,437
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	115	8	24	15	10	38	8	4	8
NUMBER OF INDIVIDUALS	9,089	546	2,444	1,201	660	2,595	425	279	939
TENURED	7,393	502	1,947	1,048	586	1,968	287	222	833
NONTENURED.	1,696	44	497	153	74	627	136	57	106
MEAN SALARY	$17,158	$17,930	$18,980	$17,206	$15,713	$15,702	$17,249	$16,175	$17,196
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	115	8	24	15	10	38	8	4	8
NUMBER OF INDIVIDUALS	11,017	834	2,176	1,520	897	3,804	670	376	740
TENURED	4,261	429	847	744	441	1,205	300	119	176
NONTENURED.	6,756	405	1,329	776	456	2,599	370	257	564
MEAN SALARY	$14,076	$14,463	$15,135	$14,584	$13,569	$13,180	$14,331	$13,804	$14,617
INSTRUCTOR									
INSTITUTIONAL UNITS	115	8	24	15	10	38	8	4	8
NUMBER OF INDIVIDUALS	3,349	217	504	494	403	1,212	381	98	40
TENURED	541	24	67	147	39	158	94	9	3
NONTENURED.	2,808	193	437	347	364	1,054	287	89	37
MEAN SALARY	$11,371	$11,679	$12,128	$12,386	$11,081	$10,710	$11,268	$11,141	$12,155
LECTURER									
INSTITUTIONAL UNITS	38	2	10	9	3	9		1	4
NUMBER OF INDIVIDUALS	269	9	53	53	13	63		11	67
TENURED	2					1			1
NONTENURED.	267	9	53	53	13	62		11	66
MEAN SALARY	$12,793	$14,658	$12,403	$12,289	$9,821	$12,491		$10,995	$14,403
UNDESIGNATED RANK									
INSTITUTIONAL UNITS	9	2	3	1	2	1			
NUMBER OF INDIVIDUALS	57	10	14	21	4	8			
TENURED									
NONTENURED.	57	10	14	21	4	8			
MEAN SALARY	$11,723	$9,026	$10,025	$15,739	$9,316	$8,727			
11-12 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	69	1	11	8	7	31	3	3	5
NUMBER OF INDIVIDUALS	1,042	4	365	62	73	449	33	17	39
TENURED	658	4	64	57	71	387	25	13	37
NONTENURED.	384		301	5	2	62	8	4	2
MEAN SALARY	$26,630	$25,233	$30,596	$27,004	$23,637	$24,168	$23,921	$24,549	$26,217
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	64	1	9	12	4	28	3	3	4
NUMBER OF INDIVIDUALS	828	5	314	42	60	337	27	19	24
TENURED	425	1	80	27	45	218	21	11	22
NONTENURED.	403	4	234	15	15	119	6	8	2
MEAN SALARY	$21,881	$23,842	$23,246	$21,322	$19,553	$20,621	$21,461	$20,291	$21,261
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	65	3	6	9	7	30	4	3	3
NUMBER OF INDIVIDUALS	701	18	333	28	54	222	32	8	6
TENURED	161	1	39	14	16	70	18		3
NONTENURED.	540	17	294	14	38	152	14	8	3
MEAN SALARY	$17,618	$15,953	$17,969	$17,665	$17,695	$17,185	$17,823	$16,960	$18,011
INSTRUCTOR									
INSTITUTIONAL UNITS	49	3	4	5	8	22	4	3	
NUMBER OF INDIVIDUALS	292	7	84	13	27	121	25	15	
TENURED	29	1		2	5	18	3		
NONTENURED.	263	6	84	11	22	103	22	15	
MEAN SALARY	$14,338	$12,011	$15,133	$14,880	$12,175	$13,763	$15,402	$14,190	
LECTURER									
INSTITUTIONAL UNITS	11	1	3	2	2	2			1
NUMBER OF INDIVIDUALS	82	3	65	3	5	5			1
TENURED	33		31		2				
NONTENURED.	49	3	34	3	3	5			1
MEAN SALARY	$16,165								
UNDESIGNATED RANK									
INSTITUTIONAL UNITS	6	1	1		1	3			
NUMBER OF INDIVIDUALS	48	2	36		3	7			
TENURED	2				1	1			
NONTENURED.	46	2	36		2	6			
MEAN SALARY	$13,454	$11,100	$14,278		$10,303	$11,200			

UNIT AND GEOGRAPHIC REGION AND BY LENGTH OF CONTRACT AND ACADEMIC RANK: 50 STATES AND THE DISTRICT OF COLUMBIA, 1975-76--CON'T.

PRIVATE									
TOTAL (11)	NEW ENGLAND (12)	MIDEAST (13)	GREAT LAKES (14)	PLAINS (15)	SOUTH-EAST (16)	SOUTH-WEST (17)	ROCKY MOUNTAIN (18)	FAR WEST (19)	LENGTH OF CONTRACT AND ACADEMIC RANK (20)
									9-10 MONTH CONTRACT
									PROFESSOR
26	8	9	5					4	INSTITUTIONAL UNITS
1,333	421	487	265					160	NUMBER OF INDIVIDUALS
1,263	402	473	249					139	TENURED
70	19	14	16					21	NONTENURED
$22,852	$22,798	$24,401	$20,626					$21,966	MEAN SALARY
									ASSOCIATE PROFESSOR
25	8	8	5					4	INSTITUTIONAL UNITS
1,472	408	553	316					195	NUMBER OF INDIVIDUALS
1,194	318	461	267					148	TENURED
278	90	92	49					47	NONTENURED
$17,101	$16,857	$18,146	$16,178					$16,142	MEAN SALARY
									ASSISTANT PROFESSOR
26	8	8	5					5	INSTITUTIONAL UNITS
1,725	521	511	382					311	NUMBER OF INDIVIDUALS
489	149	183	91					66	TENURED
1,236	372	328	291					245	NONTENURED
$14,121	$14,088	$14,942	$13,600					$13,468	MEAN SALARY
									INSTRUCTOR
25	8	8	5					4	INSTITUTIONAL UNITS
457	176	144	86					51	NUMBER OF INDIVIDUALS
12	4	1	3					4	TENURED
445	172	143	83					47	NONTENURED
$11,543	$11,237	$12,372	$11,021					$11,138	MEAN SALARY
									LECTURER
7	2	4	1						INSTITUTIONAL UNITS
31	11	17	3						NUMBER OF INDIVIDUALS
									TENURED
31	11	17	3						NONTENURED
$11,832	$12,369	$10,914	$15,066						MEAN SALARY
									UNDESIGNATED RANK
1		1							INSTITUTIONAL UNITS
3		3							NUMBER OF INDIVIDUALS
									TENURED
3		3							NONTENURED
$15,235		$15,235							MEAN SALARY
									11-12 MONTH CONTRACT
									PROFESSOR
10	3	2	4					1	INSTITUTIONAL UNITS
110	55	22	19					14	NUMBER OF INDIVIDUALS
95	54	13	16					12	TENURED
15	1	9	3					2	NONTENURED
$28,110	$28,778	$31,372	$25,354					$24,103	MEAN SALARY
									ASSOCIATE PROFESSOR
9	3	2	3					1	INSTITUTIONAL UNITS
63	17	15	17					14	NUMBER OF INDIVIDUALS
38	17	1	15					5	TENURED
25		14	2					9	NONTENURED
$21,918	$22,411	$25,638	$20,518					$19,036	MEAN SALARY
									ASSISTANT PROFESSOR
10	3	2	4					1	INSTITUTIONAL UNITS
53	19	16	8					10	NUMBER OF INDIVIDUALS
12	1	10	1						TENURED
41	18	6	7					10	NONTENURED
$18,464	$17,057	$21,583	$18,918					$15,785	MEAN SALARY
									INSTRUCTOR
1		1							INSTITUTIONAL UNITS
6		6							NUMBER OF INDIVIDUALS
									TENURED
6		6							NONTENURED
$16,203		$16,203							MEAN SALARY
									LECTURER
									INSTITUTIONAL UNITS
									NUMBER OF INDIVIDUALS
									TENURED
									NONTENURED
									MEAN SALARY
									UNDESIGNATED RANK
									INSTITUTIONAL UNITS
									NUMBER OF INDIVIDUALS
									TENURED
									NONTENURED
									MEAN SALARY

TABLE 10-O.-MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY CONTROL OF INSTITUTIONAL

OTHER 4-YEAR INSTITUTIONAL UNITS WITH ENROLLMENTS OF 10,000 AND ABOVE

LENGTH OF CONTRACT AND ACADEMIC RANK (1)	PUBLIC								
	TOTAL (2)	NEW ENGLAND (3)	MIDEAST (4)	GREAT LAKES (5)	PLAINS (6)	SOUTH-EAST (7)	SOUTH-WEST (8)	ROCKY MOUNTAIN (9)	FAR WEST (10)
9-10 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	80	4	11	14	4	17	8	3	19
NUMBER OF INDIVIDUALS	10,823	318	1,336	1,680	326	1,448	669	122	4,924
TENURED	10,378	309	1,301	1,647	315	1,293	590	116	4,807
NONTENURED.	445	9	35	33	11	155	79	6	117
MEAN SALARY	$23,059	$22,914	$24,644	$22,356	$21,653	$19,659	$20,825	$18,878	$24,419
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	80	4	11	14	4	17	8	3	19
NUMBER OF INDIVIDUALS	11,345	342	1,399	2,264	369	2,217	801	198	3,755
TENURED	9,700	334	1,240	1,896	312	1,659	626	151	3,480
NONTENURED.	1,645	8	159	366	57	558	175	47	275
MEAN SALARY	$17,613	$18,564	$18,917	$17,402	$16,782	$16,170	$17,600	$15,691	$18,205
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	80	4	11	14	4	17	8	3	19
NUMBER OF INDIVIDUALS	13,148	675	1,778	2,671	511	2,740	1,083	347	3,343
TENURED	4,421	499	937	914	142	790	455	117	567
NONTENURED.	8,727	176	841	1,757	369	1,950	628	230	2,776
MEAN SALARY	$14,519	$15,088	$14,975	$14,476	$13,670	$13,752	$14,874	$13,435	$14,921
INSTRUCTOR									
INSTITUTIONAL UNITS	80	4	11	14	4	17	8	3	19
NUMBER OF INDIVIDUALS	3,292	139	558	645	255	843	498	74	260
TENURED	541	87	158	81	17	126	61	3	8
NONTENURED.	2,751	72	400	564	238	717	437	71	252
MEAN SALARY	$11,533	$13,114	$11,934	$11,644	$10,848	$10,879	$11,628	$10,761	$12,427
LECTURER									
INSTITUTIONAL UNITS	29		5	7	2	5	4		6
NUMBER OF INDIVIDUALS	636		123	174	4	57	14		264
TENURED	42		2						40
NONTENURED.	594		121	174	4	57	14		224
MEAN SALARY	$13,490		$12,865	$11,728	$12,554	$12,387	$14,770		$15,127
UNDESIGNATED RANK									
INSTITUTIONAL UNITS	9	2		3	1	3			
NUMBER OF INDIVIDUALS	64	6		30	4	24			
TENURED	18	1				17			
NONTENURED.	46	5		30	4	7			
MEAN SALARY	$10,640	$10,177		$11,000	$7,712	$10,793			
11-12 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	50	1	8	12	3	15	2	3	6
NUMBER OF INDIVIDUALS	1,874	3	966	237	69	315	38	121	125
TENURED	1,756	3	930	221	63	273	21	121	124
NONTENURED.	118		36	16	6	42	17		1
MEAN SALARY	$29,621	$31,378	$31,702	$28,341	$25,492	$26,626	$29,379	$24,371	$30,903
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	50	1	7	13	4	16	3	2	4
NUMBER OF INDIVIDUALS	1,709	1	1,081	210	35	262	14	79	27
TENURED	1,329	1	861	157	24	180	6	75	25
NONTENURED.	380		220	53	11	82	8	4	2
MEAN SALARY	$23,725								
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	43		7	13	3	14	2	2	2
NUMBER OF INDIVIDUALS	2,108		1,457	186	65	265	11	52	72
TENURED	501		353	59	6	48	4	30	1
NONTENURED.	1,607		1,104	127	59	217	7	22	71
MEAN SALARY	$18,673		$18,959	$16,536	$16,610	$17,426	$19,507	$16,173	$19,545
INSTRUCTOR									
INSTITUTIONAL UNITS	34		7	9	3	12	1	1	1
NUMBER OF INDIVIDUALS	893		647	50	14	163	4	13	2
TENURED	25		8	7		6	1	3	
NONTENURED.	868		639	43	14	157	3	10	2
MEAN SALARY	$14,549		$14,895	$13,667	$14,630	$13,552	$14,230	$13,129	$15,420
LECTURER									
INSTITUTIONAL UNITS	21		6	5	1	5			4
NUMBER OF INDIVIDUALS	594		548	25	1	11			9
TENURED	364		356			2			6
NONTENURED.	230		192	25	1	9			3
MEAN SALARY	$17,951								
UNDESIGNATED RANK									
INSTITUTIONAL UNITS	4			2		2			
NUMBER OF INDIVIDUALS	19			11		8			
TENURED	1					1			
NONTENURED.	18			11		7			
MEAN SALARY	$12,499			$13,171		$11,575			

UNIT AND GEOGRAPHIC REGION AND BY LENGTH OF CONTRACT AND ACADEMIC RANK: 50 STATES AND THE DISTRICT OF COLUMBIA, 1975-76--CON'T.

PRIVATE									
TOTAL (11)	NEW ENGLAND (12)	MIDEAST (13)	GREAT LAKES (14)	PLAINS (15)	SOUTH-EAST (16)	SOUTH-WEST (17)	ROCKY MOUNTAIN (18)	FAR WEST (19)	LENGTH OF CONTRACT AND ACADEMIC RANK (20)
									9-10 MONTH CONTRACT
									PROFESSOR
3		2						1	INSTITUTIONAL UNITS
149		128						21	NUMBER OF INDIVIDUALS
127		121						6	TENURED
22		7						15	NONTENURED
$23,400		$24,606						$16,052	MEAN SALARY
									ASSOCIATE PROFESSOR
3		2						1	INSTITUTIONAL UNITS
167		148						19	NUMBER OF INDIVIDUALS
117		112						5	TENURED
50		36						14	NONTENURED
$18,745		$19,319						$14,268	MEAN SALARY
									ASSISTANT PROFESSOR
3		2						1	INSTITUTIONAL UNITS
175		140						35	NUMBER OF INDIVIDUALS
63		60						3	TENURED
112		80						32	NONTENURED
$14,645		$15,265						$12,166	MEAN SALARY
									INSTRUCTOR
3		2						1	INSTITUTIONAL UNITS
43		38						5	NUMBER OF INDIVIDUALS
5		4						1	TENURED
38		34						4	NONTENURED
$11,540		$11,701						$10,320	MEAN SALARY
									LECTURER
1								1	INSTITUTIONAL UNITS
2								2	NUMBER OF INDIVIDUALS
									TENURED
2								2	NONTENURED
$13,999								$13,999	MEAN SALARY
									UNDESIGNATED RANK
1		1							INSTITUTIONAL UNITS
3		3							NUMBER OF INDIVIDUALS
									TENURED
3		3							NONTENURED
$6,100		$6,100							MEAN SALARY
									11-12 MONTH CONTRACT
									PROFESSOR
1								1	INSTITUTIONAL UNITS
24								24	NUMBER OF INDIVIDUALS
13								13	TENURED
11								11	NONTENURED
$21,688								$21,688	MEAN SALARY
									ASSOCIATE PROFESSOR
1								1	INSTITUTIONAL UNITS
28								28	NUMBER OF INDIVIDUALS
4								4	TENURED
24								24	NONTENURED
$17,402								$17,402	MEAN SALARY
									ASSISTANT PROFESSOR
1								1	INSTITUTIONAL UNITS
28								28	NUMBER OF INDIVIDUALS
5								5	TENURED
23								23	NONTENURED
$15,155								$15,155	MEAN SALARY
									INSTRUCTOR
									INSTITUTIONAL UNITS
									NUMBER OF INDIVIDUALS
									TENURED
									NONTENURED
									MEAN SALARY
									LECTURER
									INSTITUTIONAL UNITS
									NUMBER OF INDIVIDUALS
									TENURED
									NONTENURED
									MEAN SALARY
									UNDESIGNATED RANK
									INSTITUTIONAL UNITS
									NUMBER OF INDIVIDUALS
									TENURED
									NONTENURED
									MEAN SALARY

TABLE 10-P.-MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY CONTROL OF INSTITUTIONAL

2-YEAR INSTITUTIONAL UNITS

LENGTH OF CONTRACT AND ACADEMIC RANK (1)	PUBLIC								
	TOTAL (2)	NEW ENGLAND (3)	MIDEAST (4)	GREAT LAKES (5)	PLAINS (6)	SOUTH-EAST (7)	SOUTH-WEST (8)	ROCKY MOUNTAIN (9)	FAR WEST (10)
9-10 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	227	33	83	29	4	41	16	5	14
NUMBER OF INDIVIDUALS	3,581	292	1,364	595	45	171	713	25	376
TENURED	3,240	254	1,307	549	2	90	655	9	374
NONTENURED	341	38	57	46	43	81	58	16	2
MEAN SALARY	$20,254	$18,727	$22,244	$19,791	$13,287	$15,077	$18,239	$16,846	$22,191
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	293	39	101	50	3	61	17	6	18
NUMBER OF INDIVIDUALS	6,343	632	2,818	945	23	738	371	54	762
TENURED	5,280	495	2,446	822	8	493	329	14	673
NONTENURED	1,063	137	372	123	15	245	42	40	89
MEAN SALARY	$17,335	$15,344	$18,212	$18,153	$14,785	$13,620	$15,273	$14,747	$19,591
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	309	38	102	53	5	69	19	6	17
NUMBER OF INDIVIDUALS	9,691	965	4,005	1,641	54	1,700	512	100	714
TENURED	5,013	518	2,336	998	20	351	317	39	434
NONTENURED	4,678	447	1,669	643	34	1,349	195	61	280
MEAN SALARY	$14,368	$13,330	$15,051	$15,143	$12,604	$11,814	$14,001	$12,322	$16,929
INSTRUCTOR									
INSTITUTIONAL UNITS	703	43	106	105	67	175	74	26	107
NUMBER OF INDIVIDUALS	34,603	670	2,048	5,820	2,636	5,852	3,847	1,259	12,471
TENURED	16,455	112	416	2,755	357	2,034	714	391	9,676
NONTENURED	18,148	558	1,632	3,065	2,279	3,818	3,133	868	2,795
MEAN SALARY	$15,444	$11,635	$12,250	$15,490	$14,623	$12,023	$12,745	$12,752	$19,168
LECTURER									
INSTITUTIONAL UNITS	51	3	27	9	1	4	7		
NUMBER OF INDIVIDUALS	262	8	112	40	1	21	80		
TENURED	16		6	3		1	6		
NONTENURED	246	8	106	37	1	20	74		
MEAN SALARY	$11,259								
UNDESIGNATED RANK									
INSTITUTIONAL UNITS	166	3	13	41	19	31	12	6	41
NUMBER OF INDIVIDUALS	9,687	43	69	2,522	1,136	1,487	442	167	3,821
TENURED	5,339	37	6	1,436	75	731	109	76	2,869
NONTENURED	4,348	6	63	1,086	1,061	756	333	91	952
MEAN SALARY	$16,097	$16,004	$11,011	$15,877	$14,536	$12,895	$12,520	$12,772	$18,486
11-12 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	78	7	30	4	4	18	10	1	4
NUMBER OF INDIVIDUALS	616	24	375	38	10	64	65	5	35
TENURED	487	18	350	19	1	41	23		35
NONTENURED	129	6	25	19	9	23	42	5	
MEAN SALARY	$24,869	$18,481	$28,290	$19,604	$12,139	$16,607	$19,759	$16,620	$26,581
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	122	11	43	9	4	33	12	4	6
NUMBER OF INDIVIDUALS	1,079	50	628	45	23	146	110	9	68
TENURED	781	29	513	9	18	118	44	1	49
NONTENURED	298	21	115	36	5	28	66	8	19
MEAN SALARY	$20,920	$16,418	$22,895	$15,529	$17,563	$16,598	$16,738	$16,060	$24,609
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	141	8	47	19	4	36	17	4	6
NUMBER OF INDIVIDUALS	1,969	53	1,310	98	47	224	153	13	71
TENURED	754	27	555	15	9	77	55		16
NONTENURED	1,215	26	755	83	38	147	98	13	55
MEAN SALARY	$18,371	$13,685	$19,228	$16,733	$15,501	$14,561	$16,764	$14,074	$26,479
INSTRUCTOR									
INSTITUTIONAL UNITS	374	10	40	44	44	125	61	16	34
NUMBER OF INDIVIDUALS	6,746	53	477	411	843	3,404	925	135	498
TENURED	1,490	9	28	105	101	680	109	69	389
NONTENURED	5,256	44	449	306	742	2,724	816	66	109
MEAN SALARY	$14,638	$12,488	$15,579	$16,271	$14,202	$13,618	$14,139	$14,790	$19,852
LECTURER									
INSTITUTIONAL UNITS	18		11	1		1	4		1
NUMBER OF INDIVIDUALS	173		155	1		2	13		2
TENURED	55		55						
NONTENURED	118		100	1		2	13		2
MEAN SALARY	$15,893								
UNDESIGNATED RANK									
INSTITUTIONAL UNITS	104	5	5	20	14	22	10	3	25
NUMBER OF INDIVIDUALS	2,201	10	9	266	263	1,268	147	16	222
TENURED	884	3		14	1	694	12	4	156
NONTENURED	1,317	7	9	252	262	574	135	12	66
MEAN SALARY	$15,533	$15,036	$11,932	$14,439	$14,472	$15,431	$13,505	$16,804	$20,106

UNIT AND GEOGRAPHIC REGION AND BY LENGTH OF CONTRACT AND ACADEMIC RANK: 50 STATES AND THE DISTRICT OF COLUMBIA, 1975-76--CON'T.

PRIVATE									
TOTAL (11)	NEW ENGLAND (12)	MIDEAST (13)	GREAT LAKES (14)	PLAINS (15)	SOUTH-EAST (16)	SOUTH-WEST (17)	ROCKY MOUNTAIN (18)	FAR WEST (19)	LENGTH OF CONTRACT AND ACADEMIC RANK (20)
									9-10 MONTH CONTRACT
									PROFESSOR
42	10	12	1	3	13	2		1	INSTITUTIONAL UNITS
235	43	48	6	8	117	12		1	NUMBER OF INDIVIDUALS
136	15	20	6	6	82	7			TENURED
99	28	28		2	35	5		1	NONTENURED
$12.401									MEAN SALARY
									ASSOCIATE PROFESSOR
54	13	19	4	4	9	4		1	INSTITUTIONAL UNITS
333	104	110	23	18	39	37		2	NUMBER OF INDIVIDUALS
155	35	58	20	14	26	2			TENURED
178	69	52	3	4	13	35		2	NONTENURED
$12.616	$13.028	$14.193	$13.148	$12,700	$10.042	$9.300		$7,950	MEAN SALARY
									ASSISTANT PROFESSOR
60	12	21	4	5	12	5		1	INSTITUTIONAL UNITS
532	164	192	30	40	53	48		5	NUMBER OF INDIVIDUALS
118	18	43	12	22	23				TENURED
414	146	149	18	18	30	48		5	NONTENURED
$11.093	$11.727	$11.396	$11.723	$11.492	$9.333	$9.218		$8,320	MEAN SALARY
									INSTRUCTOR
102	20	33	8	10	23	5		3	INSTITUTIONAL UNITS
1.024	212	299	60	121	264	37		31	NUMBER OF INDIVIDUALS
165	13	46	16		80	6		4	TENURED
859	199	253	44	121	184	31		27	NONTENURED
$9.701	$9.617	$10.765	$9.968	$8.943	$9.029	$8.335		$9.802	MEAN SALARY
									LECTURER
3	1	2							INSTITUTIONAL UNITS
7	1	6							NUMBER OF INDIVIDUALS
									TENURED
7	1	6							NONTENURED
$8.175									MEAN SALARY
									UNDESIGNATED RANK
54	6	7	5	8	23	2	1	2	INSTITUTIONAL UNITS
1.025	92	18	134	93	432	25	191	40	NUMBER OF INDIVIDUALS
306	29		68	35	159	15			TENURED
719	63	18	66	58	273	10	191	40	NONTENURED
$11.193	$11.475	$8.190	$13.489	$9.261	$9.958	$10.563	$14.054	$8.740	MEAN SALARY
									11-12 MONTH CONTRACT
									PROFESSOR
20	2	4	3	3	4	3		1	INSTITUTIONAL UNITS
55	7	11	10	7	4	13		3	NUMBER OF INDIVIDUALS
30	1	6	8	7		5		3	TENURED
25	6	5	2		4	8			NONTENURED
$14.265	$14.563	$15.399	$15.501	$13.011	$12.115	$13.895		$12.683	MEAN SALARY
									ASSOCIATE PROFESSOR
20	2	5	2	4	1	4		2	INSTITUTIONAL UNITS
87	2	27	13	19	2	19		5	NUMBER OF INDIVIDUALS
53	1	19	6	16		7		4	TENURED
34	1	8	7	3	2	12		1	NONTENURED
$12.382	$14.200	$12.914	$13.407	$12.039	$9.000	$11.421		$12.426	MEAN SALARY
									ASSISTANT PROFESSOR
23	3	6	3	3	3	3		2	INSTITUTIONAL UNITS
94	6	16	19	27	5	14		7	NUMBER OF INDIVIDUALS
19	4	5	1	6	3				TENURED
75	2	11	18	21	2	14		7	NONTENURED
$11.567	$13.141	$11.527	$12.414	$11.622	$10.179	$10.094		$11,735	MEAN SALARY
									INSTRUCTOR
48	5	14	7	4	10	3	1	4	INSTITUTIONAL UNITS
326	30	121	54	21	54	17	7	22	NUMBER OF INDIVIDUALS
40	8				22	10			TENURED
286	22	121	54	21	32	7	7	22	NONTENURED
$11.565	$10.681	$13.321	$10.569	$9,290	$10.525	$12,356	$6.971	$10.499	MEAN SALARY
									LECTURER
1		1							INSTITUTIONAL UNITS
1		1							NUMBER OF INDIVIDUALS
									TENURED
1		1							NONTENURED
									MEAN SALARY
									UNDESIGNATED RANK
23	3	6	3	2	5	1	1	2	INSTITUTIONAL UNITS
82	12	14	24	3	18	1	7	3	NUMBER OF INDIVIDUALS
5				2	3				TENURED
77	12	14	24	1	15	1	7	3	NONTENURED
$11.603									MEAN SALARY

TABLE 10-G.-MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY CONTROL OF INSTITUTIONAL

2-YEAR INSTITUTIONAL UNITS WITH ENROLLMENTS BELOW 500

LENGTH OF CONTRACT AND ACADEMIC RANK (1)	PUBLIC								
	TOTAL (2)	NEW ENGLAND (3)	MIDEAST (4)	GREAT LAKES (5)	PLAINS (6)	SOUTH-EAST (7)	SOUTH-WEST (8)	ROCKY MOUNTAIN (9)	FAR WEST (10)
9-10 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	6	5			1				
NUMBER OF INDIVIDUALS	26	25			1				
TENURED	20	20							
NONTENURED.	6	5			1				
MEAN SALARY	$15,616								
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	10	5	3			2			
NUMBER OF INDIVIDUALS	59	44	10			5			
TENURED	44	34	5			5			
NONTENURED.	15	10	5						
MEAN SALARY	$14,764	$14,267	$17,956			$12,748			
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	12	4	3			5			
NUMBER OF INDIVIDUALS	82	21	19			42			
TENURED	30	18	10			2			
NONTENURED.	52	3	9			40			
MEAN SALARY	$12,603	$12,366	$15,594			$11,368			
INSTRUCTOR									
INSTITUTIONAL UNITS	28	6	3	2	8	7	2		
NUMBER OF INDIVIDUALS	293	51	13	17	134	55	23		
TENURED	27	8	1				18		
NONTENURED.	266	43	12	17	134	55	5		
MEAN SALARY	$12,872	$12,612	$11,332	$10,656	$14,448	$11,023	$11,194		
LECTURER									
INSTITUTIONAL UNITS									
NUMBER OF INDIVIDUALS									
TENURED									
NONTENURED.									
MEAN SALARY									
UNDESIGNATED RANK									
INSTITUTIONAL UNITS	8	1	1	1	1			2	2
NUMBER OF INDIVIDUALS	92	19	1	9	2			50	11
TENURED	27	17						10	
NONTENURED.	65	2	1	9	2			40	11
MEAN SALARY	$14,701								
11-12 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	3	1			1	1			
NUMBER OF INDIVIDUALS	11	3			7	1			
TENURED									
NONTENURED.	11	3			7	1			
MEAN SALARY	$15,835								
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	5	1	2			2			
NUMBER OF INDIVIDUALS	7	2	3			2			
TENURED	2		1			1			
NONTENURED.	5	2	2			1			
MEAN SALARY	$15,401	$13,120	$15,508			$17,521			
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	3		1			2			
NUMBER OF INDIVIDUALS	8		1			7			
TENURED									
NONTENURED.	8		1			7			
MEAN SALARY	$16,017								
INSTRUCTOR									
INSTITUTIONAL UNITS	16	2	1	1	4	5	3		
NUMBER OF INDIVIDUALS	93	5	2	9	19	54	4		
TENURED	2						2		
NONTENURED.	91	5	2	9	19	54	2		
MEAN SALARY	$12,365	$13,490	$13,781	$12,404	$13,761	$11,762	$11,678		
LECTURER									
INSTITUTIONAL UNITS									
NUMBER OF INDIVIDUALS									
TENURED									
NONTENURED.									
MEAN SALARY									
UNDESIGNATED RANK									
INSTITUTIONAL UNITS	5	1	1	1	1			1	
NUMBER OF INDIVIDUALS	26	2	2	20	1			1	
TENURED	2	2							
NONTENURED.	24		2	20	1			1	
MEAN SALARY	$12,904								

PRIVATE									
TOTAL (11)	NEW ENGLAND (12)	MIDEAST (13)	GREAT LAKES (14)	PLAINS (15)	SOUTH-EAST (16)	SOUTH-WEST (17)	ROCKY MOUNTAIN (18)	FAR WEST (19)	LENGTH OF CONTRACT AND ACADEMIC RANK (20)
									9-10 MONTH CONTRACT
									PROFESSOR
19	2	5		1	9	1		1	INSTITUTIONAL UNITS
105	4	17		2	74	7		1	NUMBER OF INDIVIDUALS
60	3	3		1	46	7			TENURED
45	1	14		1	28			1	NONTENURED
$10,848									MEAN SALARY
									ASSOCIATE PROFESSOR
27	4	10	2	2	6	2		1	INSTITUTIONAL UNITS
89	14	30	3	5	27	8		2	NUMBER OF INDIVIDUALS
39	1	14		4	18	2			TENURED
50	13	16	3	1	9	6		2	NONTENURED
$10,720	$12,218	$11,570	$12,867	$9,366	$9,696	$9,103		$7,950	MEAN SALARY
									ASSISTANT PROFESSOR
32	3	11	2	3	9	3		1	INSTITUTIONAL UNITS
153	25	94	7	12	36	14		5	NUMBER OF INDIVIDUALS
29		7		6	16				TENURED
124	25	47	7	6	20	14		5	NONTENURED
$9,907	$11,771	$9,735	$11,793	$7,906	$9,206	$10,360		$8,320	MEAN SALARY
									INSTRUCTOR
54	9	16	4	5	13	4		3	INSTITUTIONAL UNITS
337	55	66	30	40	89	26		31	NUMBER OF INDIVIDUALS
37			5		22	6		4	TENURED
300	55	66	25	40	67	20		27	NONTENURED
$8,674	$7,917	$8,762	$10,525	$8,248	$8,275	$8,592		$9,802	MEAN SALARY
									LECTURER
1		1							INSTITUTIONAL UNITS
2		2							NUMBER OF INDIVIDUALS
									TENURED
2		2							NONTENURED
$5,400		$5,400							MEAN SALARY
									UNDESIGNATED RANK
35	1	6	3	6	16	2		1	INSTITUTIONAL UNITS
398	4	15	35	86	224	25		9	NUMBER OF INDIVIDUALS
146			23	35	73	15			TENURED
252	4	15	12	51	151	10		9	NONTENURED
$9,570	$11,898	$8,5[illegible]8	$12,189	$9,280	$9,243	$10,563		$8,136	MEAN SALARY
									11-12 MONTH CONTRACT
									PROFESSOR
12		1	2	3	3	2		1	INSTITUTIONAL UNITS
27		1	8	7	3	5		3	NUMBER OF INDIVIDUALS
21			6	7		5		3	TENURED
6		1	2		3				NONTENURED
$13,400									MEAN SALARY
									ASSOCIATE PROFESSOR
12		1	2	4	1	2		2	INSTITUTIONAL UNITS
48		1	13	19	2	8		5	NUMBER OF INDIVIDUALS
33			6	16		7		4	TENURED
15		1	7	3	2	1		1	NONTENURED
$12,415									MEAN SALARY
									ASSISTANT PROFESSOR
14	1	2	2	3	3	1		2	INSTITUTIONAL UNITS
67	4	3	18	27	5	3		7	NUMBER OF INDIVIDUALS
14	4		1	6	3				TENURED
53		3	17	21	2	3		7	NONTENURED
$11,755	$13,350	$10,814	$12,337	$11,622	$10,179	$10,940		$11,735	MEAN SALARY
									INSTRUCTOR
30	3	9	4	3	5	2		4	INSTITUTIONAL UNITS
159	27	35	27	18	16	14		22	NUMBER OF INDIVIDUALS
21	8				3	10			TENURED
138	19	35	27	18	13	4		22	NONTENURED
$11,126	$10,632	$12,400	$12,591	$8,570	$9,136	$12,616		$10,499	MEAN SALARY
									LECTURER
									INSTITUTIONAL UNITS
									NUMBER OF INDIVIDUALS
									TENURED
									NONTENURED
									MEAN SALARY
									UNDESIGNATED RANK
15	1	5		2	4	1		2	INSTITUTIONAL UNITS
34	1	11		3	15	1		3	NUMBER OF INDIVIDUALS
2				2					TENURED
32	1	11		1	15	1		3	NONTENURED
$10,776									MEAN SALARY

TABLE 10-R.-MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY CONTROL OF INSTITUTIONAL

2-YEAR INSTITUTIONAL UNITS WITH ENROLLMENTS OF 500 - 999

LENGTH OF CONTRACT AND ACADEMIC RANK (1)	PUBLIC								
	TOTAL (2)	NEW ENGLAND (3)	MIDEAST (4)	GREAT LAKES (5)	PLAINS (6)	SOUTH-EAST (7)	SOUTH-WEST (8)	ROCKY MOUNTAIN (9)	FAR WEST (10)
9-10 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	12	2	1	3		3	1	2	
NUMBER OF INDIVIDUALS	45	10	2	4		12	5	12	
TENURED	33	10	1	3		10	4	5	
NONTENURED.	12		1	1		2	1	7	
MEAN SALARY	$16,276	$16,285	$16,550	$15,121		$16,005	$15,902	$17,036	
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	36	3	7	12	1	6	4	3	
NUMBER OF INDIVIDUALS	173	23	32	33	2	33	27	23	
TENURED	118	14	18	26	2	26	25	7	
NONTENURED.	55	9	14	7		7	2	16	
MEAN SALARY	$14,610	$13,608	$15,795	$15,466	$14,466	$13,104	$14,689	$14,810	
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	41	4	7	14	3	6	4	3	
NUMBER OF INDIVIDUALS	436	42	76	166	19	71	25	37	
TENURED	144	11	21	51	9	29	16	7	
NONTENURED.	292	31	55	115	10	42	9	30	
MEAN SALARY	$12,942	$12,102	$13,786	$13,352	$12,582	$11,667	$13,725	$12,420	
INSTRUCTOR									
INSTITUTIONAL UNITS	100	5	9	17	26	25	9	8	1
NUMBER OF INDIVIDUALS	1,488	63	77	173	589	286	132	148	20
TENURED	243	29	4	8	45	64	45	30	18
NONTENURED.	1,245	34	73	165	544	222	87	118	2
MEAN SALARY	$12,621	$11,906	$12,298	$11,218	$14,141	$11,157	$10,863	$12,037	$20,379
LECTURER									
INSTITUTIONAL UNITS	6		2	2	1		1		
NUMBER OF INDIVIDUALS	14		3	2	1		8		
TENURED									
NONTENURED.	14		3	2	1		8		
MEAN SALARY	$11,483								
UNDESIGNATED RANK									
INSTITUTIONAL UNITS	26		1	5	9	4	2	3	2
NUMBER OF INDIVIDUALS	472		2	64	232	31	61	62	20
TENURED	80			19	22		11	28	
NONTENURED.	392		2	45	210	31	50	34	20
MEAN SALARY	$12,647		$11,421	$12,077	$13,019	$10,832	$10,641	$12,436	$19,862
11-12 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	5		2		1	1	1		
NUMBER OF INDIVIDUALS	6		3		1	1	1		
TENURED	5		3		1	1			
NONTENURED.	1						1		
MEAN SALARY	$19,649								
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	14	1	4	1	2	1	2	3	
NUMBER OF INDIVIDUALS	34	1	8	1	16	1	3	4	
TENURED	27	1	8		16	1		1	
NONTENURED.	7			1			3	3	
MEAN SALARY	$18,254								
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	19	2	5	4	2	1	2	3	
NUMBER OF INDIVIDUALS	57	2	8	13	23	1	6	4	
TENURED	11	1	3	1	6				
NONTENURED.	46	1	5	12	17	1	6	4	
MEAN SALARY	$16,177								
INSTRUCTOR									
INSTITUTIONAL UNITS	66	1	4	8	16	22	9	5	1
NUMBER OF INDIVIDUALS	921	4	10	17	340	397	128	10	15
TENURED	33	3			4	12	2	1	11
NONTENURED.	888	1	10	17	336	385	126	9	4
MEAN SALARY	$12,990	$10,674	$16,998	$15,267	$13,466	$12,411	$12,822	$13,081	$14,278
LECTURER									
INSTITUTIONAL UNITS	1						1		
NUMBER OF INDIVIDUALS	1						1		
TENURED									
NONTENURED.	1						1		
MEAN SALARY									
UNDESIGNATED RANK									
INSTITUTIONAL UNITS	20		1	2	6	5	2	1	1
NUMBER OF INDIVIDUALS	248		2	33	72	107	22	11	1
TENURED	27				1	23	3		
NONTENURED.	221		2	33	71	84	19	11	1
MEAN SALARY	$13,078								

UNIT AND GEOGRAPHIC REGION AND BY LENGTH OF CONTRACT AND ACADEMIC RANK: 50 STATES AND THE DISTRICT OF COLUMBIA, 1975-76--CON'T.

PRIVATE									
TOTAL (11)	NEW ENGLAND (12)	MIDEAST (13)	GREAT LAKES (14)	PLAINS (15)	SOUTH-EAST (16)	SOUTH-WEST (17)	ROCKY MOUNTAIN (18)	FAR WEST (19)	LENGTH OF CONTRACT AND ACADEMIC RANK (20)
									9-10 MONTH CONTRACT
									PROFESSOR
13	4	2	1	2	4				INSTITUTIONAL UNITS
77	13	9	6	6	43				NUMBER OF INDIVIDUALS
55	6	2	6	5	36				TENURED
22	7	7		1	7				NONTENURED
$12,349	$14,460	$13,136	$13,050	$14,921	$11,069				MEAN SALARY
									ASSOCIATE PROFESSOR
15	5	2	2	2	3	1			INSTITUTIONAL UNITS
91	37	3	20	13	12	6			NUMBER OF INDIVIDUALS
60	20	2	20	10	8				TENURED
31	17	1		3	4	6			NONTENURED
$12,576	$12,881	$12,067	$13,190	$13,982	$10,821	$9,371			MEAN SALARY
									ASSISTANT PROFESSOR
16	5	3	2	2	3	1			INSTITUTIONAL UNITS
180	70	26	23	28	17	16			NUMBER OF INDIVIDUALS
47	10	2	12	16	7				TENURED
133	60	24	11	12	10	16			NONTENURED
$11,230	$11,322	$11,334	$11,702	$13,029	$9,601	$8,556			MEAN SALARY
									INSTRUCTOR
34	8	9	4	5	7	1			INSTITUTIONAL UNITS
474	98	153	30	81	101	11			NUMBER OF INDIVIDUALS
118	13	43	11		51				TENURED
356	85	110	19	81	50	11			NONTENURED
$10,250	$9,922	$12,029	$9,411	$9,287	$9,168	$7,726			MEAN SALARY
									LECTURER
									INSTITUTIONAL UNITS
									NUMBER OF INDIVIDUALS
									TENURED
									NONTENURED
									MEAN SALARY
									UNDESIGNATED RANK
10	3			2	4			1	INSTITUTIONAL UNITS
186	68			7	80			31	NUMBER OF INDIVIDUALS
66	29				37				TENURED
120	39			7	43			31	NONTENURED
$10,718	$12,083			$9,026	$10,403			$8,916	MEAN SALARY
									11-12 MONTH CONTRACT
									PROFESSOR
4	2		1		1				INSTITUTIONAL UNITS
10	7		2		1				NUMBER OF INDIVIDUALS
3	1		2						TENURED
7	6				1				NONTENURED
$15,815									MEAN SALARY
									ASSOCIATE PROFESSOR
4	2	1				1			INSTITUTIONAL UNITS
10	2	7				1			NUMBER OF INDIVIDUALS
8	1	7							TENURED
2	1					1			NONTENURED
$12,824									MEAN SALARY
									ASSISTANT PROFESSOR
6	2	2	1			1			INSTITUTIONAL UNITS
8	2	4	1			1			NUMBER OF INDIVIDUALS
3		3							TENURED
5	2	1	1			1			NONTENURED
$13,001									MEAN SALARY
									INSTRUCTOR
13	2	1	3	1	4	1	1		INSTITUTIONAL UNITS
78	3	2	27	3	33	3	7		NUMBER OF INDIVIDUALS
16					16				TENURED
62	3	2	27	3	17	3	7		NONTENURED
$10,048	$11,117	$10,500	$8,548	$13,606	$10,956	$11,140	$8,571		MEAN SALARY
									LECTURER
									INSTITUTIONAL UNITS
									NUMBER OF INDIVIDUALS
									TENURED
									NONTENURED
									MEAN SALARY
									UNDESIGNATED RANK
									INSTITUTIONAL UNITS
									NUMBER OF INDIVIDUALS
									TENURED
									NONTENURED
									MEAN SALARY

TABLE 10-5.-MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY CONTROL OF INSTITUTIONAL

2-YEAR INSTITUTIONAL UNITS WITH ENROLLMENTS OF 1,000 - 2,499

LENGTH OF CONTRACT AND ACADEMIC RANK (1)	PUBLIC								
	TOTAL (2)	NEW ENGLAND (3)	MIDEAST (4)	GREAT LAKES (5)	PLAINS (6)	SOUTH-EAST (7)	SOUTH-WEST (8)	ROCKY MOUNTAIN (9)	FAR WEST (10)
9-10 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	64	11	22	2	3	20	3	2	1
NUMBER OF INDIVIDUALS	291	58	85	9	44	67	14	11	3
TENURED	170	43	78	9	2	25	6	4	3
NONTENURED.	121	15	7		42	42	8	7	
MEAN SALARY	$16,700	$18,650	$20,160	$17,223	$15,471	$13,130	$14,845	$16,416	$19,879
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	101	14	30	15	2	33	4	2	1
NUMBER OF INDIVIDUALS	815	148	278	87	21	197	53	15	16
TENURED	548	95	213	59	6	112	41	7	15
NONTENURED.	267	53	65	28	15	85	12	8	1
MEAN SALARY	$15,414	$15,517	$16,750	$15,776	[illegible],616	$13,658	$14,197	$14,225	$16,842
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	109	13	31	16	2	37	6	2	2
NUMBER OF INDIVIDUALS	1,959	242	538	292	35	676	64	56	56
TENURED	739	141	243	87	11	153	32	32	40
NONTENURED.	1,220	101	295	205	24	523	32	24	16
MEAN SALARY	$13,007	$13,558	$13,926	$13,482	$12,617	$11,744	$13,209	$12,244	$15,344
INSTRUCTOR									
INSTITUTIONAL UNITS	243	15	32	34	21	94	27	8	12
NUMBER OF INDIVIDUALS	6,253	207	319	1,007	536	2,030	1,080	261	413
TENURED	1,638	43	43	344	43	486	298	108	273
NONTENURED.	4,615	164	276	663	493	1,544	782	153	140
MEAN SALARY	$12,392	$11,973	$12,046	$13,274	$12,719	$11,213	$12,118	$13,388	$15,863
LECTURER									
INSTITUTIONAL UNITS	14	2	6	3		2	1		
NUMBER OF INDIVIDUALS	68	6	25	14		5	18		
TENURED	3		3						
NONTENURED.	65	6	22	14		5	18		
MEAN SALARY	$10,628	$10,582	$9,681	$11,142		$10,725	$11,533		
UNDESIGNATED RANK									
INSTITUTIONAL UNITS	52	1	3	13	4	15	5	1	10
NUMBER OF INDIVIDUALS	1,621	2	23	530	174	289	180	55	368
TENURED	517		4	73	53	48	98	38	203
NONTENURED.	1,104	2	19	457	121	241	82	17	165
MEAN SALARY	$13,270	$8,076	$11,574	$13,442	$13,565	$11,125	$11,426	$13,904	$15,501
11-12 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	21	5	6		2	6	1	1	
NUMBER OF INDIVIDUALS	61	11	12		2	30	1	5	
TENURED	33	9	12			11	1		
NONTENURED.	28	2			2	19		5	
MEAN SALARY	$16,623								
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	40	4	13	2	2	16	2	1	
NUMBER OF INDIVIDUALS	135	23	32	4	7	61	3	5	
TENURED	96	17	25	1	2	48	3		
NONTENURED.	39	6	7	3	5	13		5	
MEAN SALARY	$17,407	$16,944	$19,505	$18,569	$16,610	$16,691	$17,193	$15,147	
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	54	3	18	5	2	19	6	1	
NUMBER OF INDIVIDUALS	220	20	57	8	24	84	18	9	
TENURED	72	16	20		3	27	6		
NONTENURED.	148	4	37	8	21	57	12	9	
MEAN SALARY	$15,398	$14,253	$16,965	$14,981	$14,524	$14,801	$16,803	$13,475	
INSTRUCTOR									
INSTITUTIONAL UNITS	154	5	15	18	17	64	24	7	4
NUMBER OF INDIVIDUALS	2,397	30	80	100	276	1,563	191	34	23
TENURED	313	6	2	15	95	139	29	7	20
NONTENURED.	2,084	24	78	85	181	1,424	162	27	3
MEAN SALARY	$13,734	$12,795	$15,729	$15,450	$14,474	$13,326	$13,536	$12,990	$18,752
LECTURER									
INSTITUTIONAL UNITS	2					1	1		
NUMBER OF INDIVIDUALS	7					2	5		
TENURED									
NONTENURED.	7					2	5		
MEAN SALARY	$12,873					$11,668	$13,355		
UNDESIGNATED RANK									
INSTITUTIONAL UNITS	37	1	1	7	3	11	5	1	8
NUMBER OF INDIVIDUALS	534	3	1	72	24	367	31	4	32
TENURED	103			4		76	9	4	10
NONTENURED.	431	3	1	68	24	291	22		22
MEAN SALARY	$14,263								

UNIT AND GEOGRAPHIC REGION AND BY LENGTH OF CONTRACT AND ACADEMIC RANK: 50 STATES AND THE DISTRICT OF COLUMBIA, 1975-76--CON'T.

PRIVATE									
TOTAL (11)	NEW ENGLAND (12)	MIDEAST (13)	GREAT LAKES (14)	PLAINS (15)	SOUTH-EAST (16)	SOUTH-WEST (17)	ROCKY MOUNTAIN (18)	FAR WEST (19)	LENGTH OF CONTRACT AND ACADEMIC RANK (20)
									9-10 MONTH CONTRACT
									PROFESSOR
9	4	4				1			INSTITUTIONAL UNITS
45	26	14				5			NUMBER OF INDIVIDUALS
13	6	7							TENURED
32	20	7				5			NONTENURED
$14,196	$14,698	$14,593				$10,460			MEAN SALARY
									ASSOCIATE PROFESSOR
11	4	6				1			INSTITUTIONAL UNITS
122	53	46				23			NUMBER OF INDIVIDUALS
30	14	16							TENURED
92	39	30				23			NONTENURED
$12,559	$13,345	$13,206				$9,457			MEAN SALARY
									ASSISTANT PROFESSOR
11	4	6				1			INSTITUTIONAL UNITS
167	69	80				18			NUMBER OF INDIVIDUALS
29	8	21							TENURED
138	61	59				18			NONTENURED
$11,422	$12,121	$11,386				$8,900			MEAN SALARY
									INSTRUCTOR
13	3	7			3				INSTITUTIONAL UNITS
200	59	67			74				NUMBER OF INDIVIDUALS
10		3			7				TENURED
190	59	64			67				NONTENURED
$10,054	$10,695	$9,831			$9,746				MEAN SALARY
									LECTURER
1	1								INSTITUTIONAL UNITS
1	1								NUMBER OF INDIVIDUALS
									TENURED
1	1								NONTENURED
									MEAN SALARY
									UNDESIGNATED RANK
6	1	1	1		3				INSTITUTIONAL UNITS
162	10	3	21		128				NUMBER OF INDIVIDUALS
49					49				TENURED
113	10	3	21		79				NONTENURED
$11,164	$9,169	$6,400	$14,207		$10,932				MEAN SALARY
									11-12 MONTH CONTRACT
									PROFESSOR
4		3				1			INSTITUTIONAL UNITS
18		10				8			NUMBER OF INDIVIDUALS
6		6							TENURED
12		4				8			NONTENURED
$14,700		$15,630				$13,537			MEAN SALARY
									ASSOCIATE PROFESSOR
4		3				1			INSTITUTIONAL UNITS
29		19				10			NUMBER OF INDIVIDUALS
12		12							TENURED
17		7				10			NONTENURED
$12,175		$13,125				$10,370			MEAN SALARY
									ASSISTANT PROFESSOR
3		2				1			INSTITUTIONAL UNITS
19		9				10			NUMBER OF INDIVIDUALS
2		2							TENURED
17		7				10			NONTENURED
$10,301		$11,079				$9,600			MEAN SALARY
									INSTRUCTOR
5		4			1				INSTITUTIONAL UNITS
89		84			5				NUMBER OF INDIVIDUALS
3					3				TENURED
86		84			2				NONTENURED
$13,680		$13,773			$12,129				MEAN SALARY
									LECTURER
1		1							INSTITUTIONAL UNITS
1		1							NUMBER OF INDIVIDUALS
									TENURED
1		1							NONTENURED
									MEAN SALARY
									UNDESIGNATED RANK
5	1	1	2		1				INSTITUTIONAL UNITS
32	9	3	17		3				NUMBER OF INDIVIDUALS
3					3				TENURED
29	9	3	17						NONTENURED
$10,816	$9,874	$8,548	$11,653		$11,167				MEAN SALARY

TABLE 10-T.-MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY CONTROL OF INSTITUTIONAL

2-YEAR INSTITUTIONAL UNITS WITH ENROLLMENTS OF 2,500 AND ABOVE

LENGTH OF CONTRACT AND ACADEMIC RANK (1)	PUBLIC								
	TOTAL (2)	NEW ENGLAND (3)	MIDEAST (4)	GREAT LAKES (5)	PLAINS (6)	SOUTH-EAST (7)	SOUTH-WEST (8)	ROCKY MOUNTAIN (9)	FAR WEST (10)
9-10 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	145	15	60	24		18	14	1	13
NUMBER OF INDIVIDUALS	3,219	199	1,277	582		92	694	2	373
TENURED	3,017	181	1,228	537		55	645		371
NONTENURED.	202	18	49	45		37	49	2	2
MEAN SALARY	$20,668	$19,254	$22,392	$19,863		$16,374	$18,324	$19,166	$22,210
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	146	17	61	23		20	9	1	15
NUMBER OF INDIVIDUALS	5,296	417	2,498	825		502	291	16	746
TENURED	4,570	352	2,210	737		350	263		658
NONTENURED.	726	65	288	88		153	28	16	88
MEAN SALARY	$17,748	$15,491	$18,407	$18,511		$13,647	$15,523	$15,147	$19,650
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	147	17	61	23		21	9	1	15
NUMBER OF INDIVIDUALS	7,214	660	3,372	1,183		911	423	7	658
TENURED	4,100	348	2,062	860		167	269		394
NONTENURED.	3,114	312	1,310	323		744	154	7	264
MEAN SALARY	$14,845	$13,356	$15,256	$15,804		$11,899	$14,137	$12,429	$17,064
INSTRUCTOR									
INSTITUTIONAL UNITS	332	17	62	52	12	49	36	10	94
NUMBER OF INDIVIDUALS	26,569	349	1,639	4,623	977	3,481	2,612	850	12,038
TENURED	14,547	32	368	2,403	269	1,484	353	253	9,385
NONTENURED.	12,022	317	1,271	2,220	708	1,997	2,259	597	2,653
MEAN SALARY	$16,351	$11,242	$12,295	$16,150	$15,143	$12,583	$13,113	$12,682	$19,279
LECTURER									
INSTITUTIONAL UNITS	31	1	19	4		2	5		
NUMBER OF INDIVIDUALS	180	2	84	24		16	54		
TENURED	13		3	3		1	6		
NONTENURED.	167	2	81	21		15	48		
MEAN SALARY	$11,480	$13,286	$11,985	$10,141		$9,995	$11,662		
UNDESIGNATED RANK									
INSTITUTIONAL UNITS	80	1	8	22	5	12	5		27
NUMBER OF INDIVIDUALS	7,502	22	43	1,919	728	1,167	201		3,422
TENURED	4,715	20	2	1,344		683			2,666
NONTENURED.	2,787	2	41	575	728	484	201		756
MEAN SALARY	$16,942	$16,000	$10,727	$16,702	$15,884	$13,387	$14,070		$18,767
11-12 MONTH CONTRACT									
PROFESSOR									
INSTITUTIONAL UNITS	49	1	22	4		10	8		4
NUMBER OF INDIVIDUALS	538	10	360	38		32	63		35
TENURED	449	9	335	19		29	22		35
NONTENURED.	89	1	25	19		3	41		
MEAN SALARY	$26,047	$19,192	$28,580	$19,604		$18,921	$19,868		$26,581
ASSOCIATE PROFESSOR									
INSTITUTIONAL UNITS	63	5	24	6		14	8		6
NUMBER OF INDIVIDUALS	903	24	585	40		82	104		68
TENURED	656	11	479	8		68	41		49
NONTENURED.	247	13	106	32		14	63		19
MEAN SALARY	$21,589	$16,333	$23,160	$15,649		$16,513	$16,742		$24,609
ASSISTANT PROFESSOR									
INSTITUTIONAL UNITS	65	3	23	10		14	9		6
NUMBER OF INDIVIDUALS	1,684	31	1,244	77		132	129		71
TENURED	671	10	532	14		50	49		16
NONTENURED.	1,013	21	712	63		82	80		55
MEAN SALARY	$18,845	$13,367	$19,353	$16,977		$14,3[illegible]	$16,808		$26,479
INSTRUCTOR									
INSTITUTIONAL UNITS	138	2	20	19	5	34	25	4	29
NUMBER OF INDIVIDUALS	3,335	14	385	285	108	1,390	602	91	460
TENURED	1,142		26	90	2	529	76	61	358
NONTENURED.	2,193	14	359	195	106	861	526	30	102
MEAN SALARY	$15,807	$11,988	$15,520	$16,727	$15,651	$14,854	$14,627	$15,650	$20,089
LECTURER									
INSTITUTIONAL UNITS	15		11	1			2		1
NUMBER OF INDIVIDUALS	165		155	1			7		2
TENURED	55		55						
NONTENURED.	110		100	1			7		2
MEAN SALARY	$16,040								
UNDESIGNATED RANK									
INSTITUTIONAL UNITS	42	3	2	10	2	6	3		16
NUMBER OF INDIVIDUALS	1,393	5	4	141	166	794	94		189
TENURED	752	1		10		595			146
NONTENURED.	641	4	4	131	166	199	94		43
MEAN SALARY	$16,506	$16,070	$12,414	$14,901	$14,673	$16,532	$13,495		$20,800

UNIT AND GEOGRAPHIC REGION AND BY LENGTH OF CONTRACT AND ACADEMIC RANK: 50 STATES AND THE DISTRICT OF COLUMBIA, 1975-76--CON'T.

PRIVATE									
TOTAL (11)	NEW ENGLAND (12)	MIDEAST (13)	GREAT LAKES (14)	PLAINS (15)	SOUTH-EAST (16)	SOUTH-WEST (17)	ROCKY MOUNTAIN (18)	FAR WEST (19)	LENGTH OF CONTRACT AND ACADEMIC RANK (20)
									9-10 MONTH CONTRACT
									PROFESSOR
1		1							INSTITUTIONAL UNITS
8		8							NUMBER OF INDIVIDUALS
8		8							TENURED
									NONTENURED
$23,185		$23,185							MEAN SALARY
									ASSOCIATE PROFESSOR
1		1							INSTITUTIONAL UNITS
31		31							NUMBER OF INDIVIDUALS
26		26							TENURED
5		5							NONTENURED
$18,402		$18,4[illegible]							MEAN SALARY
									ASSISTANT PROFESSOR
1		1							INSTITUTIONAL UNITS
32		32							NUMBER OF INDIVIDUALS
13		13							TENURED
19		19							NONTENURED
$14,274		$14,274							MEAN SALARY
									INSTRUCTOR
1		1							INSTITUTIONAL UNITS
13		13							NUMBER OF INDIVIDUALS
									TENURED
13		13							NONTENURED
$10,856		$10,856							MEAN SALARY
									LECTURER
1		1							INSTITUTIONAL UNITS
4		4							NUMBER OF INDIVIDUALS
									TENURED
4		4							NONTENURED
$9,556		$9,556							MEAN SALARY
									UNDESIGNATED RANK
3	1		1				1		INSTITUTIONAL UNITS
279	10		78				191		NUMBER OF INDIVIDUALS
45			45						TENURED
234	10		33				191		NONTENURED
$13,841	$9,480		$13,880				$14,054		MEAN SALARY
									11-12 MONTH CONTRACT
									PROFESSOR
									INSTITUTIONAL UNITS
									NUMBER OF INDIVIDUALS
									TENURED
									NONTENURED
									MEAN SALARY
									ASSOCIATE PROFESSOR
									INSTITUTIONAL UNITS
									NUMBER OF INDIVIDUALS
									TENURED
									NONTENURED
									MEAN SALARY
									ASSISTANT PROFESSOR
									INSTITUTIONAL UNITS
									NUMBER OF INDIVIDUALS
									TENURED
									NONTENURED
									MEAN SALARY
									INSTRUCTOR
									INSTITUTIONAL UNITS
									NUMBER OF INDIVIDUALS
									TENURED
									NONTENURED
									MEAN SALARY
									LECTURER
									INSTITUTIONAL UNITS
									NUMBER OF INDIVIDUALS
									TENURED
									NONTENURED
									MEAN SALARY
									UNDESIGNATED RANK
3	1		1				1		INSTITUTIONAL UNITS
16	2		7				7		NUMBER OF INDIVIDUALS
									TENURED
16	2		7				7		NONTENURED
$15,963	$12,000		$14,694				$18,363		MEAN SALARY

TABLE 11.—MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY SEX OF
50 STATES AND THE

LENGTH OF CONTRACT AND ACADEMIC RANK	MALE INCUMBENTS: HIGHEST LEVEL OF OFFERING IN INSTITUTIONAL UNIT WHERE TEACHING						FEMALE INCUMBENTS: HIGHEST LEVEL OF OFFERING IN INSTITUTIONAL UNIT WHERE TEACHING					
	2 YEARS BEYOND HIGH SCHOOL	4-OR 5-YEAR BACHELORS DEGREES	FIRST PROFESSIONAL DEGREES	MASTERS DEGREES	MASTERS LESS THAN DOCTORATES	DOCTORATES	2 YEARS BEYOND HIGH SCHOOL	4-OR 5-YEAR BACHELORS DEGREES	FIRST PROFESSIONAL DEGREES	MASTERS DEGREES	MASTERS LESS THAN DOCTORATES	DOCTORATES
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
9-10 MONTH CONTRACT												
PROFESSOR												
INSTITUTIONAL UNITS . .	254	502	27	354	98	283	171	370	11	282	84	240
NUMBER OF INDIVIDUALS .	2,944	5,224	459	10,373	4,676	38,086	872	923	34	1,628	707	2,515
TENURED	2,622	4,774	355	9,592	4,494	36,118	754	789	27	1,494	664	2,347
NONTENURED	322	450	104	781	182	1,968	118	134	7	134	43	168
MEAN SALARY	$20,006	$17,951	$19,216	$21,313	$21,070	$24,447	$18,977	$16,709	$16,662	$20,387	$20,161	$21,994
ASSOCIATE PROFESSOR												
INSTITUTIONAL UNITS . .	338	532	27	360	101	280	261	460	12	331	96	267
NUMBER OF INDIVIDUALS .	4,988	6,490	412	11,944	5,753	30,302	1,688	1,775	57	2,832	1,204	4,706
TENURED	4,051	4,839	237	9,342	4,749	25,064	1,384	1,278	45	2,201	973	3,799
NONTENURED	937	1,651	175	2,602	1,004	5,238	304	497	12	631	231	907
MEAN SALARY	$17,158	$14,546	$15,435	$16,731	$16,978	$17,962	$16,928	$13,640	$14,994	$16,203	$16,471	$17,203
ASSISTANT PROFESSOR												
INSTITUTIONAL UNITS . .	362	555	26	359	103	281	338	521	19	345	99	277
NUMBER OF INDIVIDUALS .	6,617	8,179	425	12,562	6,351	28,178	3,606	3,678	124	5,573	2,596	9,725
TENURED	3,432	2,313	82	3,760	2,713	5,102	1,699	1,208	30	1,832	1,238	2,348
NONTENURED	3,185	5,866	343	8,802	3,638	23,076	1,907	2,470	94	3,741	1,358	7,377
MEAN SALARY	$14,343	$12,466	$13,393	$13,885	$14,198	$14,720	$13,933	$11,780	$12,653	$13,327	$13,632	$14,079
INSTRUCTOR												
INSTITUTIONAL UNITS . .	778	499	18	316	94	261	767	470	15	307	94	254
NUMBER OF INDIVIDUALS .	23,051	2,724	120	2,553	1,385	4,721	12,576	2,415	77	2,523	1,518	4,637
TENURED	11,743	202	3	191	207	313	4,877	113	2	226	218	413
NONTENURED	11,308	2,522	117	2,362	1,178	4,408	7,699	2,302	75	2,297	1,300	4,224
MEAN SALARY	$15,943	$10,786	$11,064	$11,477	$11,602	$11,729	$14,068	$10,100	$10,309	$10,880	$11,051	$11,302
LECTURER												
INSTITUTIONAL UNITS . .	38	44	3	51	23	118	44	40		46	18	94
NUMBER OF INDIVIDUALS .	127	112	7	197	82	1,619	142	101		109	78	1,026
TENURED	9	2		2	2	108	7	5		1	1	56
NONTENURED	118	110	7	195	80	1,511	135	96		108	77	970
MEAN SALARY	$11,953	$10,961	$12,990	$12,131	$13,355	$14,075	$10,486	$9,821		$11,056	$11,401	$12,386
UNDESIGNATED RANK												
INSTITUTIONAL UNITS . .	204	49	5	24	10	28	208	45	2	20	11	26
NUMBER OF INDIVIDUALS .	7,100	672	13	261	104	223	3,612	299	2	92	98	187
TENURED	3,925	138	1	25	10	14	1,720	60		8	11	10
NONTENURED	3,175	534	12	236	94	209	1,892	239	2	84	87	177
MEAN SALARY	$16,150	$13,245	$13,738	$13,333	$13,003	$15,319	$14,601	$11,053	$14,170	$10,920	$12,917	$11,436

INCUMBENT AND HIGHEST LEVEL OF OFFERING IN INSTITUTIONAL UNIT WHERE TEACHING AND BY LENGTH OF CONTRACT AND ACADEMIC RANK: DISTRICT OF COLUMBIA, 1975-76

MALE INCUMBENTS: HIGHEST LEVEL OF OFFERING IN INSTITUTIONAL UNIT WHERE TEACHING						FEMALE INCUMBENTS: HIGHEST LEVEL OF OFFERING IN INSTITUTIONAL UNIT WHERE TEACHING						
2 YEARS BEYOND HIGH SCHOOL (14)	4-OR 5-YEAR BACH-ELORS DEGREES (15)	FIRST PROFES-SIONAL DEGREES (16)	MASTERS DEGREES (17)	MASTERS LESS THAN DOCTOR-ATES (18)	DOCTOR-ATES (19)	2 YEARS BEYOND HIGH SCHOOL (20)	4-OR 5-YEAR BACH-ELORS DEGREES (21)	FIRST PROFES-SIONAL DEGREES (22)	MASTERS DEGREES (23)	MASTERS LESS THAN DOCTOR-ATES (24)	DOCTOR-ATES (25)	LENGTH OF CONTRACT AND ACADEMIC RANK (26)
												11-12 MONTH CONTRACT
												PROFESSOR
90	168	33	146	71	244	35	44	7	52	33	138	INSTITUTIONAL UNITS
563	741	226	942	1,220	10,048	108	113	9	137	150	664	NUMBER OF INDIVIDUALS
426	519	150	748	1,111	8,734	91	94	4	78	142	582	TENURED
137	222	76	194	109	1,314	17	19	5	59	8	82	NONTENURED
$23,800	$17,341	$25,515	$21,331	$26,812	$28,628	$25,039	$18,079	$20,473	$20,923	$27,533	$25,725	MEAN SALARY
												ASSOCIATE PROFESSOR
126	143	30	142	63	240	75	73	11	51	40	165	INSTITUTIONAL UNITS
884	651	158	640	1,072	6,714	282	189	15	113	246	1,145	NUMBER OF INDIVIDUALS
628	372	51	418	796	4,839	206	99	2	73	186	830	TENURED
256	279	107	222	276	1,875	76	90	13	40	60	315	NONTENURED
$20,231	$15,650	$22,091	$18,563	$22,390	$22,736	$20,448	$15,600	$21,373	$17,308	$22,505	$21,187	MEAN SALARY
												ASSISTANT PROFESSOR
147	157	25	123	63	230	96	90	14	66	41	174	INSTITUTIONAL UNITS
1,345	885	174	532	895	5,903	718	315	28	183	453	2,168	NUMBER OF INDIVIDUALS
509	178	7	143	291	787	264	68		37	138	366	TENURED
836	707	167	389	604	5,116	454	247	28	146	315	1,802	NONTENURED
$17,961	$13,806	$20,633	$15,418	$18,130	$19,064	$18,249	$13,612	$17,409	$15,077	$17,805	$16,956	MEAN SALARY
												INSTRUCTOR
365	123	19	68	38	160	338	79	14	49	29	139	INSTITUTIONAL UNITS
4,473	558	110	273	281	1,515	2,599	243	26	155	243	1,462	NUMBER OF INDIVIDUALS
1,022	103		61	16	59	508	21		11	9	65	TENURED
3,451	455	110	212	265	1,456	2,091	222	26	144	234	1,397	NONTENURED
$14,869	$11,609	$14,862	$13,015	$14,579	$15,068	$13,857	$11,712	$13,719	$12,425	$14,210	$13,443	MEAN SALARY
												LECTURER
13	8	2	8	9	75	17	7	1	6	8	50	INSTITUTIONAL UNITS
71	25	5	11	182	454	103	31	2	12	175	315	NUMBER OF INDIVIDUALS
27	9		1	114	109	28	7			107	74	TENURED
44	16	5	10	68	345	75	24	2	12	68	241	NONTENURED
$16,388	$16,115	$15,661	$13,800	$18,153	$17,463	$15,485	$15,349	$14,157	$12,494	$17,524	$15,273	MEAN SALARY
												UNDESIGNATED RANK
113	24	4	13	6	32	89	17	1	13	1	24	INSTITUTIONAL UNITS
1,543	195	5	151	11	480	740	66	2	54	2	196	NUMBER OF INDIVIDUALS
641	17		38	4	26	248	7		12	2	1	TENURED
902	178	5	113	7	454	492	59	2	42		195	NONTENURED
$15,822	$12,409	$15,344	$13,637	$16,560	$13,439	$14,518	$9,893	$9,270	$12,447	$22,334	$12,699	MEAN SALARY

TABLE 12.—MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY SEX OF INCUMBENT,

LENGTH OF CONTRACT AND ACADEMIC RANK	MALE INCUMBENTS: SEX OF STUDENT BODY IN INSTITUTIONAL UNITS WHERE TEACHING					FEMALE INCUMBENTS: SEX OF STUDENT BODY IN INSTITUTIONAL UNITS WHERE TEACHING				
			COEDUCATIONAL BY CONTROL					COEDUCATIONAL BY CONTROL		
	MEN ONLY	WOMEN ONLY	PUBLIC AND PRIVATE	PUBLIC	PRIVATE	MEN ONLY	WOMEN ONLY	PUBLIC AND PRIVATE	PUBLIC	PRIVATE
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
9-10 MONTH CONTRACT										
PROFESSOR										
INSTITUTIONAL UNITS	19	67	1,432	677	755	4	76	1,078	551	527
NUMBER OF INDIVIDUALS . . .	296	568	60,898	41,008	19,890	7	384	6,288	4,490	1,798
TENURED	280	527	57,148	38,538	18,610	5	345	5,725	4,152	1,573
NONTENURED	16	41	3,750	2,470	1,280	2	39	563	338	225
MEAN SALARY	$19,848	$19,425	$22,912	$23,160	$22,400	$16,840	$18,693	$20,356	$21,106	$18,484
ASSOCIATE PROFESSOR										
INSTITUTIONAL UNITS	24	79	1,535	752	783	9	79	1,339	682	657
NUMBER OF INDIVIDUALS . . .	227	590	59,072	42,092	16,980	15	531	11,716	8,309	3,407
TENURED	187	442	47,653	35,005	12,648	9	402	9,269	6,801	2,468
NONTENURED	40	148	11,419	7,087	4,332	6	129	2,447	1,508	939
MEAN SALARY	$15,406	$15,219	$17,194	$17,585	$16,224	$13,701	$14,750	$16,411	$17,054	$14,843
ASSISTANT PROFESSOR										
INSTITUTIONAL UNITS	26	83	1,577	770	807	12	85	1,502	760	742
NUMBER OF INDIVIDUALS . . .	303	731	61,278	42,847	18,431	35	996	24,271	17,414	6,857
TENURED	41	150	17,211	13,458	3,753		262	8,093	6,452	1,641
NONTENURED	262	581	44,067	29,389	14,678	35	734	16,178	10,962	5,216
MEAN SALARY	$13,032	$12,615	$14,177	$14,505	$13,415	$12,250	$12,220	$13,560	$13,952	$12,564
INSTRUCTOR										
INSTITUTIONAL UNITS	19	74	1,873	1,140	733	11	89	1,807	1,118	689
NUMBER OF INDIVIDUALS . . .	94	202	34,258	29,661	4,597	19	617	23,110	19,252	3,858
TENURED	2	5	12,652	12,466	186		13	5,836	5,650	186
NONTENURED	92	197	21,606	17,195	4,411	19	604	17,274	13,602	3,672
MEAN SALARY	$10,414	$10,393	$14,475	$15,024	$10,931	$10,197	$10,592	$12,635	$13,111	$10,262
LECTURER										
INSTITUTIONAL UNITS	3	5	269	185	84	1	7	234	163	71
NUMBER OF INDIVIDUALS . . .	5	8	2,131	1,674	457	1	24	1,431	1,127	304
TENURED	2	1	120	110	10		1	69	63	6
NONTENURED	3	7	2,011	1,564	447	1	23	1,362	1,064	298
MEAN SALARY	$10,723	$12,900	$13,586	$13,717	$13,109		$10,061	$11,906	$12,009	$11,524
UNDESIGNATED RANK										
INSTITUTIONAL UNITS	4	9	307	195	112	2	8	302	196	106
NUMBER OF INDIVIDUALS . . .	49	119	8,205	6,757	1,448	4	135	4,151	3,468	683
TENURED	12	56	4,045	3,752	293		60	1,749	1,608	141
NONTENURED	37	63	4,160	3,005	1,155	4	75	2,402	1,860	542
MEAN SALARY	$9,992	$12,790	$15,842	$16,545	$12,561	$9,438	$10,815	$14,209	$14,864	$10,886

SEX OF STUDENT BODY, LENGTH OF CONTRACT, AND ACADEMIC RANK: 50 STATES AND THE DISTRICT OF COLUMBIA, 1975-76

MALE INCUMBENTS: SEX OF STUDENT BODY IN INSTITUTIONAL UNITS WHERE TEACHING					FEMALE INCUMBENTS: SEX OF STUDENT BODY IN INSTITUTIONAL UNITS WHERE TEACHING					LENGTH OF CONTRACT AND ACADEMIC RANK
		COEDUCATIONAL BY CONTROL					COEDUCATIONAL BY CONTROL			
MEN ONLY (12)	WOMEN ONLY (13)	PUBLIC AND PRIVATE (14)	PUBLIC (15)	PRIVATE (16)	MEN ONLY (17)	WOMEN ONLY (18)	PUBLIC AND PRIVATE (19)	PUBLIC (20)	PRIVATE (21)	(22)
										11-12 MONTH CONTRACT
										PROFESSOR
11	11	730	384	346		11	298	195	103	INSTITUTIONAL UNITS
86	89	13,565	10,754	2,811		60	1,121	902	219	NUMBER OF INDIVIDUALS
74	85	11,529	9,397	2,132		55	936	755	181	TENURED
12	4	2,036	1,357	679		5	185	147	38	NONTENURED
$17,560	$19,378	$27,220	$28,312	$23,043		$19,508	$24,834	$26,119	$19,541	MEAN SALARY
										ASSOCIATE PROFESSOR
9	12	723	420	303	1	14	400	263	137	INSTITUTIONAL UNITS
50	76	9,993	7,942	2,051	1	55	1,934	1,533	401	NUMBER OF INDIVIDUALS
38	56	7,010	5,808	1,202		39	1,357	1,115	242	TENURED
12	20	2,983	2,134	849	1	16	577	418	159	NONTENURED
$15,953	$15,820	$21,825	$22,732	$18,312		$15,658	$20,635	$21,692	$16,594	MEAN SALARY
										ASSISTANT PROFESSOR
8	13	724	428	296	1	13	467	291	176	INSTITUTIONAL UNITS
57	105	9,572	7,529	2,043	4	81	3,780	3,120	660	NUMBER OF INDIVIDUALS
11	18	1,886	1,569	317		16	857	737	120	TENURED
46	87	7,686	5,960	1,726	4	65	2,923	2,383	540	NONTENURED
$13,259	$12,921	$18,264	$18,944	$15,755	$12,156	$13,324	$17,020	$17,611	$14,225	MEAN SALARY
										INSTRUCTOR
5	12	756	541	215	1	17	630	481	149	INSTITUTIONAL UNITS
19	21	7,170	5,968	1,202	1	80	4,647	4,062	585	NUMBER OF INDIVIDUALS
		1,261	1,074	187			614	564	50	TENURED
19	21	5,909	4,894	1,015	1	80	4,033	3,498	535	NONTENURED
$11,333	$11,590	$14,594	$15,062	$12,268		$10,558	$13,642	$13,929	$11,646	MEAN SALARY
										LECTURER
	2	113	94	19		2	87	70	17	INSTITUTIONAL UNITS
	9	739	670	69		10	628	574	54	NUMBER OF INDIVIDUALS
		260	255	5		1	215	210	5	TENURED
	9	479	415	64		9	413	364	49	NONTENURED
	$13,289	$17,468	$17,619	$16,000		$13,626	$15,908	$16,129	$13,560	MEAN SALARY
										UNDESIGNATED RANK
2	1	189	125	64		2	143	103	40	INSTITUTIONAL UNITS
20	2	2,363	1,931	432		8	1,052	878	174	NUMBER OF INDIVIDUALS
18		708	645	63			270	249	21	TENURED
2	2	1,655	1,286	369		8	782	629	153	NONTENURED
$10,291	$9,070	$14,972	$15,307	$13,471		$10,966	$13,814	$14,204	$11,849	MEAN SALARY

TABLE 13.--NUMBER AND PERCENT OF INSTITUTIONAL UNITS OF HIGHER EDUCATION RESPONDING TO THE SURVEY OF FRINGE BENEFITS FOR FULL-TIME INSTRUCTIONAL FACULTY, BY CONTROL, LEVEL, AND ENROLLMENT SIZE: AGGREGATE UNITED STATES, 1975-76

INSTITUTIONAL UNIT LEVEL AND ENROLLMENT SIZE (1)	INSTITUTIONAL UNITS SURVEYED			INSTITUTIONAL UNITS RESPONDING			PERCENT RESPONDING		
	TOTAL (2)	PUBLIC (3)	PRIVATE (4)	TOTAL (5)	PUBLIC (6)	PRIVATE (7)	TOTAL (8)	PUBLIC (9)	PRIVATE (10)
ALL INSTITUTIONAL UNITS. . .	3,055	1,454	1,601	2,905	1,432	1,473	95.1	98.5	92.0
UNIVERSITY UNITS	161	96	65	157	93	64	97.5	96.9	98.5
BELOW 10,000	53	14	39	53	14	39	100.0	100.0	100.0
10,000 - 19,000.	45	28	17	44	28	16	97.8	100.0	94.1
20,000 AND ABOVE	63	54	9	60	51	9	95.2	94.4	100.0
OTHER 4-YEAR UNITS	1,753	457	1,296	1,632	444	1,188	93.1	97.2	91.7
BELOW 1,000.	826	32	794	736	32	704	89.1	100.0	88.7
1,000 - 2,499.	458	100	358	444	96	348	96.9	96.0	97.2
2,500 - 4,999.	223	112	111	214	110	104	96.0	98.2	93.7
5,000 - 9,999.	151	122	29	148	119	29	98.0	97.5	100.0
10,000 AND ABOVE	95	91	4	90	87	3	94.7	95.6	75.0
2-YEAR UNITS	1,141	901	240	1,116	895	221	97.8	99.3	92.1
BELOW 500.	188	42	146	176	41	135	93.6	97.6	92.5
500 - 999.	193	136	57	187	136	51	96.9	100.0	89.5
1,000 - 2,499.	330	300	30	327	299	28	99.1	99.7	93.3
2,500 AND ABOVE.	430	423	7	426	419	7	99.1	99.1	100.0

TABLE 14.--FRINGE BENEFIT EXPENDITURES FOR FULL-TIME INSTRUCTIONAL FACULTY ON 9-10 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER

ALL INSTITUTIONAL UNITS

CONTROL AND BENEFIT PLAN (1)	NUMBER OF INSTI-TUTIONS (2)	ALL RANKS		PROFESSORS		ASSOCIATE PROFESSORS	
		BENEFIT EXPENDITURES (3)	NUMBER COVERED (4)	BENEFIT EXPENDITURES (5)	NUMBER COVERED (6)	BENEFIT EXPENDITURES (7)	NUMBER COVERED (8)
PUBLIC AND PRIVATE	2,946	$757,636,002	314,018	$242,466,685	71,079	$199,032,462	79,128
RETIREMENT TOTAL	2,300	$409,706,633	287,118	$143,215,425	69,298	$104,049,428	71,609
VESTED	1,911	339,882,376	233,913	126,531,043	60,123	87,477,411	60,129
NOT VESTED	581	69,824,257	53,205	16,684,382	9,175	16,572,017	11,480
HOSPITALIZATION	2,384	101,026,635	294,230	23,306,787	67,836	23,572,637	71,132
DISABILITY	1,182	11,575,235	150,023	3,319,441	36,087	2,863,735	37,465
TUITION PLANS	732	17,499,731	22,901	8,831,440	7,516	4,268,554	5,080
HOUSING PLANS	95	1,837,885	2,734	797,236	1,293	367,694	581
SOCIAL SECURITY	2,268	211,973,154	270,611	50,855,936	61,850	53,494,072	65,710
UNEMPLOYMENT COMP.	1,020	9,683,500	146,130	2,759,083	38,831	2,481,064	38,212
GROUP LIFE INSURANCE	1,686	19,674,525	215,027	5,897,109	49,923	4,976,651	51,403
WORKMAN'S COMPENSATION	1,710	11,208,231	210,891	3,061,259	47,829	2,503,317	49,682
OTHER	141	3,450,473	17,937	402,969	2,981	454,870	3,187
PUBLIC	1,363	$581,928,587	228,278	$157,887,240	47,962	$141,904,230	53,065
RETIREMENT TOTAL	1,236	$314,528,170	216,366	$98,648,773	46,978	$78,932,095	51,324
VESTED	916	246,497,230	165,671	82,385,471	38,214	62,800,468	40,397
NOT VESTED	479	68,030,940	50,695	16,263,302	8,764	16,131,627	10,927
HOSPITALIZATION	1,308	78,796,029	216,835	16,530,748	46,214	17,643,230	50,735
DISABILITY	516	7,295,029	90,758	1,822,093	18,198	1,659,288	20,833
TUITION PLANS	163	1,743,061	8,368	435,532	1,178	352,559	1,434
HOUSING PLANS	6	205,636	88	21,000	7	36,000	12
SOCIAL SECURITY	1,114	148,774,547	187,733	32,771,288	39,762	36,437,789	44,362
UNEMPLOYMENT COMP.	411	5,389,352	95,734	1,571,114	25,200	1,356,503	25,134
GROUP LIFE INSURANCE	872	13,596,619	145,488	3,664,239	29,507	3,319,822	33,030
WORKMAN'S COMPENSATION	817	8,424,985	141,701	2,100,648	29,212	1,763,846	31,831
OTHER	79	3,175,159	15,151	321,805	2,002	403,098	2,561
PRIVATE	1,183	$215,707,415	85,740	$84,579,445	23,117	$57,128,232	22,063
RETIREMENT TOTAL	1,064	$95,178,463	70,752	$44,566,652	22,320	$25,117,333	20,285
VESTED	995	93,385,146	68,242	44,145,572	21,909	24,676,943	19,732
NOT VESTED	102	1,793,317	2,510	421,080	411	440,390	553
HOSPITALIZATION	1,076	22,230,606	77,395	6,776,039	21,622	5,929,407	20,357
DISABILITY	666	4,280,206	59,265	1,497,348	17,889	1,204,447	16,632
TUITION PLANS	569	15,756,670	14,533	8,415,908	6,338	3,916,435	3,646
HOUSING PLANS	89	1,632,249	2,646	776,236	1,286	331,694	569
SOCIAL SECURITY	1,154	63,198,607	82,878	18,084,648	22,088	17,056,283	21,348
UNEMPLOYMENT COMP.	609	4,294,148	50,396	1,187,969	13,631	1,124,561	13,078
GROUP LIFE INSURANCE	814	6,077,906	69,539	2,232,870	20,416	1,656,829	18,373
WORKMAN'S COMPENSATION	893	2,783,246	69,190	960,611	18,617	739,471	17,851
OTHER	62	275,314	2,786	81,164	979	51,772	626

TABLE 14-A.--FRINGE BENEFIT EXPENDITURES FOR FULL-TIME INSTRUCTIONAL FACULTY ON 9-10 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF

UNIVERSITY UNITS

CONTROL AND BENEFIT PLAN (1)	NUMBER OF INSTI-TUTIONS (2)	ALL RANKS		PROFESSORS		ASSOCIATE PROFESSORS	
		BENEFIT EXPENDITURES (3)	NUMBER COVERED (4)	BENEFIT EXPENDITURES (5)	NUMBER COVERED (6)	BENEFIT EXPENDITURES (7)	NUMBER COVERED (8)
PUBLIC AND PRIVATE	160	$276,503,338	98,844	$119,775,632	32,976	$73,886,361	27,257
RETIREMENT TOTAL	158	$151,449,449	94,749	$72,886,839	32,904	$39,646,636	26,856
VESTED	144	133,415,277	82,489	66,184,971	29,496	34,365,827	23,238
NOT VESTED	27	18,034,172	12,260	6,701,868	3,408	5,280,809	3,618
HOSPITALIZATION	155	29,452,981	93,808	10,679,966	31,521	8,055,018	26,020
DISABILITY	99	4,289,030	53,956	1,795,459	18,471	1,205,249	15,500
TUITION PLANS	47	5,827,995	6,960	3,931,738	3,721	1,248,675	1,758
HOUSING PLANS	3	131,289	1,216	103,550	796	18,164	264
SOCIAL SECURITY	146	69,835,904	86,749	23,951,278	29,041	19,517,257	23,710
UNEMPLOYMENT COMP.	95	3,887,402	56,261	1,491,586	19,129	1,061,193	15,525
GROUP LIFE INSURANCE	133	7,544,778	74,920	3,231,726	25,945	2,027,437	20,394
WORKMAN'S COMPENSATION	110	3,572,758	64,872	1,550,812	21,770	953,555	17,879
OTHER	8	511,752	4,938	152,678	1,572	153,177	1,428
PUBLIC	96	$188,375,417	70,088	$75,807,070	22,440	$52,329,890	19,819
RETIREMENT TOTAL	94	$106,667,222	69,170	$47,569,085	22,527	$29,154,011	19,814
VESTED	80	89,034,414	57,160	40,960,934	19,151	23,960,030	16,249
NOT VESTED	24	17,632,808	12,010	6,608,151	3,376	5,193,981	3,565
HOSPITALIZATION	93	20,635,854	67,287	7,113,957	21,674	5,793,782	19,080
DISABILITY	47	2,583,077	32,086	1,035,164	10,195	746,322	9,483
TUITION PLANS	6	500,283	1,687	245,832	577	159,589	565
HOUSING PLANS							
SOCIAL SECURITY	83	47,677,307	59,315	15,673,758	19,006	13,647,836	16,575
UNEMPLOYMENT COMP.	51	2,213,515	36,444	855,612	11,981	622,442	10,313
GROUP LIFE INSURANCE	1	5,064,747	48,838	2,084,218	15,888	1,375,647	13,649
WORKMAN'S COMPENSATION	58	2,550,636	41,397	1,088,647	13,238	686,836	11,734
OTHER	5	482,776	3,726	140,797	1,016	143,425	1,133
PRIVATE	64	$88,127,921	28,756	$43,968,562	10,536	$21,556,471	7,438
RETIREMENT TOTAL	64	$44,782,227	25,579	$25,317,754	10,377	$10,492,625	7,042
VESTED	64	44,380,863	25,329	25,224,037	10,345	10,405,797	6,989
NOT VESTED	3	401,364	250	93,717	32	86,828	53
HOSPITALIZATION	62	8,817,127	26,521	3,566,009	9,847	2,261,236	6,940
DISABILITY	52	1,705,953	21,868	760,295	8,276	458,927	6,017
TUITION PLANS	41	5,327,712	5,273	3,685,906	3,144	1,089,086	1,193
HOUSING PLANS	3	131,289	1,216	103,550	796	18,164	264
SOCIAL SECURITY	63	22,158,597	27,434	8,277,520	10,035	5,869,421	7,135
UNEMPLOYMENT COMP.	44	1,673,887	19,797	635,974	7,148	438,751	5,212
GROUP LIFE INSURANCE	62	2,480,031	26,082	1,147,508	10,057	851,790	6,745
WORKMAN'S COMPENSATION	52	1,022,122	23,475	462,165	8,532	266,719	6,145
OTHER	3	28,976	1,212	11,881	556	9,752	295

EDUCATION, BY ACADEMIC RANK, INSTITUTIONAL CONTROL, AND BENEFIT PLAN: AGGREGATE UNITED STATES, 1975-76

ASSISTANT PROFESSORS		INSTRUCTORS		LECTURERS		UNDESIGNATED RANKS		CONTROL AND BENEFIT PLAN (17)
BENEFIT EXPENDITURES (9)	NUMBER COVERED (10)	BENEFIT EXPENDITURES (11)	NUMBER COVERED (12)	BENEFIT EXPENDITURES (13)	NUMBER COVERED (14)	BENEFIT EXPENDITURES (15)	NUMBER COVERED (16)	
$199,118,849	91,151	$121,095,869	60,117	$7,654,648	3,739	$28,267,489	12,804	PUBLIC AND PRIVATE
$93,535,184	81,391	$52,535,141	50,658	$3,403,082	2,948	$12,968,373	11,214	RETIREMENT TOTAL
76,916,253	67,022	36,547,734	36,205	3,057,442	2,606	9,352,493	7,828	VESTED
16,618,931	14,369	15,987,407	14,453	345,640	342	3,615,880	3,386	NOT VESTED
26,644,693	85,038	21,620,353	54,812	1,132,190	3,482	4,749,975	11,930	HOSPITALIZATION
2,764,119	41,713	2,080,444	27,220	92,216	1,601	455,280	5,937	DISABILITY
2,823,403	4,749	1,104,346	3,794	102,271	119	349,277	1,643	TUITION PLANS
381,008	559	162,593	193	15,204	33	114,150	75	HOUSING PLANS
62,343,177	80,115	35,766,332	50,156	2,465,433	3,373	7,048,204	9,407	SOCIAL SECURITY
2,743,814	44,749	1,228,975	17,917	115,819	2,280	354,745	4,141	UNEMPLOYMENT COMP.
5,006,720	61,527	2,886,739	40,340	182,791	2,576	724,515	9,258	GROUP LIFE INSURANCE
2,395,884	58,798	2,464,855	40,802	135,478	2,761	647,438	11,019	WORKMAN'S COMPENSATION
480,847	3,651	1,246,091	6,540	10,164	97	855,532	1,481	OTHER
$143,933,854	63,509	$108,146,843	50,567	$6,289,512	2,932	$23,766,908	10,243	PUBLIC
$73,062,023	59,935	$49,376,507	46,074	$2,997,085	2,606	$11,511,687	9,449	RETIREMENT TOTAL
57,025,810	46,404	33,591,135	32,074	2,695,217	2,299	7,999,129	6,283	VESTED
16,036,213	13,531	15,785,372	14,000	301,868	307	3,512,558	3,166	NOT VESTED
19,775,087	60,123	19,719,675	47,161	939,563	2,779	4,167,726	9,823	HOSPITALIZATION
1,567,564	23,404	1,793,487	22,446	59,037	1,083	393,560	4,794	DISABILITY
327,958	1,595	485,956	3,040	16,140	31	124,916	1,090	TUITION PLANS
96,000	32	45,544	27	6,000	2	1,092	8	HOUSING PLANS
42,260,378	53,205	30,057,781	40,906	1,915,423	2,592	5,331,888	6,906	SOCIAL SECURITY
1,409,061	28,457	751,636	12,266	71,025	1,786	230,013	2,891	UNEMPLOYMENT COMP.
3,384,660	39,564	2,451,931	33,679	140,569	1,935	635,398	7,773	GROUP LIFE INSURANCE
1,640,808	36,488	2,239,001	33,306	116,475	2,145	564,207	8,719	WORKMAN'S COMPENSATION
410,315	2,939	1,225,325	6,322	8,195	87	806,421	1,240	OTHER
$55,184,995	27,642	$12,949,026	9,550	$1,365,136	807	$4,500,581	2,561	PRIVATE
$20,473,161	21,456	$3,158,634	4,584	$405,997	342	$1,456,686	1,765	RETIREMENT TOTAL
19,890,443	20,618	2,956,599	4,131	362,225	307	1,353,364	1,545	VESTED
582,718	838	202,035	453	43,772	35	103,322	220	NOT VESTED
6,869,606	24,915	1,900,678	7,651	172,627	703	582,249	2,107	HOSPITALIZATION
1,196,555	18,309	286,957	4,774	33,179	518	61,720	1,143	DISABILITY
2,495,445	3,154	618,390	754	86,131	88	224,361	553	TUITION PLANS
285,008	527	117,049	166	9,204	31	113,058	67	HOUSING PLANS
20,082,799	26,910	5,708,551	9,250	550,010	781	1,716,316	2,501	SOCIAL SECURITY
1,334,753	16,292	477,339	5,651	44,794	494	124,732	1,250	UNEMPLOYMENT COMP.
1,622,060	21,963	434,808	6,661	42,222	641	89,117	1,485	GROUP LIFE INSURANCE
755,076	22,310	225,854	7,496	19,003	616	83,231	2,300	WORKMAN'S COMPENSATION
70,532	712	20,766	218	1,969	10	49,111	241	OTHER

HIGHER EDUCATION, BY ACADEMIC RANK, INSTITUTIONAL CONTROL AND BENEFIT PLAN: AGGREGATE UNITED STATES, 1975-76

ASSISTANT PROFESSORS		INSTRUCTORS		LECTURERS		UNDESIGNATED RANKS		CONTROL AND BENEFIT PLAN (17)
BENEFIT EXPENDITURES (9)	NUMBER COVERED (10)	BENEFIT EXPENDITURES (11)	NUMBER COVERED (12)	BENEFIT EXPENDITURES (13)	NUMBER COVERED (14)	BENEFIT EXPENDITURES (15)	NUMBER COVERED (16)	
$65,766,633	29,203	$12,218,601	7,072	$4,263,676	2,035	$592,435	301	PUBLIC AND PRIVATE
$31,507,809	27,155	$5,269,757	5,983	$1,905,694	1,599	$232,714	252	RETIREMENT TOTAL
26,718,609	23,239	4,260,867	4,913	1,749,409	1,466	135,594	137	VESTED
4,789,200	3,916	1,008,890	1,070	156,285	133	97,120	115	NOT VESTED
8,291,900	27,604	1,692,072	6,402	639,303	1,970	94,722	291	HOSPITALIZATION
1,021,730	15,450	206,395	3,441	50,630	904	9,567	188	DISABILITY
484,886	1,265	126,859	176	33,584	38	2,253	7	TUITION PLANS
6,777	98	1,127	26	615	16	1,056	16	HOUSING PLANS
20,701,436	25,766	4,102,269	6,121	1,367,207	1,827	196,457	284	SOCIAL SECURITY
1,027,928	16,575	215,500	3,519	77,859	1,381	13,336	112	UNEMPLOYMENT COMP.
1,774,880	21,726	390,115	5,151	105,783	1,452	14,837	252	GROUP LIFE INSURANCE
821,865	19,229	154,743	4,283	78,428	1,573	13,355	138	WORKMAN'S COMPENSATION
127,422	1,332	59,764	479	4,573	47	14,138	80	OTHER
$47,003,188	20,768	$9,358,351	5,268	$3,420,221	1,539	$456,697	254	PUBLIC
$23,754,317	20,247	$4,373,950	4,969	$1,646,570	1,401	$169,269	212	RETIREMENT TOTAL
19,116,475	16,445	3,391,788	3,921	1,533,018	1,297	72,169	97	VESTED
4,637,842	3,802	982,162	1,048	113,552	104	97,120	115	NOT VESTED
5,834,353	19,860	1,284,363	4,920	526,021	1,509	83,378	244	HOSPITALIZATION
623,834	9,427	141,292	2,773	29,268	563	7,197	145	DISABILITY
59,243	479	31,120	58	3,646	7	853	1	TUITION PLANS
								HOUSING PLANS
14,222,888	17,694	2,957,459	4,650	1,015,791	1,352	159,575	238	SOCIAL SECURITY
567,069	10,750	113,281	2,266	47,846	1,067	7,265	67	UNEMPLOYMENT COMP.
1,233,844	14,432	282,145	3,667	80,129	1,025	8,764	207	GROUP LIFE INSURANCE
586,901	12,256	115,503	2,880	66,511	1,196	6,238	93	WORKMAN'S COMPENSATION
120,739	1,025	59,238	429	4,439	43	14,138	80	OTHER
$18,763,445	8,435	$2,860,250	1,804	$843,455	496	$135,738	47	PRIVATE
$7,753,492	6,908	$895,807	1,014	$259,124	198	$63,425	40	RETIREMENT TOTAL
7,602,134	6,794	869,079	992	216,391	169	63,425	40	VESTED
151,358	114	26,728	22	42,733	29			NOT VESTED
2,457,547	7,744	407,709	1,482	113,282	461	11,344	47	HOSPITALIZATION
397,896	6,023	65,103	1,168	21,362	341	2,370	43	DISABILITY
425,643	786	95,739	118	29,938	31	1,400	1	TUITION PLANS
6,777	98	1,127	26	615	16	1,056	16	HOUSING PLANS
6,478,548	8,072	1,144,810	1,671	351,416	475	36,882	46	SOCIAL SECURITY
460,859	5,825	102,219	1,253	30,013	314	6,071	45	UNEMPLOYMENT COMP.
541,036	7,324	107,970	1,484	25,654	427	6,073	45	GROUP LIFE INSURANCE
234,964	6,973	39,240	1,403	11,917	377	7,117	45	WORKMAN'S COMPENSATION
6,683	307	526	50	134	4			OTHER

TABLE 14-B.--FRINGE BENEFIT EXPENDITURES FOR FULL-TIME INSTRUCTIONAL FACULTY ON 9-10 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF OTHER 4-YEAR INSTITUTIONAL UNITS

CONTROL AND BENEFIT PLAN (1)	NUMBER OF INSTI-TUTIONS (2)	ALL RANKS		PROFESSORS		ASSOCIATE PROFESSORS	
		BENEFIT EXPENDITURES (3)	NUMBER COVERED (4)	BENEFIT EXPENDITURES (5)	NUMBER COVERED (6)	BENEFIT EXPENDITURES (7)	NUMBER COVERED (8)
PUBLIC AND PRIVATE.	1,347	$359,783,812	146,801	$110,559,348	34,137	$106,958,550	41,118
RETIREMENT TOTAL.	1,248	$180,578,500	131,775	$63,455,585	32,816	$54,659,374	38,843
VESTED	1,115	151,119,715	107,841	55,063,043	27,896	45,279,504	32,062
NOT VESTED	223	29,858,785	23,934	8,392,542	4,920	9,379,870	6,781
HOSPITALIZATION	1,266	42,646,754	136,714	10,882,386	32,530	12,595,371	38,862
DISABILITY.	683	4,547,425	64,001	1,308,198	15,866	1,374,590	18,634
TUITION PLANS	506	10,475,747	10,396	4,793,913	3,527	2,884,315	2,953
HOUSING PLANS	67	1,551,824	1,390	652,426	473	342,630	308
SOCIAL SECURITY	1,277	101,245,500	130,612	24,367,305	29,676	29,693,010	36,691
UNEMPLOYMENT COMP..	670	4,768,962	76,912	1,164,834	18,640	1,362,369	21,819
GROUP LIFE INSURANCE.	902	8,604,092	93,494	2,431,076	21,487	2,598,410	26,683
WORKMAN'S COMPENSATION.	922	4,250,921	95,420	1,321,117	23,351	1,255,713	27,203
OTHER	64	714,087	4,604	182,508	1,135	192,768	1,247
PUBLIC.	408	$237,602,388	93,229	$70,398,449	21,797	$72,087,778	26,847
RETIREMENT TOTAL.	380	$132,237,787	88,766	$44,354,369	21,061	$40,305,601	25,881
VESTED	298	103,557,546	66,698	36,268,666	16,488	31,233,224	19,547
NOT VESTED	145	28,680,241	22,068	8,085,703	4,573	9,072,377	6,334
HOSPITALIZATION	398	30,000,569	88,462	7,718,958	20,957	9,023,399	25,704
DISABILITY.	131	2,069,995	28,039	577,492	6,365	643,540	8,211
TUITION PLANS	25	228,927	1,558	74,081	349	72,122	528
HOUSING PLANS	1	192,000	64	21,000	7	36,000	12
SOCIAL SECURITY	364	62,283,700	78,486	14,719,925	17,858	18,745,300	22,815
UNEMPLOYMENT COMP..	194	2,335,554	48,025	628,418	12,326	696,805	14,157
GROUP LIFE INSURANCE.	250	5,160,832	52,075	1,359,840	11,294	1,620,769	15,305
WORKMAN'S COMPENSATION.	209	2,589,045	52,417	830,151	13,461	792,819	15,749
OTHER	16	503,984	3,175	114,215	716	151,423	919
PRIVATE	939	$122,181,424	53,572	$40,160,899	12,340	$34,870,772	14,271
RETIREMENT TOTAL.	868	$48,740,713	43,009	$19,101,216	11,755	$14,353,773	12,962
VESTED	817	47,562,169	41,143	18,794,377	11,408	14,046,280	12,515
NOT VESTED	78	1,178,544	1,866	306,839	347	307,493	447
HOSPITALIZATION	868	12,646,185	48,252	3,163,428	11,578	3,571,972	13,158
DISABILITY.	552	2,477,430	35,962	730,706	9,501	731,050	10,423
TUITION PLANS	481	10,246,825	8,838	4,719,832	3,178	2,812,193	2,425
HOUSING PLANS	66	1,359,824	1,326	631,426	466	306,630	296
SOCIAL SECURITY	913	38,961,800	52,126	9,647,380	11,818	10,947,710	13,876
UNEMPLOYMENT COMP..	476	2,433,408	28,887	536,416	6,314	665,564	7,662
GROUP LIFE INSURANCE.	652	3,443,260	41,419	1,071,236	10,193	977,641	11,378
WORKMAN'S COMPENSATION.	713	1,661,876	43,003	490,966	9,890	462,894	11,454
OTHER	48	210,103	1,429	68,293	419	41,345	328

TABLE 14-C.--FRINGE BENEFIT EXPENDITURES FOR FULL-TIME INSTRUCTIONAL FACULTY ON 9-10 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF 2-YEAR INSTITUTIONAL UNITS

CONTROL AND BENEFIT PLAN (1)	NUMBER OF INSTI-TUTIONS (2)	ALL RANKS		PROFESSORS		ASSOCIATE PROFESSORS	
		BENEFIT EXPENDITURES (3)	NUMBER COVERED (4)	BENEFIT EXPENDITURES (5)	NUMBER COVERED (6)	BENEFIT EXPENDITURES (7)	NUMBER COVERED (8)
PUBLIC AND PRIVATE.	1,039	$161,348,852	68,373	$12,131,705	3,966	$18,187,551	6,753
RETIREMENT TOTAL.	894	$77,278,684	60,594	$6,873,001	3,578	$9,743,418	5,910
VESTED	652	55,347,384	43,583	5,283,029	2,731	7,832,080	4,829
NOT VESTED	331	21,931,300	17,011	1,589,972	847	1,911,338	1,081
HOSPITALIZATION	963	28,926,900	63,708	1,744,435	3,785	2,922,248	6,250
DISABILITY.	400	2,738,780	32,068	215,784	1,750	283,896	3,331
TUITION PLANS	179	1,195,989	5,545	125,789	268	136,004	369
HOUSING PLANS	25	154,772	128	41,260	24	6,900	9
SOCIAL SECURITY	845	40,891,750	53,250	2,537,353	3,133	4,283,805	5,309
UNEMPLOYMENT COMP..	255	1,027,136	12,977	102,663	1,062	57,502	868
GROUP LIFE INSURANCE.	651	3,525,655	46,613	234,307	2,491	350,804	4,326
WORKMAN'S COMPENSATION.	678	3,384,552	50,599	189,330	2,708	294,049	4,600
OTHER	69	2,224,634	8,395	67,783	274	108,925	512
PUBLIC.	859	$155,550,782	64,961	$11,681,721	3,725	$17,486,562	6,399
RETIREMENT TOTAL.	762	$75,623,161	58,430	$6,725,319	3,390	$9,472,483	5,629
VESTED	538	53,905,270	41,813	5,155,871	2,575	7,607,214	4,601
NOT VESTED	310	21,717,891	16,617	1,569,448	815	1,865,269	1,028
HOSPITALIZATION	817	28,159,606	61,086	1,697,833	3,588	2,826,049	5,951
DISABILITY.	338	2,641,957	30,633	209,437	1,638	269,426	3,139
TUITION PLANS	132	1,013,856	5,123	115,619	252	120,848	341
HOUSING PLANS	5	13,636	24				
SOCIAL SECURITY	667	38,813,540	49,932	2,377,605	2,898	4,044,653	4,972
UNEMPLOYMENT COMP..	166	840,283	11,265	87,084	893	37,256	664
GROUP LIFE INSURANCE.	551	3,371,040	44,575	220,181	2,325	323,406	4,076
WORKMAN'S COMPENSATION.	550	3,285,304	47,887	181,850	2,513	284,191	4,348
OTHER	58	2,188,399	8,250	66,793	270	108,250	509
PRIVATE	180	$5,798,070	3,412	$449,984	241	$700,989	354
RETIREMENT TOTAL.	132	$1,655,523	2,164	$147,682	188	$270,935	281
VESTED	114	1,442,114	1,770	127,158	156	224,866	228
NOT VESTED	21	213,409	394	20,524	32	46,069	53
HOSPITALIZATION	146	767,294	2,622	46,602	197	96,199	299
DISABILITY.	62	96,823	1,435	6,347	112	14,470	192
TUITION PLANS	47	182,133	422	10,170	16	15,156	28
HOUSING PLANS	20	141,136	104	41,260	24	6,900	9
SOCIAL SECURITY	178	2,078,210	3,318	159,748	235	239,152	337
UNEMPLOYMENT COMP..	89	186,853	1,712	15,579	169	20,246	204
GROUP LIFE INSURANCE.	100	154,615	2,038	14,126	166	27,398	250
WORKMAN'S COMPENSATION.	128	99,248	2,712	7,480	195	9,858	252
OTHER	11	36,235	145	990	4	675	3

HIGHER EDUCATION, BY ACADEMIC RANK, INSTITUTIONAL CONTROL AND BENEFIT PLAN: AGGREGATE UNITED STATES, 1975-76

ASSISTANT PROFESSORS		INSTRUCTORS		LECTURERS		UNDESIGNATED RANKS		CONTROL AND BENEFIT PLAN (17)
BENEFIT EXPENDITURES (9)	NUMBER COVERED (10)	BENEFIT EXPENDITURES (11)	NUMBER COVERED (12)	BENEFIT EXPENDITURES (13)	NUMBER COVERED (14)	BENEFIT EXPENDITURES (15)	NUMBER COVERED (16)	
$109,353,240	51,565	$26,915,574	16,779	$2,889,320	1,430	$3,127,780	1,772	PUBLIC AND PRIVATE
$49,955,700	45,152	$10,575,470	12,672	$1,269,911	1,116	$1,062,460	1,176	RETIREMENT TOTAL
40,817,979	36,612	7,835,972	9,236	1,152,631	969	970,586	1,066	VESTED
9,137,721	8,540	2,739,498	3,436	117,280	147	91,874	110	NOT VESTED
14,406,419	47,740	3,941,425	14,791	421,343	1,286	399,810	1,505	HOSPITALIZATION
1,432,624	21,879	359,380	6,243	29,512	506	43,121	873	DISABILITY
2,114,742	2,801	495,726	768	56,073	56	130,978	291	TUITION PLANS
366,864	450	107,409	123	14,589	17	67,906	19	HOUSING PLANS
35,240,246	46,006	9,798,065	15,227	945,724	1,315	1,201,150	1,697	SOCIAL SECURITY
1,623,668	26,797	515,838	8,008	36,543	868	65,710	780	UNEMPLOYMENT COMP.
2,736,422	33,005	701,401	10,252	62,270	922	74,513	1,145	GROUP LIFE INSURANCE
1,241,341	32,595	330,415	9,699	49,689	973	52,646	1,599	WORKMAN'S COMPENSATION
215,214	1,431	90,445	568	3,666	24	29,486	199	OTHER
$73,842,858	32,927	$18,280,222	10,221	$2,377,357	1,126	$615,724	311	PUBLIC
$37,533,669	30,984	$8,620,643	9,594	$1,126,462	976	$297,043	270	RETIREMENT TOTAL
28,776,293	23,109	6,002,481	6,487	1,009,827	834	267,055	233	VESTED
8,757,376	7,875	2,618,162	3,107	116,635	142	29,988	37	NOT VESTED
10,144,777	31,043	2,671,465	9,447	363,077	1,050	78,893	266	HOSPITALIZATION
652,097	9,850	170,477	3,161	18,073	335	8,316	117	DISABILITY
59,320	475	23,399	206					TUITION PLANS
96,000	32	33,000	11	6,000	2			HOUSING PLANS
21,996,892	27,729	5,879,861	8,796	750,480	1,016	191,242	272	SOCIAL SECURITY
780,272	16,606	205,439	4,167	22,292	695	2,328	74	UNEMPLOYMENT COMP.
1,691,698	18,759	420,709	5,776	46,385	714	21,431	227	GROUP LIFE INSURANCE
735,643	17,680	177,644	4,560	42,757	711	10,031	226	WORKMAN'S COMPENSATION
152,490	1,031	77,585	460	1,831	18	6,440	31	OTHER
$35,490,382	18,638	$8,635,352	6,558	$511,963	304	$2,512,056	1,461	PRIVATE
$12,422,031	14,168	$1,954,827	3,078	$143,449	140	$765,417	906	RETIREMENT TOTAL
12,041,686	13,503	1,833,491	2,749	142,804	135	703,531	833	VESTED
380,345	665	121,336	329	645	5	61,886	73	NOT VESTED
4,261,642	16,697	1,269,960	5,344	58,266	236	320,917	1,239	HOSPITALIZATION
780,527	12,029	188,903	3,082	11,439	171	34,805	756	DISABILITY
2,055,422	2,326	472,327	562	56,073	56	130,978	291	TUITION PLANS
270,864	418	74,409	112	8,589	15	67,906	19	HOUSING PLANS
13,243,354	18,277	3,918,204	6,431	195,244	299	1,009,908	1,425	SOCIAL SECURITY
843,396	10,191	310,399	3,841	14,251	173	63,382	706	UNEMPLOYMENT COMP.
1,044,724	14,246	280,692	4,476	15,885	208	53,082	918	GROUP LIFE INSURANCE
505,698	14,915	152,771	5,139	6,932	232	42,615	1,373	WORKMAN'S COMPENSATION
62,724	400	12,860	108	1,835	6	23,046	168	OTHER

HIGHER EDUCATION, BY ACADEMIC RANK, INSTITUTIONAL CONTROL AND BENEFIT PLAN: AGGREGATE UNITED STATES, 1975-76

ASSISTANT PROFESSORS		INSTRUCTORS		LECTURERS		UNDESIGNATED RANKS		CONTROL AND BENEFIT PLAN (17)
BENEFIT EXPENDITURES (9)	NUMBER COVERED (10)	BENEFIT EXPENDITURES (11)	NUMBER COVERED (12)	BENEFIT EXPENDITURES (13)	NUMBER COVERED (14)	BENEFIT EXPENDITURES (15)	NUMBER COVERED (16)	
$24,018,976	10,383	$81,961,694	36,266	$501,652	274	$24,547,274	10,731	PUBLIC AND PRIVATE
$12,071,675	9,084	$36,685,914	32,003	$227,477	233	$11,673,199	9,786	RETIREMENT TOTAL
9,379,665	7,171	24,450,895	22,056	155,402	171	8,246,313	6,625	VESTED
2,692,010	1,913	12,239,019	9,947	72,075	62	3,426,886	3,161	NOT VESTED
3,946,374	9,694	15,986,856	33,619	71,544	226	4,255,443	10,134	HOSPITALIZATION
309,765	4,384	1,514,669	17,536	12,074	191	402,592	4,876	DISABILITY
229,775	683	481,761	2,850	12,614	25	216,046	1,350	TUITION PLANS
7,367	11	54,057	44			45,188	40	HOUSING PLANS
6,401,495	8,343	21,865,998	28,808	152,502	231	5,650,597	7,426	SOCIAL SECURITY
92,218	1,377	497,637	6,390	1,417	31	275,699	3,249	UNEMPLOYMENT COMP.
495,418	6,796	1,795,223	24,937	14,738	202	635,165	7,861	GROUP LIFE INSURANCE
332,678	6,974	1,979,697	26,820	7,361	215	581,437	9,282	WORKMAN'S COMPENSATION
138,211	888	1,095,882	5,493	1,925	26	811,908	1,202	OTHER
$23,087,808	9,814	$80,508,270	35,078	$491,934	267	$22,694,487	9,678	PUBLIC
$11,774,037	8,704	$36,381,914	31,511	$224,053	229	$11,045,355	8,967	RETIREMENT TOTAL
9,133,042	6,850	24,196,866	21,666	152,372	168	7,659,905	5,953	VESTED
2,640,995	1,854	12,185,048	9,845	71,681	61	3,385,450	3,014	NOT VESTED
3,795,957	9,220	15,763,847	32,794	70,465	220	4,005,455	9,313	HOSPITALIZATION
291,633	4,127	1,481,718	17,012	11,696	185	378,047	4,532	DISABILITY
209,395	641	431,437	2,776	12,494	24	124,063	1,089	TUITION PLANS
		12,544	16			1,092	8	HOUSING PLANS
6,040,598	7,782	21,220,461	27,660	149,152	224	4,981,071	6,396	SOCIAL SECURITY
61,720	1,101	432,916	5,833	887	24	220,420	2,750	UNEMPLOYMENT COMP.
459,118	6,403	1,749,077	24,236	14,055	196	605,203	7,339	GROUP LIFE INSURANCE
318,264	6,552	1,965,854	25,866	7,207	208	547,938	8,400	WORKMAN'S COMPENSATION
137,086	883	1,088,502	5,433	1,925	26	785,843	1,129	OTHER
$931,168	569	$1,453,424	1,188	$9,718	7	$1,852,787	1,053	PRIVATE
$297,638	380	$308,000	492	$3,424	4	$627,844	819	RETIREMENT TOTAL
246,623	321	254,029	390	3,030	3	586,408	672	VESTED
51,015	59	53,971	102		1	41,436	147	NOT VESTED
150,417	474	223,009	825	1,079	6	249,988	821	HOSPITALIZATION
18,132	257	32,951	524	378	6	24,545	344	DISABILITY
14,380	42	50,324	74		1	91,983	261	TUITION PLANS
7,367	11	41,513	28			44,096	32	HOUSING PLANS
360,897	561	645,537	1,148	3,350	7	669,526	1,030	SOCIAL SECURITY
30,498	276	64,721	557	530	7	55,279	499	UNEMPLOYMENT COMP.
36,300	393	46,146	701	683	6	29,962	522	GROUP LIFE INSURANCE
14,414	427	33,843	954	154	7	33,499	882	WORKMAN'S COMPENSATION
1,125	5	7,380	60			26,065	73	OTHER

TABLE 15.--FRINGE BENEFIT EXPENDITURES FOR FULL-TIME INSTRUCTIONAL FACULTY ON 11-12 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER

ALL INSTITUTIONAL UNITS

CONTROL AND BENEFIT PLAN (1)	NUMBER OF INSTI-TUTIONS (2)	ALL RANKS		PROFESSORS		ASSOCIATE PROFESSORS	
		BENEFIT EXPENDITURES (3)	NUMBER COVERED (4)	BENEFIT EXPENDITURES (5)	NUMBER COVERED (6)	BENEFIT EXPENDITURES (7)	NUMBER COVERED (8)
PUBLIC AND PRIVATE	1,601	$183,264,216	61,230	$60,705,784	15,753	$41,373,595	12,760
RETIREMENT TOTAL	1,354	$103,800,867	57,580	$38,199,477	15,432	$23,959,864	12,413
VESTED	1,089	85,245,452	45,440	32,136,972	12,583	19,912,371	10,064
NOT VESTED	361	18,555,415	12,140	6,062,505	2,849	4,047,493	2,349
HOSPITALIZATION	1,432	20,837,721	57,244	5,339,233	15,011	4,547,517	12,242
DISABILITY	634	2,855,179	30,685	1,022,772	8,766	641,168	6,995
TUITION PLANS	263	3,189,816	4,955	1,285,852	1,305	751,509	907
HOUSING PLANS	71	1,654,461	760	936,196	359	370,754	174
SOCIAL SECURITY	1,388	42,440,328	52,989	11,023,660	13,426	9,243,635	11,301
UNEMPLOYMENT COMP.	612	1,857,035	23,399	598,598	6,975	411,725	5,318
GROUP LIFE INSURANCE	977	4,340,626	43,442	1,586,792	11,976	967,270	9,621
WORKMAN'S COMPENSATION	983	1,742,595	30,756	586,879	8,609	378,678	6,587
OTHER	71	545,588	3,567	126,325	1,029	101,475	837
PUBLIC	917	$149,228,026	47,739	$47,653,671	12,009	$33,455,437	9,760
RETIREMENT TOTAL	832	$89,581,201	47,431	$31,558,106	12,186	$20,623,732	9,904
VESTED	604	71,776,554	36,420	25,754,799	9,592	16,765,193	7,840
NOT VESTED	307	17,804,647	11,011	5,803,337	2,594	3,858,539	2,064
HOSPITALIZATION	859	17,010,971	45,461	4,140,546	11,689	3,640,100	9,540
DISABILITY	336	2,305,454	24,116	811,595	6,750	520,682	5,429
TUITION PLANS	71	848,760	2,842	418,890	568	247,009	473
HOUSING PLANS	4	20,002	44				
SOCIAL SECURITY	760	33,178,424	40,784	8,483,616	10,296	7,072,518	8,577
UNEMPLOYMENT COMP.	274	1,113,932	16,354	405,567	5,063	243,957	3,708
GROUP LIFE INSURANCE	578	3,540,952	34,617	1,288,978	9,294	776,629	7,542
WORKMAN'S COMPENSATION	500	1,252,050	21,303	441,702	5,934	263,801	4,426
OTHER	42	376,280	2,774	104,671	855	67,009	677
PRIVATE	684	$34,036,190	13,491	$13,052,113	3,744	$7,918,158	3,000
RETIREMENT TOTAL	522	$14,219,666	10,149	$6,641,371	3,246	$3,336,132	2,509
VESTED	485	13,468,898	9,020	6,382,173	2,991	3,147,178	2,224
NOT VESTED	54	750,768	1,129	259,198	255	188,954	285
HOSPITALIZATION	573	3,826,750	11,783	1,198,687	3,322	907,417	2,702
DISABILITY	298	549,725	6,569	211,177	2,016	120,486	1,566
TUITION PLANS	192	2,341,056	2,113	866,962	737	504,500	434
HOUSING PLANS	67	1,634,459	716	936,196	359	370,754	174
SOCIAL SECURITY	628	9,261,904	12,205	2,540,044	3,130	2,171,117	2,724
UNEMPLOYMENT COMP.	338	743,103	7,045	193,031	1,912	167,768	1,610
GROUP LIFE INSURANCE	399	799,674	8,825	297,814	2,682	190,641	2,079
WORKMAN'S COMPENSATION	483	490,545	9,453	145,177	2,675	114,877	2,161
OTHER	29	169,308	793	21,654	174	34,466	160

TABLE 15-A.--FRINGE BENEFIT EXPENDITURES FOR FULL-TIME INSTRUCTIONAL FACULTY ON 11-12 MONTH CONTRACTS IN INSTITUTIONALUNITS OF

UNIVERSITY UNITS

CONTROL AND BENEFIT PLAN (1)	NUMBER OF INSTI-TUTIONS (2)	ALL RANKS		PROFESSORS		ASSOCIATE PROFESSORS	
		BENEFIT EXPENDITURES (3)	NUMBER COVERED (4)	BENEFIT EXPENDITURES (5)	NUMBER COVERED (6)	BENEFIT EXPENDITURES (7)	NUMBER COVERED (8)
PUBLIC AND PRIVATE	128	$66,511,682	21,023	$30,459,191	7,951	$17,248,283	5,547
RETIREMENT TOTAL	124	$39,997,429	20,579	$19,695,755	8,058	$10,180,516	5,548
VESTED	111	31,292,495	16,231	15,762,249	6,439	7,799,147	4,366
NOT VESTED	24	8,704,934	4,348	3,933,506	1,619	2,381,369	1,182
HOSPITALIZATION	123	5,990,816	20,231	2,360,737	7,690	1,567,909	5,333
DISABILITY	77	1,139,879	11,543	555,914	4,677	288,088	3,129
TUITION PLANS	25	668,047	962	361,201	442	184,684	265
HOUSING PLANS	2	18,069	154	12,372	94	5,697	60
SOCIAL SECURITY	115	15,282,120	18,623	5,832,997	7,073	4,144,496	5,025
UNEMPLOYMENT COMP.	74	765,941	10,013	334,975	3,848	200,230	2,665
GROUP LIFE INSURANCE	104	1,877,313	15,722	934,331	6,106	477,403	4,213
WORKMAN'S COMPENSATION	86	629,724	11,855	302,635	4,600	163,378	3,259
OTHER	6	142,344	1,260	68,274	469	35,882	305
PUBLIC	88	$57,442,433	18,170	$26,545,143	7,024	$14,869,248	4,790
RETIREMENT TOTAL	86	$35,279,430	18,361	$17,398,379	7,236	$8,947,495	4,912
VESTED	73	26,655,730	14,042	13,514,299	5,631	6,580,177	3,735
NOT VESTED	22	8,623,700	4,319	3,884,080	1,605	2,367,318	1,177
HOSPITALIZATION	85	5,055,612	17,661	1,999,749	6,833	1,329,811	4,658
DISABILITY	45	971,188	9,470	483,754	3,971	245,490	2,570
TUITION PLANS	6	274,247	630	130,963	235	85,587	200
HOUSING PLANS							
SOCIAL SECURITY	75	12,934,937	15,761	5,068,443	6,146	3,519,999	4,268
UNEMPLOYMENT COMP.	49	607,591	8,265	283,754	3,232	155,047	2,198
GROUP LIFE INSURANCE	66	1,635,472	13,214	842,788	5,266	409,624	3,539
WORKMAN'S COMPENSATION	54	543,900	9,928	270,349	3,954	140,933	2,743
OTHER	4	140,056	1,100	66,964	389	35,262	261
PRIVATE	40	$9,069,249	2,903	$3,914,048	927	$2,379,035	757
RETIREMENT TOTAL	38	$4,717,999	2,218	$2,297,376	822	$1,233,021	636
VESTED	38	4,636,765	2,189	2,247,950	808	1,218,970	631
NOT VESTED	2	81,234	29	49,426	14	14,051	5
HOSPITALIZATION	38	935,204	2,570	360,988	857	238,098	675
DISABILITY	32	168,691	2,073	72,160	706	42,598	559
TUITION PLANS	19	393,800	332	230,238	207	99,097	65
HOUSING PLANS	2	18,069	154	12,372	94	5,697	60
SOCIAL SECURITY	40	2,347,183	2,862	764,554	927	624,497	757
UNEMPLOYMENT COMP.	25	158,350	1,748	51,221	616	45,183	467
GROUP LIFE INSURANCE	38	241,841	2,508	91,543	840	67,779	674
WORKMAN'S COMPENSATION	32	85,824	1,927	32,286	646	22,445	516
OTHER	2	2,288	160	1,310	80	620	44

EDUCATION, BY ACADEMIC RANK, INSTITUTIONAL CONTROL,AND BENEFIT PLAN: AGGREGATE UNITED STATES, 1975-76

ASSISTANT PROFESSORS		INSTRUCTORS		LECTURERS		UNDESIGNATED RANKS		
BENEFIT EXPENDITURES (9)	NUMBER COVERED (10)	BENEFIT EXPENDITURES (11)	NUMBER COVERED (12)	BENEFIT EXPENDITURES (13)	NUMBER COVERED (14)	BENEFIT EXPENDITURES (15)	NUMBER COVERED (16)	CONTROL AND BENEFIT PLAN (17)
$41,174,291	14,527	$27,688,433	13,171	$4,548,053	1,439	$7,774,060	3,580	PUBLIC AND PRIVATE
$22,315,523	13,670	$13,170,887	11,551	$2,417,754	1,348	$3,737,362	3,166	RETIREMENT TOTAL
19,113,835	11,288	9,790,041	8,445	2,363,410	1,281	1,928,823	1,779	VESTED
3,201,688	2,382	3,380,846	3,106	54,344	67	1,808,539	1,387	NOT VESTED
5,396,520	13,991	3,740,352	11,329	758,739	1,408	1,055,360	3,263	HOSPITALIZATION
626,136	7,713	417,385	5,182	81,261	1,045	66,457	984	DISABILITY
540,727	706	407,131	905	68,428	77	136,169	1,055	TUITION PLANS
197,380	86	99,105	122		1	48,026	18	HOUSING PLANS
10,344,815	12,805	8,508,355	11,154	1,087,956	1,355	2,231,907	2,948	SOCIAL SECURITY
401,665	5,573	303,865	3,455	21,505	351	119,677	1,727	UNEMPLOYMENT COMP.
916,324	10,965	613,871	7,432	84,949	1,189	171,420	2,259	GROUP LIFE INSURANCE
323,529	6,439	324,365	6,464	22,663	438	106,481	2,219	WORKMAN'S COMPENSATION
111,672	900	103,117	650	1,798	26	101,201	125	OTHER
$33,712,818	11,143	$23,787,585	10,726	$4,154,985	1,262	$6,463,530	2,839	PUBLIC
$19,531,888	11,088	$12,240,784	10,316	$2,287,362	1,218	$3,339,329	2,719	RETIREMENT TOTAL
16,502,615	9,040	8,956,104	7,418	2,237,626	1,178	1,560,217	1,352	VESTED
3,029,273	2,048	3,284,680	2,898	49,736	40	1,779,112	1,367	NOT VESTED
4,463,562	10,939	3,193,606	9,330	711,332	1,250	861,825	2,713	HOSPITALIZATION
508,691	6,062	343,854	4,230	74,779	964	45,853	681	DISABILITY
30,490	268	76,600	637	7,492	28	68,279	868	TUITION PLANS
		20,002	44					HOUSING PLANS
7,940,919	9,652	6,966,455	8,837	963,683	1,188	1,751,233	2,234	SOCIAL SECURITY
223,925	3,755	146,963	2,150	12,830	244	80,690	1,434	UNEMPLOYMENT COMP.
738,028	8,671	518,377	6,099	79,403	1,082	139,537	1,929	GROUP LIFE INSURANCE
211,713	4,105	241,059	4,788	16,306	286	77,469	1,764	WORKMAN'S COMPENSATION
63,602	711	39,885	392	1,798	26	99,315	113	OTHER
$7,461,473	3,384	$3,900,848	2,445	$393,068	177	$1,310,530	741	PRIVATE
$2,783,635	2,592	$930,103	1,235	$130,392	130	$398,033	447	RETIREMENT TOTAL
2,611,220	2,248	833,937	1,027	125,784	103	368,606	427	VESTED
172,415	334	96,166	208	4,608	27	29,427	20	NOT VESTED
932,958	3,052	546,746	1,999	47,407	158	193,535	550	HOSPITALIZATION
117,445	1,651	73,531	952	6,482	81	20,604	303	DISABILITY
510,237	438	330,531	268	60,936	49	67,890	187	TUITION PLANS
197,380	86	79,103	78		1	48,026	18	HOUSING PLANS
2,403,896	3,153	1,541,900	2,317	124,273	167	480,674	714	SOCIAL SECURITY
177,740	1,818	156,902	1,305	8,675	107	38,987	293	UNEMPLOYMENT COMP.
178,296	2,294	95,494	1,333	5,546	107	31,883	330	GROUP LIFE INSURANCE
111,816	2,334	83,306	1,676	6,357	152	29,012	455	WORKMAN'S COMPENSATION
48,070	189	63,232	258			1,886	12	OTHER

HIGHER EDUCATION, BY ACADEMIC RANK, INSTITUTIONAL CONTROL,AND BENEFIT PLAN: AGGREGATE UNITED STATES, 1975-76

ASSISTANT PROFESSORS		INSTRUCTORS		LECTURERS		UNDESIGNATED RANKS		
BENEFIT EXPENDITURES (9)	NUMBER COVERED (10)	BENEFIT EXPENDITURES (11)	NUMBER COVERED (12)	BENEFIT EXPENDITURES (13)	NUMBER COVERED (14)	BENEFIT EXPENDITURES (15)	NUMBER COVERED (16)	CONTROL AND BENEFIT PLAN (17)
$13,401,251	5,019	$3,479,614	1,626	$841,133	360	$1,082,210	520	PUBLIC AND PRIVATE
$7,406,980	4,770	$1,661,819	1,411	$400,714	299	$651,645	493	RETIREMENT TOTAL
5,764,204	3,787	1,231,745	1,083	368,756	277	366,394	279	VESTED
1,642,776	983	430,074	328	31,958	22	285,251	214	NOT VESTED
1,363,430	4,822	429,193	1,526	121,290	355	148,257	505	HOSPITALIZATION
223,494	2,665	53,814	821	12,819	180	5,750	71	DISABILITY
66,173	128	35,544	52	4,266	13	16,179	62	TUITION PLANS
								HOUSING PLANS
3,689,866	4,480	1,119,838	1,421	260,406	322	234,517	302	SOCIAL SECURITY
160,731	2,156	45,194	677	12,738	188	12,073	279	UNEMPLOYMENT COMP.
345,603	3,104	92,216	1,182	17,088	199	10,672	318	GROUP LIFE INSURANCE
118,876	2,733	30,158	917	11,560	244	3,117	102	WORKMAN'S COMPENSATION
26,098	307	11,838	177	252	2			OTHER
$11,290,931	4,187	$3,069,549	1,352	$687,353	294	$980,209	473	PUBLIC
$6,449,292	4,179	$1,545,563	1,310	$332,885	258	$605,816	466	RETIREMENT TOTAL
4,823,049	3,205	1,116,713	983	300,927	236	320,565	252	VESTED
1,626,243	974	428,850	327	31,958	22	285,251	214	NOT VESTED
1,110,583	4,091	374,378	1,317	101,704	290	139,387	472	HOSPITALIZATION
187,782	2,112	42,693	654	9,084	135	2,385	28	DISABILITY
16,108	88	21,539	36	3,871	9	16,179	62	TUITION PLANS
								HOUSING PLANS
3,006,976	3,651	936,943	1,185	206,667	256	195,909	255	SOCIAL SECURITY
115,412	1,653	36,037	600	9,233	150	8,108	232	UNEMPLOYMENT COMP.
283,665	2,370	75,176	983	14,792	151	9,427	305	GROUP LIFE INSURANCE
95,373	2,185	25,382	759	8,865	186	2,998	101	WORKMAN'S COMPENSATION
25,740	271	11,838	177	252	2			OTHER
$2,110,320	832	$410,065	274	$153,780	66	$102,001	47	PRIVATE
$957,688	591	$116,256	101	$67,829	41	$45,829	27	RETIREMENT TOTAL
941,155	582	115,032	100	67,829	41	45,829	27	VESTED
16,533	9	1,224	1					NOT VESTED
252,847	731	54,815	209	19,586	65	8,870	33	HOSPITALIZATION
35,712	553	11,121	167	3,735	45	3,365	43	DISABILITY
50,065	40	14,005	16	395	4			TUITION PLANS
								HOUSING PLANS
682,890	829	182,895	236	53,739	66	38,608	47	SOCIAL SECURITY
45,319	503	9,157	77	3,505	38	3,965	47	UNEMPLOYMENT COMP.
61,938	734	17,040	199	2,296	48	1,245	13	GROUP LIFE INSURANCE
23,503	548	4,776	158	2,695	58	119	1	WORKMAN'S COMPENSATION
358	36							OTHER

TABLE 15-B.--FRINGE BENEFIT EXPENDITURES FOR FULL-TIME INSTRUCTIONAL FACULTY ON 11-12 MONTH CONTRACTS IN INSTITUTIONALUNITS OF OTHER 4-YEAR INSTITUTIONAL UNITS

CONTROL AND BENEFIT PLAN (1)	NUMBER OF INSTI-TUTIONS (2)	ALL RANKS BENEFIT EXPENDITURES (3)	ALL RANKS NUMBER COVERED (4)	PROFESSORS BENEFIT EXPENDITURES (5)	PROFESSORS NUMBER COVERED (6)	ASSOCIATE PROFESSORS BENEFIT EXPENDITURES (7)	ASSOCIATE PROFESSORS NUMBER COVERED (8)
PUBLIC AND PRIVATE.	856	$82,036,053	26,523	$27,534,850	7,130	$20,102,314	6,029
RETIREMENT TOTAL.	712	$45,689,211	24,421	$16,776,711	6,729	$11,452,563	5,773
VESTED	621	40,693,592	20,492	14,782,038	5,574	10,083,018	4,768
NOT VESTED	138	4,995,619	3,929	1,994,673	1,155	1,369,945	1,005
HOSPITALIZATION	752	9,973,854	24,726	2,625,257	6,690	2,380,848	5,765
DISABILITY.	345	1,225,224	13,085	429,079	3,657	294,096	3,149
TUITION PLANS	170	2,370,213	2,431	918,060	839	548,803	586
HOUSING PLANS	58	1,526,430	523	898,884	255	344,177	105
SOCIAL SECURITY	762	17,638,282	22,278	4,697,503	5,748	4,216,883	5,195
UNEMPLOYMENT COMP..	396	865,574	10,817	256,337	3,080	203,651	2,577
GROUP LIFE INSURANCE.	521	1,772,727	19,622	607,941	5,343	416,428	4,521
WORKMAN'S COMPENSATION.	531	751,854	12,145	267,420	3,828	187,842	2,910
OTHER	36	222,684	1,779	57,658	554	56,623	470
PUBLIC.	297	$58,499,820	16,802	$18,535,308	4,369	$14,786,523	3,892
RETIREMENT TOTAL.	277	$36,605,279	16,919	$12,486,992	4,355	$9,441,182	3,982
VESTED	215	32,182,556	13,982	10,696,644	3,437	8,219,156	3,234
NOT VESTED	97	4,422,723	2,937	1,790,348	918	1,222,026	748
HOSPITALIZATION	287	7,296,685	16,159	1,806,063	4,277	1,745,069	3,834
DISABILITY.	103	860,837	8,835	290,640	2,357	217,719	2,172
TUITION PLANS	13	452,361	727	285,516	316	150,320	229
HOUSING PLANS							
SOCIAL SECURITY	257	11,234,764	13,716	2,951,561	3,583	2,726,539	3,307
UNEMPLOYMENT COMP..	133	340,439	5,923	118,116	1,803	84,864	1,459
GROUP LIFE INSURANCE.	204	1,246,166	13,637	403,782	3,520	296,624	3,146
WORKMAN'S COMPENSATION.	138	376,137	5,241	155,324	1,826	98,031	1,325
OTHER	13	87,152	1,318	37,314	460	26,175	371
PRIVATE	557	$23,536,233	9,721	$8,999,542	2,761	$5,315,791	2,137
RETIREMENT TOTAL.	435	$9,083,932	7,502	$4,289,719	2,374	$2,011,781	1,791
VESTED	406	8,511,036	6,510	4,085,394	2,137	1,863,862	1,534
NOT VESTED	41	572,896	992	204,325	237	147,919	257
HOSPITALIZATION	465	2,677,169	8,567	819,194	2,413	635,779	1,931
DISABILITY.	242	364,387	4,250	138,439	1,300	76,377	977
TUITION PLANS	157	1,917,852	1,704	632,544	523	398,483	357
HOUSING PLANS	58	1,526,430	523	898,884	255	344,177	105
SOCIAL SECURITY	505	6,403,518	8,562	1,745,942	2,165	1,490,344	1,888
UNEMPLOYMENT COMP..	263	525,135	4,894	138,221	1,277	118,787	1,118
GROUP LIFE INSURANCE.	317	526,561	5,985	204,159	1,823	119,804	1,375
WORKMAN'S COMPENSATION.	393	375,717	6,904	112,096	2,002	89,811	1,585
OTHER	23	135,532	461	20,344	94	30,448	99

TABLE 15-C.--FRINGE BENEFIT EXPENDITURES FOR FULL-TIME INSTRUCTIONAL FACULTY ON 11-12 MONTH CONTRACTS IN INSTITUTIONALUNITS OF 2-YEAR INSTITUTIONAL UNITS

CONTROL AND BENEFIT PLAN (1)	NUMBER OF INSTI-TUTIONS (2)	ALL RANKS BENEFIT EXPENDITURES (3)	ALL RANKS NUMBER COVERED (4)	PROFESSORS BENEFIT EXPENDITURES (5)	PROFESSORS NUMBER COVERED (6)	ASSOCIATE PROFESSORS BENEFIT EXPENDITURES (7)	ASSOCIATE PROFESSORS NUMBER COVERED (8)
PUBLIC AND PRIVATE.	619	$34,716,481	13,684	$2,711,743	672	$4,022,998	1,184
RETIREMENT TOTAL.	518	$18,114,227	12,580	$1,727,011	645	$2,326,385	1,092
VESTED	357	13,259,365	8,717	1,592,685	570	2,030,206	930
NOT VESTED	199	4,854,862	3,863	134,326	75	296,179	162
HOSPITALIZATION	557	4,873,051	12,287	353,239	631	598,760	1,144
DISABILITY.	212	490,076	6,057	37,779	432	58,984	717
TUITION PLANS	68	151,556	1,562	6,591	24	18,022	56
HOUSING PLANS	11	109,962	83	24,940	10	20,880	9
SOCIAL SECURITY	511	9,519,926	12,088	493,160	605	882,256	1,081
UNEMPLOYMENT COMP..	142	225,520	2,569	7,286	47	7,844	76
GROUP LIFE INSURANCE.	352	690,586	8,098	44,520	527	73,439	887
WORKMAN'S COMPENSATION.	366	361,017	6,756	16,824	181	27,458	418
OTHER	29	180,560	528	393	6	8,970	62
PUBLIC.	532	$33,285,773	12,817	$2,573,220	616	$3,799,666	1,078
RETIREMENT TOTAL.	469	$17,696,492	12,151	$1,672,735	595	$2,235,055	1,010
VESTED	316	12,938,268	8,396	1,543,856	524	1,965,860	871
NOT VESTED	188	4,758,224	3,755	128,879	71	269,195	139
HOSPITALIZATION	487	4,658,674	11,641	334,734	579	565,220	1,048
DISABILITY.	188	473,429	5,811	37,201	422	57,473	687
TUITION PLANS	52	122,152	1,485	2,411	17	11,102	44
HOUSING PLANS	4	20,002	44				
SOCIAL SECURITY	428	9,008,723	11,307	463,612	567	825,980	1,002
UNEMPLOYMENT COMP..	92	165,902	2,166	3,697	28	4,046	51
GROUP LIFE INSURANCE.	308	659,314	7,766	42,408	508	70,381	857
WORKMAN'S COMPENSATION.	308	332,013	6,134	16,029	154	24,837	358
OTHER	25	149,072	356	393	6	5,572	45
PRIVATE	87	$1,430,708	867	$138,523	56	$223,332	106
RETIREMENT TOTAL.	49	$417,735	429	$54,276	50	$91,330	82
VESTED	41	321,097	321	48,829	46	64,346	59
NOT VESTED	11	96,638	108	5,447	4	26,984	23
HOSPITALIZATION	70	214,377	646	18,505	52	33,540	96
DISABILITY.	24	16,647	246	578	10	1,511	30
TUITION PLANS	16	29,404	77	4,180	7	6,920	12
HOUSING PLANS	7	89,960	39	24,940	10	20,880	9
SOCIAL SECURITY	83	511,203	781	29,548	38	56,276	79
UNEMPLOYMENT COMP..	50	59,6[illegible]	403	3,589	19	3,798	25
GROUP LIFE INSURANCE.	44	31,272	332	2,112	19	3,058	30
WORKMAN'S COMPENSATION.	58	29,004	622	795	27	2,621	60
OTHER	4	31,488	172			3,398	17

HIGHER EDUCATION, BY ACADEMIC RANK, INSTITUTIONAL CONTROL, AND BENEFIT PLAN: AGGREGATE UNITED STATES, 1975-76

ASSISTANT PROFESSORS		INSTRUCTORS		LECTURERS		UNDESIGNATED RANKS		
BENEFIT EXPENDITURES (9)	NUMBER COVERED (10)	BENEFIT EXPENDITURES (11)	NUMBER COVERED (12)	BENEFIT EXPENDITURES (13)	NUMBER COVERED (14)	BENEFIT EXPENDITURES (15)	NUMBER COVERED (16)	CONTROL AND BENEFIT PLAN (17)
$20,898,579	7,445	$8,940,528	4,237	$3,106,325	904	$1,453,457	778	PUBLIC AND PRIVATE
$11,084,760	6,957	$4,146,083	3,548	$1,694,952	876	$533,742	538	RETIREMENT TOTAL
9,951,230	5,832	3,718,346	2,985	1,678,055	836	480,905	497	VESTED
1,133,530	1,125	427,737	563	16,897	40	52,837	41	NOT VESTED
2,892,780	7,158	1,330,104	3,621	522,465	878	222,400	614	HOSPITALIZATION
293,666	3,608	129,611	1,662	55,714	699	23,058	310	DISABILITY
462,321	514	304,647	213	64,078	63	72,304	216	TUITION PLANS
166,000	72	73,343	75		1	41,026	15	HOUSING PLANS
5,092,720	6,410	2,480,001	3,379	690,035	864	461,140	682	SOCIAL SECURITY
225,481	3,086	139,307	1,618	8,385	159	32,413	297	UNEMPLOYMENT COMP.
437,247	5,526	218,042	2,985	56,403	822	36,666	425	GROUP LIFE INSURANCE
177,857	3,159	80,888	1,621	10,300	172	27,547	455	WORKMAN'S COMPENSATION
65,747	495	38,502	188	993	22	3,161	50	OTHER
$15,729,048	4,988	$6,206,529	2,589	$2,868,931	795	$373,481	169	PUBLIC
$9,323,358	5,037	$3,504,677	2,593	$1,632,389	787	$216,681	165	RETIREMENT TOTAL
8,336,838	4,226	3,122,070	2,180	1,620,100	774	187,748	131	VESTED
986,520	811	382,607	413	12,289	13	28,933	34	NOT VESTED
2,235,843	4,920	959,115	2,177	495,084	787	55,511	164	HOSPITALIZATION
213,585	2,538	78,508	1,034	53,032	664	7,353	70	DISABILITY
4,249	124	580	2	3,537	18	8,159	38	TUITION PLANS
								HOUSING PLANS
3,421,916	4,160	1,442,934	1,805	620,553	765	71,261	96	SOCIAL SECURITY
96,523	1,797	34,598	676	3,303	91	3,035	97	UNEMPLOYMENT COMP.
324,458	4,003	160,009	2,051	53,334	765	7,959	152	GROUP LIFE INSURANCE
91,081	1,414	22,833	522	6,706	80	2,162	74	WORKMAN'S COMPENSATION
18,035	342	3,275	84	993	22	1,360	39	OTHER
$5,169,531	2,457	$2,733,999	1,648	$237,394	109	$1,079,976	609	PRIVATE
$1,761,402	1,920	$641,406	955	$62,563	89	$317,061	373	RETIREMENT TOTAL
1,614,392	1,606	596,276	805	57,955	62	293,157	366	VESTED
147,010	314	45,130	150	4,608	27	23,904	7	NOT VESTED
656,937	2,238	370,989	1,444	27,381	91	166,889	450	HOSPITALIZATION
80,081	1,070	51,103	628	2,682	35	15,705	240	DISABILITY
458,072	390	304,067	211	60,541	45	64,145	178	TUITION PLANS
166,000	72	73,343	75		1	41,026	15	HOUSING PLANS
1,670,804	2,250	1,037,067	1,574	69,482	99	389,879	586	SOCIAL SECURITY
128,958	1,289	104,709	942	5,082	68	29,378	200	UNEMPLOYMENT COMP.
112,789	1,523	58,033	934	3,069	57	28,707	273	GROUP LIFE INSURANCE
86,776	1,745	58,055	1,099	3,594	92	25,385	381	WORKMAN'S COMPENSATION
47,712	153	35,227	104			1,801	11	OTHER

HIGHER EDUCATION, BY ACADEMIC RANK, INSTITUTIONAL CONTROL, AND BENEFIT PLAN: AGGREGATE UNITED STATES, 1975-76

ASSISTANT PROFESSORS		INSTRUCTORS		LECTURERS		UNDESIGNATED RANKS		
BENEFIT EXPENDITURES (9)	NUMBER COVERED (10)	BENEFIT EXPENDITURES (11)	NUMBER COVERED (12)	BENEFIT EXPENDITURES (13)	NUMBER COVERED (14)	BENEFIT EXPENDITURES (15)	NUMBER COVERED (16)	CONTROL AND BENEFIT PLAN (17)
$6,874,461	2,063	$15,268,291	7,308	$600,595	175	$5,238,393	2,282	PUBLIC AND PRIVATE
$3,823,783	1,943	$7,362,985	6,592	$322,088	173	$2,551,975	2,135	RETIREMENT TOTAL
3,398,401	1,669	4,839,950	4,377	316,599	168	1,081,524	1,003	VESTED
425,382	274	2,523,035	2,215	5,489	5	1,470,451	1,132	NOT VESTED
1,140,310	2,011	1,981,055	6,182	114,984	175	684,703	2,144	HOSPITALIZATION
108,976	1,440	233,960	2,699	12,728	166	37,649	603	DISABILITY
12,233	64	66,940	640		1	47,686	777	TUITION PLANS
31,380	14	25,762	47			7,000	3	HOUSING PLANS
1,562,229	1,915	4,908,516	6,354	137,515	169	1,536,250	1,964	SOCIAL SECURITY
15,453	131	119,364	1,160	382	4	75,191	1,151	UNEMPLOYMENT COMP.
133,474	1,735	303,613	3,265	11,458	168	124,082	1,516	GROUP LIFE INSURANCE
26,796	547	213,319	3,926	803	22	75,817	1,662	WORKMAN'S COMPENSATION
19,827	98	52,777	285	553	2	98,040	75	OTHER
$6,692,839	1,968	$14,511,507	6,785	$598,701	173	$5,109,840	2,197	PUBLIC
$3,759,238	1,872	$7,190,544	6,413	$322,088	173	$2,516,832	2,088	RETIREMENT TOTAL
3,342,728	1,609	4,717,321	4,255	316,599	168	1,051,904	969	VESTED
416,510	263	2,473,223	2,158	5,489	5	1,464,928	1,119	NOT VESTED
1,117,136	1,928	1,860,113	5,836	114,544	173	666,927	2,077	HOSPITALIZATION
107,324	1,412	222,653	2,542	12,663	165	36,115	583	DISABILITY
10,133	56	54,481	599		1	43,941	768	TUITION PLANS
		20,002	44					HOUSING PLANS
1,512,027	1,841	4,586,578	5,847	136,463	167	1,484,063	1,883	SOCIAL SECURITY
11,990	105	76,328	874	294	3	69,547	1,105	UNEMPLOYMENT COMP.
[illegible]	[illegible]	283,192	3,065	11,277	166	122,151	1,472	GROUP LIFE INSURANCE
[illegible]	[illegible]	192,844	3,507	735	20	72,309	1,589	WORKMAN'S COMPENSATION
19,827	98	24,772	131	553	2	97,955	74	OTHER
$181,622	95	$756,784	523	$1,894	2	$128,553	85	PRIVATE
$64,545	71	$172,441	179			$35,143	47	RETIREMENT TOTAL
55,673	60	122,629	122			29,620	34	VESTED
8,872	11	49,812	57			5,523	13	NOT VESTED
23,174	83	120,942	346	440	2	17,776	67	HOSPITALIZATION
1,652	28	11,307	157		1	1,534	20	DISABILITY
2,100	8	12,459	41			3,745	9	TUITION PLANS
31,380	14	5,760	3			7,000	3	HOUSING PLANS
50,202	74	321,938	507	1,052	2	52,187	81	SOCIAL SECURITY
3,463	26	43,036	286		1	5,644	46	UNEMPLOYMENT COMP.
3,569	37	20,421	200	181	2	1,931	44	GROUP LIFE INSURANCE
1,537	41	20,475	419	68	2	3,508	73	WORKMAN'S COMPENSATION
		28,005	154				1	OTHER

TABLE 16.--MEAN FRINGE BENEFIT EXPENDITURES FOR FULL-TIME INSTRUCTIONAL FACULTY ON 9-10 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK, INSTITUTIONAL CONTROL, AND BENEFIT PLAN: 50 STATES AND THE DISTRICT OF COLUMBIA, 1975-76

ALL INSTITUTIONAL UNITS

CONTROL AND BENEFIT PLAN (1)	NUMBER OF INSTI-TUTIONS (2)	ALL RANKS (3)	PRO-FESSORS (4)	ASSOC. PRO-FESSORS (5)	ASSIST. PRO-FESSORS (6)	INSTRUC-TORS (7)	LEC-TURERS (8)	UNDES-IGNATED RANKS (9)
PUBLIC AND PRIVATE.	2,459	$2,538	$3,415	$2,646	$2,175	$2,020	$2,031	$2,221
RETIREMENT TOTAL.	2,231	$1,430	$2,076	$1,457	$1,150	$1,041	$1,161	$1,159
VESTED	1,854	1,458	2,111	1,458	1,149	1,015	1,183	1,197
NOT VESTED	564	1,308	1,824	1,453	1,154	1,108	1,004	1,072
HOSPITALIZATION	2,311	345	344	333	314	399	327	400
DISABILITY.	1,144	77	92	76	66	77	55	77
TUITION PLANS	720	737	1,166	805	532	277	731	212
HOUSING PLANS	92	613	598	583	541	699	297	1,522
SOCIAL SECURITY	2,185	784	822	814	778	715	730	751
UNEMPLOYMENT COMP..	993	66	71	65	62	69	51	85
GROUP LIFE INSURANCE.	1,630	91	118	97	81	72	69	78
WORKMAN'S COMPENSATION.	1,656	52	62	48	39	59	49	59
OTHER	134	185	122	121	106	184	47	584
PUBLIC.	1,331	$2,544	$3,288	$2,670	$2,258	$2,143	$2,134	$2,324
RETIREMENT TOTAL.	1,206	$1,459	$2,112	$1,547	$1,223	$1,077	$1,157	$1,221
VESTED	895	1,495	2,165	1,562	1,234	1,055	1,182	1,276
NOT VESTED	465	1,339	1,666	1,489	1,184	1,130	975	1,112
HOSPITALIZATION	1,279	366	359	350	331	423	347	425
DISABILITY.	504	80	100	80	67	80	50	82
TUITION PLANS	161	206	362	242	205	159	521	115
HOUSING PLANS	5	568				784		137
SOCIAL SECURITY	1,085	793	824	821	794	737	738	774
UNEMPLOYMENT COMP..	402	56	62	54	50	62	40	80
GROUP LIFE INSURANCE.	851	93	125	100	85	73	70	82
WORKMAN'S COMPENSATION.	797	57	70	52	42	66	54	64
OTHER	74	203	145	133	109	188	21	660
PRIVATE	1,128	$2,522	$3,669	$2,588	$1,987	$1,361	$1,666	$1,786
RETIREMENT TOTAL.	1,025	$1,346	$2,001	$1,237	$950	$683	$1,194	$824
VESTED	959	1,370	2,020	1,249	961	710	1,187	873
NOT VESTED	99	715	1,025	796	695	440	1,251	474
HOSPITALIZATION	1,032	288	314	291	276	250	247	277
DISABILITY.	640	72	84	72	65	61	63	55
TUITION PLANS	559	1,049	1,315	1,031	706	765	813	409
HOUSING PLANS	87	613	598	583	541	690	297	1,687
SOCIAL SECURITY	1,100	763	819	800	747	618	703	683
UNEMPLOYMENT COMP..	591	85	87	86	82	85	91	97
GROUP LIFE INSURANCE.	779	88	110	90	74	66	65	60
WORKMAN'S COMPENSATION.	859	40	52	41	34	30	30	37
OTHER	60	99	83	83	99	92	197	204

TABLE 16-A.--MEAN FRINGE BENEFIT EXPENDITURES FOR FULL-TIME INSTRUCTIONAL FACULTY ON 9-10 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK, INSTITUTIONAL CONTROL, AND BENEFIT PLAN: 50 STATES AND THE DISTRICT OF COLUMBIA, 1975-76

UNIVERSITY UNITS

CONTROL AND BENEFIT PLAN (1)	NUMBER OF INSTI-TUTIONS (2)	ALL RANKS (3)	PRO-FESSORS (4)	ASSOC. PRO-FESSORS (5)	ASSIST. PRO-FESSORS (6)	INSTRUC-TORS (7)	LEC-TURERS (8)	UNDES-IGNATED RANKS (9)
PUBLIC AND PRIVATE.	154	$2,786	$3,616	$2,688	$2,231	$1,711	$2,080	$1,970
RETIREMENT TOTAL.	152	$1,603	$2,218	$1,474	$1,154	$889	$1,199	$926
VESTED	138	1,631	2,255	1,482	1,150	886	1,203	998
NOT VESTED	25	1,412	1,888	1,422	1,175	900	1,158	845
HOSPITALIZATION	149	314	338	309	300	264	326	325
DISABILITY.	94	80	97	78	67	62	52	50
TUITION PLANS	46	838	1,057	710	383	725	884	1,127
HOUSING PLANS	3	108	130	69	69	43	38	66
SOCIAL SECURITY	140	806	825	823	804	671	748	694
UNEMPLOYMENT COMP..	93	70	78	69	63	63	56	119
GROUP LIFE INSURANCE.	128	100	124	98	80	76	69	58
WORKMAN'S COMPENSATION.	107	52	69	49	39	29	50	100
OTHER	7	60	77	56	41	29	8	177
PUBLIC.	91	$2,663	$3,339	$2,608	$2,236	$1,758	$2,210	$1,797
RETIREMENT TOTAL.	89	$1,547	$2,111	$1,473	$1,168	$891	$1,183	$799
VESTED	75	1,576	2,151	1,485	1,168	890	1,192	742
NOT VESTED	22	1,408	1,877	1,418	1,170	893	1,069	845
HOSPITALIZATION	88	306	326	303	293	261	351	342
DISABILITY.	43	81	101	79	67	65	45	49
TUITION PLANS	5	288	414	276	120	541	521	853
HOUSING PLANS								
SOCIAL SECURITY	78	805	825	824	804	667	752	673
UNEMPLOYMENT COMP..	49	61	72	61	53	51	45	108
GROUP LIFE INSURANCE.	67	103	130	99	84	78	74	41
WORKMAN'S COMPENSATION.	55	57	78	52	43	29	56	70
OTHER	4	77	114	65	50	33	4	177
PRIVATE	63	$3,068	$4,177	$2,892	$2,221	$1,586	$1,701	$2,888
RETIREMENT TOTAL.	63	$1,746	$2,438	$1,478	$1,113	$878	$1,309	$1,586
VESTED	63	1,748	2,436	1,477	1,109	871	1,280	1,586
NOT VESTED	3	1,605	2,929	1,638	1,328	1,215	1,474	
HOSPITALIZATION	61	333	363	326	317	274	246	241
DISABILITY.	51	78	92	77	66	55	63	55
TUITION PLANS	41	1,010	1,172	913	542	811	966	1,400
HOUSING PLANS	3	108	130	69	69	43	38	66
SOCIAL SECURITY	62	807	825	823	802	682	740	802
UNEMPLOYMENT COMP..	44	85	89	84	79	82	96	135
GROUP LIFE INSURANCE.	61	95	114	96	73	72	60	135
WORKMAN'S COMPENSATION.	52	44	54	43	34	28	32	158
OTHER	3	24	21	33	22	11	34	

TABLE 16-B.--MEAN FRINGE BENEFIT EXPENDITURES FOR FULL-TIME INSTRUCTIONAL FACULTY ON 9-10 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK, INSTITUTIONAL CONTROL, AND BENEFIT PLAN: 50 STATES AND THE DISTRICT OF COLUMBIA, 1975-76

OTHER 4-YEAR INSTITUTIONAL UNITS

CONTROL AND BENEFIT PLAN (1)	NUMBER OF INSTI-TUTIONS (2)	ALL RANKS (3)	PRO-FESSORS (4)	ASSOC. PRO-FESSORS (5)	ASSIST. PRO-FESSORS (6)	INSTRUC-TORS (7)	LEC-TURERS (8)	UNDES-IGNATED RANKS (9)
PUBLIC AND PRIVATE.	1,292	$2,456	$3,257	$2,608	$2,115	$1,595	$2,002	$1,809
RETIREMENT TOTAL.	1,204	$1,382	$1,950	$1,415	$1,110	$836	$1,148	$911
VESTED	1,079	1,405	1,980	1,415	1,116	846	1,203	913
NOT VESTED	213	1,273	1,765	1,415	1,085	806	79	891
HOSPITALIZATION	1,218	313	336	325	302	268	32	271
DISABILITY.	662	71	82	73	65	57	76	50
TUITION PLANS	497	955	1,337	920	656	585	729	450
HOUSING PLANS	65	1,021	1,344	1,036	648	664	573	3,574
SOCIAL SECURITY	1,225	775	821	810	765	642	717	705
UNEMPLOYMENT COMP..	653	62	62	63	61	65	42	81
GROUP LIFE INSURANCE.	864	93	115	98	83	69	66	65
WORKMAN'S COMPENSATION.	893	44	56	45	37	31	51	31
OTHER	61	137	150	141	134	105	124	133
PUBLIC.	388	$2,559	$3,254	$2,698	$2,244	$1,786	$2,106	$2,025
RETIREMENT TOTAL.	362	$1,505	$2,133	$1,571	$1,220	$905	$1,165	$1,148
VESTED	287	1,558	2,206	1,601	1,248	926	1,225	1,167
NOT VESTED	136	1,333	1,041	1,472	1,132	858	818	957
HOSPITALIZATION	379	341	372	352	328	286	347	305
DISABILITY.	126	73	90	77	65	53	51	71
TUITION PLANS	24	144	207	134	124	111		
HOUSING PLANS								
SOCIAL SECURITY	346	793	824	822	792	666	738	723
UNEMPLOYMENT COMP..	189	49	51	49	47	50	32	31
GROUP LIFE INSURANCE.	236	100	123	107	91	74	64	94
WORKMAN'S COMPENSATION.	199	48	60	49	40	34	59	33
OTHER	13	132	141	148	122	99	33	5
PRIVATE	904	$2,278	$3,263	$2,441	$1,889	$1,308	$1,613	$1,764
RETIREMENT TOTAL.	842	$1,134	$1,630	$1,110	$875	$626	$1,032	$847
VESTED	792	1,158	1,653	1,126	890	658	1,068	845
NOT VESTED	77	632	884	688	572	369	129	870
HOSPITALIZATION	839	262	273	272	255	237	250	264
DISABILITY.	536	69	77	70	65	61	65	47
TUITION PLANS	473	1,103	1,463	1,098	772	765	729	450
HOUSING PLANS	65	1,021	1,344	1,036	648	664	573	3,574
SOCIAL SECURITY	879	748	816	790	725	609	647	701
UNEMPLOYMENT COMP..	464	85	85	87	83	81	82	86
GROUP LIFE INSURANCE.	628	84	106	86	74	63	76	58
WORKMAN'S COMPENSATION.	694	39	50	40	34	29	28	31
OTHER	48	147	163	126	157	119	306	137

TABLE 16-C.--MEAN FRINGE BENEFIT EXPENDITURES FOR FULL-TIME INSTRUCTIONAL FACULTY ON 9-10 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK, INSTITUTIONAL CONTROL, AND BENEFIT PLAN: 50 STATES AND THE DISTRICT OF COLUMBIA, 1975-76

2-YEAR INSTITUTIONAL UNITS

CONTROL AND BENEFIT PLAN (1)	NUMBER OF INSTI-TUTIONS (2)	ALL RANKS (3)	PRO-FESSORS (4)	ASSOC. PRO-FESSORS (5)	ASSIST. PRO-FESSORS (6)	INSTRUC-TORS (7)	LEC-TURERS (8)	UNDES-IGNATED RANKS (9)
PUBLIC AND PRIVATE.	1,013	$2,367	$3,100	$2,702	$2,316	$2,268	$1,817	$2,291
RETIREMENT TOTAL.	875	$1,276	$1,933	$1,653	$1,331	$1,146	$970	$1,194
VESTED	637	1,279	1,939	1,626	1,312	1,111	858	1,246
NOT VESTED	326	1,282	1,910	1,776	1,403	1,226	1,163	1,085
HOSPITALIZATION	944	457	469	472	412	479	320	420
DISABILITY.	388	86	123	86	71	87	63	83
TUITION PLANS	177	215	469	369	328	169	505	159
HOUSING PLANS	24	1,202	1,719	767	670	1,209		1,130
SOCIAL SECURITY	820	770	811	807	769	762	659	762
UNEMPLOYMENT COMP..	247	79	97	66	68	78	46	85
GROUP LIFE INSURANCE.	638	76	95	81	73	72	73	81
WORKMAN'S COMPENSATION.	656	66	73	63	46	73	31	63
OTHER	66	267	247	211	144	198	35	677
PUBLIC.	852	$2,403	$3,178	$2,737	$2,351	$2,296	$1,828	$2,346
RETIREMENT TOTAL.	755	$1,294	$1,996	$1,685	$1,354	$1,154	$972	$1,233
VESTED	533	1,292	2,002	1,655	1,336	1,119	896	1,288
NOT VESTED	307	1,300	1,971	1,825	1,421	1,233	1,175	1,123
HOSPITALIZATION	812	463	481	478	415	483	324	430
DISABILITY.	335	86	128	86	71	87	63	83
TUITION PLANS	132	198	459	354	327	155	521	114
HOUSING PLANS	5	568				784		137
SOCIAL SECURITY	661	779	820	813	777	769	664	780
UNEMPLOYMENT COMP..	164	75	98	56	57	74	37	80
GROUP LIFE INSURANCE.	548	76	95	79	72	72	72	82
WORKMAN'S COMPENSATION.	543	68	75	65	46	75	31	65
OTHER	57	267	247	211	144	198	35	697
PRIVATE	161	$1,636	$1,901	$2,026	$1,676	$1,296	$1,388	$1,763
RETIREMENT TOTAL.	120	$768	$798	$984	$795	$625	$856	$761
VESTED	104	819	832	1,013	782	655	1,010	865
NOT VESTED	19	535	641	869	865	505	394	281
HOSPITALIZATION	132	301	243	336	333	288	180	297
DISABILITY.	53	71	56	77	74	70	63	71
TUITION PLANS	45	437	636	541	342	688	120	357
HOUSING PLANS	19	1,353	1,719	767	670	1,481		1,378
SOCIAL SECURITY	159	631	687	710	644	563	479	652
UNEMPLOYMENT COMP..	83	109	96	100	111	116	76	110
GROUP LIFE INSURANCE.	90	77	87	112	95	68	114	58
WORKMAN'S COMPENSATION.	113	36	39	36	32	34	22	39
OTHER	9	275	240	225	225	123		357

TABLE 17.--MEAN FRINGE BENEFIT EXPENDITURES FOR FULL-TIME INSTRUCTIONAL FACULTY ON 11-12 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK, INSTITUTIONAL CONTROL, AND BENEFIT PLAN: 50 STATES AND THE DISTRICT OF COLUMBIA, 1975-76

ALL INSTITUTIONAL UNITS

CONTROL AND BENEFIT PLAN (1)	NUMBER OF INSTI-TUTIONS (2)	ALL RANKS (3)	PRO-FESSORS (4)	ASSOC. PRO-FESSORS (5)	ASSIST. PRO-FESSORS (6)	INSTRUC-TORS (7)	LEC-TURERS (8)	UNDES-IGNATED RANKS (9)
PUBLIC AND PRIVATE	1,486	$3,053	$3,921	$3,293	$2,878	$2,156	$3,170	$2,204
RETIREMENT TOTAL	1,305	$1,822	$2,497	$1,950	$1,650	$1,134	$1,811	$1,187
VESTED	1,047	1,902	2,575	1,999	1,718	1,152	1,866	1,089
NOT VESTED	349	1,533	2,153	1,739	1,342	1,087	728	1,306
HOSPITALIZATION	1,368	368	356	374	394	334	547	324
DISABILITY	607	91	113	91	81	80	77	67
TUITION PLANS	253	546	969	749	490	278	316	124
HOUSING PLANS	66	2,253	2,609	2,136	2,515	879	3,000	2,668
SOCIAL SECURITY	1,286	804	822	820	811	770	805	763
UNEMPLOYMENT COMP.	550	76	82	75	69	84	58	68
GROUP LIFE INSURANCE	933	98	130	99	82	82	70	74
WORKMAN'S COMPENSATION	904	57	70	58	51	50	52	48
OTHER	66	136	119	109	99	109	69	808
PUBLIC	898	$3,159	$3,977	$3,455	$3,065	$2,259	$3,296	$2,281
RETIREMENT TOTAL	816	$1,898	$2,601	$2,094	$1,769	$1,175	$1,884	$1,226
VESTED	592	1,987	2,692	2,152	1,841	1,193	1,908	1,148
NOT VESTED	298	1,615	2,258	1,877	1,469	1,133	1,139	1,301
HOSPITALIZATION	842	376	354	382	414	343	573	317
DISABILITY	331	94	116	94	83	81	76	67
TUITION PLANS	69	295	733	522	113	120	260	78
HOUSING PLANS	3	458				[illegible]		
SOCIAL SECURITY	747	814	824	825	823	785	811	784
UNEMPLOYMENT COMP.	271	68	79	66	60	68	53	56
GROUP LIFE INSURANCE	561	100	134	101	83	85	71	72
WORKMAN'S COMPENSATION	494	59	75	60	52	51	58	44
OTHER	42	136	122	99	89	102	69	879
PRIVATE	588	$2,620	$3,723	$2,711	$2,198	$1,608	$2,078	$1,863
RETIREMENT TOTAL	489	$1,440	$2,091	$1,347	$1,096	$750	$1,019	$910
VESTED	455	1,539	2,181	1,436	1,190	838	1,290	877
NOT VESTED	51	612	1,029	596	467	262	143	1,652
HOSPITALIZATION	526	333	362	345	315	285	310	357
DISABILITY	276	83	104	77	71	76	80	66
TUITION PLANS	184	933	1,153	1,032	793	796	360	351
HOUSING PLANS	63	2,321	2,609	2,136	2,515	1,030	3,000	2,668
SOCIAL SECURITY	539	767	814	803	769	678	754	684
UNEMPLOYMENT COMP.	279	98	91	99	91	115	72	129
GROUP LIFE INSURANCE	372	91	115	91	78	70	53	90
WORKMAN'S COMPENSATION	410	53	57	54	48	50	40	67
OTHER	24	139	101	171	156	170		81

TABLE 17-A.--MEAN FRINGE BENEFIT EXPENDITURES FOR FULL-TIME INSTRUCTIONAL FACULTY ON 11-12 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK, INSTITUTIONAL CONTROL, AND BENEFIT PLAN: 50 STATES AND THE DISTRICT OF COLUMBIA, 1975-76

UNIVERSITY UNITS

CONTROL AND BENEFIT PLAN (1)	NUMBER OF INSTI-TUTIONS (2)	ALL RANKS (3)	PRO-FESSORS (4)	ASSOC. PRO-FESSORS (5)	ASSIST. PRO-FESSORS (6)	INSTRUC-TORS (7)	LEC-TURERS (8)	UNDES-IGNATED RANKS (9)
PUBLIC AND PRIVATE	125	$3,171	$3,837	$3,124	$2,674	$2,171	$2,292	$2,078
RETIREMENT TOTAL	122	$1,941	$2,446	$1,836	$1,546	$1,175	$1,323	$1,328
VESTED	109	1,925	2,443	1,786	1,518	1,139	1,326	1,323
NOT VESTED	22	2,002	2,458	2,022	1,651	1,292	1,283	1,333
HOSPITALIZATION	120	296	306	294	283	282	342	292
DISABILITY	75	95	113	90	82	65	67	80
TUITION PLANS	24	693	815	698	518	691	328	255
HOUSING PLANS	2	117	132	95				
SOCIAL SECURITY	112	821	825	825	824	788	808	780
UNEMPLOYMENT COMP.	73	77	87	75	68	67	68	43
GROUP LIFE INSURANCE	101	115	147	110	90	75	80	31
WORKMAN'S COMPENSATION	85	53	66	50	44	33	48	31
OTHER	6	113	146	118	85	67	126	
PUBLIC	86	$3,149	$3,758	$3,093	$2,675	$2,258	$2,283	$2,068
RETIREMENT TOTAL	84	$1,918	$2,405	$1,822	$1,535	$1,177	$1,267	$1,306
VESTED	71	1,894	2,394	1,761	1,500	1,138	1,266	1,282
NOT VESTED	20	1,996	2,448	2,019	1,649	1,292	1,283	1,333
HOSPITALIZATION	83	285	291	284	270	284	352	294
DISABILITY	43	98	115	93	87	65	61	84
TUITION PLANS	5	426	539	425	180	407	430	255
HOUSING PLANS								
SOCIAL SECURITY	73	821	825	825	824	790	806	773
UNEMPLOYMENT COMP.	48	74	88	71	62	60	62	35
GROUP LIFE INSURANCE	64	119	153	113	93	76	91	28
WORKMAN'S COMPENSATION	53	55	69	52	44	34	48	30
OTHER	4	127	172	135	95	67	126	
PRIVATE	39	$3,317	$4,461	$3,336	$2,670	$1,678	$2,330	$2,170
RETIREMENT TOTAL	38	$2,127	$2,795	$1,939	$1,620	$1,151	$1,654	$1,697
VESTED	38	2,118	2,782	1,932	1,617	1,150	1,654	1,697
NOT VESTED	2	2,801	3,530	2,810	1,837	1,224		
HOSPITALIZATION	37	380	437	369	361	273	301	269
DISABILITY	32	81	102	76	65	67	83	78
TUITION PLANS	19	1,186	1,112	1,525	1,252	875	99	
HOUSING PLANS	2	117	132	95				
SOCIAL SECURITY	39	820	825	825	824	775	814	821
UNEMPLOYMENT COMP.	25	91	83	97	90	119	92	84
GROUP LIFE INSURANCE	37	90	105	95	77	70	48	96
WORKMAN'S COMPENSATION	32	45	50	43	43	30	46	119
OTHER	2	14	16	14	10			

TABLE 17-B.--MEAN FRINGE BENEFIT EXPENDITURES FOR FULL-TIME INSTRUCTIONAL FACULTY ON 11-12 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK, INSTITUTIONAL CONTROL, AND BENEFIT PLAN: 50 STATES AND THE DISTRICT OF COLUMBIA, 1975-76

OTHER 4-YEAR INSTITUTIONAL UNITS

CONTROL AND BENEFIT PLAN (1)	NUMBER OF INSTI-TUTIONS (2)	ALL RANKS (3)	PRO-FESSORS (4)	ASSOC. PRO-FESSORS (5)	ASSIST. PRO-FESSORS (6)	INSTRUC-TORS (7)	LEC-TURERS (8)	UNDES-IGNATED RANKS (9)
PUBLIC AND PRIVATE.	753	$3,232	$4,008	$3,434	$2,886	$2,231	$3,469	$1,973
RETIREMENT TOTAL.	668	$1,930	$2,542	$2,028	$1,628	$1,152	$1,963	$989
VESTED	582	2,065	2,711	2,171	1,758	1,252	2,038	959
NOT VESTED	131	1,283	1,754	1,382	1,011	755	411	1,289
HOSPITALIZATION	698	414	394	421	421	385	606	368
DISABILITY.	322	93	117	93	81	76	79	73
TUITION PLANS	163	806	1,072	817	528	904	317	323
HOUSING PLANS	54	3,034	3,580	3,422	2,580	990	3,000	2,735
SOCIAL SECURITY	674	797	819	815	800	745	802	688
UNEMPLOYMENT COMP..	340	73	73	75	68	78	45	103
GROUP LIFE INSURANCE.	484	90	114	91	78	70	68	80
WORKMAN'S COMPENSATION.	461	64	74	66	57	50	63	63
OTHER	32	91	97	101	84	85	45	44
PUBLIC.	282	$3,638	$4,304	$3,901	$3,272	$2,666	$3,622	$2,275
RETIREMENT TOTAL.	264	$2,224	$2,898	$2,412	$1,880	$1,349	$2,081	$1,279
VESTED	206	2,390	3,151	2,600	2,021	1,462	2,100	1,424
NOT VESTED	91	1,512	1,969	1,645	1,217	925	945	851
HOSPITALIZATION	273	461	425	460	472	456	632	336
DISABILITY.	100	97	122	100	84	76	79	105
TUITION PLANS	12	621	903	656	34	290	197	215
HOUSING PLANS								
SOCIAL SECURITY	248	819	825	824	823	800	811	742
UNEMPLOYMENT COMP..	131	56	61	58	54	50	36	31
GROUP LIFE INSURANCE.	190	89	112	92	79	74	69	43
WORKMAN'S COMPENSATION.	134	73	87	74	65	44	87	29
OTHER	13	66	81	71	53	39	45	35
PRIVATE	471	$2,474	$3,479	$2,508	$2,037	$1,601	$1,871	$1,889
RETIREMENT TOTAL.	404	$1,233	$1,842	$1,121	$912	$670	$642	$864
VESTED	376	1,343	1,953	1,219	1,016	759	943	805
NOT VESTED	40	542	860	536	409	254	143	3,415
HOSPITALIZATION	425	318	334	338	300	269	319	378
DISABILITY.	222	84	106	78	75	78	76	63
TUITION PLANS	151	900	1,178	938	743	912	401	348
HOUSING PLANS	54	3,034	3,580	3,422	2,580	990	3,000	2,735
SOCIAL SECURITY	426	756	809	797	750	669	701	677
UNEMPLOYMENT COMP..	209	97	94	99	91	103	59	142
GROUP LIFE INSURANCE.	294	92	120	89	78	64	61	98
WORKMAN'S COMPENSATION.	327	56	60	58	50	53	35	70
OTHER	19	218	188	280	224	201		80

TABLE 17-C.--MEAN FRINGE BENEFIT EXPENDITURES FOR FULL-TIME INSTRUCTIONAL FACULTY ON 11-12 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK, INSTITUTIONAL CONTROL, AND BENEFIT PLAN: 50 STATES AND THE DISTRICT OF COLUMBIA, 1975-76

2-YEAR INSTITUTIONAL UNITS

CONTROL AND BENEFIT PLAN (1)	NUMBER OF INSTI-TUTIONS (2)	ALL RANKS (3)	PRO-FESSORS (4)	ASSOC. PRO-FESSORS (5)	ASSIST. PRO-FESSORS (6)	INSTRUC-TORS (7)	LEC-TURERS (8)	UNDES-IGNATED RANKS (9)
PUBLIC AND PRIVATE.	608	$2,561	$4,040	$3,416	$3,335	$2,118	$3,447	$2,297
RETIREMENT TOTAL.	515	$1,442	$2,678	$2,140	$1,968	$1,118	$1,862	$1,196
VESTED	356	1,521	2,794	2,183	2,036	1,106	1,885	1,078
NOT VESTED	196	1,260	1,791	1,873	1,552	1,141	1,098	1,301
HOSPITALIZATION	550	398	560	525	567	321	660	319
DISABILITY.	210	81	87	82	76	87	77	62
TUITION PLANS	66	94	275	317	191	99	84	61
HOUSING PLANS	10	1,584	2,494	2,320	2,241	614		2,333
SOCIAL SECURITY	500	791	816	819	816	778	815	782
UNEMPLOYMENT COMP..	137	87	155	103	118	101	96	65
GROUP LIFE INSURANCE.	348	85	84	83	77	93	68	82
WORKMAN'S COMPENSATION.	358	54	93	66	49	55	36	46
OTHER	28	406	66	124	202	180	277	1,307
PUBLIC.	530	$2,601	$4,177	$3,525	$3,401	$2,144	$3,461	$2,326
RETIREMENT TOTAL.	468	$1,458	$2,811	$2,213	$2,008	$1,122	$1,862	$1,205
VESTED	315	1,541	2,946	2,257	2,078	1,109	1,885	1,086
NOT VESTED	187	1,269	1,815	1,937	1,584	1,149	1,098	1,309
HOSPITALIZATION	486	401	578	539	579	319	662	321
DISABILITY.	188	81	88	84	76	88	77	62
TUITION PLANS	52	82	142	252	[illegible]	91	84	57
HOUSING PLANS	3	458				458		
SOCIAL SECURITY	426	797	818	824	821	785	817	788
UNEMPLOYMENT COMP..	92	77	132	79	114	87	98	63
GROUP LIFE INSURANCE.	307	85	83	82	77	92	68	83
WORKMAN'S COMPENSATION.	307	54	104	69	50	55	37	46
OTHER	25	419	66	124	202	189	277	1,324
PRIVATE	78	$1,768	$2,504	$2,053	$1,934	$1,584	$1,003	$1,518
RETIREMENT TOTAL.	47	$945	$1,086	$1,064	$909	$911		$748
VESTED	41	1,000	1,062	1,091	928	1,005		871
NOT VESTED	9	583	1,362	893	807	269		281
HOSPITALIZATION	64	334	359	328	282	366	264	265
DISABILITY.	22	72	58	50	59	80	65	77
TUITION PLANS	14	363	597	636	263	249		416
HOUSING PLANS	7	2,307	2,494	2,320	2,241	1,920		2,333
SOCIAL SECURITY	74	667	786	727	683	644	526	641
UNEMPLOYMENT COMP..	45	147	189	152	133	149	88	122
GROUP LIFE INSURANCE.	41	91	109	97	94	100	38	44
WORKMAN'S COMPENSATION.	51	46	29	37	37	50	22	51
OTHER	3	91				91		85

TABLE 18.--MEAN COMPENSATION FOR FULL-TIME INSTRUCTIONAL FACULTY ON 9-10 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK AND INSTITUTIONAL CONTROL: 50 STATES AND DISTRICT OF COLUMBIA, 1975-76

ALL INSTITUTIONAL UNITS

CONTROL OF INSTITUTIONAL UNIT AND COMPENSATION ITEM (1)	PRO-FESSORS (2)	ASSOC. PRO-FESSORS (3)	ASST. PRO-FESSORS (4)	INSTRUC-TORS (5)	LEC-TURERS (6)	UNDES-IGNATED RANKS (7)
PUBLIC AND PRIVATE INSTITUTIONAL UNITS						
NUMBER OF INSTITUTIONAL UNITS	1,577	1,677	1,711	2,075	336	363
NUMBER OF SALARIED INDIVIDUALS	68,441	72,151	87,614	58,300	3,600	12,663
MEAN SALARY	$22,610	$17,026	$13,966	$13,682	$12,887	$15,200
NUMBER COVERED BY FRINGE BENEFITS	68,299	71,925	87,252	57,980	3,589	12,622
MEAN EXPENDITURE FOR FRINGE BENEFITS . . .	$3,415	$2,646	$2,175	$2,020	$2,031	$2,221
MEAN COMPENSATION	$26,025	$19,672	$16,141	$15,702	$14,918	$17,421
PUBLIC INSTITUTIONAL UNITS						
NUMBER OF INSTITUTIONAL UNITS	694	768	784	1,170	209	217
NUMBER OF SALARIED INDIVIDUALS	45,633	50,542	60,487	49,046	2,803	10,225
MEAN SALARY	$22,950	$17,499	$14,347	$14,267	$13,030	$15,975
NUMBER COVERED BY FRINGE BENEFITS	45,606	50,454	60,358	48,872	2,798	10,200
MEAN EXPENDITURE FOR FRINGE BENEFITS . . .	$3,288	$2,670	$2,259	$2,143	$2,134	$2,324
MEAN COMPENSATION	$26,238	$20,169	$16,606	$16,410	$15,164	$18,299
PRIVATE INSTITUTIONAL UNITS						
NUMBER OF INSTITUTIONAL UNITS	883	909	927	905	127	146
NUMBER OF SALARIED INDIVIDUALS	22,808	21,609	27,127	9,254	797	2,438
MEAN SALARY	$21,930	$15,920	$13,117	$10,584	$12,385	$11,949
NUMBER COVERED BY FRINGE BENEFITS	22,693	21,471	26,894	9,108	791	2,422
MEAN EXPENDITURE FOR FRINGE BENEFITS . . .	$3,669	$2,588	$1,987	$1,361	$1,666	$1,786
MEAN COMPENSATION	$25,599	$18,508	$15,104	$11,945	$14,051	$13,735

TABLE 18-A.--MEAN COMPENSATION FOR FULL-TIME INSTRUCTIONAL FACULTY ON 9-10 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK AND INSTITUTIONAL CONTROL: 50 STATES AND DISTRICT OF COLUMBIA, 1975-76

UNIVERSITIES

CONTROL OF INSTITUTIONAL UNIT AND COMPENSATION ITEM (1)	PRO-FESSORS (2)	ASSOC. PRO-FESSORS (3)	ASST. PRO-FESSORS (4)	INSTRUC-TORS (5)	LEC-TURERS (6)	UNDES-IGNATED RANKS (7)
PUBLIC AND PRIVATE INSTITUTIONAL UNITS						
NUMBER OF INSTITUTIONAL UNITS	154	154	154	151	77	21
NUMBER OF SALARIED INDIVIDUALS	31,628	25,717	27,416	6,453	1,951	298
MEAN SALARY	$24,637	$17,946	$14,597	$11,556	$13,329	$14,254
NUMBER COVERED BY FRINGE BENEFITS	31,611	25,711	27,388	6,447	1,951	296
MEAN EXPENDITURE FOR FRINGE BENEFITS . . .	$3,616	$2,688	$2,231	$1,711	$2,080	$1,970
MEAN COMPENSATION	$28,253	$20,634	$16,828	$13,267	$15,409	$16,224
PUBLIC INSTITUTIONAL UNITS						
NUMBER OF INSTITUTIONAL UNITS	91	91	91	91	52	18
NUMBER OF SALARIED INDIVIDUALS	21,179	18,429	19,130	4,681	1,455	249
MEAN SALARY	$24,277	$17,980	$14,668	$11,469	$13,382	$13,860
NUMBER COVERED BY FRINGE BENEFITS	21,178	18,428	19,130	4,681	1,455	249
MEAN EXPENDITURE FOR FRINGE BENEFITS . . .	$3,339	$2,608	$2,236	$1,758	$2,210	$1,797
MEAN COMPENSATION	$27,616	$20,588	$16,904	$13,227	$15,592	$15,657
PRIVATE INSTITUTIONAL UNITS						
NUMBER OF INSTITUTIONAL UNITS	63	63	63	60	25	3
NUMBER OF SALARIED INDIVIDUALS	10,449	7,288	8,286	1,772	496	49
MEAN SALARY	$25,368	$17,860	$14,432	$11,786	$13,172	$16,256
NUMBER COVERED BY FRINGE BENEFITS	10,433	7,283	8,258	1,766	496	47
MEAN EXPENDITURE FOR FRINGE BENEFITS . . .	$4,177	$2,892	$2,221	$1,586	$1,701	$2,888
MEAN COMPENSATION	$29,545	$20,752	$16,653	$13,372	$14,873	$19,144

TABLE 18-B.--MEAN COMPENSATION FOR FULL-TIME INSTRUCTIONAL FACULTY ON 9-10 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK AND INSTITUTIONAL CONTROL: 50 STATES AND DISTRICT OF COLUMBIA, 1975-76

OTHER 4-YEAR INSTITUTIONAL UNITS

CONTROL OF INSTITUTIONAL UNIT AND COMPENSATION ITEM (1)	PROFESSORS (2)	ASSOC. PROFESSORS (3)	ASST. PROFESSORS (4)	INSTRUCTORS (5)	LECTURERS (6)	UNDESIGNATED RANKS (7)
PUBLIC AND PRIVATE INSTITUTIONAL UNITS						
NUMBER OF INSTITUTIONAL UNITS	1,154	1,176	1,188	1,119	205	122
NUMBER OF SALARIED INDIVIDUALS	32,997	39,758	49,975	16,220	1,380	1,653
MEAN SALARY	$20,996	$16,419	$13,573	$11,017	$12,595	$12,597
NUMBER COVERED BY FRINGE BENEFITS	32,884	39,569	49,705	16,044	1,369	1,643
MEAN EXPENDITURE FOR FRINGE BENEFITS . . .	$3,257	$2,608	$2,115	$1,597	$2,002	$1,809
MEAN COMPENSATION	$24,253	$19,027	$15,688	$12,614	$14,597	$14,406
PUBLIC INSTITUTIONAL UNITS						
NUMBER OF INSTITUTIONAL UNITS	376	384	384	376	106	33
NUMBER OF SALARIED INDIVIDUALS	20,[illegible]73	25,770	31,666	9,762	1,086	289
MEAN SALARY	$22,067	$17,196	$14,147	$11,430	$12,984	$13,697
NUMBER COVERED BY FRINGE BENEFITS	20,855	25,709	31,594	9,692	1,081	284
MEAN EXPENDITURE FOR FRINGE BENEFITS . . .	$3,254	$2,698	$2,244	$1,786	$2,106	$2,024
MEAN COMPENSATION	$25,321	$19,894	$16,391	$13,216	$15,090	$15,721
PRIVATE INSTITUTIONAL UNITS						
NUMBER OF INSTITUTIONAL UNITS	778	792	804	743	99	89
NUMBER OF SALARIED INDIVIDUALS	12,124	13,988	18,309	6,458	294	1,364
MEAN SALARY	$19,153	$14,987	$12,581	$10,394	$11,157	$12,363
NUMBER COVERED BY FRINGE BENEFITS	12,029	13,860	18,111	6,352	288	1,359
MEAN EXPENDITURE FOR FRINGE BENEFITS . . .	$3,263	$2,441	$1,889	$1,308	$1,613	$1,764
MEAN COMPENSATION	$22,416	$17,428	$14,470	$11,702	$12,770	$14,127

TABLE 18-C.--MEAN COMPENSATION FOR FULL-TIME INSTRUCTIONAL FACULTY ON 9-10 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK AND INSTITUTIONAL CONTROL: 50 STATES AND DISTRICT OF COLUMBIA, 1975-76

2-YEAR INSTITUTIONAL UNITS

CONTROL OF INSTITUTIONAL UNIT AND COMPENSATION ITEM (1)	PROFESSORS (2)	ASSOC. PROFESSORS (3)	ASST. PROFESSORS (4)	INSTRUCTORS (5)	LECTURERS (6)	UNDESIGNATED RANKS (7)
PUBLIC AND PRIVATE INSTITUTIONAL UNITS						
NUMBER OF INSTITUTIONAL UNITS	269	347	369	805	54	220
NUMBER OF SALARIED INDIVIDUALS	3,816	6,676	10,223	35,627	269	10,712
MEAN SALARY	$19,771	$17,100	$14,198	$15,281	$11,179	$15,628
NUMBER COVERED BY FRINGE BENEFITS	3,804	6,645	10,159	35,489	269	10,683
MEAN EXPENDITURE FOR FRINGE BENEFITS . . .	$3,100	$2,702	$2,316	$2,268	$1,817	$2,291
MEAN COMPENSATION	$22,871	$19,802	$16,514	$17,549	$12,996	$17,919
PUBLIC INSTITUTIONAL UNITS						
NUMBER OF INSTITUTIONAL UNITS	227	293	309	703	51	166
NUMBER OF SALARIED INDIVIDUALS	3,581	6,343	9,691	34,603	262	9,687
MEAN SALARY	$20,254	$17,335	$14,369	$15,446	$11,259	$16,097
NUMBER COVERED BY FRINGE BENEFITS	3,573	6,317	9,634	34,499	262	9,667
MEAN EXPENDITURE FOR FRINGE BENEFITS . . .	$3,178	$2,737	$2,351	$2,296	$1,828	$2,346
MEAN COMPENSATION	$23,432	$20,072	$16,720	$17,742	$13,087	$18,443
PRIVATE INSTITUTIONAL UNITS						
NUMBER OF INSTITUTIONAL UNITS	42	54	60	102	3	54
NUMBER OF SALARIED INDIVIDUALS	235	333	532	1,024	7	1,025
MEAN SALARY	$12,401	$12,616	$11,093	$9,701	$8,175	$11,193
NUMBER COVERED BY FRINGE BENEFITS	231	328	525	990	7	1,016
MEAN EXPENDITURE FOR FRINGE BENEFITS . . .	$1,901	$2,026	$1,676	$1,296	$1,388	$1,763
MEAN COMPENSATION	$14,302	$14,642	$12,769	$10,997	$9,563	$12,956

TABLE 19.--MEAN COMPENSATION FOR FULL-TIME INSTRUCTIONAL FACULTY ON 11-12 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK AND INSTITUTIONAL CONTROL: 50 STATES AND DISTRICT OF COLUMBIA, 1975-76

ALL INSTITUTIONAL UNITS

CONTROL OF INSTITUTIONAL UNIT AND COMPENSATION ITEM (1)	PRO-FESSORS (2)	ASSOC. PRO-FESSORS (3)	ASST. PRO-FESSORS (4)	INSTRUC-TORS (5)	LEC-TURERS (6)	UNDES-IGNATED RANKS (7)
PUBLIC AND PRIVATE INSTITUTIONAL UNITS						
NUMBER OF INSTITUTIONAL UNITS	773	798	799	885	134	216
NUMBER OF SALARIED INDIVIDUALS	14,921	12,109	13,599	11,938	1,386	3,445
MEAN SALARY	$26,907	$21,545	$17,825	$14,186	$16,706	$14,578
NUMBER COVERED BY FRINGE BENEFITS	14,857	12,066	13,549	11,903	1,381	3,432
MEAN EXPENDITURE FOR FRINGE BENEFITS . . .	$3,921	$3,293	$2,879	$2,157	$3,170	$2,204
MEAN COMPENSATION	$30,828	$24,838	$20,704	$16,343	$19,876	$16,782
PUBLIC INSTITUTIONAL UNITS						
NUMBER OF INSTITUTIONAL UNITS	395	447	454	618	107	161
NUMBER OF SALARIED INDIVIDUALS	11,659	9,484	10,672	10,045	1,244	2,809
MEAN SALARY	$28,142	$22,563	$18,552	$14,602	$16,932	$14,962
NUMBER COVERED BY FRINGE BENEFITS	11,616	9,456	10,639	10,014	1,239	2,801
MEAN EXPENDITURE FOR FRINGE BENEFITS . . .	$3,976	$3,454	$3,065	$2,260	$3,296	$2,281
MEAN COMPENSATION	$32,118	$26,017	$21,617	$16,862	$20,228	$17,243
PRIVATE INSTITUTIONAL UNITS						
NUMBER OF INSTITUTIONAL UNITS	378	351	345	267	27	78
NUMBER OF SALARIED INDIVIDUALS	3,262	2,625	2,927	1,893	142	636
MEAN SALARY	$22,495	$17,865	$15,171	$11,976	$14,733	$12,882
NUMBER COVERED BY FRINGE BENEFITS	3,241	2,610	2,910	1,889	142	631
MEAN EXPENDITURE FOR FRINGE BENEFITS . . .	$3,723	$2,711	$2,198	$1,608	$2,078	$1,863
MEAN COMPENSATION	$26,218	$20,576	$17,369	$13,584	$16,811	$14,745

TABLE 19-A.--MEAN COMPENSATION FOR FULL-TIME INSTRUCTIONAL FACULTY ON 11-12 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK AND INSTITUTIONAL CONTROL: 50 STATES AND DISTRICT OF COLUMBIA, 1975-76

UNIVERSITIES

CONTROL OF INSTITUTIONAL UNIT AND COMPENSATION ITEM (1)	PRO-FESSORS (2)	ASSOC. PRO-FESSORS (3)	ASST. PRO-FESSORS (4)	INSTRUC-TORS (5)	LEC-TURERS (6)	UNDES-IGNATED RANKS (7)
PUBLIC AND PRIVATE INSTITUTIONAL UNITS						
NUMBER OF INSTITUTIONAL UNITS	121	121	118	98	49	18
NUMBER OF SALARIED INDIVIDUALS	7,674	5,390	4,859	1,570	347	514
MEAN SALARY	$28,535	$22,456	$18,674	$14,447	$16,670	$13,049
NUMBER COVERED BY FRINGE BENEFITS	7,668	5,389	4,857	1,569	347	512
MEAN EXPENDITURE FOR FRINGE BENEFITS . . .	$3,837	$3,124	$2,674	$2,171	$2,292	$2,078
MEAN COMPENSATION	$32,372	$25,580	$21,348	$16,618	$18,962	$15,127
PUBLIC INSTITUTIONAL UNITS						
NUMBER OF INSTITUTIONAL UNITS	86	85	85	74	39	15
NUMBER OF SALARIED INDIVIDUALS	6,811	4,700	4,101	1,333	281	465
MEAN SALARY	$28,393	$22,401	$18,631	$14,567	$16,452	$12,770
NUMBER COVERED BY FRINGE BENEFITS	6,809	4,700	4,100	1,333	281	465
MEAN EXPENDITURE FOR FRINGE BENEFITS . . .	$3,758	$3,093	$2,675	$2,258	$2,283	$2,068
MEAN COMPENSATION	$32,151	$25,494	$21,306	$16,825	$18,735	$14,838
PRIVATE INSTITUTIONAL UNITS						
NUMBER OF INSTITUTIONAL UNITS	35	36	33	24	10	3
NUMBER OF SALARIED INDIVIDUALS	863	693	758	237	66	49
MEAN SALARY	$29,658	$22,824	$18,907	$13,774	$17,598	$15,696
NUMBER COVERED BY FRINGE BENEFITS	859	689	757	236	66	47
MEAN EXPENDITURE FOR FRINGE BENEFITS . . .	$4,461	$3,336	$2,670	$1,678	$2,330	$2,170
MEAN COMPENSATION	$34,119	$26,160	$21,577	$15,452	$19,928	$17,866

TABLE 19-B.--MEAN COMPENSATION FOR FULL-TIME INSTRUCTIONAL FACULTY ON 11-12 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK AND INSTITUTIONAL CONTROL: 50 STATES AND DISTRICT OF COLUMBIA, 1975-76

OTHER 4-YEAR INSTITUTIONAL UNITS

CONTROL OF INSTITUTIONAL UNIT AND COMPENSATION ITEM (1)	PRO-FESSORS (2)	ASSOC. PRO-FESSORS (3)	ASST. PRO-FESSORS (4)	INSTRUC-TORS (5)	LEC-TURERS (6)	UNDES-IGNATED RANKS (7)
PUBLIC AND PRIVATE INSTITUTIONAL UNITS						
NUMBER OF INSTITUTIONAL UNITS	554	535	517	365	66	71
NUMBER OF SALARIED INDIVIDUALS	6,576	5,553	6,677	3,296	865	648
MEAN SALARY	$25,304	$20,925	$17,133	$13,393	$16,892	$12,899
NUMBER COVERED BY FRINGE BENEFITS	6,518	5,513	6,631	3,268	860	643
MEAN EXPENDITURE FOR FRINGE BENEFITS . . .	$4,007	$3,433	$2,687	$2,233	$3,469	$1,973
MEAN COMPENSATION	$29,311	$24,358	$20,020	$15,626	$20,361	$14,872
PUBLIC INSTITUTIONAL UNITS						
NUMBER OF INSTITUTIONAL UNITS	231	240	228	170	50	22
NUMBER OF SALARIED INDIVIDUALS	4,232	3,705	4,602	1,966	790	143
MEAN SALARY	$28,213	$23,246	$18,559	$14,500	$17,330	$13,305
NUMBER COVERED BY FRINGE BENEFITS	4,191	3,678	4,571	1,940	785	139
MEAN EXPENDITURE FOR FRINGE BENEFITS . . .	$4,300	$3,895	$3,270	$2,666	$3,622	$2,275
MEAN COMPENSATION	$32,513	$27,141	$21,829	$17,166	$20,952	$15,580
PRIVATE INSTITUTIONAL UNITS						
NUMBER OF INSTITUTIONAL UNITS	323	295	289	195	16	49
NUMBER OF SALARIED INDIVIDUALS	2,344	1,848	2,075	1,330	75	505
MEAN SALARY	$20,051	$16,272	$13,969	$11,756	$12,288	$12,784
NUMBER COVERED BY FRINGE BENEFITS	2,327	1,835	2,060	1,328	75	504
MEAN EXPENDITURE FOR FRINGE BENEFITS . . .	$3,479	$2,508	$2,037	$1,601	$1,871	$1,889
MEAN COMPENSATION	$23,530	$18,780	$16,006	$13,357	$14,159	$14,673

TABLE 19-C.--MEAN COMPENSATION FOR FULL-TIME INSTRUCTIONAL FACULTY ON 11-12 MONTH CONTRACTS IN INSTITUTIONAL UNITS OF HIGHER EDUCATION, BY ACADEMIC RANK AND INSTITUTIONAL CONTROL: 50 STATES AND DISTRICT OF COLUMBIA, 1975-76

2-YEAR INSTITUTIONAL UNITS

CONTROL OF INSTITUTIONAL UNIT AND COMPENSATION ITEM (1)	PRO-FESSORS (2)	ASSOC. PRO-FESSORS (3)	ASST. PRO-FESSORS (4)	INSTRUC-TORS (5)	LEC-TURERS (6)	UNDES-IGNATED RANKS (7)
PUBLIC AND PRIVATE INSTITUTIONAL UNITS						
NUMBER OF INSTITUTIONAL UNITS	98	142	164	422	19	127
NUMBER OF SALARIED INDIVIDUALS	671	1,166	2,063	7,072	174	2,283
MEAN SALARY	$24,000	$20,284	$18,061	$14,497		$15,399
NUMBER COVERED BY FRINGE BENEFITS	671	1,164	2,061	7,066	174	2,277
MEAN EXPENDITURE FOR FRINGE BENEFITS . . .	$4,040	$3,416	$3,335	$2,118		$2,297
MEAN COMPENSATION	$28,040	$23,700	$21,396	$16,615		$17,696
PUBLIC INSTITUTIONAL UNITS						
NUMBER OF INSTITUTIONAL UNITS	78	122	141	374	18	104
NUMBER OF SALARIED INDIVIDUALS	616	1,079	1,969	6,746	173	2,201
MEAN SALARY	$24,869	$20,921	$18,371	$14,639	$15,893	$15,533
NUMBER COVERED BY FRINGE BENEFITS	616	1,078	1,968	6,741	173	2,197
MEAN EXPENDITURE FOR FRINGE BENEFITS . . .	$4,177	$3,525	$3,401	$2,144	$3,461	$2,326
MEAN COMPENSATION	$29,046	$24,446	$21,772	$16,783	$19,354	$17,859
PRIVATE INSTITUTIONAL UNITS						
NUMBER OF INSTITUTIONAL UNITS	20	20	23	48	1	23
NUMBER OF SALARIED INDIVIDUALS	55	87	94	326	1	82
MEAN SALARY	$14,265	$12,382	$11,567	$11,565		$11,803
NUMBER COVERED BY FRINGE BENEFITS	55	86	93	325	1	80
MEAN EXPENDITURE FOR FRINGE BENEFITS . . .	$2,504	$2,053	$1,934	$1,584		$1,518
MEAN COMPENSATION	$16,769	$14,435	$13,501	$13,149		$13,321

APPENDIXES

A. Reporting Units in Higher Education, 1975-76

B. Survey Questionnaire

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PUBLIC   CONTROL
UNIVERSITY UNITS


ENROLLMENT  20,000 AND ABOVE
NEW ENGLAND                     AFFIL
                                 CODE

  CONN MAIN CAMPUS,U OF            12
  MASS AMHERST CAMPUS,U OF         12

REGION   COUNT                      2


MIDEAST                         AFFIL
                                 CODE

  MD COLLEGE PARK CAM,U OF         12
  PA STATE U MAIN CAMPUS           15
  PITTSBG MAIN CAMPUS,U OF         15
  RUTGERS U NEW BRUNSWICK          12
  SUNY AT BUFFALO MAIN CAM         12
  TEMPLE UNIVERSITY                15

REGION   COUNT                      6


GREAT LAKES                     AFFIL
                                 CODE

  AKRON MAIN CAMPUS,U OF           12
  CINCINNATI MAIN CAM,U OF         14
  ILL URBANA CAMPUS,U OF           12
  INDIANA U AT BLOOMINGTON         12
  KENT STATE U MAIN CAMPUS         12
  MICHIGAN STATE UNIVERSITY        12
  MICHIGAN-ANN ARBOR,U             12
  NORTHERN ILL UNIVERSITY          12
  OHIO STATE U MAIN CAMPUS         12
  PURDUE U MAIN CAMPUS             12
  STHN ILLINOIS U CARBONDL         12
  WAYNE STATE UNIVERSITY           12
  WISCONSIN MADISON,U OF           12

REGION   COUNT                     13


PLAINS                          AFFIL
                                 CODE

  IOWA STATE U SCI & TECHN         12
  IOWA,UNIVERSITY OF               12
  KANSAS MAIN CAMPUS,U OF          12
  MINN MNPLS SNT PAUL,U OF         12
  MISSOURI-COLUMBIA,U OF           12
  NEBRASKA-LINCOLN,U OF            12

REGION   COUNT                      6


SOUTHEAST                       AFFIL
                                 CODE

  FLORIDA STATE UNIVERSITY         12
  FLORIDA,UNIVERSITY OF            12
  GEORGIA,UNIVERSITY OF            12
  KENTUCKY MAIN CAMPUS,U OF        12
  LA STATE U BATON ROUGE           12
  NC AT CHAPEL HILL,U OF           12
  SC MAIN CAMPUS,U OF              12
  TENNESSEE KNOXVILLE,U OF         12
  VA POLY INST AND STATE U         12
  VIRGINIA MAIN CAMPUS,U OF        12
  WEST VIRGINIA UNIVERSITY         12

REGION   COUNT                     11
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PUBLIC   CONTROL
UNIVERSITY UNITS


SOUTHWEST                       AFFIL
                                 CODE

  ARIZONA STATE UNIVERSITY         12
  ARIZONA,UNIVERSITY OF            12
  HOUSTON MAIN CAM,U OF            12
  NM MAIN CAMPUS,U OF              12
  OKLA STATE U MAIN CAMPUS         12
  OKLAHOMA NORMAN CAM,U OF         12
  TEXAS A&M U MAIN CAMPUS          12
  TEXAS AT AUSTIN,U OF             12
  TEXAS TECH UNIVERSITY            12

REGION   COUNT                      9


ROCKY MOUNTAINS                 AFFIL
                                 CODE

  COLORADO AT BOULDER,U OF         12
  UTAH,UNIVERSITY OF               12

REGION   COUNT                      2


FAR WEST                        AFFIL
                                 CODE

  CAL BERKELEY,U OF                12
  CAL LOS ANGELES,U OF             12
  HAWAII AT MANOA,U OF             12
  WASHINGTON,UNIVERSITY OF         12

REGION   COUNT                      4


OUTLYING AREAS                  AFFIL
                                 CODE

  PR RIO PIEDRAS,U OF              12

REGION   COUNT                      1

ENROLMNT COUNT                     54


ENROLLMENT  10,000 - 19,999
NEW ENGLAND                     AFFIL
                                 CODE

  MAINE AT ORONO,U OF              12
  NEW HAMPSHIRE,U OF               12

  RHODE ISLAND,U OF                12
  VT & STATE AGRL COLLEGE,U        12

REGION   COUNT                      4


MIDEAST                         AFFIL
                                 CODE

  DELAWARE,UNIVERSITY OF           15
  SUNY AT ALBANY                   12

REGION   COUNT                      2


GREAT LAKES                     AFFIL
                                 CODE

  BALL STATE UNIVERSITY            12
  BOWLING GRN ST U MAIN CAM        12
  INDIANA STATE U MAIN CAM         12
  MIAMI UNIVERSITY MAIN CAM        12
  OHIO U MAIN CAMPUS               12
  TOLEDO,UNIVERSITY OF             12
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PUBLIC   CONTROL
UNIVERSITY UNITS

REGION   COUNT                      6


PLAINS                          AFFIL
                                 CODE

  KANSAS ST U AGR & APP SCI        12
  WICHITA STATE UNIVERSITY         12

REGION   COUNT                      2


SOUTHEAST                       AFFIL
                                 CODE

  ALABAMA,THE U OF                 12
  ARKANSAS MAIN CAMPUS,U OF        12
  AUBURN U MAIN CAMPUS             12
  CLEMSON UNIVERSITY               12
  LOUISVILLE,UNIVERSITY OF         12
  MISSISSIPPI ST UNIVERSITY        12
  NC STATE U RALEIGH               12
  VIRGINIA COMMONWEALTH U          12

REGION   COUNT                      8


SOUTHWEST                       AFFIL
                                 CODE

  NM STATE U MAIN CAMPUS           12
  NORTH TEXAS ST UNIVERSITY        12

REGION   COUNT                      2


ROCKY MOUNTAINS                 AFFIL
                                 CODE

  COLORADO STATE UNIVERSITY        12

REGION   COUNT                      1


FAR WEST                        AFFIL
                                 CODE

  OREGON MAIN CAMPUS,U OF          12
  OREGON STATE UNIVERSITY          12
  WASHINGTON ST UNIVERSITY         12

REGION   COUNT                      3

ENROLMNT COUNT                     28

ENROLLMENT  BELOW 10,000
PLAINS                          AFFIL
                                 CODE

  ND MAIN CAMPUS,U OF              12
  ND STATE U MAIN CAMPUS           12
  SD MAIN CAMPUS,U OF              12
  SD STATE UNIVERSITY              12

REGION   COUNT                      4


SOUTHEAST                       AFFIL
                                 CODE

  FLA AGRICULTURAL & MECH U        12
  MISSISSIPPI MAIN CAM,U OF        12

REGION   COUNT                      2
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PUBLIC   CONTROL
UNIVERSITY UNITS


SOUTHWEST                       AFFIL
                                 CODE

  TEXAS WOMAN'S UNIVERSITY         12

REGION   COUNT                      1


ROCKY MOUNTAINS                 AFFIL
                                 CODE

  IDAHO,UNIVERSITY OF              12
  MONTANA STATE UNIVERSITY         12
  MONTANA,UNIVERSITY OF            12
  UTAH STATE UNIVERSITY            12
  WYOMING,UNIVERSITY OF            12

REGION   COUNT                      5


FAR WEST                        AFFIL
                                 CODE

  ALASKA FAIRBANKS,U OF            12
  NEVADA RENO,U OF                 12

REGION   COUNT                      2

ENROLMNT COUNT                     14

LEVEL    COUNT                     96
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ENROLLMENT 10,000 AND ABOVE

NEW ENGLAND

	AFFIL CODE
BOSTON STATE COLLEGE	12
CENTRAL CONN ST COLLEGE	12
LOWELL,UNIVERSITY OF	12
SOUTHERN CONN ST COLLEGE	12
REGION COUNT	4

MIDEAST

	AFFIL CODE
CUNY BERNARD BARUCH C	13
CUNY BROOKLYN COLLEGE	13
CUNY CITY COLLEGE	13
CUNY HUNTER COLLEGE	13
CUNY LEHMAN COLLEGE	13
CUNY QUEENS COLLEGE	13
GLASSBORO STATE COLLEGE	12
INDIANA U OF PA MAIN CAM	12
JERSEY CITY STATE COLLEGE	12
KEAN C OF NEW JERSEY	12
MD UNIVERSITY COLLEGE,U	12
MONTCLAIR STATE COLLEGE	12
RUTGERS U NEWARK CAMPUS	12
SUNY AT STONY BK MAIN CAM	12
SUNY COLLEGE AT BROCKPORT	12
SUNY COLLEGE AT BUFFALO	12
TOWSON STATE COLLEGE	12
TRENTON STATE COLLEGE	12
WILLIAM PATERSON COLLEGE	12
REGION COUNT	19

GREAT LAKES

	AFFIL CODE
CENTRAL MICH UNIVERSITY	12
CLEVELAND ST UNIVERSITY	12
EASTERN MICH UNIVERSITY	12
ILL CHICAGO CIRCLE,U OF	12
ILLINOIS STATE UNIVERSITY	12
IND-PURDUE U INDIANAPOLIS	12
NTHESTN ILL UNIVERSITY	12
OAKLAND UNIVERSITY	12
STHN ILLINOIS U EDWARDSVL	12
WESTERN ILL UNIVERSITY	12
WESTERN MICH UNIVERSITY	12
WISCONSIN MILWAUKEE,U OF	12
WISCONSIN OSHKOSH,U OF	12
WRIGHT ST U MAIN CAMPUS	12
YOUNGSTOWN ST UNIVERSITY	12
REGION COUNT	15

PLAINS

	AFFIL CODE
MANKATO STATE UNIVERSITY	12
MISSOURI-KANSAS CITY,U OF	12
MISSOURI-SAINT LOUIS,U OF	12
NEBRASKA AT OMAHA,U OF	12
SAINT CLOUD ST UNIVERSITY	12
STHWST MO ST UNIVERSITY	12
REGION COUNT	6

SOUTHEAST

	AFFIL CODE
ALABAMA IN BIRMINGHAM,U	12
APPALACHIAN ST UNIVERSITY	12
EAST CAROLINA UNIVERSITY	12
EAST TENN ST UNIVERSITY	12
EASTERN KY UNIVERSITY	12
FLORIDA INTERNATIONAL U	12
FLORIDA TECHNOLOGICAL U	12
GEORGIA STATE UNIVERSITY	12
MARSHALL UNIVERSITY	12
MEMPHIS STATE UNIVERSITY	12
MIDDLE TENN ST UNIVERSITY	12
NEW ORLEANS,UNIVERSITY OF	12
OLD DOMINION UNIVERSITY	12
SOUTH FLORIDA,U OF	12
SOUTHERN MISSISSIPPI,U OF	12
STHWSTN LOUISIANA,U OF	12
WESTERN KY UNIVERSITY	12
REGION COUNT	17

SOUTHWEST

	AFFIL CODE
CENTRAL STATE UNIVERSITY	12
LAMAR UNIVERSITY	12
NORTHERN ARIZ UNIVERSITY	12
SAM HOUSTON ST UNIVERSITY	12
STEPHEN F AUSTIN STATE U	12
STHWST TEX ST UNIVERSITY	12
TEXAS AT ARLINGTON,U OF	12
TEXAS AT EL PASO,U OF	12
REGION COUNT	8

ROCKY MOUNTAINS

	AFFIL CODE
BOISE STATE UNIVERSITY	12
METROPOLITAN ST COLLEGE	12
NORTHERN COLORADO,U OF	12
REGION COUNT	3

FAR WEST

	AFFIL CODE
CAL DAVIS,U OF	12
CAL IRVINE,U OF	12
CAL POLY ST U SN LUIS OB	12
CAL SAN DIEGO,U OF	12
CAL SANTA BARBARA,U OF	12
CAL SANTA CRUZ,U OF	12
CAL STATE POLY U POMONA	12
CAL STATE U CHICO	12
CAL STATE U FRESNO	12
CAL STATE U FULLERTON	12
CAL STATE U HAYWARD	12
CAL STATE U LONG BEACH	12
CAL STATE U LOS ANGELES	12
CAL STATE U NORTHRIDGE	12
CAL STATE U SACRAMENTO	12
PORTLAND STATE UNIVERSITY	12
SAN DIEGO STATE U	12
SAN FRANCISCO STATE U	12
SAN JOSE STATE U	12
REGION COUNT	19

ENROLMNT COUNT 91

ENROLLMENT 5,000 - 9,999

NEW ENGLAND

	AFFIL CODE
BRIDGEWATER STATE COLLEGE	12
FITCHBURG STATE COLLEGE	12
MASS BOSTON CAMPUS,U OF	12
ME AT PORTLAND-GORHAM,U	12
RHODE ISLAND COLLEGE	12
SALEM STATE COLLEGE	12
WESTERN CONN ST COLLEGE	12
WORCESTER STATE COLLEGE	12
REGION COUNT	8

MIDEAST

	AFFIL CODE
BALTIMORE,UNIVERSITY OF	12
BLOOMSBURG STATE COLLEGE	12
CALIFORNIA STATE COLLEGE	12
CORNELL U STATUTORY C	12
CUNY JOHN JAY C CRIM JUST	13
CUNY YORK COLLEGE	13
EDINBORO STATE COLLEGE	12
FEDERAL CITY COLLEGE	14
KUTZTOWN STATE COLLEGE	12
MD BALTIMORE CO CAM,U OF	12
MILLERSVILLE ST COLLEGE	12
MORGAN STATE UNIVERSITY	12
NJ INSTITUTE TECHNOLOGY	14
RUTGERS U CAMDEN CAMPUS	12
SHIPPENSBURG ST COLLEGE	12
SLIPPERY ROCK ST COLLEGE	12
ST NY REGENTS EXTNL DEG,U	12
SUNY AT BINGHAMTON	12
SUNY COLLEGE AT CORTLAND	12
SUNY COLLEGE AT FREDONIA	12
SUNY COLLEGE AT GENESEO	12
SUNY COLLEGE AT NEW PALTZ	12
SUNY COLLEGE AT ONEONTA	12
SUNY COLLEGE AT OSWEGO	12
SUNY COLLEGE AT POTSDAM	12
SUNY COLLEGE PLATTSBURGH	12
WASHINGTON TECHNICAL INST	13
WEST CHESTER ST COLLEGE	12
REGION COUNT	28

GREAT LAKES

	AFFIL CODE
CHICAGO STATE UNIVERSITY	12
EASTERN ILL UNIVERSITY	12
FERRIS STATE COLLEGE	12
GRAND VALLEY ST COLLEGES	12
IND-PURDUE U FORT WAYNE	12
INDIANA U AT SOUTH BEND	12
MICHIGAN TECHNOLOGICAL U	12
NORTHERN MICH UNIVERSITY	12
PURDUE U CALUMET CAMPUS	12
WISCONSIN EAU CLAIRE,U OF	12
WISCONSIN LA CROSSE,U OF	12
WISCONSIN PARKSIDE,U OF	12
WISCONSIN STEVNS PNT,U OF	12
WISCONSIN STOUT,U OF	12
WISCONSIN WHITEWATER,U OF	12
REGION COUNT	15

PLAINS

	AFFIL CODE
BEMIDJI STATE COLLEGE	12
CENTRAL MO ST UNIVERSITY	12
EMPORIA KANSAS STATE C	12
FORT HAYS KANS ST COLLEGE	12
KANSAS ST COLLEGE PITTSBG	12
KEARNEY STATE COLLEGE	12
MINNESOTA DULUTH,U OF	12
MOORHEAD STATE UNIVERSITY	12
NORTHERN IOWA,U OF	12
NTHEST MO ST UNIVERSITY	12
STHEST MO ST UNIVERSITY	12
WASHBURN U OF TOPEKA	13
REGION COUNT	12

SOUTHEAST

	AFFIL CODE
ARK AT LITTLE ROCK,U OF	12
ARKANSAS STATE U MAIN CAM	12
CHARLESTON,COLLEGE OF	12
COLUMBUS COLLEGE	12
FAIRMONT STATE COLLEGE	12
FLA ATLANTIC UNIVERSITY	12
GA INST OF TECHN MAIN CAM	12
GEORGE MASON UNIVERSITY	12
GEORGIA SOUTHERN COLLEGE	12
JACKSON STATE UNIVERSITY	12
JACKSONVL ST UNIVERSITY	12
LOUISIANA TECH UNIVERSITY	12
MADISON COLLEGE	12
MCNEESE STATE UNIVERSITY	12
MOREHEAD STATE UNIVERSITY	12
MURRAY STATE UNIVERSITY	12
NC AGRL & TECH STATE U	12
NC AT CHARLOTTE,U OF	12
NC AT GREENSBORO,U OF	12
NICHOLLS STATE UNIVERSITY	12
NORFOLK STATE COLLEGE	12
NORTHEAST LOUISIANA U	12
NORTHERN KY STATE COLLEGE	12
NTHWSTN ST U OF LA	12
SOUTH ALABAMA,U OF	12
SOUTHERN U A&M C MAIN CAM	12
STHESTN LA UNIVERSITY	12
TENN AT CHATTANOOGA,U OF	12
TENNESSEE AT MARTIN,U OF	12
TENNESSEE NASHVILLE,U OF	12
TENNESSEE ST UNIVERSITY	12
TENNESSEE TECHNOLOGICAL U	12
VALDOSTA STATE COLLEGE	12
VIRGINIA STATE COLLEGE	12
WEST FLORIDA,U OF	12
WEST GEORGIA COLLEGE	12
WILLIAM & MARY MAIN CAM,C	12
WSTN CAROLINA UNIVERSITY	12
REGION COUNT	38

SOUTHWEST

	AFFIL CODE
CAMERON UNIVERSITY	12
EAST TEXAS ST UNIVERSITY	12
NORTHEASTERN OKLA STATE U	12
PAN AMERICAN UNIVERSITY	12
PRAIRIE VIEW A&M U	12
TEXAS A&I UNIVERSITY	12
TEXAS SOUTHERN UNIVERSITY	12
WEST TEXAS ST UNIVERSITY	12
REGION COUNT	8

ROCKY MOUNTAINS

	AFFIL CODE
COLO AT DENVER,U OF	12
IDAHO STATE UNIVERSITY	12
SOUTHERN COLORADO,U OF	12
WEBER STATE COLLEGE	12
REGION COUNT	4

FAR WEST

	AFFIL CODE
CAL RIVERSIDE,U OF	12
CAL STATE C DOMINGUEZ HLS	12
CAL STATE COLLEGE SONOMA	12
CENTRAL WASH ST COLLEGE	12
EASTERN WASH ST COLLEGE	12

PUBLIC CONTROL
OTHER 4-YEAR UNITS

HUMBOLDT STATE U	12
NEVADA LAS VEGAS,U OF	12
WESTERN WASH ST COLLEGE	12

REGION COUNT 8

OUTLYING AREAS	AFFIL CODE
PR MAYAGUEZ,U OF	12

REGION COUNT 1

ENROLMNT COUNT 122

ENROLLMENT 2,500 - 4,999

U.S. SERVICE SCHOOLS	AFFIL CODE
US AIR FORCE ACADEMY	11
US MILITARY ACADEMY	11
US NAVAL ACADEMY	11

REGION COUNT 3

NEW ENGLAND	AFFIL CODE
EASTERN CONN ST COLLEGE	12
FRAMINGHAM STATE COLLEGE	12
NH KEENE ST COLLEGE,U OF	12
NH PLYMOUTH ST COLLEGE,U	12
NORTH ADAMS STATE COLLEGE	12
STHESTN MASS UNIVERSITY	12
WESTFIELD STATE COLLEGE	12

REGION COUNT 7

MIDEAST	AFFIL CODE
BOWIE STATE COLLEGE	12
CHEYNEY STATE COLLEGE	12
CLARION STATE C MAIN CAM	12
COPPIN STATE COLLEGE	12
CUNY GRAD SCH & U CENTER	13
CUNY MEDGAR EVERS COLLEGE	13
CUNY RICHMOND COLLEGE	13
EAST STROUDSBG ST COLLEGE	12
FROSTBURG STATE COLLEGE	12
MANSFIELD STATE COLLEGE	12
MD BALT PROF SCHOOLS,U OF	12
PITTSBG JOHNSTWN CAM,U OF	15
RAMAPO C OF NEW JERSEY	12
RICHARD STOCKTON STATE C	12
SALISBURY STATE COLLEGE	12
SUNY COLLEGE AT PURCHASE	12
SUNY COLLEGE UTICA-ROME	12
SUNY EMPIRE STATE COLLEGE	12
SUNY HEALTH SCI CTR BFLO	12

REGION COUNT 19

GREAT LAKES	AFFIL CODE
GOVERNORS ST UNIVERSITY	12
ILL MEDL CTR CHGO,U OF	12
INDIANA ST U EVANSVL CAM	12
INDIANA U AT KOKOMO	12
INDIANA U NORTHWEST	12
INDIANA U SOUTHEAST	12
MICHIGAN-DEARBORN,U OF	12
MICHIGAN-FLINT,U OF	12
SAGINAW VLY STATE COLLEGE	12
SANGAMON STATE UNIVERSITY	12
WISCONSIN GREEN BAY,U OF	12
WISCONSIN PLATTEVL,U OF	12
WISCONSIN RIVER FLS,U OF	12
WISCONSIN SUPERIOR,U OF	12

REGION COUNT 14

PLAINS	AFFIL CODE
MISSOURI STHN ST COLLEGE	14
MISSOURI WSTN ST COLLEGE	14
MISSOURI-ROLLA,U OF	12
NTHWST MO ST UNIVERSITY	12
WINONA STATE UNIVERSITY	12

REGION COUNT 5

SOUTHEAST	AFFIL CODE
ALABAMA A & M UNIVERSITY	12
ALABAMA IN HUNTSVILLE,U	12
ALABAMA STATE UNIVERSITY	12
ALCORN STATE UNIVERSITY	12
ARKANSAS PINE BLUFF,U OF	12
ARMSTRONG STATE COLLEGE	12
AUBURN U AT MONTGOMERY	12
AUGUSTA COLLEGE	12
AUSTIN PEAY ST UNIVERSITY	12
CENTRAL ARKANSAS,U OF	12
CHRSTPHR NEWPT C WM-MARY	12
CITADEL MILITARY C OF SC	12
DELTA STATE UNIVERSITY	12
FAYETTEVL ST UNIVERSITY	12
FRANCIS MARION COLLEGE	12
GA SOUTHWESTERN COLLEGE	12
GEORGIA COLLEGE	12
GRAMBLING STATE U	12
HENDERSON ST UNIVERSITY	12
LA STATE U SHREVEPORT	12
MISS UNIVERSITY FOR WOMEN	12
MISS VLY ST UNIVERSITY	12
MONTEVALLO,UNIVERSITY OF	12
NC AT WILMINGTON,U OF	12
NC CENTRAL UNIVERSITY	12
NORTH ALABAMA,U OF	12
NORTH FLORIDA,U OF	12
RADFORD COLLEGE	12
SAVANNAH STATE COLLEGE	12
SC STATE COLLEGE	12
STHN U NEW ORLEANS CAM	12
TROY STATE U MAIN CAMPUS	12
W VA COLLEGE GRAD STUDIES	12
W VA STATE COLLEGE	12
WEST LIBERTY ST COLLEGE	12
WEST VA INST TECHNOLOGY	12
WINTHROP COLLEGE	12

REGION COUNT 37

SOUTHWEST	AFFIL CODE
ANGELO STATE UNIVERSITY	12
EAST CENTRAL OKLA STATE U	12
EASTERN NM U MAIN CAMPUS	12
HOUSTON CLEAR LAKE CITY,U	12
MIDWESTERN ST UNIVERSITY	12
STHESTN OKLA STATE U	12
STHWSTN OKLA STATE U	12
SUL ROSS STATE UNIVERSITY	12
TARLETON STATE UNIVERSITY	12
TEX SCHOOL NURSING,U OF	12
TEXAS AT DALLAS,U OF	12
TEXAS SAN ANTONIO,U OF	12

REGION COUNT 12

ROCKY MOUNTAINS	AFFIL CODE
ADAMS STATE COLLEGE	12
COLO COLO SPRINGS,U OF	12
EASTERN MONTANA COLLEGE	12
FORT LEWIS COLLEGE	12
MESA COLLEGE	12
WESTERN ST COLLEGE COLO	12

REGION COUNT 6

FAR WEST	AFFIL CODE
CAL SAN FRISCO MEDL CTR,U	12
CAL ST COLLEGE BAKERSFLD	12
CAL ST COLLEGE STANISLAUS	12
CAL STATE C SN BERNARDINO	12
EVERGREEN STATE COLLEGE	12
OREGON COLLEGE OF ED	12
STHN OREGON ST COLLEGE	12

REGION COUNT 7

OUTLYING AREAS	AFFIL CODE
GUAM,UNIVERSITY OF	12
PR CAYEY UNIVERSITY C,U	12

REGION COUNT 2

ENROLMNT COUNT 112

ENROLLMENT 1,000 - 2,499

U.S. SERVICE SCHOOLS	AFFIL CODE
US COAST GUARD ACADEMY	11
US MERCHANT MARINE ACAD	11
US NAVAL POSTGRAD SCHOOL	11

REGION COUNT 3

NEW ENGLAND	AFFIL CODE
CASTLETON STATE COLLEGE	12
JOHNSON STATE COLLEGE	12
MAINE AT FARMINGTON,U OF	12
MASS COLLEGE OF ART	12
ME AT PRESQUE ISLE,U OF	12

REGION COUNT 5

MIDEAST	AFFIL CODE
DC TEACHERS COLLEGE	13
DELAWARE STATE COLLEGE	12
LINCOLN UNIVERSITY	15
LOCK HAVEN STATE COLLEGE	12
MD EASTERN SHORE,U OF	12
MED & DENT OF NJ NEWARK,C	12
PA ST U BEHREND COLLEGE	15
PA STATE U CAPITOL CAMPUS	15
SNT MARY'S COLLEGE OF MD	12
SUNY C ENVRNMTL SCI-FORS	12
SUNY COLLEGE OLD WESTBURY	12
SUNY DOWNSTATE MEDL CTR	12
SUNY HLTH SCI CTR STNY BK	12
SUNY MARITIME COLLEGE	12
SUNY UPSTATE MEDICAL CTR	12
THOMAS A EDISON COLLEGE	12

REGION COUNT 16

GREAT LAKES	AFFIL CODE
CENTRAL STATE UNIVERSITY	12
LAKE SUPERIOR ST COLLEGE	12
PURDUE U NORTH CEN CAMPUS	12

REGION COUNT 3

PLAINS	AFFIL CODE
BLACK HILLS STATE COLLEGE	12
CHADRON STATE COLLEGE	12
DICKINSON STATE COLLEGE	12
KANS MEDICAL CENTER,U OF	12
LINCOLN UNIVERSITY	12
MINN METRO STATE COLLEGE	12
MINNESOTA MORRIS,U OF	12
MINOT STATE COLLEGE	12
NEBRASKA MEDICAL CTR,U	12
NORTHERN STATE COLLEGE	12
SD SCH MINES & TECHNOLOGY	12
STHWST STATE UNIVERSITY	12
WAYNE STATE COLLEGE	12

REGION COUNT 13

SOUTHEAST	AFFIL CODE
ALBANY STATE COLLEGE	12
ARKANSAS POLY COLLEGE	12
ARKANSAS-MONTICELLO,U OF	12
BLUEFIELD STATE COLLEGE	12
CONCORD COLLEGE	12
ELIZABETH CITY STATE U	12
FORT VALLEY STATE COLLEGE	12
GA INST TECHN-STHN TECH	12
GLENVILLE STATE COLLEGE	12
KENTUCKY STATE UNIVERSITY	12
LA ST U MEDL CTR NEW ORLS	12
LANDER COLLEGE	12
LIVINGSTON UNIVERSITY	12
LONGWOOD COLLEGE	12
MARY WASHINGTON COLLEGE	12
MEDICAL COLLEGE OF GA	12
MEDICAL UNIVERSITY OF SC	12
MISSISSIPPI MEDL CTR,U OF	12
NC AT ASHEVILLE,U OF	12
NORTH GEORGIA COLLEGE	12
PEMBROKE STATE UNIVERSITY	12
SC AT CONWAY,U OF	12
SC AT SPARTANBURG,U OF	12
SHEPHERD COLLEGE	12
SOUTHERN STATE COLLEGE	12
TROY ST U DOTHN-FT RUCKER	12
TROY STATE U MONTGOMERY	12
U OF ARK MEDL SCI CAMPUS	12
U OF TENN CTR HEALTH SCI	12
VA CLINCH VLY COLLEGE,U	12
VIRGINIA MILITARY INST	12
WINSTON-SALEM STATE U	12

REGION COUNT 32

APPENDIX A -- REPORTING UNITS IN HIGHER EDUCATION, 1975-76--CONTINUED

PUBLIC CONTROL
OTHER 4-YEAR UNITS

SOUTHWEST

	AFFIL CODE
LANGSTON UNIVERSITY	12
NEW MEXICO HIGHLANDS U	12
NTHWSTN OKLA STATE U	12
OKLA HEALTH SCI CTR,U OF	12
OKLA PANHANDLE STATE U	12
SCI & ARTS OF OKLA,U OF	12
TEX A&I U CORPUS CHRISTI	12
TEX HLTH SCI CTR DALLAS,U	12
TEX HLTH SCI CTR HOUSTN,U	12
TEX MEDL BR GALVESTON,U	12
TEXAS EASTERN UNIVERSITY	12
TEXAS PERMIAN BASIN,U OF	12
WESTERN NM UNIVERSITY	12

REGION COUNT 13

ROCKY MOUNTAINS

	AFFIL CODE
COLO MEDICAL CENTER,U OF	12
COLORADO SCHOOL OF MINES	12
LEWIS-CLARK ST COLLEGE	12
MONTANA C MINRL SCI-TECHN	12
NORTHERN MONTANA COLLEGE	12
SOUTHERN UTAH ST COLLEGE	12

REGION COUNT 6

FAR WEST

	AFFIL CODE
ALAS ANCHORAGE SENIOR C,U	12
CAL HASTINGS C LAW,U OF	12
EASTERN OREGON ST COLLEGE	12
HAWAII HILO COLLEGE,U OF	12
OREGON INST OF TECHNOLOGY	12
U OF OREGON HLTH SCI CTR	12

REGION COUNT 6

OUTLYING AREAS

	AFFIL CODE
CANAL ZONE COLLEGE	11
PR MEDICAL SCIENCES,U OF	12
VIRGIN ISLANDS,COLLEGE OF	12

REGION COUNT 3

ENRCLMNT COUNT 100

ENROLLMENT BELOW 1,000
U.S. SERVICE SCHOOLS

	AFFIL CODE
AIR FORCE INST TECHNOLOGY	11

REGION COUNT 1

NEW ENGLAND

	AFFIL CODE
CONN HEALTH CENTER,U OF	12
LYNDON STATE COLLEGE	12
MAINE AT FORT KENT,U OF	12
MAINE AT MACHIAS,U OF	12
MAINE MARITIME ACADEMY	12
MASS MARITIME ACADEMY	12
MASS MEDL SCH-WORCESTER,U	12

PUBLIC CONTROL
OTHER 4-YEAR UNITS

REGION COUNT 7

MIDEAST

	AFFIL CODE
CUNY MT SINAI SCH OF MED	13
NY ST C CERAMICS ALFRED U	12
PA ST U HERSHEY MEDL CTR	15
PA ST U KNG PRSA GRAD CTR	15
SUNY STATE C OF OPTOMETRY	12

REGION COUNT 5

GREAT LAKES

	AFFIL CODE
MEDL COLLEGE OHIO-TOLEDO	12

REGION COUNT 1

PLAINS

	AFFIL CODE
DAKOTA STATE COLLEGE	12
HARRIS TEACHERS COLLEGE	13
MAYVILLE STATE COLLEGE	12
MINN MAYO GRAD SCH MED,U	12
PERU STATE COLLEGE	12
SD AT SPRINGFIELD,U OF	12
VALLEY CITY STATE COLLEGE	12

REGION COUNT 7

SOUTHEAST

	AFFIL CODE
NC SCHOOL OF THE ARTS	12

REGION COUNT 1

SOUTHWEST

	AFFIL CODE
AM INST OF MINING & TECHN	12
OKLA C OSTEO MED AND SURG	12
TEX A&M MOODY C MRINE SCI	12
TEX HLTH SCI SN ANTO,U	12
TEXAS COLLEGE OSTEO MED	12

REGION COUNT 5

ROCKY MOUNTAINS

	AFFIL CODE
WESTERN MONTANA COLLEGE	12

REGION COUNT 1

FAR WEST

	AFFIL CODE
ALAS JUNEAU SENIOR C,U	12
CALIFORNIA MARITIME ACAD	12
OTIS ART INST LOS ANG CO	13

REGION COUNT 3

PUBLIC CONTROL
OTHER 4-YEAR UNITS

OUTLYING AREAS

	AFFIL CODE
CONSERVATORY OF MUSIC PR	12

REGION COUNT 1

ENROLMNT COUNT 32

LEVEL COUNT 457

PUBLIC CONTROL
2-YEAR UNITS

ENROLLMENT 2,500 AND ABOVE
U.S. SERVICE SCHOOLS

	AFFIL CODE
AIR FORCE,CC OF THE	11

REGION COUNT 1

NEW ENGLAND

	AFFIL CODE
BRISTOL COMMUNITY COLLEGE	12
CAPE COD CMTY COLLEGE	12
HOLYOKE COMMUNITY COLLEGE	12
HOUSATONIC REGIONAL CC	12
MAINE AT AUGUSTA,U OF	12
MANCHESTER CMTY COLLEGE	12
MASS BAY CMTY COLLEGE	12
MASSASOIT CMTY COLLEGE	12
MATTATUCK CMTY COLLEGE	12
MIDDLESEX CMTY COLLEGE	12
MT WACHUSETT CMTY COLLEGE	12
NORTH SHORE CMTY COLLEGE	12
NORWALK COMMUNITY COLLEGE	12
NTHN ESSEX CMTY COLLEGE	12
QUINCY JUNIOR COLLEGE	13
QUINSIGAMOND CMTY COLLEGE	12
RHODE ISLAND JR COLLEGE	12
SPRINGFIELD TECHNICAL CC	12
TUNXIS COMMUNITY COLLEGE	12

REGION COUNT 19

MIDEAST

	AFFIL CODE
ADIRONDACK CMTY COLLEGE	14
ALLEGHENY CO ALLEG CAM,CC	13
ALLEGHENY CO BOYCE CAM,CC	13
ALLEGHENY CO SOUTH CAM,CC	13
ANNE ARUNDEL CMTY COLLEGE	14
ATLANTIC CMTY COLLEGE	14
BALTIMORE,CMTY COLLEGE OF	13
BERGEN COMMUNITY COLLEGE	14
BROOKDALE CMTY COLLEGE	14
BROOME COMMUNITY COLLEGE	14
BUCKS COUNTY CMTY COLLEGE	13
BURLINGTON COUNTY COLLEGE	14
CAMDEN COUNTY COLLEGE	14
CATONSVILLE CMTY COLLEGE	13
CAYUGA CO CMTY COLLEGE	14
CORNING COMMUNITY COLLEGE	14
COUNTY COLLEGE OF MORRIS	12
CUNY BORO OF MANHATTAN CC	13
CUNY BRONX CMTY COLLEGE	13
CUNY HOSTOS CMTY COLLEGE	13
CUNY KINGSBOROUGH CC	13
CUNY LA GUARDIA CC	13
CUNY NEW YORK CITY CC	13
CUNY QUEENSBOROUGH CC	13
CUNY STATEN ISLAND CC	13
DEL TECH & CC STANTON CAM	12
DELAWARE CO,CMTY COLLEGE	14
DUTCHESS CMTY COLLEGE	14
ERIE COMMUNITY COLLEGE	14
ESSEX COMMUNITY COLLEGE	13
ESSEX COUNTY COLLEGE	14
FASHION INST TECHNOLOGY	14
GENESEE COMMUNITY COLLEGE	14
GLOUCESTER COUNTY COLLEGE	14
HARFORD COMMUNITY COLLEGE	13
HARRISBURG AREA CC	14
HUDSON VLY CMTY COLLEGE	14
JAMESTOWN CMTY COLLEGE	14
LEHIGH CO CMTY COLLEGE	13
MERCER CO CMTY COLLEGE	14
MIDDLESEX COUNTY COLLEGE	13
MOHAWK VLY CMTY COLLEGE	14
MONROE COMMUNITY COLLEGE	14

APPENDIX A -- REPORTING UNITS IN HIGHER EDUCATION, 1975-76--CONTINUED

PUBLIC CONTROL
2-YEAR UNITS

MONTGOMERY C ROCKVILLE	13
MONTGOMERY C TAKOMA PARK	13
MONTGOMERY CC COMMUNITY C	13
NASSAU COMMUNITY COLLEGE	14
NIAGARA CO CMTY COLLEGE	14
NORTHAMPTON CO AREA CC	14
OCEAN COUNTY COLLEGE	13
ONONDAGA CMTY COLLEGE	14
ORANGE CO CMTY COLLEGE	14
PA STATE U DELAWARE CAM	15
PA STATE U OGONTZ CAMPUS	15
PHILADELPHIA,CMTY COLLEGE	14
PRINCE GEORGES CC	13
ROCKLAND CMTY COLLEGE	14
SCHENECTADY COUNTY CC	14
SOMERSET COUNTY COLLEGE	13
SUFFOLK CO CMTY COLLEGE	14
SUNY AGRL & TECH C ALFRED	12
SUNY AGRL & TECH C CANTON	12
SUNY AGRL & TECH C DELHI	12
SUNY AGRL TECH C COBLESKL	12
SUNY AGRL TECH C FARMNGDL	12
SUNY AGRL TECH C MORRISVL	12
TOMPKINS-CORTLAND CC	14
ULSTER CO CMTY COLLEGE	14
UNION CO TECHNICAL INST	14
WESTCHESTER CMTY COLLEGE	14
WILLIAMSPORT AREA CC	13
REGION COUNT	71

GREAT LAKES	AFFIL CODE
BELLEVILLE AREA COLLEGE	14
BLACK HAWK C QUAD-CITIES	13
CHAS S MOTT CMTY COLLEGE	13
CINCIN RAYMND WALTERS C,U	14
CINCINNATI TECH COLLEGE	12
CITY C CHGO KENNEDY-KING	14
CITY C CHGO MALCOLM X C	14
CITY C CHGO OLIVE-HARVEY	14
CITY C CHICAGO LOOP C	14
CITY C CHICAGO STHWST C	14
CITY C CHICAGO WRIGHT C	14
COLUMBUS TECHNICAL INST	14
CTY C CHGO MAYFAIR C	14
CUYAHOGA CC EASTERN CAM	14
CUYAHOGA CC METRO CAM	14
CUYAHOGA CC WESTERN CAM	14
DANVILLE JUNIOR COLLEGE	14
DELTA COLLEGE	13
DISTRICT ONE TECH INST	13
DUPAGE,COLLEGE OF	14
ELGIN COMMUNITY COLLEGE	13
FOX VALLEY TECH INST	14
GATEWAY TECH INST-KENOSHA	14
GRAND RAPIDS JR COLLEGE	13
HENRY FORD CMTY COLLEGE	13
HIGHLAND PK CMTY COLLEGE	13
ILL ESTN CC WABASH VLY C	14
ILLINOIS CENTRAL COLLEGE	14
ILLINOIS VLY CMTY COLLEGE	13
IND VOC TECH-INDIANAPOLIS	12
JACKSON COMMUNITY COLLEGE	13
JOLIET JUNIOR COLLEGE	13
KALAMAZOO VALLEY CC	13
KELLOGG COMMUNITY COLLEGE	13
KISHWAUKEE COLLEGE	14
LAKE COUNTY,COLLEGE OF	13
LAKE LAND COLLEGE	14
LAKE MICHIGAN COLLEGE	13
LAKELAND CMTY COLLEGE	13
LANSING COMMUNITY COLLEGE	13
LEWIS AND CLARK CC	14
LINCOLN LAND CMTY COLLEGE	13
LORAIN CO CMTY COLLEGE	14
MACOMB CO CC-CENTER CAM	13
MACOMB CO CC-SOUTH CAMPUS	13
MADISON AREA TECH COLLEGE	14
MICHAEL J OWENS TECH C	12
MILWAUKEE AREA TECH C	13

PUBLIC CONTROL
2-YEAR UNITS

MORAINE PARK TECH INST	13
MORAINE VLY CMTY COLLEGE	14
MORTON COLLEGE	14
MUSKEGON CMTY COLLEGE	13
NORTHEAST WIS TECH INST	14
NORTHWESTERN MICH COLLEGE	13
OAKLAND COMMUNITY COLLEGE	14
OAKTON COMMUNITY COLLEGE	14
PARKLAND COLLEGE	14
PRAIRIE STATE COLLEGE	14
RICHLAND CMTY COLLEGE	14
ROCK VALLEY COLLEGE	13
SAUK VALLEY COLLEGE	12
SCHOOLCRAFT COLLEGE	13
SHAWNEE COLLEGE	13
SINCLAIR CMTY COLLEGE	13
SNT CLAIR CO CMTY COLLEGE	13
THORNTON CMTY COLLEGE	14
TRITON COLLEGE	13
VINCENNES UNIVERSITY	12
WASHTENAW CMTY COLLEGE	13
WAUKESHA COUNTY TECH INST	14
WAYNE COUNTY CMTY COLLEGE	14
WESTERN WIS TECH INST	14
WISCONSIN CTR SYS,U OF	12
WM RAINEY HARPER COLLEGE	14
REGION COUNT	74

PLAINS	AFFIL CODE
ANOKA-RAMSEY CMTY COLLEGE	12
DES MOINES AREA CC-ANKENY	14
FLORISSANT VALLEY CC	13
FOREST PARK CMTY COLLEGE	13
IOWA CENTRAL CC	13
JOHNSN CO CMTY JR COLLEGE	13
KANSAS CITY KANS CMTY JC	13
KIRKWOOD CMTY COLLEGE	13
LAKEWOOD CMTY COLLEGE	12
LONGVIEW CMTY COLLEGE	13
MAPLE WOODS CMTY COLLEGE	13
MERAMEC COMMUNITY COLLEGE	13
METROPOLITIAN TECHNICAL C	13
N HENNEPIN CMTY COLLEGE	12
ND STATE SCHOOL SCIENCE	12
NORMANDALE CMTY COLLEGE	12
PENN VALLEY CMTY COLLEGE	13
ROCHESTER CMTY COLLEGE	12
REGION COUNT	18

SOUTHEAST	AFFIL CODE
ABRAHAM BALDWIN AGRL C	12
BREVARD CMTY COLLEGE	13
BROWARD CMTY COLLEGE	13
CEN PIEDMONT CMTY COLLEGE	14
CENTRAL VA CMTY COLLEGE	12
CHATTANOOGA ST TECH CC	12
CLAYTON JUNIOR COLLEGE	12
CLEVELAND ST CMTY COLLEGE	12
DAYTONA BCH CMTY COLLEGE	13
DEKALB COMMUNITY COLLEGE	13
DELGADO JUNIOR COLLEGE	14
EDISON COMMUNITY COLLEGE	13
FAYETTEVILLE TECH INST	12
FLA JR COLLEGE JACKSONVL	13
FLORENCE DARLINGTON TECH	14
GADSDEN STATE JR COLLEGE	12
GASTON COLLEGE	12
GREENVILLE TECH COLLEGE	12
GUILFORD TECHNICAL INST	12
GULF COAST CMTY COLLEGE	13
HILLSBOROUGH CMTY COLLEGE	14
HINDS JUNIOR COLLEGE	14
INDIAN RIVER CMTY COLLEGE	13
J SARGEANT REYNOLDS CC	12

PUBLIC CONTROL
2-YEAR UNITS

JEFFERSON ST JR COLLEGE	12
JOHN C CALHOUN ST CC	12
JOHN TYLER CMTY COLLEGE	12
KENNESAW JUNIOR COLLEGE	12
KENTUCKY CC SYSTEM,U OF	12
MACON JUNIOR COLLEGE	12
MANATEE JUNIOR COLLEGE	13
MERIDIAN JUNIOR COLLEGE	13
MIAMI-DADE CMTY COLLEGE	13
MIDLANDS TECH COLLEGE	13
MISS GULF CST JEFF DAVIS	13
NORTHERN VA CMTY COLLEGE	12
NORTHWEST MISS JR COLLEGE	12
NTHEST ALA ST JR COLLEGE	12
OKALOOSA-WALTON JUNIOR C	13
PALM BEACH JUNIOR COLLEGE	13
PARKERSBURG CMTY COLLEGE	12
PENSACOLA JUNIOR COLLEGE	13
PIEDMONT TECH COLLEGE	12
POLK COMMUNITY COLLEGE	13
SAINT PETERSBG JR COLLEGE	13
SANTA FE CMTY COLLEGE	13
SEMINOLE CMTY COLLEGE	13
SHELBY STATE CMTY COLLEGE	12
STATE TECH INST MEMPHIS	12
TALLAHASSEE CMTY COLLEGE	13
THOMAS NELSN CMTY COLLEGE	12
TIDEWATER CMTY COLLEGE	12
TRI-COUNTY TECH COLLEGE	12
TRIDENT TECH C-NORTH CAM	14
VA WESTERN CMTY COLLEGE	12
VALENCIA CMTY COLLEGE	13
WALTERS ST CMTY COLLEGE	12
WEST VIRGINIA NORTHERN CC	12
WESTARK COMMUNITY COLLEGE	13
WILKES COMMUNITY COLLEGE	12
REGION COUNT	60

SOUTHWEST	AFFIL CODE
AMARILLO COLLEGE	14
ARIZONA WESTERN COLLEGE	14
AUSTIN COMMUNITY COLLEGE	14
BRAZOSPORT COLLEGE	13
CENTRAL ARIZONA COLLEGE	13
CENTRAL TEXAS COLLEGE	13
COCHISE COLLEGE	13
DEL MAR COLLEGE	13
EASTERN ARIZONA COLLEGE	14
EASTFIELD COLLEGE	14
EL CENTRO COLLEGE	14
EL PASO COMMUNITY COLLEGE	13
GLENDALE CMTY COLLEGE	13
GRAYSON CO JUNIOR COLLEGE	13
HOUSTON COMMUNITY COLLEGE	12
KILGORE COLLEGE	13
LAREDO JUNIOR COLLEGE	13
LEE COLLEGE	14
MARICOPA TECH CC	13
MCLENNAN CMTY COLLEGE	14
MESA COMMUNITY COLLEGE	13
MOHAVE COMMUNITY COLLEGE	14
MOUNTAIN VIEW COLLEGE	14
NORTHLAND PIONEER COLLEGE	12
NTHESTN OKLA AGRL-MECH C	12
ODESSA COLLEGE	13
OSCAR ROSE JUNIOR COLLEGE	14
PHOENIX COLLEGE	13
PIMA COMMUNITY COLLEGE	14
RICHLAND COLLEGE	14
SAINT PHILLIP'S COLLEGE	13
SAN ANTONIO COLLEGE	13
SAN JACINTO COLLEGE	13
SCOTTSDALE CMTY COLLEGE	13
SOUTH OKLA CTY JR COLLEGE	14
TARRANT CO JC NTHEST CAM	14
TARRANT CO JC SOUTH CAM	14
TEX ST TECH JAS CONNALLY	12
TEXARKANA COLLEGE	13
TEXAS SOUTHMOST COLLEGE	14

PUBLIC CONTROL
2-YEAR UNITS

TULSA JUNIOR COLLEGE	12
TYLER JUNIOR COLLEGE	14
YAVAPAI COLLEGE	13
REGION COUNT	43

ROCKY MOUNTAINS	AFFIL CODE
AIMS COMMUNITY COLLEGE	13
ARAPAHOE CMTY COLLEGE	12
CASPER COLLEGE	13
COLO MTN COLLEGE WEST CAM	13
DENVER AURARIA CAM,CC OF	12
DENVER NORTH CAMPUS,CC OF	12
DENVER RED ROCKS CAM,CC	12
EL PASO COMMUNITY COLLEGE	12
UTAH TECH COLLEGE PROVO	12
UTAH TECH COLLEGE SALT LK	12
REGION COUNT	10

FAR WEST	AFFIL CODE
ALAMEDA,COLLEGE OF	14
ALASKA ANCHORAGE CC,U OF	12
ALLAN HANCOCK COLLEGE	14
AMERICAN RIVER COLLEGE	14
ANTELOPE VALLEY COLLEGE	14
BAKERSFIELD COLLEGE	14
BELLEVUE CMTY COLLEGE	12
BUTTE COLLEGE	14
CABRILLO COLLEGE	14
CANADA COLLEGE	14
CANYONS,COLLEGE OF THE	14
CENTRALIA COLLEGE	12
CERRITOS COLLEGE	14
CERRO COSO CMTY COLLEGE	14
CHABOT COLLEGE	14
CHAFFEY COLLEGE	14
CHEMEKETA CMTY COLLEGE	13
CITRUS COLLEGE	14
CITY COLLEGE SN FRANCISCO	14
CLACKAMAS CMTY COLLEGE	13
CLARK CO CMTY COLLEGE	12
CLARK COLLEGE	12
COLUMBIA BASIN CC	14
COMPTON CMTY COLLEGE	14
CONTRA COSTA COLLEGE	14
COSUMNES RIVER COLLEGE	14
CRAFTON HILLS COLLEGE	14
CUESTA COLLEGE	14
CYPRESS COLLEGE	14
DE ANZA COLLEGE	14
DESERT,COLLEGE OF THE	14
DIABLO VALLEY COLLEGE	14
EAST LOS ANGELES COLLEGE	13
EDMONDS COMMUNITY COLLEGE	12
EL CAMINO COLLEGE	14
EVERETT CMTY COLLEGE	12
FOOTHILL COLLEGE	14
FORT STEILACOOM CC	12
FRESNO CITY COLLEGE	14
FULLERTON COLLEGE	14
GAVILAN COLLEGE	14
GLENDALE CMTY COLLEGE	14
GOLDEN WEST COLLEGE	14
GRAYS HARBOR COLLEGE	14
GREEN RIVER CMTY COLLEGE	12
GROSSMONT COLLEGE	14
HARTNELL COLLEGE	14
HAWAII HONOLULU CC,U OF	12
HAWAII KAPIOLANI CC,U OF	12
HAWAII LEEWARD CC,U OF	12
HIGHLINE CMTY COLLEGE	12
IMPERIAL VALLEY COLLEGE	14
INDIAN VALLEY COLLEGE	14
LANE COMMUNITY COLLEGE	13
LANEY COLLEGE	14

PUBLIC CONTROL
2-YEAR UNITS

LASSEN COLLEGE	14
LINN-BENTON CMTY COLLEGE	14
LONG BEACH CITY COLLEGE	14
LOS ANG HARBOR COLLEGE	14
LOS ANG PIERCE COLLEGE	14
LOS ANG SOUTHWEST COLLEGE	14
LOS ANG TR TECH COLLEGE	13
LOS ANG VALLEY COLLEGE	14
LOS ANGELES CITY COLLEGE	14
LOS ANGELES MISSION C	13
LOS MEDANOS COLLEGE	14
LOWER COLUMBIA COLLEGE	12
MARIN,COLLEGE OF	14
MENDOCINO COLLEGE	14
MERCED COLLEGE	14
MERRITT COLLEGE	14
MIRA COSTA COLLEGE	14
MODESTO JUNIOR COLLEGE	14
MONTEREY PEN COLLEGE	14
MOORPARK COLLEGE	14
MOUNT HOOD CMTY COLLEGE	13
MOUNT SAN ANTONIO COLLEGE	14
MT SAN JACINTO COLLEGE	14
NAPA COLLEGE	14
NORTH SEATTLE CC	12
OHLONE COLLEGE	14
OLYMPIC COLLEGE	12
ORANGE COAST COLLEGE	14
OXNARD COLLEGE	14
PALOMAR COLLEGE	14
PASADENA CITY COLLEGE	14
PORTERVILLE COLLEGE	14
PORTLAND CMTY COLLEGE	13
REDWOODS,COLLEGE OF THE	14
REEDLEY COLLEGE	14
RIO HONDO COLLEGE	14
RIVERSIDE CITY COLLEGE	14
SACRAMENTO CITY COLLEGE	14
SADDLEBACK CMTY COLLEGE	14
SAN DIEGO CC-CITY COLLEGE	14
SAN DIEGO CC-EVENING C	14
SAN DIEGO CC-MESA COLLEGE	14
SAN JOAQUIN DELTA COLLEGE	14
SAN JOSE CITY COLLEGE	14
SAN MATEO,COLLEGE OF	14
SANTA ANA COLLEGE	14
SANTA BARBARA CTY COLLEGE	14
SANTA MONICA COLLEGE	14
SANTA ROSA JUNIOR COLLEGE	14
SEATTLE CC CENTRAL CAMPUS	12
SEATTLE CC SOUTH CAMPUS	12
SEQUOIAS,COLLEGE OF THE	14
SHASTA COLLEGE	14
SHORELINE CMTY COLLEGE	12
SIERRA COLLEGE	14
SKAGIT VALLEY COLLEGE	13
SKYLINE COLLEGE	14
SN BERNARDINO VLY COLLEGE	14
SOLANO COMMUNITY COLLEGE	14
SOUTHWESTERN COLLEGE	14
SPOKANE COMMUNITY COLLEGE	12
SPOKANE FLS CMTY COLLEGE	12
STHWSTN OREG CMTY COLLEGE	13
TACOMA COMMUNITY COLLEGE	12
VENTURA COLLEGE	14
VICTOR VALLEY COLLEGE	14
WEST LOS ANGELES COLLEGE	13
WEST VALLEY COLLEGE	14
WESTERN NEV CMTY COLLEGE	12
YAKIMA VALLEY COLLEGE	12
YUBA COLLEGE	14
REGION COUNT	126

OUTLYING AREAS	AFFIL CODE
PR REG COLLEGES ACP,U	12
REGION COUNT	1

ENROLMNT COUNT 423

PUBLIC CONTROL
2-YEAR UNITS

ENROLLMENT 1,000 - 2,499

NEW ENGLAND	AFFIL CODE
ASNUNTUCK CMTY COLLEGE	12
BERKSHIRE CMTY COLLEGE	12
BUNKER HILL CMTY COLLEGE	12
GREATER HARTFORD CC	12
GREENFIELD CMTY COLLEGE	12
HARTFORD ST TECH COLLEGE	12
MIDDLESEX CMTY COLLEGE	12
MOHEGAN COMMUNITY COLLEGE	12
NH TECHNICAL INSTITUTE	12
NH VOC-TECH C PORTSMOUTH	12
NORWALK ST TECH COLLEGE	12
NTHWSTN CONN CMTY COLLEGE	12
SOUTH CEN CMTY COLLEGE	12
SOUTHERN ME VOC TECH INST	12
THAMES VLY STATE TECH C	12
VERMONT,CMTY COLLEGE OF	12
WATERBURY ST TECH COLLEGE	12
REGION COUNT	17

MIDEAST	AFFIL CODE
ALLEGANY CMTY COLLEGE	13
BEAVER CO,CMTY COLLEGE OF	14
BUTLER CO CMTY COLLEGE	13
CECIL COMMUNITY COLLEGE	14
CHARLES CO CMTY COLLEGE	13
CLINTON COMMUNITY COLLEGE	14
COLUMBIA-GREENE CC	14
CUMBERLAND COUNTY COLLEGE	14
DEL TECH & CC KENT CAMPUS	12
DEL TECH & CC STHN CAM	12
DUNDALK CMTY COLLEGE	13
FINGER LAKES,CMTY COLLEGE	14
FREDERICK CMTY COLLEGE	13
FULTON-MONTGOMERY CC	14
HAGERSTOWN JUNIOR COLLEGE	14
HERKIMER CO CMTY COLLEGE	14
HOWARD COMMUNITY COLLEGE	14
JEFFERSON CMTY COLLEGE	14
LUZERNE CO CMTY COLLEGE	13
N COUNTRY CMTY COLLEGE	14
PA ST U NEW KENSINGTN CAM	15
PA ST U WRTHGTN SCRTN CAM	15
PA STATE U ALTOONA CAM	15
PA STATE U BEAVER CAMPUS	15
PA STATE U BERKS CAMPUS	15
PA STATE U FAYETTE CAMPUS	15
PA STATE U HAZLETON CAM	15
PA STATE U MCKEESPORT CAM	15
PA STATE U SCHUYLKILL CAM	15
PA STATE U YORK CAMPUS	15
PASSAIC CO CMTY COLLEGE	14
PITTSBG GREENSBG CAM,U OF	15
SULLIVAN CO CMTY COLLEGE	14
WESTMORELAND COUNTY CC	13
REGION COUNT	34

GREAT LAKES	AFFIL CODE
ALPENA COMMUNITY COLLEGE	13
BAY DE NOC CMTY COLLEGE	13
BLACKHAWK TECHNICAL INST	14
BOWLING GRN ST U FIRELDS	12
CARL SANDBURG COLLEGE	14
CINCIN CLERMNT GEN-TECH,U	14
CLARK TECHNICAL COLLEGE	12
GATEWAY TECH INST-RACINE	14
GLEN OAKS CMTY COLLEGE	13
GOGEBIC COMMUNITY COLLEGE	13
HIGHLAND CMTY COLLEGE	14

PUBLIC CONTROL
2-YEAR UNITS

HOCKING TECHNICAL COLLEGE	12
ILL ESTN CC OLNEY CEN C	14
ILL ESTN LINCOLN TRAIL C	14
IND VOC TECH C-EVANSVILLE	12
IND VOC TECH C-FORT WAYNE	12
IND VOC TECH C-SOUTH BEND	12
INDIANA UNIVERSITY EAST	12
JEFFERSON CO TECH INST	14
JOHN A LOGAN COLLEGE	14
KANKAKEE CMTY COLLEGE	14
KASKASKIA COLLEGE	14
KENT ST ASHTABULA REG CAM	12
KENT ST STARK CO REG CAM	12
KENT ST TRUMBULL REG CAM	12
KIRTLAND CMTY COLLEGE	13
LAKESHORE TECHNICAL INST	14
MCHENRY COUNTY COLLEGE	14
MIAMI U HAMILTON BRANCH	12
MIAMI U MIDDLETOWN BRANCH	12
MID MICHIGAN CMTY COLLEGE	13
MID-STATE TECHNICAL INST	12
MONROE CO CMTY COLLEGE	13
MONTCALM CMTY COLLEGE	13
NICOLET COLLEGE-TECH INST	12
NORTH CEN MICH COLLEGE	13
NORTH CEN TECH COLLEGE	12
NORTH CENTRAL TECH INST	13
OHIO STATE U LIMA BR	12
OHIO STATE U MANSFIELD BR	12
OHIO U LANCASTER BRANCH	12
REND LAKE COLLEGE	13
SOUTHEASTERN ILL COLLEGE	14
SOUTHWESTERN MICH COLLEGE	14
SPOON RIVER COLLEGE	13
STARK TECHNICAL COLLEGE	14
STATE COMMUNITY COLLEGE	12
STHWST WIS VOC TECH INST	13
TERRA TECHNICAL COLLEGE	12
WAUBONSEE CMTY COLLEGE	13
REGION COUNT	50

PLAINS	AFFIL CODE
BARTON CO CMTY JR COLLEGE	13
BISMARCK JUNIOR COLLEGE	13
BUTLER CO CMTY JR COLLEGE	13
CENTRAL COMMUNITY COLLEGE	14
COLBY COMMUNITY COLLEGE	14
COWLEY CO CMTY JR COLLEGE	13
CROWDER COLLEGE	13
DODGE CTY CMTY JR COLLEGE	14
EAST CENTRAL MO DIST JC	13
GARDEN CITY COMMUNITY JC	13
HASKELL INDIAN JR COLLEGE	11
HAWKEYE INST TECHNOLOGY	14
HUTCHINSN CMTY JR COLLEGE	14
INVER HILLS CMTY COLLEGE	12
IOWA WESTERN CMTY COLLEGE	14
JEFFERSON COLLEGE	14
METROPOLITAN CMTY COLLEGE	12
MID PLAINS CC-N PLATTE	14
MINERAL AREA COLLEGE	13
MUSCATINE CMTY COLLEGE	14
N IOWA AREA CMTY COLLEGE	14
NORTHEAST IA VOC TECH SCH	13
NORTHEAST NEBR TECH CC	14
SOUTHEASTERN CC BURLINGTN	14
STATE FAIR CMTY COLLEGE	13
THREE RIVERS CMTY COLLEGE	12
WESTERN IOWA TECH	14
REGION COUNT	27

SOUTHEAST	AFFIL CODE
AIKEN TECHNICAL ED CENTER	12
ALBANY JUNIOR COLLEGE	12

PUBLIC CONTROL
2-YEAR UNITS

ALBEMARLE,COLLEGE OF THE	12
ALEXANDER CITY STATE JC	12
ASHEVL BUNCOMBE TECH INST	12
ATLANTA JUNIOR COLLEGE	12
BEAUFORT CO TECH INST	14
BEAUFORT TECH ED CENTER	12
BLUE RIDGE CMTY COLLEGE	12
BREWER STATE JR COLLEGE	12
BRUNSWICK JUNIOR COLLEGE	12
CALDWELL CC AND TECH INST	14
CAPE FEAR TECHNICAL INST	14
CATAWBA VALLEY TECH INST	14
CEN CAROLINA TECH INST	14
CENTRAL FLA CMTY COLLEGE	13
CHATTAHOOCHEE VALLEY CC	12
CHIPOLA JUNIOR COLLEGE	13
CLEVELAND CO TECH INST	14
COAHOMA JUNIOR COLLEGE	14
COASTAL CAROLINA CC	14
COLUMBIA ST CMTY COLLEGE	12
COPIAH-LINCOLN JR COLLEGE	12
CRAVEN COMMUNITY COLLEGE	14
DABNEY LANCASTER CC	12
DALTON JUNIOR COLLEGE	12
DANVILLE CMTY COLLEGE	12
DAVIDSON CO CMTY COLLEGE	14
DURHAM TECHNICAL INST	14
DYERSBURG ST CMTY COLLEGE	12
EAST CENTRAL JR COLLEGE	13
ENTERPRISE ST JR COLLEGE	12
FAULKNER STATE JR COLLEGE	12
FLORIDA KEYS CMTY COLLEGE	13
FLOYD JUNIOR COLLEGE	12
FORSYTH TECHNICAL INST	12
GAINESVILLE JR COLLEGE	12
GARLAND CO CMTY COLLEGE	14
GEO C WALLACE ST CC-DOTHN	12
GEO C WALLACE ST CC-SELMA	12
GERMANNA CMTY COLLEGE	12
GORDON JUNIOR COLLEGE	12
HOLMES JUNIOR COLLEGE	13
HORRY-GEORGETOWN TEDC	12
ISOTHERMAL CMTY COLLEGE	14
ITAWAMBA JUNIOR COLLEGE	13
JACKSON ST CMTY COLLEGE	12
JEFFERSON DAVIS STATE JC	12
JOHNSTON TECHNICAL INST	14
JONES CO JUNIOR COLLEGE	14
LA STATE U ALEXANDRIA	12
LAKE CITY CMTY COLLEGE	12
LAKE-SUMTER CMTY COLLEGE	13
LAWSON STATE CMTY COLLEGE	12
LENOIR CMTY COLLEGE	14
LORD FAIRFAX CMTY COLLEGE	12
LURLEEN B WALLACE ST JC	12
MIDDLE GEORGIA COLLEGE	12
MISS DELTA JUNIOR COLLEGE	13
MISS GULF CST JC JACKSON	13
MITCHELL CMTY COLLEGE	12
MOTLOW STATE CMTY COLLEGE	12
MTN EMPIRE CMTY COLLEGE	12
NASH TECHNICAL INSTITUTE	14
NASHVILLE STATE TECH INST	12
NEW RIVER CMTY COLLEGE	12
NORTHEAST MISS JR COLLEGE	14
NTHWST ALA ST JR COLLEGE	12
ORANGEBURG CALHOUN TECH C	12
PASCO-HERNANDO CC	13
PATRICK HENRY CC	12
PAUL D CAMP CMTY COLLEGE	12
PEARL RIVER JR COLLEGE	14
PHILLIPS CO CMTY COLLEGE	14
PIEDMONT VA CMTY COLLEGE	12
PITT TECHNICAL INSTITUTE	12
RAPPAHANNOCK CMTY COLLEGE	12
RICHARD BLAND C WM & MARY	12
RICHMOND TECHNICAL INST	14
ROANE STATE CMTY COLLEGE	12
ROBESON TECHNICAL INST	14
ROCKINGHAM CMTY COLLEGE	14
ROWAN TECHNICAL INSTITUTE	12
S D BISHOP ST JR COLLEGE	12
SANDHILLS CMTY COLLEGE	12
SC AT AIKEN,U OF	12

SNEAD STATE JR COLLEGE	12
SAT JOHNS RIVER JUNIOR C	14
SOUTH GEORGIA COLLEGE	12
SOUTHEASTERN CMTY COLLEGE	12
SOUTHERN W VA CC-LOGAN	12
SOUTHSIDE VA CMTY COLLEGE	12
SOUTHWEST MISS JR COLLEGE	13
SOUTHWEST VA CMTY COLLEGE	12
SPARTANBURG TECH COLLEGE	12
STHN UNION ST JR COLLEGE	12
STHN W VA CC-WILLIAMSON	12
SURRY COMMUNITY COLLEGE	12
TECH INST OF ALAMANCE	14
TRIDENT TECH C-PALMER CAM	12
UTICA JUNIOR COLLEGE	12
VA HIGHLANDS CMTY COLLEGE	12
VOLUNTEER ST CMTY COLLEGE	12
WAKE TECHNICAL INSTITUTE	14
WAYNE COMMUNITY COLLEGE	14
WESTERN PIEDMONT CC	12
WILSON CO TECHNICAL INST	12
WYTHEVILLE CMTY COLLEGE	12
YORK TECHNICAL COLLEGE	12
REGION COUNT	109

SOUTHWEST	AFFIL CODE
ALVIN JUNIOR COLLEGE	13
ANGELINA COLLEGE	14
BEE COUNTY COLLEGE	14
BLINN COLLEGE	14
CISCO JUNIOR COLLEGE	12
CLAREMORE JUNIOR COLLEGE	12
CONNORS STATE COLLEGE	12
COOKE COUNTY COLLEGE	13
EASTERN NM U ROSWELL CAM	12
EASTERN OKLA ST COLLEGE	12
GALVESTON COLLEGE	12
HENDERSON CO JR COLLEGE	14
HOWARD C AT BIG SPRING	14
MAINLAND,COLLEGE OF THE	13
MIDLAND COLLEGE	13
MURRAY STATE COLLEGE	12
NAVARRO COLLEGE	13
NEW MEXICO JUNIOR COLLEGE	13
NORTH HARRIS CO COLLEGE	14
NORTHERN OKLAHOMA COLLEGE	12
OKLA STATE U OKLA CITY	12
PARIS JUNIOR COLLEGE	14
SEMINOLE JUNIOR COLLEGE	14
SOUTH PLAINS COLLEGE	12
SOUTHWEST TEX JR COLLEGE	13
TEMPLE JUNIOR COLLEGE	13
VERNON REG JUNIOR COLLEGE	14
VICTORIA COLLEGE	13
WEATHERFORD COLLEGE	13
WESTERN OKLAHOMA STATE C	12
WESTERN TEXAS COLLEGE	14
WHARTON CO JR COLLEGE	13
REGION COUNT	32

ROCKY MOUNTAINS	AFFIL CODE
COLORADO NORTHWESTERN CC	14
DIXIE COLLEGE	12
FLATHEAD VLY CMTY COLLEGE	13
LARAMIE CC CMTY COLLEGE	14
NORTH IDAHO COLLEGE	13
NORTHEASTERN JR COLLEGE	13
NORTHWEST CMTY COLLEGE	14
SOUTHERN IDAHO,COLLEGE OF	13
TRINIDAD STATE JR COLLEGE	12
REGION COUNT	9

FAR WEST	AFFIL CODE
BARSTOW COLLEGE	14
BIG BEND CMTY COLLEGE	12
BLUE MTN CMTY COLLEGE	14
CENTRAL OREG CMTY COLLEGE	13
CLATSOP COMMUNITY COLLEGE	13
COLUMBIA JUNIOR COLLEGE	14
FEATHER RIVER COLLEGE	14
HAWAII HAWAII CC,U OF	12
HAWAII KAUAI CC,U OF	12
HAWAII MAUI CC,U OF	12
HAWAII WINDWARD CC,U OF	12
LAKE TAHOE CMTY COLLEGE	14
OLYMPIA VOC TECH INST	12
PENINSULA COLLEGE	14
ROGUE COMMUNITY COLLEGE	13
SISKIYOUS,COLLEGE OF THE	14
TREASURE VLY CMTY COLLEGE	13
UMPQUA COMMUNITY COLLEGE	13
WALLA WALLA CMTY COLLEGE	12
WENATCHEE VALLEY COLLEGE	14
WEST HILLS COLLEGE	14
WHATCOM CMTY COLLEGE	12
REGION COUNT	22

ENRCLMNT COUNT	300

ENROLLMENT 500 - 999

NEW ENGLAND	AFFIL CODE
ESSEX AGRL-TECH INST	13
NH VOC-TECH C CLAREMONT	12
QUINEBAUG VALLEY CC	12
ROXBURY COMMUNITY COLLEGE	12
VERMONT TECHNICAL COLLEGE	12
REGION COUNT	5

MIDEAST	AFFIL CODE
CHESAPEAKE COLLEGE	14
DEL TECH & CC WILMINGTON	12
PA ST U SHENANGO VLY CAM	15
PA ST U WILKES-BARRE CAM	15
PA STATE U DUBOIS CAMPUS	15
PA STATE U MONT ALTO CAM	15
PITTSBG BRADFORD CAM,U OF	15
READING AREA CMTY COLLEGE	14
SALEM COMMUNITY COLLEGE	14
REGION COUNT	9

GREAT LAKES	AFFIL CODE
AKRON WAYNE GEN-TECH C,U	12
BLACK HAWK C EAST CAMPUS	13
CENTRAL OHIO TECHNICAL C	12
EDISON STATE GEN-TECH C	12
IND VOC TECH C-KOKOMO	12
IND VOC TECH C-LAFAYETTE	12
IND VOC TECH-TERRE HAUTE	12
KENT ST E LIVERPL REG CAM	12
KENT ST TUSCARAWS REG CAM	12
KENT ST U SALEM REG CAM	12
LIMA TECHNICAL COLLEGE	12
MARION TECHNICAL COLLEGE	12
MUSKINGUM AREA TECH C	12
NORTHWEST TECH COLLEGE	12
OHIO ST U AGRL TECH INST	12
OHIO STATE U MARION BR	12
OHIO STATE U NEWARK BR	12
OHIO U BELMONT CO BRANCH	12
OHIO U CHILLICOTHE BR	12
OHIO U ZANESVILLE BRANCH	12
WEST SHORE CMTY COLLEGE	13
WRIGHT ST U WSTN OHIO BR	12
REGION COUNT	22

PLAINS	AFFIL CODE
ALLEN CO CMTY JR COLLEGE	13
AUSTIN COMMUNITY COLLEGE	12
BRAINERD CMTY COLLEGE	12
CLINTON COMMUNITY COLLEGE	14
CLOUD CO CMTY JR COLLEGE	13
COFFEYVL CMTY JR COLLEGE	14
DES MOINES AREA CC-BOONE	14
ELLSWORTH CMTY COLLEGE	14
FERGUS FALLS CMTY COLLEGE	12
FT SCOTT CMTY JR COLLEGE	13
HIBBING COMMUNITY COLLEGE	12
HIGHLAND CMTY JR COLLEGE	13
INDEPENDENCE COMMUNITY JC	13
INDIAN HLS CC-OTTUMWA	14
IOWA LAKES CC NORTH CAM	14
IOWA LAKES CC SOUTH CAM	14
ITASCA COMMUNITY COLLEGE	12
LABETTE CMTY JR COLLEGE	13
LAKE REGION JR COLLEGE	14
MARSHALLTWN CMTY COLLEGE	14
MESABI COMMUNITY COLLEGE	12
MID PLAINS CC-MCCOOK	14
MINN TECH C-WASECA,U OF	12
MINN TECH INST CROOKSTN,U	12
MOBERLY AREA JR COLLEGE	14
ND STATE U BOTTINEAU BR	12
ND WILLISTON BRANCH,U OF	12
NEBRASKA WESTERN COLLEGE	14
NEOSHO CO CMTY JR COLLEGE	13
PLATTE COMMUNITY COLLEGE	14
SCOTT COMMUNITY COLLEGE	14
SEWARD CO CMTY JR COLLEGE	14
SOUTHEAST CC LINCOLN CAM	14
SOUTHEAST CC MILFORD CAM	14
SOUTHWESTERN CMTY COLLEGE	12
TRENTON JUNIOR COLLEGE	13
WILLMAR CMTY COLLEGE	12
WORTHINGTON CMTY COLLEGE	12
REGION COUNT	38

SOUTHEAST	AFFIL CODE
ANSON TECHNICAL INSTITUTE	14
ARKANSAS STATE U BEEBE BR	12
BLUE RIDGE TECHNICAL INST	14
CARTERET TECHNICAL INST	14
CHESTERFLD-MARLBORO TECH	12
EAST MISS JUNIOR COLLEGE	14
EDGECOMBE TECH INST	14
ESTN SHORE CMTY COLLEGE	12
HALIFAX CO TECHNICAL INST	14
HAYWOOD TECHNICAL INST	12
JAMES SPRUNT INSTITUTE	12
LA STATE U EUNICE	12
MARTIN TECHNICAL INST	12
MAYLAND TECHNICAL INST	14
MCDOWELL TECHNICAL INST	14
MISS CO CMTY COLLEGE	14
MISS GULF CST JC PERKNSTN	13
NORTH FLORIDA JR COLLEGE	13
PATRICK HENRY STATE JC	12
PIEDMONT TECHNICAL INST	14
POTOMAC STATE COLLEGE	12
RANDOLPH TECHNICAL INST	14
ROANOKE-CHOWAN TECH INST	14
SAINT BERNARD PARISH CC	13
SAMPSON TECHNICAL INST	14
SC AT LANCASTER,U OF	12
SOUTH FLORIDA JR COLLEGE	13
SOUTHWESTERN TECH INST	14
STANLY TECHNICAL INST	14
STHN U SHREVEPORT-BOSSIER	12
SUMTER AREA TECH COLLEGE	12
VANCE-GRANVL TECH INST	14
REGION COUNT	32

SOUTHWEST	AFFIL CODE
CARL ALBERT JR COLLEGE	12
CLARENDON COLLEGE	14
FRANK PHILLIPS COLLEGE	13
HILL JUNIOR COLLEGE	13
NAVAJO COMMUNITY COLLEGE	13
NEW MEXICO MILITARY INST	12
NM GALLUP BRANCH,U OF	12
NM STATE U ALAMOGORDO	12
NM STATE U CARLSBAD	12
NM STATE U SAN JUAN	12
PANOLA JUNIOR COLLEGE	13
RANGER JUNIOR COLLEGE	13
TEX ST TECH MID-CONTINENT	12
TEX ST TECH RIO GRANDE	12
REGION COUNT	14

ROCKY MOUNTAINS	AFFIL CODE
COLO MTN COLLEGE EAST CAM	13
EASTERN UTAH,COLLEGE OF	12
EASTERN WYOMING COLLEGE	13
LAMAR COMMUNITY COLLEGE	12
MILES COMMUNITY COLLEGE	13
MORGAN COMMUNITY COLLEGE	14
OTERO JUNIOR COLLEGE	12
SHERIDAN COLLEGE	13
SNOW COLLEGE	12
WESTERN WYO CMTY COLLEGE	14
REGION COUNT	10

FAR WEST	AFFIL CODE
ALAS JUNEAU-DGLS CC,U OF	12
NORTHERN NEV CMTY COLLEGE	12
PALO VERDE COLLEGE	14
TAFT COLLEGE	14
REGION COUNT	4

OUTLYING AREAS	AFFIL CODE
AMER SAMOA CMTY COLLEGE	12
SAN JUAN TECHNOLOGICAL CC	13
REGION COUNT	2

ENRCLMNT COUNT	136

ENROLLMENT BELOW 500

NEW ENGLAND	AFFIL CODE
BLUE HILLS REG TECH INST	13
EASTERN ME VOC-TECH INST	12
NEWTON JUNIOR COLLEGE	13
NH VOC-TECH C BERLIN	12
NH VOC-TECH C LACONIA	12

PUBLIC CONTROL
2-YEAR UNITS

NH VOC-TECH C MANCHESTER	12
NH VOC-TECH C NASHUA	12
REGION COUNT	7

MIDEAST	AFFIL CODE
CLARION ST C VENANGO CAM	12
GARRETT COMMUNITY COLLEGE	13
INDIANA U PA ARMSTRONG CO	12
INDIANA U PA PUNXSUTAWNEY	12
PA STATE U ALLENTOWN CAM	15
PITTSBG TITUSVL CAM,U OF	15
REGION COUNT	6

GREAT LAKES	AFFIL CODE
BELMONT TECHNICAL COLLEGE	12
IND VOC TECH C-COLUMBUS	12
OHIO U IRONTON BRANCH	12
WASHINGTON TECH COLLEGE	12
REGION COUNT	4

PLAINS	AFFIL CODE
INDIAN HLS CC-CENTERVILLE	14
KANSAS TECHNICAL INST	12
NORTHLAND CMTY COLLEGE	12
PRATT CMTY JUNIOR COLLEGE	14
RAINY RIVER CMTY COLLEGE	12
SOUTHEAST CC FAIRBURY CAM	14
SOUTHEASTERN CC KEOKUK	14
VERMILION CMTY COLLEGE	12
REGION COUNT	8

SOUTHEAST	AFFIL CODE
BAINBRIDGE JUNIOR COLLEGE	12
BLADEN TECHNICAL INST	12
EMANUEL CO JUNIOR COLLEGE	12
PAMLICO TECHNICAL INST	14
SC AT ALLENDALE,U OF	12
SC AT BEAUFORT,U OF	12
SC AT UNION,U OF	12
SOUTHWEST TECHNICAL INST	12
TRI-COUNTY TECHNICAL INST	12
REGION COUNT	9

SOUTHWEST	AFFIL CODE
EL RENO JUNIOR COLLEGE	14
NM STATE U GRANTS BRANCH	12
SAYRE JUNIOR COLLEGE	14
REGION COUNT	3

ROCKY MOUNTAINS	AFFIL CODE
CENTRAL WYOMING COLLEGE	13
DAWSON COLLEGE	13
REGION COUNT	2

PUBLIC CONTROL
2-YEAR UNITS

FAR WEST	AFFIL CODE
ALASKA KETCHIKAN CC,U OF	12
ALASKA SITKA CC,U OF	12
REGION COUNT	2

OUTLYING AREAS	AFFIL CODE
MICRONESIA,CMTY COLLEGE	12
REGION COUNT	1
ENROLMNT COUNT	42
LEVEL COUNT	901
CONTROL COUNT	1454

PRIVATE CONTROL
UNIVERSITY UNITS

ENROLLMENT 20,000 AND ABOVE

NEW ENGLAND	AFFIL CODE
BOSTON UNIVERSITY	21
HARVARD UNIVERSITY	21
NORTHEASTERN UNIVERSITY	21
REGION COUNT	3

MIDEAST	AFFIL CODE
GEORGE WASH UNIVERSITY	21
NEW YORK UNIVERSITY	21
PENNSYLVANIA,U OF	21
SYRACUSE U MAIN CAMPUS	21
REGION COUNT	4

ROCKY MOUNTAINS	AFFIL CODE
BRIGHAM YOUNG U MAIN CAM	94
REGION COUNT	1

FAR WEST	AFFIL CODE
SOUTHERN CALIFORNIA,U OF	21
REGION COUNT	1
ENROLMNT COUNT	9

ENROLLMENT 10,000 - 19,999

NEW ENGLAND	AFFIL CODE
BOSTON COLLEGE	30
REGION COUNT	1

MIDEAST	AFFIL CODE
ADELPHI UNIVERSITY	21
AMERICAN UNIVERSITY	71
COLUMBIA U MAIN DIVISION	21
CORNEL U ENDOWED COLLEGES	21
FORDHAM UNIVERSITY	21
GEORGETOWN UNIVERSITY	30
JOHNS HOPKINS UNIVERSITY	21
LONG IS U C W POST CENTER	21
SAINT JOHN'S UNIVERSITY	30
REGION COUNT	9

GREAT LAKES	AFFIL CODE
DEPAUL UNIVERSITY	21
LOYOLA UNIVERSITY	30
MARQUETTE UNIVERSITY	30
NORTHWESTERN UNIVERSITY	21
REGION COUNT	4

PRIVATE CONTROL
UNIVERSITY UNITS

PLAINS	AFFIL CODE
WASHINGTON UNIVERSITY	21
REGION COUNT	1

SOUTHEAST	AFFIL CODE
MIAMI,UNIVERSITY OF	21
REGION COUNT	1

FAR WEST	AFFIL CODE
STANFORD UNIVERSITY	21
REGION COUNT	1
ENROLMNT COUNT	17

ENROLLMENT BELOW 10,000

NEW ENGLAND	AFFIL CODE
BRANDEIS UNIVERSITY	21
MASS INST OF TECHNOLOGY	21
TUFTS UNIVERSITY	21
YALE UNIVERSITY	21
REGION COUNT	4

MIDEAST	AFFIL CODE
CARNEGIE-MELLON U	21
CATHOLIC U OF AMERICA	30
DUQUESNE UNIVERSITY	30
HOWARD UNIVERSITY	21
PRATT INSTITUTE	21
PRINCETON UNIVERSITY	21
RENSSELAER POLY INSTITUTE	21
ROCHESTER,UNIVERSITY OF	21
SETON HALL UNIVERSITY	30
VILLANOVA UNIVERSITY	30
YESHIVA UNIVERSITY	21
REGION COUNT	11

GREAT LAKES	AFFIL CODE
BRADLEY UNIVERSITY	21
BUTLER UNIVERSITY	21
CASE WESTERN RESERVE U	21
CHICAGO,UNIVERSITY OF	21
DETROIT,UNIVERSITY OF	30
NOTRE DAME,UNIVERSITY OF	30
REGION COUNT	6

PLAINS	AFFIL CODE
CREIGHTON UNIVERSITY	30
DRAKE UNIVERSITY	21
SAINT LOUIS U MAIN CAMPUS	30
REGION COUNT	3

PRIVATE CONTROL
UNIVERSITY UNITS

SOUTHEAST	AFFIL CODE
DUKE UNIVERSITY	21
EMORY UNIVERSITY	71
LOYOLA U IN NEW ORLEANS	30
TULANE U OF LOUISIANA	21
VANDERBILT UNIVERSITY	21
WAKE FOREST UNIVERSITY	54
REGION COUNT	6

SOUTHWEST	AFFIL CODE
BAYLOR UNIVERSITY	75
RICE UNIVERSITY	21
SOUTHERN METH UNIVERSITY	71
TEXAS CHRISTIAN U	61
TULSA,UNIVERSITY OF	21
REGION COUNT	5

ROCKY MOUNTAINS	AFFIL CODE
DENVER,UNIVERSITY OF	21
REGION COUNT	1

FAR WEST	AFFIL CODE
PACIFIC,UNIVERSITY OF THE	21
PORTLAND,UNIVERSITY OF	21
SANTA CLARA,UNIVERSITY OF	30
REGION COUNT	3

ENROLMNT COUNT 39

LEVEL COUNT 65

PRIVATE CONTROL
OTHER 4-YEAR UNITS

ENROLLMENT 10,000 AND ABOVE

MIDEAST	AFFIL CODE
HOFSTRA UNIVERSITY	21
NY INST TECHN MAIN CAMPUS	21
ROCHESTER INST TECHNOLOGY	21
REGION COUNT	3

FAR WEST	AFFIL CODE
PEPPERDINE UNIVERSITY	21
REGION COUNT	1

ENROLMNT COUNT 4

ENROLLMENT 5,000 - 9,999

NEW ENGLAND	AFFIL CODE
BRIDGEPORT,UNIVERSITY OF	21
BROWN UNIVERSITY	21
FAIRFIELD UNIVERSITY	21
HARTFORD,UNIVERSITY OF	21
JOHNSON & WALES COLLEGE	21
NEW HAVEN,UNIVERSITY OF	21
PROVIDENCE COLLEGE	30
SUFFOLK UNIVERSITY	21
REGION COUNT	8

MIDEAST	AFFIL CODE
COLUMBIA U TCHRS COLLEGE	21
DREXEL UNIVERSITY	21
FARLGH DCKSN TEANECK CAM	21
LA SALLE COLLEGE	30
LEHIGH UNIVERSITY	21
LONG IS U BROOKLYN CENTER	21
PACE UNIVERSITY NEW YORK	21
RIDER COLLEGE	21
SAINT JOSEPH'S COLLEGE	30
REGION COUNT	9

GREAT LAKES	AFFIL CODE
DAYTON,UNIVERSITY OF	30
EVANSVILLE,UNIVERSITY OF	71
ILLINOIS INST TECHNOLOGY	21
ROOSEVELT UNIVERSITY	21
XAVIER UNIVERSITY	30
REGION COUNT	5

FAR WEST	AFFIL CODE
CHAPMAN COLLEGE	21
GOLDEN GATE UNIVERSITY	21
LOYOLA MARYMOUNT U	30
PUGET SOUND,UNIVERSITY OF	71
SAN FRANCISCO,U OF	30
REGION COUNT	5

PRIVATE CONTROL
OTHER 4-YEAR UNITS

OUTLYING AREAS	AFFIL CODE
CATHOLIC U PUERTO RICO	30
INTER AMER U HATO REY CAM	21
REGION COUNT	2

ENROLMNT COUNT 29

ENROLLMENT 2,500 - 4,999

NEW ENGLAND	AFFIL CODE
BABSON COLLEGE	21
BENTLEY COLLEGE	21
BRYANT COLLEGE OF BUS ADM	21
CLARK UNIVERSITY	21
DARTMOUTH COLLEGE	21
HOLY CROSS,COLLEGE OF THE	30
MERRIMACK COLLEGE	30
NEW HAMPSHIRE COLLEGE	21
QUINNIPIAC COLLEGE	21
SIMMONS COLLEGE	21
SMITH COLLEGE	21
SPRINGFIELD COLLEGE	21
WESTERN NEW ENG COLLEGE	21
WORCESTER POLY INSTITUTE	21
REGION COUNT	14

MIDEAST	AFFIL CODE
BUCKNELL UNIVERSITY	21
CANISIUS COLLEGE	21
CLARKSON COLLEGE OF TECHN	21
COLGATE UNIVERSITY	21
ELMIRA COLLEGE	21
FARLGH DCKSN MADISON CAM	21
FARLGH DCKSN U RUTHERFD	21
FRANKLIN AND MARSHALL C	21
GANNON COLLEGE	30
IONA COLLEGE	21
ITHACA COLLEGE	21
LOYOLA COLLEGE	30
MANHATTAN COLLEGE	21
MARYWOOD COLLEGE	21
MERCY COLLEGE	21
MONMOUTH COLLEGE	21
NAZARETH C OF ROCHESTER	21
NEW ROCHELLE,COLLEGE OF	21
NEW SCH FOR SOC RESEARCH	21
NIAGARA UNIVERSITY	30
PACE U WESTCHESTER CAMPUS	21
POLYTECHNIC INST NEW YORK	21
ROBERT MORRIS COLLEGE	21
RUSSELL SAGE C MAIN CAM	21
SAINT BONAVENTURE U	21
SAINT FRANCIS COLLEGE	30
SAINT LAWRENCE UNIVERSITY	21
SAINT PETERS COLLEGE	30
SCRANTON,UNIVERSITY OF	30
UNION COLLEGE	21
VISUAL ARTS,SCHOOL OF	25
WAGNER COLLEGE	67
WIDENER COLLEGE	21
WILKES COLLEGE	21
YORK COLLEGE PENNSYLVANIA	21
REGION COUNT	35

PRIVATE CONTROL
OTHER 4-YEAR UNITS

GREAT LAKES	AFFIL CODE
ANDREWS UNIVERSITY	95
ANTIOCH COLLEGE	21
BALDWIN-WALLACE COLLEGE	71
CALVIN COLLEGE	35
CAPITAL UNIVERSITY	53
DETROIT COLLEGE OF BUS	21
DEVRY INST OF TECHNOLOGY	25
ELMHURST COLLEGE	76
FRANKLIN UNIVERSITY	21
INDIANA CEN UNIVERSITY	71
JOHN CARROLL UNIVERSITY	30
LAWRENCE INST TECHNOLOGY	21
LEWIS UNIVERSITY	21
NATL COLLEGE ED MAIN CAM	21
OBERLIN COLLEGE	21
OHIO INST OF TECHNOLOGY	25
OHIO NORTHERN UNIVERSITY	71
VALPARAISO UNIVERSITY	68
WITTENBERG UNIVERSITY	67
REGION COUNT	19

PLAINS	AFFIL CODE
COLUMBIA COLLEGE	21
CONCORDIA C AT MOORHEAD	53
DRURY COLLEGE	21
NATL COLLEGE OF BUSINESS	21
ROCKHURST COLLEGE	30
SAINT OLAF COLLEGE	53
SAINT THOMAS,COLLEGE OF	30
WEBSTER COLLEGE	21
REGION COUNT	8

SOUTHEAST	AFFIL CODE
BAPT COLLEGE AT CHASTN	75
BOB JONES UNIVERSITY	21
EMBRY-RIDDLE AERON U	21
FLORIDA INST TECHNOLOGY	21
FURMAN UNIVERSITY	75
HAMPTON INSTITUTE	21
HARDING COLLEGE MAIN CAM	56
MISSISSIPPI COLLEGE	75
NOVA UNIVERSITY	21
RICHMOND,UNIVERSITY OF	54
ROLLINS COLLEGE	21
SAMFORD UNIVERSITY	75
STETSON UNIVERSITY	75
TUSKEGEE INSTITUTE	21
REGION COUNT	14

SOUTHWEST	AFFIL CODE
ABILENE CHRISTIAN COLLEGE	21
ALBUQUERQUE,UNIVERSITY OF	30
DEVRY INST OF TECHNOLOGY	25
OKLAHOMA CITY UNIVERSITY	71
ORAL ROBERTS UNIVERSITY	21
SAINT MARY'S UNIVERSITY	30
STHWSTN BAPT THEOL SEM	75
TRINITY UNIVERSITY	21
REGION COUNT	8

FAR WEST	AFFIL CODE
BIOLA COLLEGE	21
CHAMINADE C OF HONOLULU	30
GONZAGA UNIVERSITY	30
LEWIS AND CLARK COLLEGE	21
LOMA LINDA UNIVERSITY	95

PRIVATE CONTROL
OTHER 4-YEAR UNITS

PACIFIC LUTH UNIVERSITY	53
REDLANDS,UNIVERSITY OF	21
SAN DIEGO,UNIVERSITY OF	30
SEATTLE UNIVERSITY	30
US INTERNATIONAL U	21
REGION COUNT	10

OUTLYING AREAS	AFFIL CODE
INTER AMER SAN GERMAN CAM	21
SACRED HEART,COLLEGE OF	30
WORLD UNIVERSITY	21
REGION COUNT	3
ENROLMNT COUNT	111

ENROLLMENT 1,000 - 2,499

NEW ENGLAND	AFFIL CODE
AMERICAN INTRNATL COLLEGE	21
AMHERST COLLEGE	21
ANNA MARIA COLLEGE	30
ASSUMPTION COLLEGE	30
BATES COLLEGE	21
BERKLEE COLLEGE OF MUSIC	21
BOWDOIN COLLEGE	21
COLBY COLLEGE	21
CONNECTICUT COLLEGE	21
EMERSON COLLEGE	21
EMMANUEL COLLEGE	30
FRANKLIN PIERCE COLLEGE	21
GODDARD COLLEGE	21
GORDON COLLEGE	21
HAMPSHIRE COLLEGE	21
HUSSON COLLEGE	21
LESLEY COLLEGE	21
MASS COLLEGE OF PHARMACY	21
MIDDLEBURY COLLEGE	21
MOUNT HOLYOKE COLLEGE	21
NEW ENGLAND COLLEGE	21
NORWICH U MAIN CAM	21
RI SCHOOL OF DESIGN	21
RIVIER COLLEGE	21
ROGER WILLIAMS C MAIN CAM	21
SACRED HEART UNIVERSITY	21
SAINT ANSELM'S COLLEGE	30
SAINT JOSEPH COLLEGE	21
SAINT MICHAEL'S COLLEGE	30
SALVE REGINA COLLEGE	30
STONEHILL COLLEGE	30
TRINITY COLLEGE	21
WELLESLEY COLLEGE	21
WESLEYAN UNIVERSITY	21
WHEATON COLLEGE	21
WILLIAMS COLLEGE	21
REGION COUNT	36

MIDEAST	AFFIL CODE
ALBRIGHT COLLEGE	71
ALFRED UNIVERSITY	21
ALLEGHENY COLLEGE	21
BANK STREET COLLEGE OF ED	21
BARNARD COLLEGE	21
BEAVER COLLEGE	77
BLOOMFIELD COLLEGE	77
BROOKLYN LAW SCHOOL	21
BRYN MAWR COLLEGE	21
D'YOUVILLE COLLEGE	21
DELAWARE VLY C SCI & AGR	21
DICKINSON COLLEGE	21
DOMINICAN C OF BLAUVELT	21
DOWLING COLLEGE	21
DREW UNIVERSITY	21
ELIZABETHTOWN COLLEGE	58
GALLAUDET COLLEGE	21
GENEVA COLLEGE	81
GETTYSBURG COLLEGE	21
GROVE CITY COLLEGE	21
HAHNEMANN MEDL C AND HOSP	21
HARTWICK COLLEGE	21
HOBART-WM SMITH COLLEGES	21
HOOD COLLEGE	21
HOUGHTON COLLEGE	89
IMMACULATA COLLEGE	30
INSURANCE,COLLEGE OF	21
JUILLIARD SCHOOL,THE	21
JUNIATA COLLEGE	21
KING'S COLLEGE	21
LAFAYETTE COLLEGE	72
LE MOYNE COLLEGE	30
LEBANON VALLEY COLLEGE	71
LONG IS U SOUTHAMPTON CTR	21
LYCOMING COLLEGE	71
MANHATTANVILLE COLLEGE	21
MARIST COLLEGE	21
MARYMOUNT MANHATTAN C	21
MD INST COLLEGE OF ART	21
MERCYHURST COLLEGE	30
MESSIAH COLLEGE	29
MOLLOY COLLEGE	30
MORAVIAN COLLEGE	44
MOUNT SNT MARY'S COLLEGE	30
MT SNT VINCENT,COLLEGE OF	21
MUHLENBERG COLLEGE	21
NY INST TECHN NY CTY CAM	21
PHILA C TEXTILES AND SCI	21
PHILA COLLEGE OF ART	21
PHILA COLLEGE PHAR & SCI	21
POINT PARK COLLEGE	21
ROSARY HILL COLLEGE	21
SAINT FRANCIS COLLEGE	30
SAINT JOHN FISHER COLLEGE	21
SAINT JOSEPH'S COLLEGE	21
SAINT ROSE,COLLEGE OF	21
SARAH LAWRENCE COLLEGE	21
SIENA COLLEGE	21
SKIDMORE COLLEGE	21
STEVENS INST TECHNOLOGY	21
STRAYER COLLEGE	25
SUSQUEHANNA UNIVERSITY	67
SWARTHMORE COLLEGE	21
SYRACUSE U UTICA COLLEGE	21
THIEL COLLEGE	67
THOMAS JEFF UNIVERSITY	21
UPSALA COLLEGE	67
URSINUS COLLEGE	21
VASSAR COLLEGE	21
WASHINGTON JEFF COLLEGE	21
WESTERN MARYLAND COLLEGE	21
WESTMINSTER COLLEGE	77
REGION COUNT	72

GREAT LAKES	AFFIL CODE
ADRIAN COLLEGE	71
ALBION COLLEGE	71
ALMA COLLEGE	21
ANDERSON COLLEGE	57
AQUINAS COLLEGE	30
ART-GOODMAN SCH DRAMA,SCH	21
ASHLAND COLLEGE	28
AUGUSTANA COLLEGE	67
BELOIT COLLEGE	21
CALUMET COLLEGE	30
CARDINAL STRITCH COLLEGE	30
CARROLL COLLEGE	77
CARTHAGE COLLEGE	67
CEDARVILLE COLLEGE	54
COLUMBIA COLLEGE	21
CONCORDIA TCHRS COLLEGE	68
DENISON UNIVERSITY	21
DEPAUW UNIVERSITY	71
DETROIT INST TECHNOLOGY	21
DYKE COLLEGE	21
EARLHAM COLLEGE	65
GENERAL MOTORS INSTITUTE	21
GEORGE WILLIAMS COLLEGE	21
GOSHEN COLLEGE	69
GRACE THEOL SEM & COLLEGE	28
HEIDELBERG COLLEGE	76
HILLSDALE COLLEGE	21
HIRAM COLLEGE	21
HOPE COLLEGE	21
ILL BENEDICTINE COLLEGE	30
ILL WESLEYAN UNIVERSITY	71
JOHN MARSHALL LAW SCHOOL	21
KALAMAZOO COLLEGE	54
KENYON COLLEGE	73
KNOX COLLEGE	21
LAKE FOREST COLLEGE	21
LAWRENCE UNIVERSITY	21
MADONNA COLLEGE	30
MANCHESTER COLLEGE	58
MARIETTA COLLEGE	21
MERCY COLLEGE OF DETROIT	30
MILLIKIN UNIVERSITY	77
MILWAUKEE SCH ENGINEERING	21
MOODY BIBLE INSTITUTE	21
MOUNT MARY COLLEGE	30
MOUNT UNION COLLEGE	71
MUNDELEIN COLLEGE	21
MUSKINGUM COLLEGE	77
NORTH PARK C & THEOL SEM	37
NORTHWOOD INST MAIN CAM	21
OHIO DOMINICAN COLLEGE	30
OHIO WESLEYAN UNIVERSITY	71
OLIVET NAZARENE COLLEGE	59
OTTERBEIN COLLEGE	71
QUINCY COLLEGE	30
ROCKFORD COLLEGE	21
ROSARY COLLEGE	21
ROSE-HULMAN INST OF TECHN	21
SAINT FRANCIS COLLEGE	30
SAINT FRANCIS,COLLEGE OF	30
SAINT JOSEPH'S COLLEGE	30
SAINT MARY'S COLLEGE	30
SAINT NORBERT COLLEGE	30
SAINT XAVIER COLLEGE	30
SHAW COLLEGE AT DETROIT	21
SIENA HEIGHTS COLLEGE	30
TAYLOR UNIVERSITY	21
TIFFIN UNIVERSITY	21
TRI-STATE UNIVERSITY	21
WALSH C ACCT AND BUS ADM	21
WHEATON COLLEGE	21
WILBERFORCE UNIVERSITY	51
WOOSTER,COLLEGE OF	21
REGION COUNT	73

PLAINS	AFFIL CODE
AUGSBURG COLLEGE	53
AUGUSTANA COLLEGE	53
AVILA COLLEGE	30
BELLEVUE COLLEGE	21
BETHEL COLLEGE	54
CARLETON COLLEGE	21
CENTRAL BIBLE COLLEGE	79
CENTRAL U OF IOWA	49
COE COLLEGE	21
CONCORDIA TCHRS COLLEGE	68
EVANGEL COLLEGE	27
GRACELAND COLLEGE	82
GRINNELL COLLEGE	21
GUSTAVUS ADOLPHUS COLLEGE	67
HAMLINE UNIVERSITY	71
LINDENWOOD COLLEGES,THE	21
LORAS COLLEGE	30
LUTHER COLLEGE	53
MACALESTER COLLEGE	77
MARYVILLE COLLEGE	21
MID-AMERICA NAZARENE C	59
MORNINGSIDE COLLEGE	71
NEBR WESLEYAN UNIVERSITY	21
OZARKS,SCHOOL OF THE	21
PALMER C OF CHIROPRACTIC	21
PARK COLLEGE	82
SAINT AMBROSE COLLEGE	30
SAINT BENEDICT,COLLEGE OF	30
SAINT JOHN'S UNIVERSITY	30
SAINT MARY'S COLLEGE	30
SAINT SCHOLASTICA,COLLEGE	30
SAINT TERESA,COLLEGE OF	30
SNT CATHERINE,COLLEGE OF	30
SOUTHWEST BAPTIST COLLEGE	75
STEPHENS COLLEGE	21
WARTBURG COLLEGE	53
WILLIAM JEWELL COLLEGE	54
WILLIAM WOODS COLLEGE	21
WM MITCHELL COLLEGE LAW	21
REGION COUNT	39

SOUTHEAST	AFFIL CODE
ASBURY COLLEGE	21
ATLANTA UNIVERSITY	21
ATLANTIC CHRISTIAN C	61
AVERETT COLLEGE	54
BARRY COLLEGE	30
BELLARMINE COLLEGE	30
BELMONT COLLEGE	75
BENEDICT COLLEGE	21
BEREA COLLEGE	21
BERRY COLLEGE	21
BETHANY COLLEGE	21
BETHUNE COOKMAN COLLEGE	21
BISCAYNE COLLEGE	30
CAMPBELL COLLEGE	75
CARSON-NEWMAN COLLEGE	75
CATAWBA COLLEGE	76
CLARK COLLEGE	71
CUMBERLAND COLLEGE	75
DAVID LIPSCOMB COLLEGE	56
DAVIDSON COLLEGE	72
DILLARD UNIVERSITY	78
EASTERN MENNONITE COLLEGE	69
ELON COLLEGE	76
FERRUM COLLEGE	71
FISK UNIVERSITY	21
FLORIDA SOUTHERN COLLEGE	71
FREED-HARDEMAN COLLEGE	56
GARDNER-WEBB COLLEGE	75
GEORGE PEABODY C TEACHERS	21
GEORGETOWN COLLEGE	75
GUILFORD COLLEGE	65
HENDRIX COLLEGE	71
HIGH POINT COLLEGE	71
HOLLINS COLLEGE	21
JACKSONVILLE UNIVERSITY	21
JOHNSN C SMITH UNIVERSITY	77
JONES COLLEGE MAIN CAMPUS	21
JONES COLLEGE ORLANDO CAM	21
LE MOYNE-OWEN COLLEGE	78
LEE COLLEGE	57
LENOIR-RHYNE COLLEGE	67
LIBERTY BAPTIST COLLEGE	79
LOUISIANA COLLEGE	75
LYNCHBURG COLLEGE	21
MARS HILL COLLEGE	75
MERCER U IN ATLANTA	75
MERCER U MAIN CAMPUS	75
MEREDITH COLLEGE	75
MILES COLLEGE	55
MOREHOUSE COLLEGE	21
MORRIS BROWN COLLEGE	51
MORRIS HARVEY COLLEGE	21
OAKWOOD COLLEGE	95
OUACHITA BAPT UNIVERSITY	75
PFEIFFER COLLEGE	71
ROANOKE COLLEGE	67
SAINT AUGUSTINES COLLEGE	73
SHAW UNIVERSITY	21

PRIVATE CONTROL
OTHER 4-YEAR UNITS

SOUTH,UNIVERSITY OF THE	73
SOUTHERN BAPT THEOL SEM	75
SOUTHWESTERN AT MEMPHIS	72
SPALDING COLLEGE	21
SPELMAN COLLEGE	21
STEED COLLEGE	21
STHESTN BIBLE COLLEGE	27
STHN MISSIONARY COLLEGE	95
TAMPA COLLEGE MAIN CAMPUS	21
TAMPA,UNIVERSITY OF	21
TENNESSEE TEMPLE COLLEGE	54
THOMAS MORE COLLEGE	30
UNION COLLEGE	71
VIRGINIA UNION UNIVERSITY	54
VOORHEES COLLEGE	73
WASHINGTON AND LEE U	21
WEST VA WESLEYAN COLLEGE	71
WILLIAM CAREY COLLEGE	75
XAVIER UNIVERSITY OF LA	30
REGION COUNT	77

SOUTHWEST	AFFIL CODE
AUSTIN COLLEGE	72
BETHANY NAZARENE COLLEGE	59
BISHOP COLLEGE	54
DALLAS BAPTIST COLLEGE	75
DALLAS,UNIVERSITY OF	30
GRAND CANYON COLLEGE	75
HARDIN-SIMMONS UNIVERSITY	75
HOUSTON BAPT UNIVERSITY	75
HOWARD PAYNE UNIVERSITY	75
INCARNATE WORD COLLEGE	30
LUBBOCK CHRISTIAN COLLEGE	56
MARY HARDIN-BAYLOR C	75
MCMURRY COLLEGE	71
OKLA CHRISTIAN COLLEGE	21
OKLAHOMA BAPT UNIVERSITY	75
OUR LADY OF LAKE COLLEGE	30
PHILLIPS UNIVERSITY	61
SAINT EDWARD'S UNIVERSITY	21
SANTA FE,COLLEGE OF	30
SNT THOMAS,UNIVERSITY OF	30
TEXAS LUTHERAN COLLEGE	53
TEXAS WESLEYAN COLLEGE	71
WAYLAND BAPTIST COLLEGE	75
REGION COUNT	23

ROCKY MOUNTAINS	AFFIL CODE
BRIGHAM YOUNG U-HAWA CAM	94
CARROLL COLLEGE	30
COLORADO COLLEGE	21
GREAT FALLS,COLLEGE OF	30
NTHWST NAZARENE COLLEGE	59
REGIS COLLEGE	30
WESTMINSTER COLLEGE	78
REGION COUNT	7

FAR WEST	AFFIL CODE
ART CTR COLLEGE OF DESIGN	21
AZUSA PACIFIC COLLEGE	21
CAL COLLEGE ARTS & CRAFTS	21
CAL INST OF TECHNOLOGY	21
CAL LUTHERAN COLLEGE	46
CLAREMONT GRADUATE SCHOOL	21
FULLER THEOLOGICAL SEM	21
LA VERNE COLLEGE	58
LINCOLN UNIVERSITY	21
LINFIELD COLLEGE	52
MILLS COLLEGE	21

PRIVATE CONTROL
OTHER 4-YEAR UNITS

MOUNT SNT MARY'S COLLEGE	30
NATIONAL UNIVERSITY	21
NORTHROP UNIVERSITY	21
OCCIDENTAL COLLEGE	21
PACIFIC UNION COLLEGE	95
PACIFIC UNIVERSITY	21
POINT LOMA COLLEGE	59
POMONA COLLEGE	21
REED COLLEGE	21
SAN FERNANDO VLY C LAW,U	21
SEATTLE PACIFIC COLLEGE	64
SNT MARY'S COLLEGE OF CAL	30
STHWSTN U SCHOOL OF LAW	21
WALLA WALLA COLLEGE	95
WHITMAN COLLEGE	21
WHITTIER COLLEGE	21
WHITWORTH COLLEGE	77
WILLAMETTE UNIVERSITY	21
WOODBURY UNIVERSITY	21
REGION COUNT	30

OUTLYING AREAS	AFFIL CODE
BAYAMON CEN UNIVERSITY	30
REGION COUNT	1
ENROLMNT COUNT	358

ENROLLMENT BELOW 1,000

NEW ENGLAND	AFFIL CODE
ALBERTUS MAGNUS COLLEGE	30
ANDOVER NEWTON THEOL SCH	21
AMHERST COLLEGE	30
ATLANTIC UNION COLLEGE	95
ATLANTIC,COLLEGE OF THE	21
BANGOR THEOLOGICAL SEM	76
BARRINGTON COLLEGE	21
BENNINGTON COLLEGE	21
BERKSHIRE CHRISTIAN C	26
BOSTON CONSV OF MUSIC	21
BRADFORD COLLEGE	21
BRIDGEPORT ENGR INSTITUTE	21
CEN NEW ENG COLLEGE TECHN	21
COLBY-SAWYER COLLEGE	21
CURRY COLLEGE	21
EASTERN NAZARENE COLLEGE	59
EPISCOPAL DIVINITY SCHOOL	73
FRANCONIA COLLEGE	21
GORDON-CONWELL THEOL SEM	21
GREEN MOUNTAIN COLLEGE	21
HARTFORD GRADUATE CENTER	21
HARTFORD SEM FOUNDATION	21
HEBREW COLLEGE	21
HELLENIC C-HOLY CROSS SCH	91
HOLY APOSTLES COLLEGE	30
MACHSEKE TORAH INSTITUTE	21
MARLBORO COLLEGE	21
MASS COLLEGE OF OPTOMETRY	21
MOUNT SAINT MARY COLLEGE	21
MOUNT SNT JOSEPH COLLEGE	30
MUSEUM FINE ARTS,SCH OF	21
NASSON COLLEGE	21
NATHANIEL HAWTHORNE C	21
NEW ENG CONSV OF MUSIC	21
NEW ENGLAND SCHOOL OF LAW	21
NICHOLS COLLEGE	21
NOTRE DAME COLLEGE	30
OUR LADY OF ELMS,COLLEGE	30
POPE JOHN XXIII NATL SEM	30
PORTLAND SCHOOL OF ART	21
REGIS COLLEGE	21
RICKER COLLEGE	21
ROGER WILLIAMS C PROV BR	21
ROYALTON COLLEGE	21
SAINT ALPHONSUS COLLEGE	30
SAINT BASIL'S COLLEGE	30

PRIVATE CONTROL
OTHER 4-YEAR UNITS

SAINT FRANCIS COLLEGE	30
SAINT JOHN'S SEMINARY	30
SAINT JOSEPH'S COLLEGE	30
SCH FOR INTRNATL TRAINING	21
SIMON'S ROCK	21
SNT HYACINTH COLLEGE-SEM	30
SNT JOSEPH THE PROVIDER,C	21
SOUTHERN VERMONT COLLEGE	21
SWAIN SCHOOL OF DESIGN	21
THOMAS COLLEGE	21
TRINITY COLLEGE	30
UNITY COLLEGE	21
VERMONT COLLEGE	21
VERMONT LAW SCHOOL	21
VT INST CMTY INVOLVEMENT	21
WENTWORTH COLLEGE TECHN	21
WESTBROOK COLLEGE	21
WHEELOCK COLLEGE	21
WINDHAM COLLEGE	21
REGION COUNT	65

MIDEAST	AFFIL CODE
ACADEMY OF THE NEW CHURCH	32
ALBANY COLLEGE PHARMACY	21
ALBANY LAW SCHOOL	21
ALBANY MEDICAL COLLEGE	21
ALLIANCE COLLEGE	21
ALLNTWN C SNT FRAN DESALS	30
ALMA WHITE COLLEGE	79
ALVERNIA COLLEGE	30
ASSOCD BETH RIVKAH SCHS	21
AYELT HASHACHAR TCHRS SEM	21
B'NAI TORAH INSTITUTE	21
BAIS YAAKOV SEMINARY	21
BALTIMORE HEBREW COLLEGE	21
BAPT BIBLE COLLEGE OF PA	54
BARD COLLEGE	21
BE'ER SHMUEL TALMUDICL AC	80
BELZER YESH-MACHZIKEI SEM	21
BETH HATALMUD RAB C	21
BETH HMDRSH SHAAREI YOSH	21
BETH JACOB HEBREW TCHRS C	80
BETH JACOB TCHRS SEM	21
BETH MEDRASH EMEK HALACHA	21
BETH MEDRASH GOVOHA	80
BOBOVER YESH BNEI ZION	80
BRIARCLIFF COLLEGE	21
CABRINI COLLEGE	30
CALDWELL COLLEGE	30
CAPITOL INST TECHNOLOGY	21
CARLOW COLLEGE	30
CEDAR CREST COLLEGE	76
CEN YESH TOM TMIMIM LUBVZ	80
CENTENARY COLLEGE WOMEN	21
CHATHAM COLLEGE	21
CHESTNUT HILL COLLEGE	30
COLG ROCH-BEXLEY-CROZER	21
COLUMBIA INST CHIRPRCTC	21
COLUMBIA U COLLEGE PHAR	21
COLUMBIA UNION COLLEGE	95
CONCORDIA COLLEGE	68
COOPER UNION	21
CORNELL U MEDICAL CENTER	21
CTHOL C IMMAC CONCEPTION	30
CURTIS INSTITUTE OF MUSIC	21
DE SALES HALL SCH THEO	30
DERECH AYSON RAB SEMINARY	21
DICKINSON SCHOOL OF LAW	21
DOMINICAN HOUSE STUDIES	30
DON BOSCO COLLEGE	30
DROPSIE UNIVERSITY,THE	21
EASTERN BAPTIST THEOL SEM	52
EASTERN COLLEGE	52
EDUC INST OHOLEI TORAH	21
EISENHOWER COLLEGE	21
FAITH THEOLOGICAL SEM	21
FELICIAN COLLEGE	30
FRIENDS WORLD COLLEGE	21
GENERAL THEOLOGICAL SEM	73

PRIVATE CONTROL
OTHER 4-YEAR UNITS

GEO MERCR JR MEM SCH THEO	73
GEORGIAN COURT COLLEGE	30
GOUCHER COLLEGE	21
GRATZ COLLEGE	21
GWYNEDD-MERCY COLLEGE	21
HADAR HATORAH RAB SEM	21
HAMILTON COLLEGE	21
HAVERFORD COLLEGE	21
HOLY FAMILY COLLEGE	30
HOLY TRINITY ORTHODOX SEM	92
IMMACULATE CONCEPTION SEM	30
IMMACULATE CONCEPTION SEM	30
JEWISH THEOL SEM AMERICA	80
KEHILATH YAKOV RAB SEM	21
KEUKA COLLEGE	21
KING'S COLLEGE	21
KIRKLAND COLLEGE	21
LA ROCHE COLLEGE	30
LADYCLIFF COLLEGE	21
LANCASTER BIBLE COLLEGE	21
LANCASTER THEOLOGICAL SEM	76
LONG IS SEM JEWISH STDIES	21
LONG IS U BROOKLYN C PHAR	21
LUTH THEOL SEM GETTYSBURG	67
LUTHERAN THEOL SEM PHILA	67
MANHATTAN SCHOOL OF MUSIC	21
MANNES COLLEGE OF MUSIC	21
MARY IMMACULATE SEMINARY	30
MARYKNOLL SEMINARY	30
MARYMOUNT COLLEGE	21
MEDAILLE COLLEGE	21
MEDL COLLEGE OF PA,THE	21
MES TORAH VODAATH SEM	80
MESIVTA ESTN PKWY RAB SEM	80
MESIVTHA TIFERETH JER AMR	80
MIRRER YESHIVA CEN INST	80
MISERICORDIA,COLLEGE	30
MOORE COLLEGE OF ART	21
MOUNT SAINT ALPHONSUS SEM	30
MOUNT SAINT MARY COLLEGE	21
MOUNT VERNON COLLEGE	21
NER ISRAEL RAB COLLEGE	80
NEW BRUNSWICK THEOL SEM	49
NEW SCHOOL OF MUSIC	21
NEW YORK LAW SCHOOL	21
NEW YORK MEDICAL COLLEGE	21
NEW YORK THEOL SEMINARY	21
NORTHEAST BIBLE COLLEGE	27
NOTRE DAME MD,COLLEGE OF	30
NTHESTN BIBLE COLLEGE	42
NY COLLEGE PODIATRIC MED	21
NYACK COLLEGE	34
OBLATE COLLEGE	30
OHR HAMEIR THEOL SEM	21
OHR YISROEL RAB COLLEGE	21
OUR LADY ANGELS COLLEGE	30
P'NIMIA TEACHERS COLLEGE	21
PA COLLEGE OF OPTOMETRY	21
PA COLLEGE PODIATRIC MED	21
PACE U C OF WHITE PLAINS	21
PARSONS SCHOOL OF DESIGN	21
PEABODY INST OF BALTIMORE	21
PHILA COLLEGE OF BIBLE	21
PHILA COLLEGE OSTEO MED	21
PHILA MUSICAL ACADEMY	21
PITTSBURGH THEOL SEMINARY	77
PRINCETON THEOLOGICAL SEM	77
RAB AC MES RAB CHAIM BRLN	80
RAB C CH'SAN SOFER NY	80
RAB C OF KAMENITZ YESHIVA	80
RAB COLLEGE BETH SHRAGA	21
RAB COLLEGE LONG ISLAND	21
RAB COLLEGE OF AMERICA	80
RAB COLLEGE OF QUEENS	21
RAB SEM NETZACH ISR RAM	80
RAB SEM OF NEW SQUARE	21
RAB SEMINARY ADAS YEREIM	21
RAB SEMINARY M'KOR CHAIM	21
RABBI JACOB JOS RAB C NY	80
RABBINICAL SEM OF AMERICA	80
RABBINICAL SEM OF MUNKACS	21
REFORMED PRESB THEOL SEM	81
ROBERTS WESLEYAN COLLEGE	64
ROCKEFELLER UNIVERSITY	21

PRIVATE CONTROL
OTHER 4-YEAR UNITS

ROSEMONT COLLEGE	21
SAINT BERNARD'S SEMINARY	30
SAINT FIDELIS COLLEGE	30
SAINT FRANCIS SEMINARY	30
SAINT JOHN'S C MAIN CAM	21
SAINT MARY'S SEMINARY & U	30
SAINT THOMAS AQUINAS C	21
SAINT VINCENT COLLEGE	30
SAINT VINCENT SEMINARY	30
SARA SCHENIRER TCHRS SEM	21
SEM IMMAC CONCEPTION	30
SETON HILL COLLEGE	30
SH'OR YOSHUV RAB COLLEGE	21
SNT CHARLES BORROMEO SEM	30
SNT ELIZABETH,COLLEGE OF	30
SNT JOHN'S C SANTA FE NM	21
SNT JOSEPHS SEM & COLLEGE	30
SNT MICHAELS PASIONST MON	30
SNT VLADMR ORTH THEOL SEM	21
SOUTHEASTERN UNIVERSITY	21
SPRING GARDEN COLLEGE	21
TALMUD INST OF CEN JERSEY	21
THEOL SEM REFORMD EPIS CH	30
TOURO COLLEGE	21
TRINITY COLLEGE	30
UNION THEOLOGICAL SEM	21
UNITED TALMUDICAL ACADEMY	21
UNITED WESLEYAN COLLEGE	89
VILLA MARIA COLLEGE	30
WADHAMS HALL SEM-COLLEGE	30
WASH INTRNATL COLLEGE	21
WASH THEOL COALITION	21
WASHINGTON BIBLE COLLEGE	21
WASHINGTON COLLEGE	21
WAYNESBURG COLLEGE	77
WEBB INST OF NAVAL ARCH	21
WELLS COLLEGE	21
WESLEY THEOLOGICAL SEM	71
WESTMINSTER CHOIR COLLEGE	21
WESTMINSTER THEOL SEM	21
WILMINGTON COLLEGE	21
WILSON COLLEGE	21
YESH BETH SHEARM RAB INST	80
YESH CHOFETZ CHAIM RADUN	21
YESH OF NITRA RAB COLLEGE	21
YESHIVA KIBBUTZ TASHBAR	21
YESHIVA NACHLAS HALEVIYIM	21
YESHIVATH ZICHRON MOSHE	21
REGION COUNT	189

GREAT LAKES

GREAT LAKES	AFFIL CODE
AERO-SPACE INSTITUTE	21
ALVERNO COLLEGE	21
AMERICAN CONSV OF MUSIC	21
ART ACADEMY OF CINCINNATI	21
ATHENAEUM OF OHIO	30
AURORA COLLEGE	21
BARAT COLLEGE	21
BETHANY THEOLOGICAL SEM	58
BETHEL COLLEGE	87
BLACKBURN COLLEGE	77
BLUFFTON COLLEGE	69
BORROMEO COLLEGE OF OHIO	30
CALVIN THEOLOGICAL SEM	35
CATHOLIC THEOL UNION	30
CHGO C OSTEOPATHIC MED	21
CHGO CONSERVATORY COLLEGE	21
CHICAGO ACAD OF FINE ARTS	25
CHICAGO TECHNICAL COLLEGE	21
CHICAGO THEOLOGICAL SEM	76
CHRISTIAN THEOLOGICAL SEM	61
CINCINNATI BIBLE SEMINARY	56
CIRCLEVILLE BIBLE COLLEGE	79
CLEARY COLLEGE	21
CLEVELAND C JEWISH STDIES	21
CLEVELAND INST OF ART	21
CLEVELAND INST OF MUSIC	21
COLUMBUS C ART AND DESIGN	21
CONCORDIA SENIOR COLLEGE	68
CONCORDIA THEOLOGICAL SEM	68
CRANBROOK ACADEMY OF ART	21
CTR FOR CREATIVE STUDIES	21
DEFIANCE COLLEGE	76
DELOURDES COLLEGE	30
DETROIT BIBLE COLLEGE	21
DETROIT COLLEGE OF LAW	21
DUNS SCOTUS COLLEGE	30
EDGECLIFF COLLEGE	30
EDGEWOOD COLLEGE	30
EUREKA COLLEGE	61
EVANGELCL LUTH THEOL SEM	53
FINDLAY COLLEGE	57
FORT WAYNE ART INSTITUTE	21
FORT WAYNE BIBLE COLLEGE	79
FRANKLIN COLLEGE INDIANA	54
GARRETT-EVANGELCL THEOL	71
GOSHEN BIBLICAL SEMINARY	69
GRACE BIBLE COLLEGE	21
GRAND RAPIDS BAPT C & SEM	54
GREAT LAKES BIBLE COLLEGE	79
GREENVILLE COLLEGE	64
HANOVER COLLEGE	77
HEBREW THEOL COLLEGE	80
HEBREW UNION C CAL BRANCH	80
HEBREW UNION C MAIN CAM	80
HEBREW UNION C NY BRANCH	80
HLTH SCI-CHGO MEDL SCH,U	21
HOLY REDEEMER COLLEGE	30
HUNTINGTON COLLEGE	84
ILL COLLEGE OF OPTOMETRY	21
ILL COLLEGE PODIATRIC MED	21
ILLINOIS COLLEGE	21
IND NTHN GRAD SCH MGMT	21
INDIANA INST TECHNOLOGY	21
INSTITUTE PAPER CHEMISTRY	21
JOHN WESLEY COLLEGE	21
JUDSON COLLEGE	52
LAKE ERIE COLLEGE	21
LAKELAND COLLEGE	76
LINCOLN CHRISTIAN COLLEGE	56
LUTH SCH THEOLOGY CHICAGO	67
MACMURRAY COLLEGE	71
MALONE COLLEGE	65
MARIAN C OF FOND DU LAC	30
MARIAN COLLEGE	30
MARION COLLEGE	89
MARYGROVE COLLEGE	21
MCCORMICK THEOLOGICAL SEM	77
MCKENDREE COLLEGE	71
MEADVL-LOMBARD THEOL SCH	93
MEDICAL COLLEGE OF WIS	21
MENNONITE BIBLICAL SEM	70
MERRILL-PALMER INSTITUTE	21
METHODIST THEOL SCH OHIO	71
MIDWEST COLLEGE OF ENGR	21
MILTON COLLEGE	21
MONMOUTH COLLEGE	77
MOUNT SENARIO COLLEGE	21
MOUNT VERNON NAZARENE C	59
MT SNT JOS-ON-THE-OHIO,C	30
NASHOTAH HOUSE	73
NATL COLLEGE CHIROPRACTIC	21
NATL COLLEGE ED URBAN CAM	21
NAZARETH COLLEGE	21
NORTH CENTRAL COLLEGE	71
NORTHERN BAPT THEOL SEM	52
NORTHLAND COLLEGE	21
NOTRE DAME COLLEGE	30
OAKLAND CITY COLLEGE	54
OHIO C PODIATRIC MEDICINE	21
OLIVET COLLEGE	21
PAYNE THEOLOGICAL SEM	21
PONTIFICAL C JOSEPHINUM	30
PRINCIPIA COLLEGE	21
RABBINICAL COLLEGE TELSHE	80
REFORMED BIBLE COLLEGE	21
RIO GRANDE COLLEGE	21
RIPON COLLEGE	21
RUSH UNIVERSITY	21
SACRED HEART SEMINARY	30
SAINT MARY SEMINARY	30
SAINT MARY-OF-THE-WOODS C	30
SAINT MARY'S COLLEGE	21
SAINT MEINRAD COLLEGE	30
SEABURY-WESTERN THEOL SEM	73
SHERWOOD MUSIC SCHOOL	21
SHIMER COLLEGE	21
SILVER LAKE COLLEGE	30
SNT FRAN SEM PSTL MINSTRY	30
SNT FRANCIS DE SALES C	30
SNT MARY OF THE LAKE SEM	30
SNT MEINRAD SCH THEOLOGY	30
SPERTUS COLLEGE JUDAICA	21
SPRING ARBOR COLLEGE	64
STEUBENVILLE,COLLEGE OF	30
THOMAS M COOLEY LAW SCH	21
TRINITY CHRISTIAN COLLEGE	21
TRINITY COLLEGE	21
TRINITY EVANGELCL DIV SCH	38
UNION EXPERIMENTING C & U	21
UNITED THEOLOGICAL SEM	71
URBANA COLLEGE	21
URSULINE COLLEGE	21
VANDERCOOK C OF MUSIC	21
VITERBO COLLEGE	21
WABASH COLLEGE	21
WALSH COLLEGE	30
WESTERN THEOLOGICAL SEM	49
WILMINGTON COLLEGE	63
WISCONSIN CONSV OF MUSIC	21
REGION COUNT	139

PLAINS

PLAINS	AFFIL CODE
AQUINAS INST OF THEOLOGY	30
ASSEMBLIES GOD GRAD SCH	27
BAKER UNIVERSITY	71
BENEDICTINE COLLEGE	30
BETHANY COLLEGE	67
BETHEL COLLEGE	70
BETHEL SEMINARY	54
BRIAR CLIFF COLLEGE	30
BUENA VISTA COLLEGE	77
CALVARY BIBLE COLLEGE	21
CARDINAL GLENNON COLLEGE	30
CENTRAL BAPTIST THEOL SEM	52
CENTRAL METHODIST COLLEGE	71
CLARKE COLLEGE	30
CONCEPTION SEM COLLEGE	30
CONCORDIA C SAINT PAUL	68
CONCORDIA SEM IN EXILE	21
CONCORDIA SEMINARY	68
CORNELL COLLEGE	21
COVENANT THEOLOGICAL SEM	81
CULVER-STOCKTON COLLEGE	61
DAKOTA WESLEYAN U	71
DANA COLLEGE	53
DIVINE WORD COLLEGE	30
DOANE COLLEGE	76
DORDT COLLEGE	35
DR MARTIN LUTHER COLLEGE	33
DUBUQUE,UNIVERSITY OF	77
EDEN THEOLOGICAL SEMINARY	76
FAITH BAPT BIBLE COLLEGE	21
FONTBONNE COLLEGE	30
FRIENDS BIBLE COLLEGE	21
FRIENDS UNIVERSITY	65
GRACE BIBLE INSTITUTE	21
GRAND VIEW COLLEGE	67
HASTINGS COLLEGE	77
HURON COLLEGE	77
IOWA WESLEYAN COLLEGE	71
JAMESTOWN COLLEGE	72
KANSAS CITY ART INSTITUTE	21
KANSAS CITY C OSTEO MED	21
KANSAS NEWMAN COLLEGE	30
KANSAS WESLEYAN	71
KENRICK SEMINARY	30
KIRKSVL COLLEGE OSTEO MED	21
LOGAN C OF CHIROPRACTIC	21
LUTHER THEOLOGICAL SEM	53
MAHARISHI INTRNATL U	21
MANHATTAN CHRSTN COLLEGE	21
MARY COLLEGE	30
MARYCREST COLLEGE	30
MARYMOUNT COLLEGE	30
MAYO MEDICAL SCHOOL	21
MCPHERSON COLLEGE	58
MIDLAND LUTHERAN COLLEGE	67
MIDWESTERN BAPT THEOL SEM	75
MIDWESTERN SCHOOL OF LAW	21
MINNEAPOLIS C-ART DESIGN	21
MINNESOTA BIBLE COLLEGE	56
MISSOURI BAPTIST COLLEGE	75
MISSOURI INST TECHNOLOGY	25
MISSOURI VALLEY COLLEGE	72
MOUNT MARTY COLLEGE	30
MOUNT MERCY COLLEGE	30
NAZARENE THEOLOGICAL SEM	59
NORTH AMERICAN BAPT SEM	54
NORTH CEN BIBLE COLLEGE	27
NORTHWEST BIBLE COLLEGE	57
NORTHWESTERN COLLEGE	49
NORTHWESTERN COLLEGE	21
NOTRE DAME COLLEGE	30
NTHWSTN C CHIROPRACTIC	21
NTHWSTN LUTH THEOL SEM	67
OPEN BIBLE COLLEGE	79
OSTEO MED-SURGERY,COLLEGE	21
OTTAWA UNIVERSITY	52
PLATTE VLY BIBLE COLLEGE	56
SAINT LOUIS RAB COLLEGE	21
SAINT MARY COLLEGE	30
SAINT MARY PLAINS COLLEGE	30
SAINT MARY,COLLEGE OF	21
SAINT MARY'S SEM-COLLEGE	30
SAINT PAUL BIBLE COLLEGE	34
SAINT PAUL SEMINARY	30
SIMPSON COLLEGE	71
SIOUX FALLS COLLEGE	52
SNT LOUIS CHRISTIAN C	79
SNT LOUIS COLLEGE OF PHAR	21
SNT LOUIS CONSV OF MUSIC	21
SNT LU U PK C AERON TECHN	30
SNT PAUL SCH OF THEOLOGY	71
SOUTHWESTERN COLLEGE	71
STERLING COLLEGE	77
TABOR COLLEGE	43
TARKIO COLLEGE	77
UNION COLLEGE	95
UNITED THEOLOGICAL SEM	76
UPPER IOWA UNIVERSITY	21
VENNARD COLLEGE	21
WARTBURG THEOLOGICAL SEM	53
WESTMAR COLLEGE	71
WESTMINSTER COLLEGE	72
WILLIAM PENN COLLEGE	65
YANKTON COLLEGE	76
REGION COUNT	104

SOUTHEAST

SOUTHEAST	AFFIL CODE
AGNES SCOTT COLLEGE	21
ALDERSON BROADDUS COLLEGE	52
ALLEN UNIVERSITY	51
AMER BAPT THEOL SEM	54
APPALACHIAN BIBLE INST	21
ARKANSAS BAPTIST COLLEGE	54
ARKANSAS COLLEGE	72
ASBURY THEOLOGICAL SEM	21
ATHENS COLLEGE	71
ATLANTA CHRISTIAN COLLEGE	21
ATLANTA COLLEGE OF ART	21
BARBER-SCOTIA COLLEGE	66
BELHAVEN COLLEGE	21
BELMONT ABBEY COLLEGE	30
BENNETT COLLEGE	71
BETHEL COLLEGE	60
BIRMINGHAM STHN COLLEGE	71
BLUE MOUNTAIN COLLEGE	75
BOCA RATON, COLLEGE OF	21
BRENAU COLLEGE	21
BRESCIA COLLEGE	30

PRIVATE CONTROL
OTHER 4-YEAR UNITS

BRIDGEWATER COLLEGE.	21
BRYAN COLLEGE	21
CAMPBELLSVILLE COLLEGE	75
CENTENARY C OF LOUISIANA	71
CENTRAL BAPTIST COLLEGE	54
CENTRAL WESLEYAN COLLEGE	89
CENTRE COLLEGE OF KY	21
CHRISTIAN BROS COLLEGE	30
CLAFLIN COLLEGE	71
CLEARWATER CHRISTIAN C	21
COKER COLLEGE	21
COLUMBIA BIBLE COLLEGE	21
COLUMBIA COLLEGE	71
COLUMBIA THEOLOGICAL SEM	72
CONVERSE COLLEGE	21
COVENANT COLLEGE	61
DANIEL PAYNE COLLEGE	51
DAVIS AND ELKINS COLLEGE	78
EASTERN VA MEDICAL SCHOOL	21
ECKERD COLLEGE	66
EDWARD WATERS COLLEGE	51
EMMANUEL SCH OF RELIGION	56
EMORY AND HENRY COLLEGE	71
ERSKINE COLLEGE	79
FLAGLER COLLEGE	21
FLORIDA BEACON COLLEGE	79
FLORIDA MEMORIAL COLLEGE	54
FREE WILL BAPTIST BIBLE C	41
FT LAUDERDALE C BUS & FIN	21
GREENSBORO COLLEGE	71
HAMPDEN-SYDNEY COLLEGE	72
HARDING GRAD SCH RELIGION	56
HEED UNIVERSITY	21
HUNTINGDON COLLEGE	71
INST TEXTILE TECHNOLOGY	21
INTRDENOMINATL THEOL CTR	42
JOHN BROWN UNIVERSITY	21
JOHNSON BIBLE COLLEGE	21
JUDSON COLLEGE	75
KENTUCKY WESLEYAN COLLEGE	71
KING COLLEGE	72
KNOXVILLE COLLEGE	77
KY CHRISTIAN COLLEGE	56
LA GRANGE COLLEGE	71
LAMBUTH COLLEGE	71
LANE COLLEGE	55
LEXINGTON THEOL SEMINARY	61
LIMESTONE COLLEGE	21
LINCOLN MEM UNIVERSITY	21
LIVINGSTONE COLLEGE	24
LOUISVILLE SCHOOL OF ART	21
LOUISVL PRESB THEOL SEM	66
LUTHER RICE COLLEGE	54
LUTHER RICE SEMINARY	75
LUTHERAN THEOL STHN SEM	67
MARY BALDWIN COLLEGE	72
MARYMOUNT COLLEGE OF VA	30
MARYVILLE COLLEGE	77
MEHARRY MEDICAL COLLEGE	21
MEMPHIS ACADEMY OF ARTS	21
MEMPHIS THEOLOGICAL SEM	60
MERCER U STHN SCHOOL PHAR	75
METHODIST COLLEGE	71
MIAMI CHRISTIAN COLLEGE	21
MID-SOUTH BIBLE COLLEGE	21
MILLIGAN COLLEGE	21
MILLSAPS COLLEGE	71
MISS INDUSTRIAL COLLEGE	55
MOBILE COLLEGE	75
MORRIS COLLEGE	54
NC WESLEYAN COLLEGE	71
NEW ORLS BAPT THEOL SEM	75
NEWBERRY COLLEGE	67
NOTRE DAME SEM SCH THEO	30
OGLETHORPE COLLEGE	21
OUR LADY OF HOLY CROSS C	30
OZARKS,COLLEGE OF THE	77
PAINE COLLEGE	78
PALM BCH ATLANTIC COLLEGE	54
PHILANDER SMITH COLLEGE	71
PIEDMONT BIBLE COLLEGE	21
PIEDMONT COLLEGE	21
PIKEVILLE COLLEGE	72
PRESB SCH OF CHRISTIAN ED	72
PRESBYTERIAN COLLEGE	72
PROT EPIS THEOL SEM IN VA	73
QUEENS COLLEGE	72
RANDOLPH-MACON COLLEGE	71
RANDOLPH-MACON WOMAN'S C	71
REFORMED THEOLOGICAL SEM	21
RINGLING SCHOOL OF ART	21
RUST COLLEGE	71
SACRED HEART COLLEGE	30
SAINT BERNARD COLLEGE	30
SAINT JOSEPH SEM COLLEGE	30
SAINT LEO COLLEGE	30
SAINT MARY'S C SEMINARY	30
SAINT MARY'S DOMINICAN C	30
SAINT PAUL'S COLLEGE	73
SALEM COLLEGE	44
SALEM COLLEGE MAIN CAMPUS	21
SCARRITT COLLEGE	71
SELMA UNIVERSITY	54
SEM SAINT VINCENT DE PAUL	30
SEMINARY OF SAINT PIUS X	30
SHENANDOAH C-CONSV MUSIC	71
SHORTER COLLEGE	75
SNT ANDREWS PRESB COLLEGE	72
SOUTHEASTERN BAPT COLLEGE	54
SPRING HILL COLLEGE	30
STHESTN BAPTIST THEOL SEM	75
STHESTN BIBLE COLLEGE	21
STHN COLLEGE OF OPTOMETRY	21
STILLMAN COLLEGE	72
SWEET BRIAR COLLEGE	21
TALLADEGA COLLEGE	21
TAMPA C CLEARWATER CAMPUS	21
TAMPA C SNT PETERSBG	21
TENN WESLEYAN COLLEGE	71
TIFT COLLEGE	54
TOCCOA FALLS INSTITUTE	21
TOUGALOO COLLEGE	21
TRANSYLVANIA UNIVERSITY	21
TREVECCA NAZARENE COLLEGE	59
TUSCULUM COLLEGE	77
UNION THEOL SEM IN VA	72
UNION UNIVERSITY	75
VA INTERMONT COLLEGE	21
VIRGINIA WESLEYAN COLLEGE	71
W VA SCH OSTEOPATHIC MED	21
WARNER SOUTHERN COLLEGE	57
WARREN WILSON COLLEGE	77
WESLEYAN COLLEGE	71
WESTMINSTER COLLEGE	79
WHEELING COLLEGE	30
WHITWORTH COLLEGE	21
WOFFORD COLLEGE	71
REGION COUNT	158

SOUTHWEST	AFFIL CODE
AMER CHRISTIAN COLLEGE	79
AMERICAN GRADUATE SCHOOL	21
AMERICAN TECHNOLOGICAL U	21
AUSTIN PRESB THEOL SEM	7.
BARTLESVILLE WESLEYAN C	89
BAYLOR COLLEGE DENTISTRY	21
BAYLOR COLLEGE MEDICINE	21
DALLAS BIBLE COLLEGE	21
DALLAS CHRISTIAN COLLEGE	56
DALLAS THEOL SEMINARY	21
DEVRY INST OF TECHNOLOGY	25
EAST TEXAS BAPT COLLEGE	75
EPIS THEOL SEM SOUTHWEST	73
GULF COAST BIBLE COLLEGE	57
HILLSDL FREE WILL BAPT C	41
HUSTON-TILLOTSON COLLEGE	78
JARVIS CHRISTIAN COLLEGE	61
LETOURNEAU COLLEGE	21
MIDWEST CHRISTIAN COLLEGE	56
OBLATE COLLEGE OF STHWST	30
PAUL QUINN COLLEGE	51
PLANO,UNIVERSITY OF	21
SOUTH TEXAS COLLEGE LAW	21
SOUTHERN BIBLE COLLEGE	79
SOUTHWEST,COLLEGE OF THE	21
SOUTHWESTERN ASSEMB GOD C	27
SOUTHWESTERN COLLEGE	21
SOUTHWESTERN UNIVERSITY	21
STHWSTN UNION COLLEGE	95
TEXAS CHIROPRACTIC C	21
TEXAS COLLEGE	55
WILEY COLLEGE	71
REGION COUNT	32

ROCKY MOUNTAINS	AFFIL CODE
COLO TECHNICAL COLLEGE	25
COLORADO WOMEN'S COLLEGE	21
CONS BAPTIST THEOL SEM	54
IDAHO,COLLEGE OF	21
ILIFF SCHOOL OF THEOLOGY	71
LORETTO HEIGHTS COLLEGE	21
ROCKMONT COLLEGE	21
ROCKY MOUNTAIN COLLEGE	42
SAINT THOMAS SEMINARY	30
WESTERN BIBLE COLLEGE	21
YESH TORAS CHAIM TALMUD	21
REGION COUNT	11

FAR WEST	AFFIL CODE
ALASKA METH UNIVERSITY	71
AMBASSADOR COLLEGE	21
AMER BAPT SEM W-BERKELEY	52
AMER BAPT SEM W-COVINA	52
ARMSTRONG COLLEGE	25
BETHANY BIBLE COLLEGE	27
BROOKS INST SANTA BARBARA	25
CAL BAPTIST COLLEGE	75
CAL COLLEGE PODIATRIC MED	21
CAL INST OF ASIAN STUDIES	21
CAL SCH PROF PSYC FRESNO	21
CAL SCH PROF PSYC LOS ANG	21
CAL SCH PROF PSYC SN DEGO	21
CAL SCH PSYC SN FRISCO	21
CALIFORNIA INST OF ARTS	21
CENTER FOR EARLY ED	21
CHRISTIAN HERITAGE C	21
CHURCH DIV SCH OF PACIFIC	73
CLAREMONT MEN'S COLLEGE	21
COGSWELL COLLEGE	21
COLEGIO CESAR CHAVEZ	21
COLUMBIA CHRISTIAN C	21
CORNISH SCH ALLIED ARTS	21
DOMINICAN C OF SAN RAFAEL	21
FORT WRIGHT C HOLY NAMES	30
FRANCISCAN SCH THEOLOGY	21
GEORGE FOX COLLEGE	79
GRADUATE THEOL UNION	21
HARVEY MUDD COLLEGE	21
HAWAII LOA COLLEGE	78
HAWAII PACIFIC COLLEGE	21
HEALD ENGR COLLEGE	25
HOLY FAMILY COLLEGE	30
HOLY NAMES COLLEGE	21
IMMACULATE HEART COLLEGE	21
JESUIT SCHOOL OF THEOLOGY	30
JOHN F KENNEDY UNIVERSITY	21
JUDAISM,UNIVERSITY OF	21
LIFE BIBLE COLLEGE	99
LONE MOUNTAIN COLLEGE	30
LOS ANG C OF CHIROPRACTIC	21
LOS ANGELES BAPT COLLEGE	54
MARYLHURST ED CENTER	21
MENLO COLLEGE	21
MENNONITE BRTHREN BIB SEM	43
MNTREY INST FORGN STUDIES	21
MOUNT ANGEL SEMINARY	30
MULTNOMAH SCHOOL OF BIBLE	21
MUSEUM ART SCHOOL	21
NEW COLLEGE OF CALIFORNIA	21
NORTHWEST BAPT SEMINARY	54
NORTHWEST COLLEGE	27
NOTRE DAME,COLLEGE OF	21
NTHWST CHRISTIAN COLLEGE	61
OREGON GRADUATE CENTER	21
PACIFIC CHRISTIAN COLLEGE	21
PACIFIC COLLEGE	43
PACIFIC LUTH THEOL SEM	67
PACIFIC OAKS COLLEGE	21
PACIFIC SCH OF RELIGION	21
PACIFIC STATES UNIVERSITY	21
PATTEN BIBLE COLLEGE	79
PITZER COLLEGE	21
RAND GRAD INST POL STDIES	21
ROSEMEAD GRAD SCH OF PSYC	21
SAINT ALBERT'S COLLEGE	30
SAINT JOHN'S COLLEGE	30
SAINT MARTIN'S COLLEGE	30
SAINT PATRICK'S COLLEGE	30
SAINT PATRICK'S SEMINARY	30
SAN FRANCISCO ART INST C	21
SAN FRANCISCO CONSV MUSIC	21
SAN FRANCISCO THEOL SEM	77
SAN JOSE BIBLE COLLEGE	78
SCRIPPS COLLEGE	21
SIERRA NEVADA COLLEGE	21
SIMPSON COLLEGE	34
SOUTHERN CAL COLLEGE	27
STARR KNG SCH FOR MINSTRY	93
STHN CAL C OF OPTOMETRY	21
SULPICIAN SEM OF NTHWST	30
THEO AT CLAREMONT,SCH OF	78
U WITHOUT WALLS-BERKELEY	21
W COAST U ORANGE CO CTR	21
WARNER PACIFIC COLLEGE	57
WEST COAST BIBLE COLLEGE	57
WEST COAST U MAIN CAMPUS	21
WESTERN CONS BAPTIST SEM	21
WESTMONT COLLEGE	21
WRIGHT INSTITUTE,THE	21
WSTN BAPT BIBLE COLLEGE	54
WSTN EVANGELICAL SEM	21
WSTN STATES CHIRPRCTC C	21
WSTN STATES COLLEGE ENGR	21
REGION COUNT	94

OUTLYING AREAS	AFFIL CODE
ANTILLIAN COLLEGE	95
CARIBBEAN CTR ADV STUDIES	21
REGION COUNT	2
ENROLMNT COUNT	794
LEVEL COUNT	1296

PRIVATE CONTROL
2-YEAR UNITS

ENROLLMENT 2,500 AND ABOVE

NEW ENGLAND	AFFIL CODE
NEWBURY JUNIOR COLLEGE	21
REGION COUNT	1

MIDEAST	AFFIL CODE
BRYANT-STRATTON BUS INST	25
UNION COLLEGE	21
REGION COUNT	2

GREAT LAKES	AFFIL CODE
CENTRAL YMCA CMTY COLLEGE	21
REGION COUNT	1

ROCKY MOUNTAINS	AFFIL CODE
RICKS COLLEGE	54
REGION COUNT	1

OUTLYING AREAS	AFFIL CODE
INTER AMER U BAYAMON BR	21
PUERTO RICO JR COLLEGE	21
REGION COUNT	2
ENROLMNT COUNT	7

ENROLLMENT 1,000 - 2,499

NEW ENGLAND	AFFIL CODE
CHAMPLAIN COLLEGE	21
DEAN JUNIOR COLLEGE	21
FISHER JUNIOR COLLEGE	21
WENTWORTH INSTITUTE	21
WORCESTER JUNIOR COLLEGE	21
REGION COUNT	5

MIDEAST	AFFIL CODE
ACADEMY OF AERONAUTICS	21
BRANDYWINE COLLEGE	21
CEN CITY BUSINESS INST	25
CULINARY INST OF AMERICA	21
GOLDEY BEACOM COLLEGE	21
LACKAWANNA JUNIOR COLLEGE	21
PAUL SMITH'S C ARTS & SCI	21
PEIRCE JUNIOR COLLEGE	21
WESLEY COLLEGE	71
REGION COUNT	9

PRIVATE CONTROL
2-YEAR UNITS

GREAT LAKES	AFFIL CODE
DAVENPORT COLLEGE OF BUS	21
DAVIS JUNIOR COLLEGE	25
LOCKYEAR COLLEGE	25
MIAMI-JACOBS JC BUSINESS	25
REGION COUNT	4

SOUTHEAST	AFFIL CODE
ALABAMA CHRISTIAN COLLEGE	56
ANDERSON COLLEGE	75
BECKLEY COLLEGE	21
CHOWAN COLLEGE	75
SPARTANBURG METH COLLEGE	71
WINGATE COLLEGE	75
REGION COUNT	6

SOUTHWEST	AFFIL CODE
SOUTHWESTERN COLLEGE	47
REGION COUNT	1

OUTLYING AREAS	AFFIL CODE
INTER AMER U AGUADILLA BR	21
INTER AMER U ARECIBO BR	21
INTER AMER U FAJARDO BR	21
INTER AMER U GUAYAMA BR	21
INTER AMER U PONCE BR	21
REGION COUNT	5
ENROLMNT COUNT	30

ENROLLMENT 500 - 999

NEW ENGLAND	AFFIL CODE
BAY PATH JUNIOR COLLEGE	21
BECKER JUNIOR COLLEGE	21
ENDICOTT JUNIOR COLLEGE	21
FRANKLIN INST OF BOSTON	21
GRAHM JUNIOR COLLEGE	21
KATHARINE GIBBS SCHOOL	25
LASELL JUNIOR COLLEGE	21
MITCHELL COLLEGE	21
MOUNT IDA JUNIOR COLLEGE	21
PINE MANOR JUNIOR COLLEGE	21
POST JUNIOR COLLEGE	21
REGION COUNT	11

MIDEAST	AFFIL CODE
ALBANY BUSINESS COLLEGE	25
BAY COLLEGE OF MARYLAND	21
BERKELEY SCHOOL,THE	25
ELIZABETH SETON COLLEGE	21
FARLGH DCKSN U EDW WMS C	21
HARCUM JUNIOR COLLEGE	21
HILBERT COLLEGE	21
KATHARINE GIBBS SCHOOL	25
KEYSTONE JUNIOR COLLEGE	21
RUSSELL SAGE JC OF ALBANY	21
TAYLOR BUSINESS INSTITUTE	25
TROCAIRE COLLEGE	21
REGION COUNT	12

PRIVATE CONTROL
2-YEAR UNITS

GREAT LAKES	AFFIL CODE
AMERICAN ACADEMY OF ART	25
CONCORDIA COLLEGE	60
GRAND RAPIDS SCH BIBLE	21
LINCOLN COLLEGE	21
MUSKEGON BUSINESS COLLEGE	21
SOUTHERN OHIO COLLEGE	25
SPRINGFLD COLLEGE IN ILL	30
REGION COUNT	7

PLAINS	AFFIL CODE
DONNELLY COLLEGE	30
HESSTON COLLEGE	69
PALMER JUNIOR COLLEGE	21
SAINT MARY'S C O'FALLON	30
SAINT MARY'S JR COLLEGE	30
WALDORF COLLEGE	53
REGION COUNT	6

SOUTHEAST	AFFIL CODE
BREVARD COLLEGE	71
BREWTON-PARKER COLLEGE	75
DURHAM COLLEGE	21
HIWASSEE COLLEGE	71
KING'S COLLEGE	25
LEES-MCRAE COLLEGE	72
LOUISBURG COLLEGE	71
NORTH GREENVILLE COLLEGE	79
PEACE COLLEGE	72
REINHARDT COLLEGE	71
SOUTHERN BAPTIST COLLEGE	75
TRUETT MCCONNELL COLLEGE	54
WALKER COLLEGE	21
YOUNG HARRIS COLLEGE	71
REGION COUNT	14

SOUTHWEST	AFFIL CODE
BACONE COLLEGE	21
OKLA SCH BUS ACCT LAW FIN	25
REGION COUNT	2

ROCKY MOUNTAINS	AFFIL CODE
LATTER-DAY SAINTS BUS C	94
STEVENS HENAGER COLLEGE	25
REGION COUNT	2

FAR WEST	AFFIL CODE
DON BOSCO TECHNICAL INST	21
REGION COUNT	1

PRIVATE CONTROL
2-YEAR UNITS

OUTLYING AREAS	AFFIL CODE
CARIBBEAN JUNIOR COLLEGE	21
INTER AMER U BARNQUITS BR	21
REGION COUNT	2
ENROLMNT COUNT	57

ENROLLMENT BELOW 500

NEW ENGLAND	AFFIL CODE
AQUINAS JC AT NEWTON	30
AQUINAS JC MAIN CAMPUS	30
BAY STATE JC OF BUS	21
BEAL BUSINESS COLLEGE	25
CHAMBERLAYNE JR COLLEGE	21
FORSYTH SCH DENTL HYGNSTS	21
GARLAND JUNIOR COLLEGE	21
HARTFORD COLLEGE WOMEN	21
LABOURE JUNIOR COLLEGE	30
LEICESTER JUNIOR COLLEGE	21
MCINTOSH COLLEGE	25
MT SACRED HEART COLLEGE	30
NEW ENG AERONAUTICAL INST	21
NEW ENG INST OF EMBALMING	21
SAINT THOMAS SEMINARY	30
WHITE PINES COLLEGE	21
WORCESTER ART MUSEUM,SCH	21
REGION COUNT	17

MIDEAST	AFFIL CODE
AMER ACAD DRAMATIC ARTS	21
ASSUMPTION C FOR SISTERS	30
BENNETT COLLEGE	21
BERK-CLAREMONT HICKSVL	25
BERKELEY SCHOOL-NEW YORK	25
BERKELEY SCHOOL,THE	25
CAZENOVIA COLLEGE	21
COLLEGE FOR HUMAN SERVICE	21
CUSHING JUNIOR COLLEGE	52
FIVE TOWNS COLLEGE	25
HARRIMAN COLLEGE	21
IMMACULATA COLLEGE WASH	30
INST OF DESIGN AND CONSTR	21
INTERBORO INSTITUTE	25
JAMESTWN BUSINESS COLLEGE	25
KATHARINE GIBBS SCHOOL	25
LAB INST OF MERCHANDISING	25
LUTHER COLLEGE	21
MANOR JUNIOR COLLEGE	21
MARIA COLLEGE OF ALBANY	21
MARIA REGINA COLLEGE	21
MATER DEI COLLEGE	21
MOUNT ALOYSIUS JR COLLEGE	21
NORTHEASTERN CHRISTIAN JC	56
OLEAN BUSINESS INSTITUTE	25
PINEBROOK JUNIOR COLLEGE	79
POWELSON BUSINESS INST	25
SADIE BROWN'S COL INST	25
TOBE-COBURN SCH FASH CARS	25
UTICA SCHOOL OF COMMERCE	25
VALLEY FORGE MILITARY JC	21
VILLA JULIE COLLEGE	21
VILLA MARIA COLLEGE BFLO	21
WOOD SCHOOL,THE	25
REGION COUNT	34

APPENDIX A -- REPORTING UNITS IN HIGHER EDUCATION, 1975-76--CONTINUED

PRIVATE CONTROL
2-YEAR UNITS

GREAT LAKES	AFFIL CODE
ANCILLA DOMINI COLLEGE	30
CHATFIELD COLLEGE	21
CONCORDIA LUTH JR COLLEGE	68
FELICIAN COLLEGE	30
HOLY CROSS JUNIOR COLLEGE	30
INTERNATIONAL JC BUSINESS	25
KENDALL COLLEGE	71
KETTERING C MEDICAL ARTS	95
LOURDES COLLEGE	30
MACCORMAC COLLEGE	21
MADISON BUSINESS COLLEGE	25
MALLINCKRODT COLLEGE	30
MICH CHRISTIAN JR COLLEGE	21
MORRISON INST OF TECHN	25
NORTHWOOD INST INDIANA BR	21
SUOMI COLLEGE	67
REGION COUNT	16

PLAINS	AFFIL CODE
BETHANY LUTHERAN COLLEGE	39
CENTRAL COLLEGE	64
COTTEY COLLEGE	21
CROSIER SEMINARY	30
FREEMAN JUNIOR COLLEGE	69
GOLDEN VLY LUTH COLLEGE	21
HANNIBAL-LAGRANGE COLLEGE	75
KEMPER MILITARY SCH AND C	21
MOUNT SAINT CLARE COLLEGE	30
OTTUMWA HEIGHTS COLLEGE	30
PRESENTATION COLLEGE	30
SAINT JOHN'S COLLEGE	68
SAINT PAUL'S COLLEGE	68
SIOUX EMPIRE COLLEGE	21
TRINITY BIBLE INSTITUTE	27
WENTWORTH MILITARY ACAD	21
YORK COLLEGE	21
REGION COUNT	17

SOUTHEAST	AFFIL CODE
ALA LUTH ACAD AND COLLEGE	68
ALICE LLOYD COLLEGE	21
ANDREW COLLEGE	71
AQUINAS JUNIOR COLLEGE	30
BIRDWOOD JUNIOR COLLEGE	54
BLUEFIELD COLLEGE	15
CLARKE COLLEGE	75
CLINTON JUNIOR COLLEGE	24
CROWLEY'S RIDGE COLLEGE	56
CULLMAN COLLEGE	30
CUMBERLAND COLLEGE TENN	21
EMMANUEL COLLEGE	47
FLORIDA COLLEGE	21
FRIENDSHIP JUNIOR COLLEGE	54
GEORGIA MILITARY COLLEGE	21
JOHN A GUPTON COLLEGE	21
LEES JUNIOR COLLEGE	72
LINDSEY WILSON COLLEGE	71
LOMAX-HANNON JC	24
MARION INSTITUTE	21
MARTIN COLLEGE	71
MARY HOLMES COLLEGE	21
MIDWAY COLLEGE	21
MONTREAT-ANDERSON COLLEGE	72
MORRISTOWN COLLEGE	71
MOUNT OLIVE COLLEGE	41
NATCHEZ JUNIOR COLLEGE	54
NATIONAL BUSINESS COLLEGE	25
OHIO VALLEY COLLEGE	56
PRENTISS NORM-INDLS INST	21
SAINT CATHARINE COLLEGE	30
SAINT MARY'S COLLEGE	73
SAINTS COLLEGE	31
SALEM COLLEGE CLARKSBURG	21
SHORTER COLLEGE	51
SNT JOHN VIANNY MINOR SEM	30
SOUTHERN SEM JR COLLEGE	21
STHESTN CHRISTIAN COLLEGE	56
SUE BENNETT COLLEGE	71
SULLINS COLLEGE	21
VIRGINIA COLLEGE	21
WEBBER COLLEGE	21
WOOD JUNIOR COLLEGE	71
REGION COUNT	43

SOUTHWEST	AFFIL CODE
CONCORDIA LUTH COLLEGE	68
GANADO,COLLEGE OF	21
JACKSONVILLE COLLEGE	54
LON MORRIS COLLEGE	71
SAINT GREGORY'S COLLEGE	30
SCHREINER COLLEGE	72
STHWSTN CHRISTIAN COLLEGE	56
REGION COUNT	7

FAR WEST	AFFIL CODE
BAUDER COLLEGE	25
BROOKS COLLEGE	25
COLEGIO DE LA TIERRA	21
CONCORDIA COLLEGE	68
D-Q UNIVERSITY	21
DEEP SPRINGS COLLEGE	21
HUMPHREYS COLLEGE	21
JUDSON BAPTIST COLLEGE	54
MARYMOUNT PALOS VERDES C	30
MILLER COMMUNITY COLLEGE	21
NAIROBI COLLEGE	21
SHELDON JACKSON COLLEGE	77
REGION COUNT	12

ENROLMNT COUNT	146
LEVEL COUNT	240
CONTROL COUNT	1601

AFFILIATION CODES

11	Federal
12	State
13	Local
14	State and Local
15	State-related
21	Independent, nonprofit
22	American Evangelical Lutheran Ch
23	American Missionary Association
24	African Meth Episcopal Zion Ch
25	Organized as profit-making
26	Advent Christian Church
27	Assemblies of God Church
28	Brethren Church
29	Brethren in Christ Church
30	Roman Catholic
31	Church of God in Christ
32	Church of New Jerusalem
33	Wis Evang Luth Synod
34	Chrstn and Missionary Alliance Ch
35	Christian Reformed Church
36	Evangelical Congregational Church
37	Evangelical Covenant Ch America
38	Evangelical Free Ch of America
39	Evangelical Lutheran Church
40	Evangelical and Reformed Church
41	Free Will Baptist Church
42	Interdenominational
43	Mennonite Brethren Church
44	Moravian Church
45	North American Baptist
46	Amer Luth and Luth Ch in America
47	Pentecostal Holiness Church
49	Reformed Church in America
50	Reformed Episcopal Church
51	African Methodist Church
52	American Baptist
53	American Lutheran
54	Baptist
55	Christian Methodist Episcopal
56	Church of Christ
57	Church of God
58	Church of the Brethren
59	Church of the Nazarene
60	Cumberland Presbyterian
61	Christian Ch (Disciples Christ)
62	Evangelical United Brethren
63	Friends United Meeting
64	Free Methodist
65	Friends
66	Presby, U.S. & United Presby, USA
67	Lutheran Church in America
68	Lutheran Church – Missouri Synod
69	Mennonite Church
70	Gen Conference Mennonite Church
71	United Methodist
72	Presbyterian, U.S.
73	Protestant Episcopal
75	Southern Baptist
76	United Church of Christ
77	United Presbyterian, USA
78	Multiple Protestant denominations
79	Other Protestant
80	Jewish
81	Reformed Presbyterian Church
82	Reorganized Latter-Day Saints Ch
83	Seventh Day Baptist Church
84	United Brethren Church
85	United Christian Mission Society
86	United Lutheran Church
87	United Missionary Church
88	Undenominational
89	Wesleyan Church
90	Young Men's Christian Association
91	Greek Orthodox
92	Russian Orthodox
93	Unitarian Universalist
94	Latter-day saints
95	Seventh-Day Adventists
99	Other

APPENDIX B––SURVEY QUESTIONNAIRE

DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE EDUCATION DIVISION WASHINGTON, D.C. 20202 **HIGHER EDUCATION GENERAL INFORMATION SURVEY (HEGIS XI)** **EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION** **1976–77**	PLEASE READ INSTRUCTIONS BEFORE COMPLETING THIS FORM.	FORM APPROVED OMB NO. 51–R1022 1. INSTITUTION CODE NUMBER 2. DUE DATE **Not later than November 1, 1976**

Please supply all the identifying information requested on this page. When the survey form has been completed, please return it either directly to Department of Health, Education, and Welfare, Education Division, National Center for Education Statistics, ATTN: Room 2164-HEGIS, 400 Maryland Avenue, SW., Washington, D.C. 20202, or to the HEGIS coordinator, if there is a HEGIS coordinator in your State.

3. NAME AND MAILING ADDRESS OF INSTITUTION OR CAMPUS COVERED BY THIS REPORT *(include city, State, and ZIP code)*

4. NAME AND TITLE OF RESPONDENT

5. TELEPHONE NUMBER OF RESPONDENT *(area code, local number, and extension)*

6. **PLEASE NOTE** THAT EACH INSTITUTION, BRANCH, CAMPUS OR OTHER ENTITY SEPARATELY CERTIFIED BY THE ACCREDITATION AND INSTITUTIONAL ELIGIBILITY UNIT OF THE U.S. OFFICE OF EDUCATION, WITH IT'S OWN FICE CODE, AND LISTED SEPARATELY IN THE **EDUCATION DIRECTORY - HIGHER EDUCATION**, SHOULD BE REPORTED ON A SEPARATE SURVEY FORM AND NOT INCLUDED OR COMBINED WITH ANY OTHER SUCH CERTIFIED UNIT. BRANCHES, CAMPUSES, AND OTHER ORGANIZATIONAL ENTITIES NOT SEPARATELY CERTIFIED SHOULD BE INCLUDED WITH THE APPROPRIATE INSTITUTION OR BRANCH REPORT. IF SUCH ARE INCLUDED IN THIS REPORT, PLEASE LIST THEM BELOW.

ARE DATA FOR THIS UNIT INCLUDED IN THIS REPORT?	NAME OF BRANCH AND/OR OTHER CAMPUS	ADDRESS *(city, State, and ZIP code)*
☐ YES ☐ NO		
☐ YES ☐ NO		
☐ YES ☐ NO		

7. IF THE EDUCATIONAL ORGANIZATION OR ENTITY COVERED BY THIS SURVEY REPORT IS PART OF A MULTI-CAMPUS INSTITUTION, OR PART OF A SYSTEM OF INSTITUTIONS, PLEASE ENTER THE NAME OF THE INSTITUTION OR SYSTEM BELOW.
IF NOT APPLICABLE, CHECK HERE → ☐

DEFINITIONS

MULTI-CAMPUS INSTITUTION. An organization bearing a resemblance to an institutional system, but unequivocally designated as a single institution with either of two organizational structures: (1) an institution having two or more campuses responsible to a central administration (which central administration may or may not be located on one of the administratively equal campuses) or (2) an institution having a main campus with one or more branch campuses attached to it.

MAIN CAMPUS. In those institutions comprised of a main campus and one or more branch campuses, the main campus (sometimes called the parent institution) is usually the location of the core, primary, or most comprehensive program. Unless the institution-wide or central administrative office for such institutions is reported to be at a different location, the main campus is also the location of the central administrative office

BRANCH CAMPUS. A campus of an institution of higher education which is organized on a relatively permanent basis (i.e., has a relatively permanent administration), which offers an organized program or programs of work of at least 2 years (as opposed to courses), and which it located in a community different from that in which its parent institution is located. To be considered in a community different from that of the parent institution, a branch shall be located beyond a reasonable commuting distance from the main campus of the parent institution.

INSTITUTIONAL SYSTEM. A complex of two or more institutions of higher education, each separately organized or independently complete, under the control or supervision of a single administrative body.

OE FORM 2300-3, 3/76 PREVIOUS EDITIONS OF THIS FORM ARE OBSOLETE.

INSTRUCTIONS

Please prepare this report on the basis of those employed by your institution as of October 1, 1976 and send one copy of this form by November 1, 1976 to:

Department of Health, Education, and Welfare
Education Division
National Center for Education Statistics
(ATTN: Room 2164-HEGIS)
400 Maryland Avenue, SW
Washington, D.C. 20202

Please read the instructions before completing each part of the survey. If additional clarification is needed, please call Mr. Richard M. Beazley, (202) 245-8392, in Washington, D.C.

This survey consists of four parts as follows:

Part 1 – Number of Employees in Higher Education Institutions, by Manpower Resource Category, Fall 1976

Part 2 – Salaries of Selected Administrators, 1976-77

Part 3 – Salaries and Tenure of Full-Time Instructional Faculty, 1976-77

Part 4 – Fringe Benefits for Full-Time Instructional Faculty, 1976-77

The data collected in Part 2 will only be published in aggregate form and institutions will not be identified with the data which they submit. Furthermore, any data which might permit the inference of the salaries of single individuals will be removed from tabulations prior to publication.

The confidentiality of individuals' salaries will be preserved in accordance with Title V, Section 501 (a) of the Education Amendments of 1974 (Public Law 93-380, 93rd Congress, August 21, 1974) which amends Part A of the General Education Provisions Act by adding at the end thereof a new Section 406 specifically referring to NCES. Section (d) (2) of the Act is cited below:

> "The Center shall develop and enforce standards designed to protect the confidentiality of persons in the collection, reporting, and publication of data under this section. This subparagraph shall not be construed to protect the confidentiality of information about institutions, organizations, and agencies receiving grants from or having contracts with the Federal Government."

The Freedom of Information Act requires that data retained by the Federal government must be made available to the public so long as the rights to privacy of individuals are not violated. When requested, data collected in this survey will be made available to the public in the form of computer tapes or through EDSTAT (direct access program of the National Center for Education Statistics) subject to the following restrictions:

(1) Data in Part 1 of this survey will be released in the form in which they are reported.

(2) Data in Part 2 of this survey will not be released in the form in which they are reported because they pertain to salaries of individuals.

(3) Data in Parts 3 and 4 of this survey will be released in the form in which they are reported after removing the data items which would reveal salaries of individuals.

PART 1 – NUMBER OF EMPLOYEES IN HIGHER EDUCATION INSTITUTIONS BY MANPOWER RESOURCE CATEGORY, FALL 1976

SCOPE

The population for this part of the survey includes all individuals being compensated by the institution as of October 1, 1976 for services rendered. Included are individuals who donate their services, if the services performed are a normal part of the institution's programs or supporting services and would otherwise be performed by compensated personnel. Excluded from the survey are: (1) individuals employed in Federally Contracted Research Centers affiliated with the institution, (2) individuals employed by firms which provide services to the institution on a contract basis, (3) those hired for brief periods of consultation, and (4) those on emeritus status.

DEFINITIONS

Employment Status–The institution's definitions of full-time and part-time employment should be used as the basis for reporting employment status of persons reported in the survey. Each person should be reported only once, as either full-time or as part-time, in the manpower resource category to which he devotes the majority of his time.

Full-time Equivalent–Report the full-time equivalent of the part-time employees in each of the manpower resource categories. The full-time equivalent is computed as follows:

$$\frac{\text{total load of part-time employees}}{\text{normal load of one full-time employee}}$$

The normal full-time load is the number of credit-hours or clock-hours regarded as a full-time load by the institution.

Professional Employees–Persons engaged in job assignments in which a bachelor's or higher degree is a basic requirement for employment. Professional employees are also exempt from the provisions of Fair Labor Standards Act with regard to the payment for work performed on overtime.

MANPOWER RESOURCE CATEGORIES

Executive/Administrative/Managerial–Employees who exercise primary responsibility for the management of the institution, or of a customarily recognized department or subdivision thereof. Assignments may require the performance of work directly related to management policies or general business operations of the institution or the performance of functions in the administration of a department or subdivision thereof directly related to academic instruction. Assignments in this category customarily and regularly require the incumbent to exercise discretion and independent judgment, and to direct the work of others. Examples of positions included in this category are: president, controller, dean, director, assistant to the president, assistant dean, assistant director, coordinator, etc. Chairmen of academic departments should be reported in the Instruction/Research category if they have no other administrative title.

Instruction/Research–Individuals employed for the primary purposes of performing instruction, research, or both instruction and research activities. To be included in this category, individuals should devote 50 percent or more of their time to instruction, research or the combination of those activities. Do not report persons who, although engaged in some teaching, devote the majority of their time to activities other than instruction or research. Exclude graduate students employed as teaching or research assistants. They should be reported as INSTRUCTION/RESEARCH ASSISTANTS; see below.

Instruction/Research Assistants–Individuals employed for the primary purpose of assisting in classroom or laboratory instruction or in the conduct of research. These positions are typically held by graduate students having such titles as teaching assistant, teaching associate, teaching fellow, or research assistant.

Specialist/Support–Individuals employed for the primary purposes of performing academic support, student service and institutional support activities. Report employees such as librarians, accountants, systems analysts, student personnel workers, counselors, salesmen, recruiters, etc. Exclude supervisors who have executive or managerial responsibilities in these areas; these should be reported as "Executive/Administrative/Managerial."

Nonprofessional Employees–Persons engaged in job assignments in which the educational requirement is below the level of a bachelor's degree and the conditions of employment and compensation are subject to the provisions of the Fair Labor Standards Act. Report persons engaged in activities categorized as: technical, office/clerical, crafts and trades, and service. Examples of employees included in these categories are as follows:

Technical–computer operators, dental assistants, photographers, draftsmen, airplane pilots, practical nurses, occupational therapists, ornamental horticulturists, engineering technologists, etc.

Office/clerical–secretaries, typists, bookkeepers, file clerks, inventory clerks, etc.

Crafts and trades–air conditioning installers, appliance-repair technicians, auto mechanics, carpenters, electricians, roofers, painters, plumbers, etc.

Service–custodians, grounds keepers, security guards, food service workers, drivers, messengers, etc.

NAME OF INSTITUTION	1. INSTITUTION CODE NUMBER

PART 1—NUMBER OF EMPLOYEES IN HIGHER EDUCATION INSTITUTIONS, BY MANPOWER RESOURCE CATEGORY, FALL 1976

MANPOWER RESOURCE CATEGORY		LINE NO.	FULL-TIME (1)	PART-TIME (2)	FULL-TIME EQUIVALENT OF PART-TIME (3)
PROFESSIONAL EMPLOYEES					
EXECUTIVE, ADMINISTRATIVE, MANAGERIAL	MEN	1			
	WOMEN	2			
INSTRUCTION/RESEARCH	MEN	3			
	WOMEN	4			
INSTRUCTION/RESEARCH ASSISTANTS	MEN	5			
	WOMEN	6			
SPECIALIST/SUPPORT	MEN	7			
	WOMEN	8			
TOTAL *(sum of lines 1 through 8)*		9			
NONPROFESSIONALS *(technical, office, crafts, and trades, and service)*		10			

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NAME OF INSTITUTION	1. INSTITUTION CODE NUMBER

PART 2 – SALARIES OF SELECTED ADMINISTRATORS, 1976-77

NOTE: Report on 11/12-month basis; see below.

Report the annual salaries of administrators who are employed on a full-time basis for the 1976-77 academic year. Salaries of administrators on sabbatical leave should be reported at their regular salary. Do not report the salaries of administrators who contribute their services or whose salaries are determined and paid on a different basis (e.g., members of religious orders or military officers on active duty) but enter "CS" in column 3.

Report basic contract salaries exclusive of fringe benefits. Salaries should be reported on an 11/12-month basis. A salary paid on another basis should be converted to the equivalent 11/12-month salary. For example, a 9-month salary should be multiplied by 11/9 to derive the equivalent 11/12-month salary.

Report the salary of an individual administrator only once. If an individual serves in more than one of the positions listed, report his salary according to the position that is considered most important or occupies the greater portion of his time. Institutions with more than one administrator for a given position should report the salary of the highest paid administrator in that position. Do not report associates, assistants, or deputies to any of the positions.

For each position, please indicate whether the incumbent is a man or a woman by checking either column (1) or column (2).

POSITION	LINE NO.	SEX		11/12-month SALARY *(3)*	POSITION	LINE NO.	SEX		11/12-month SALARY *(3)*
		M *(1)*	W *(2)*				M *(1)*	W *(2)*	
PRESIDENT *(Chief Executive Officer)*	1			$	DEAN OR DIRECTOR–*(Continued)*				
CHIEF ACADEMIC OFFICER	2				DEAN/DIR., EXTENSION	20			$
CHIEF BUSINESS OFFICER	3				DEAN/DIR., FINE ARTS	21			
CHIEF DEVELOPMENT OFFICER	4				DEAN/DIR., GRADUATE PROGRAMS	22			
CHIEF LIBRARIAN	5				DEAN/DIR., HOME ECONOMICS	23			
CHIEF PLANNING OFFICER	6				DEAN/DIR., JOURNALISM	24			
CHIEF PUBLIC RELATIONS OFFICER	7				DEAN/DIR., LAW	25			
CHIEF STUDENT LIFE OFFICER	8				DEAN/DIR., LIBRARY SCIENCE	26			
DEAN OF MEN	9				DEAN/DIR., MEDICINE	27			
DEAN OF WOMEN	10				DEAN/DIR., MUSIC	28			
DEAN OR DIRECTOR					DEAN/DIR., NATURAL RESOURCES	29			
DEAN/DIR., AGRICULTURE	11				DEAN/DIR., NURSING	30			
DEAN/DIR., ARCHITECTURE	12				DEAN/DIR., PHARMACY	31			
DEAN/DIR., ARTS AND SCIENCES	13				DEAN/DIR., PHYSICAL EDUCATION	32			
DEAN/DIR., BUSINESS	14				DEAN/DIR., PUBLIC HEALTH	33			
DEAN/DIR., CONTINUING EDUCATION	15				DEAN/DIR., SOCIAL WORK	34			
DEAN/DIR., DENTISTRY	16				DEAN/DIR., SPECIAL SESSION	35			
DEAN/DIR., EDUCATION	17				DEAN/DIR., TECHNOLOGY	36			
DEAN/DIR., ENGINEERING	18				DEAN/DIR., VETERINARY MEDICINE	37			
DEAN/DIR., EVENING DIVISION	19				DEAN/DIR., VOCATIONAL EDUCATION	38			

(continued on next page)

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PART 2–SALARIES OF SELECTED ADMINISTRATORS, 1976-77 *(Continued)*

POSITION	LINE NO.	SEX M *(1)*	SEX W *(2)*	11/12-month SALARY *(3)*	POSITION	LINE NO.	SEX M *(1)*	SEX W *(2)*	11/12-month SALARY *(3)*
DIRECTOR, ADMISSIONS	39			$	DIRECTOR, STUDENT FINANCIAL AID	53			$
DIRECTOR, ALUMNI ASSOCIATION	40				DIRECTOR, STUDENT HEALTH	54			
DIRECTOR, ATHLETICS	41				DIRECTOR, STUDENT HOUSING	55			
DIRECTOR, BUDGET	42				DIRECTOR, STUDENT PLACEMENT	56			
DIRECTOR, COMMUNITY SERVICES	43				DIRECTOR, STUDENT UNION	57			
DIRECTOR, COMPUTER CENTER	44				ASSISTANT TO THE PRESIDENT	58			
DIRECTOR, FOOD SERVICES	45				BOOKSTORE MANAGER	59			
DIRECTOR, INFORMATION OFFICE	46				COMPTROLLER	60			
DIRECTOR, INSTITUTIONAL STUDIES	47				HEAD BASKETBALL COACH	61			
DIRECTOR/PRINCIPAL LABORATORY SCHOOL	48				HEAD FOOTBALL COACH	62			
DIRECTOR, PERSONNEL SERVICES	49				PURCHASING AGENT	63			
DIRECTOR, PHYSICAL PLANT	50				REGISTRAR	64			
DIRECTOR, SPONSORED RESEARCH ADMINISTRATION	51				STAFF LEGAL COUNSEL	65			
DIRECTOR, STUDENT COUNSELING	52								

PART 3–SALARIES AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, 1976-77

DEFINITIONS

Instructional Faculty. For purposes of this part of the survey, the instructional faculty is defined as those members of the Instruction/Research staff who are employed on a full-time basis and who are engaged in classroom instruction for more than one-half of their time in the 1976-77 academic year. Instructional faculty on sabbatical leave should be reported at their regular salaries even though the faculty member may be receiving a reduced annuity while on leave. Chairmen of departments should be reported if they have no other administrative title and hold a faculty rank. Do not report the salaries of (1) faculty (such as members of religious orders) whose services are valued by bookkeeping entries rather than by full cash transactions, or (2) faculty who as members of military organizations are paid on a different basis than civilian employees.

Salary Contracts. Report the salaries of faculty on either 9-month or 11/12-month bases. For purposes of this survey, the term 9-month salary applies to faculty who teach for two semesters, three quarters, two trimesters, two four-month sessions or the equivalent. Those faculty members teaching on any of these bases should be reported in the section of this part of the survey entitled 9-month salaries. Faculty who teach more than one-half of their time, and are employed for the entire year should be reported in the section of the form entitled 11/12-month salaries. These faculty members are usually employed for 11 months of teaching with one month of vacation. Faculty should be reported as having 9-month or 11/12-month salaries on the basis of the period of employment; not on the basis of the number of installments in which salaries are paid. If the conditions of employment of all of the faculty at your institution are other than those defined here, see item (1) under exclusions, below.

Tenure. Of the number of instructional faculty being reported for each rank, also report the number who have tenure in each of those ranks. If a position is tenured, but the person holding it has not yet earned the tenure privilege, the person should not be counted as having tenure. Furthermore, do not count tenured persons as having tenure if their salaries were not included in the total salary outlay for that academic rank. If none of the instructional faculty at a particular rank are tenured, please enter a zero in that space.

Exclusions. Do not report the numbers of faculty, their salaries or number tenured for any of the groups of employees listed below:

(1) Instructional faculty who are employed to teach less than two semesters, three quarters, two trimesters, or two 4-month sessions. If this statement applies to *all* faculty at your institution, please indicate at the bottom of page 8.

(2) Instructional faculty for preclinical and clinical medicine. If this statement applies to **all** faculty at your institution, please indicate at the bottom of page 8. (**Note**: Instructional faculty in all other health fields, such as dentistry, veterinary medicine, nursing, dental hygiene, etc. should be reported.)

(3) Instructional faculty who are employed on a part-time basis. If this statement applies to *all* faculty at your institution, please indicate at the bottom of page 8.

(4) Administrative officers with titles such as Dean of Instruction, Academic Dean, Dean of Faculty, Dean of Students, Librarian, Registrar, Coach, etc., even though they may devote part of their time to classroom instruction.

(5) Instructional faculty in ROTC programs in U.S. Service Schools if their salaries are determined on a different basis than the salaries of the civilian faculty.

(6) Undergraduate or graduate students who assist in the instruction of courses but have titles such as teaching assistant, teaching associate, teaching fellows, etc.

INSTRUCTIONS

In Part 3A, page 8, column 1, report the numbers of male faculty members on 9-month salaries according to their academic ranks. In column 2, report to the nearest whole dollar, the total salary outlay for those faculty members reported in column 1. Report in column 3 the number of faculty members reported in column 1 who currently have tenure privileges. In column 4, enter the numbers of faculty members who contribute their services or who are active members of military organizations; these persons should not be included in column 1 and their salaries should not be reported in column 2. On page 9, show the distribution by salary intervals of the male faculty reported in column 1 of Part 3A on page 8. The total on line 61, page 9, for each academic rank should equal the corresponding number of persons of that rank which are reported in column 1 on page 8. The salary intervals in the distribution are in $500 increments up to $30,000 and in $1,000 increments above $30,000. Similarly, report the data for female faculty members on 9-month salaries in columns 5-8 on page 8, and on page 9 show the distribution by salary intervals of the persons reported in column 5, page 8.

In Part 3B, page 8, report data for faculty on 11/12-month salaries. The persons reported in columns 1 and 5, page 8, should be distributed by salary intervals on page 10.

PART 3—SALARIES, AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, 1976-77

A. FACULTY ON 9-MONTH SALARY CONTRACTS

ACADEMIC RANK	MEN				WOMEN		
	NUMBER OF PERSONS (1)	TOTAL SALARY OUTLAY (2)	NO. IN COL. 1 WITH TENURE (3)	NO. CONTRIBUTING SERVICES OR MILITARY (4)	NUMBER OF PERSONS (5)	TOTAL SALARY OUTLAY (6)	NO. IN COL. 5 WITH TENUR (7)
1. PROFESSORS							
2. ASSOCIATE PROFESSORS							
3. ASSISTANT PROFESSORS							
4. INSTRUCTORS							
5. LECTURERS							
6. UNDESIGNATED RANK							
7. TOTAL (sum of lines 1-6)							

B. FACULTY ON 11/12 MONTH SALARY CONTRACTS

ACADEMIC RANK	MEN				WOMEN		
	NUMBER OF PERSONS (1)	TOTAL SALARY OUTLAY (2)	NO. IN COL. 1 WITH TENURE (3)	NO. CONTRIBUTING SERVICES OR MILITARY (4)	NUMBER OF PERSONS (5)	TOTAL SALARY OUTLAY (6)	NO. IN COL. 5 WITH TENURE (7)
8. PROFESSORS							
9. ASSOCIATE PROFESSORS							
10. ASSISTANT PROFESSORS							
11. INSTRUCTIONS							
12. LECTURERS							
13. UNDESIGNATED RANK							
14. TOTAL (sum of lines 8-13)							

15. IF THIS SURVEY IS NOT APPLICABLE TO YOUR INSTITUTION BECAUSE THE EXCLUSIONS CITED IN THE DEFINITIONS EMBRACE ALL OF YOUR INSTRUCTION MARK THE APPROPRIATE ITEM BELOW AND RETURN THE FORM:

☐ (1) ALL OF THE INSTRUCTIONAL FACULTY AT THIS INSTITUTION ARE PAID UNDER CONTRACTS OTHER THAN 9 OR 11/12 MONTH DURATION.

☐ (2) ALL INSTRUCTIONAL FACULTY AT THIS INSTITUTION TEACH PRECLINICAL OR CLINICAL MEDICINE.

☐ (3) ALL OF THE INSTRUCTIONAL FACULTY AT THIS INSTITUTIO ON A PART-TIME BASIS.

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PART 3—SALARIES, AND TENURE OF FULL-TIME INSTRUCTIONAL FACULTY, 1976-77

A. FACULTY ON 9-MONTH SALARY CONTRACTS

MEN				WOMEN			
ER RSONS 1)	TOTAL SALARY OUTLAY (2)	NO. IN COL. 1 WITH TENURE (3)	NO. CONTRIBUTING SERVICES OR MILITARY (4)	NUMBER OF PERSONS (5)	TOTAL SALARY OUTLAY (6)	NO. IN COL. 5 WITH TENURE (7)	NO. CONTRIBUTING SERVICES OR MILITARY (8)

B. FACULTY ON 11/12 MONTH SALARY CONTRACTS

MEN				WOMEN			
IBER RSONS 1)	TOTAL SALARY OUTLAY (2)	NO. IN COL. 1 WITH TENURE (3)	NO. CONTRIBUTING SERVICES OR MILITARY (4)	NUMBER OF PERSONS (5)	TOTAL SALARY OUTLAY (6)	NO. IN COL. 5 WITH TENURE (7)	NO. CONTRIBUTING SERVICES OR MILITARY (8)

LICABLE TO YOUR INSTITUTION BECAUSE THE EXCLUSIONS CITED IN THE DEFINITIONS EMBRACE ALL OF YOUR INSTRUCTIONAL FACULTY, PLEASE
IM BELOW AND RETURN THE FORM:

TIONAL FACULTY AT THIS INSTITUTION ARE PAID
THER THAN 9 OR 11/12 MONTH DURATION.

FACULTY AT THIS INSTITUTION TEACH PRECLINICAL
IE.

☐ (3) ALL OF THE INSTRUCTIONAL FACULTY AT THIS INSTITUTION ARE EMPLOYED ON A PART-TIME BASIS.

PART 3A (cont.)—DISTRIBUTION OF FULL-TIME INSTRUCTIONAL FACULTY ON 9-MONTH SALARIES, 1976-77

LINE NO.	Salary Intervals	MEN						WOMEN						Salary Intervals	LINE NO.
		Prof. (1)	Assoc. (2)	Asst. (3)	Instr. (4)	Lect. (5)	Undes.* (6)	Prof. (7)	Assoc. (8)	Asst. (9)	Instr. (10)	Lect. (11)	Undes.* (12)		
01.	$40,000 and over													$40,000 and over	01.
02.	39,000 to 39,999													39,000 to 39,999	02.
03.	38,000 to 38,999													38,000 to 38,999	03.
04.	37,000 to 37,999													37,000 to 37,999	04.
05.	36,000 to 36,999													36,000 to 36,999	05.
06.	35,000 to 35,999													35,000 to 35,999	06.
07.	34,000 to 34,999													34,000 to 34,999	07.
08.	33,000 to 33,999													33,000 to 33,999	08.
09.	32,000 to 32,999													32,000 to 32,999	09.
10.	31,000 to 31,999													31,000 to 31,999	10.
11.	30,000 to 30,999													30,000 to 30,999	11.
12.	29,500 to 29,999													29,500 to 29,999	12.
13.	29,000 to 29,499													29,000 to 29,499	13.
14.	28,500 to 28,999													28,500 to 28,999	14.
15.	28,000 to 28,499													28,000 to 28,499	15.
16.	27,500 to 27,999													27,500 to 27,999	16.
17.	27,000 to 27,499													27,000 to 27,499	17.
18.	26,500 to 26,999													26,500 to 26,999	18.
19.	26,000 to 26,499													26,000 to 26,499	19.
20.	25,500 to 25,999													25,500 to 25,999	20.
21.	25,000 to 25,499													25,000 to 25,499	21.
22.	24,500 to 24,999													24,500 to 24,999	22.
23.	24,000 to 24,499													24,000 to 24,499	23.
24.	23,500 to 23,999													23,500 to 23,999	24.
25.	23,000 to 23,499													23,000 to 23,499	25.
26.	22,500 to 22,999													22,500 to 22,999	26.
27.	22,000 to 22,499													22,000 to 22,499	27.
28.	21,500 to 21,999													21,500 to 21,999	28.
29.	21,000 to 21,499													21,000 to 21,499	29.
30.	20,500 to 20,999													20,500 to 20,999	30.
31.	20,000 to 20,499													20,000 to 20,499	31.
32.	19,500 to 19,999													19,500 to 19,999	32.
33.	19,000 to 19,499													19,000 to 19,499	33.
34.	18,500 to 18,999													18,500 to 18,999	34.
35.	18,000 to 18,499													18,000 to 18,499	35.
36.	17,500 to 17,999													17,500 to 17,999	36.
37.	17,000 to 17,499													17,000 to 17,499	37.
38.	16,500 to 16,999													16,500 to 16,999	38.
39.	16,000 to 16,499													16,000 to 16,499	39.
40.	15,500 to 15,999													15,500 to 15,999	40.
41.	15,000 to 15,499													15,000 to 15,499	41.
42.	14,500 to 14,999													14,500 to 14,999	42.
43.	14,000 to 14,499													14,000 to 14,499	43.
44.	13,500 to 13,999													13,500 to 13,999	44.
45.	13,000 to 13,499													13,000 to 13,499	45.
46.	12,500 to 12,999													12,500 to 12,999	46.
47.	12,000 to 12,499													12,000 to 12,499	47.
48.	11,500 to 11,999													11,500 to 11,999	48.
49.	11,000 to 11,499													11,000 to 11,499	49.
50.	10,500 to 10,999													10,500 to 10,999	50.
51.	10,000 to 10,499													10,000 to 10,499	51.
52.	9,500 to 9,999													9,500 to 9,999	52.
53.	9,000 to 9,499													9,000 to 9,499	53.
54.	8,500 to 8,999													8,500 to 8,999	54.
55.	8,000 to 8,499													8,000 to 8,499	55.
56.	7,500 to 7,999													7,500 to 7,999	56.
57.	7,000 to 7,499													7,000 to 7,499	57.
58.	6,500 to 6,999													6,500 to 6,999	58.
59.	6,000 to 6,499													6,000 to 6,499	59.
60.	Below $6,000													Below $6,000	60.
61.	Total													Total	61.

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*Undesignated Rank

PART 3B (cont.)—DISTRIBUTION OF FULL-TIME INSTRUCTIONAL FACULTY ON 11/12-MONTH SALARIES, 1976-77

LINE NO.	Salary Intervals	MEN						WOMEN						Salary Intervals	LINE NO.
		Prof. (1)	Assoc. (2)	Asst. (3)	Instr. (4)	Lect. (5)	Undes.* (6)	Prof. (7)	Assoc. (8)	Asst. (9)	Instr. (10)	Lect. (11)	Undes.* (12)		
01.	$40,000 and over													$40,000 and over	01.
02.	39,000 to 39,999													39,000 to 39,999	02.
03.	38,000 to 38,999													38,000 to 38,999	03.
04.	37,000 to 37,999													37,000 to 37,999	04.
05.	36,000 to 36,999													36,000 to 36,999	05.
06.	35,000 to 35,999													35,000 to 35,999	06.
07.	34,000 to 34,999													34,000 to 34,999	07.
08.	33,000 to 33,999													33,000 to 33,999	08.
09.	32,000 to 32,999													32,000 to 32,999	09.
10.	31,000 to 31,999													31,000 to 31,999	10.
11.	30,000 to 30,999													30,000 to 30,999	11.
12.	29,500 to 29,999													29,500 to 29,999	12.
13.	29,000 to 29,499													29,000 to 29,499	13.
14.	28,500 to 28,999													28,500 to 28,999	14.
15.	28,000 to 28,499													28,000 to 28,499	15.
16.	27,500 to 27,999													27,500 to 27,999	16.
17.	27,000 to 27,499													27,000 to 27,499	17.
18.	26,500 to 26,999													26,500 to 26,999	18.
19.	26,000 to 26,499													26,000 to 26,499	19.
20.	25,500 to 25,999													25,500 to 25,999	20.
21.	25,000 to 25,499													25,000 to 25,499	21.
22.	24,500 to 24,999													24,500 to 24,999	22.
23.	24,000 to 24,499													24,000 to 24,499	23.
24.	23,500 to 23,999													23,500 to 23,999	24.
25.	23,000 to 23,499													23,000 to 23,499	25.
26.	22,500 to 22,999													22,500 to 22,999	26.
27.	22,000 to 22,499													22,000 to 22,499	27.
28.	21,500 to 21,999													21,500 to 21,999	28.
29.	21,000 to 21,499													21,000 to 21,499	29.
30.	20,500 to 20,999													20,500 to 20,999	30.
31.	20,000 to 20,499													20,000 to 20,499	31.
32.	19,500 to 19,999													19,500 to 19,999	32.
33.	19,000 to 19,499													19,000 to 19,499	33.
34.	18,500 to 18,999													18,500 to 18,999	34.
35.	18,000 to 18,499													18,000 to 18,499	35.
36.	17,500 to 17,999													17,500 to 17,999	36.
37.	17,000 to 17,499													17,000 to 17,499	37.
38.	16,500 to 16,999													16,500 to 16,999	38.
39.	16,000 to 16,499													16,000 to 16,499	39.
40.	15,500 to 15,999													15,500 to 15,999	40.
41.	15,000 to 15,499													15,000 to 15,499	41.
42.	14,500 to 14,999													14,500 to 14,999	42.
43.	14,000 to 14,499													14,000 to 14,499	43.
44.	13,500 to 13,999													13,500 to 13,999	44.
45.	13,000 to 13,499													13,000 to 13,499	45.
46.	12,500 to 12,999													12,500 to 12,999	46.
47.	12,000 to 12,499													12,000 to 12,499	47.
48.	11,500 to 11,999													11,500 to 11,999	48.
49.	11,000 to 11,499													11,000 to 11,499	49.
50.	10,500 to 10,999													10,500 to 10,999	50.
51.	10,000 to 10,499													10,000 to 10,499	51.
52.	9,500 to 9,999													9,500 to 9,999	52.
53.	9,000 to 9,499													9,000 to 9,499	53.
54.	8,500 to 8,999													8,500 to 8,999	54.
55.	8,000 to 8,499													8,000 to 8,499	55.
56.	7,500 to 7,999													7,500 to 7,999	56.
57.	7,000 to 7,499													7,000 to 7,499	57.
58.	6,500 to 6,999													6,500 to 6,999	58.
59.	6,000 to 6,499													6,000 to 6,499	59.
60.	Below $6,000													Below $6,000	60.
61.	Total													Total	61.

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*Undesignated Rank

Report the projected fringe-benefit expenditures which will be paid by your institution or State to the full-time instructional faculty during the 1976-77 academic year. Fringe benefits should be reported only for those salaried instructional faculty reported in Part 3 of this survey. The fringe benefits for male and female faculty on 9-month salaries, as reported in columns 1 and 5, lines 1-6 of Part 3A (page 8), should be reported in Part 4A. Similarly, the fringe benefits for male and female faculty in 11/12-month salaries reported in columns 1 and 5, lines 8-13 of Part 3B (page 8), should be reported in Part 4B. The exclusions cited in the instructions for Part 3 also apply to Parts 4A and 4B.

Fringe benefits are defined as cash contributions in the form of supplementary or deferred compensation other than salary. The employee's contribution should be excluded when determining the dollar value of fringe benefits. Expenditures should be reported to the nearest whole dollar. When an expenditure is reported for a fringe benefit, the number of persons covered by the expenditure must also be reported.

Fringe benefits are defined as follows:

Lines 1 and 2. RETIREMENT PLANS *(other than Social Security)*: Report contributions by your institution or State toward retirement. A vested plan provides that the full amount of the individual's, institution's and State's contribution, with accumulations thereon, be made available as a benefit in case of death while in service, and with no forfeiture in case of withdrawal or dismissal from the institution.

On Line 1, report contributions toward retirement only to the extent that they become vested in the faculty member not later than the end of his 5th year of full-time service at the institution in the rank of instructor or higher, and are not lost to him if he leaves the institution or moves to another State.

On line 2, report contributions toward retirement plans which do not meet the vesting provisions stated above.

Line 3. HOSPITALIZATION, SURGICAL AND MEDICAL PLANS *(Basic and Major)*: Report projected expenditures for hospitalization plans providing for hospital room and services, surgical plans providing for a licensed surgeon, and basic and major medical plans providing for extensive medical expenses.

Line 4. GUARANTEED DISABILITY INCOME PROTECTION PLAN: Report expenditures through insurance or otherwise, for long-term disability income payments *(defined as salary in excess of 6 months)* and not covered in other retirement or insurance plans listed on this form. These payments are not to consist of the accumulation of unused annual sick leave benefits.

Line 5. TUITION PLAN: Report cash payments and the dollar value of tuition waivers and exchanges for children of faculty members to attend another institution or your own institution. If the tuition plan is available to all of the children of faculty members, and their children may attend any institution of their choice, please check "YES" on line 5. If either of these conditions does not apply, please check "NO" on line 5. The number covered by this benefit should be the number of faculty children receiving tuition, rather than the number of faculty members covered by the benefit.

If expenditures for tuition for the 1976-77 academic year cannot be anticipated when the report is being prepared, apply the current rate for this benefit to the number covered in 1975-76 to derive an estimate.

Line 6. HOUSING PLAN: Report the projected expenditures in the form of cash payments or subsidies to faculty members for off-campus or institution-owned housing. If faculty members have the option of choosing off-campus housing, please check "YES" on line 6. If the housing plan only applies to institution-owned housing, please check "NO" on line 6.

If expenditures for housing for the 1976-77 academic year cannot be anticipated when the report is being prepared, apply the current rate for this benefit to the number covered in 1975-76 to derive an estimate.

Line 7. SOCIAL SECURITY TAXES: If covered by Social Security, report the F.I.C.A. taxes calculated at the rate effective January 1, 1976.

Line 8. UNEMPLOYMENT COMPENSATION TAXES: Report the projected taxes (not benefits) to be paid under this law.

Line 9. GROUP LIFE INSURANCE: Report projected expenditures by the institution to support the group life insurance program.

Line 10. WORKMEN'S COMPENSATION: Report the projected taxes (not benefits) to be paid under this law.

Line 11. OTHER BENEFITS IN KIND WITH CASH OPTIONS: Personal benefits in kind are reported only if the faculty member has, without the imposition of conditions, the option of taking a cash payment if he prefers to use the money in some other way. Since the objective is the measurement of income available for personal consumption, as distinct from professional purposes, benefits of a professional nature *(such as convention travel, membership fees, grading assistance, faculty clubs, etc.)* should not be included.

Line 12. TOTALS: Sum the figures reported in each of the "Expenditure" columns.

The total "Number Covered" is an unduplicated count of persons covered by one or more benefit plans; not necessarily the sum of all figures reported in each of the "Number Covered" columns.

In the interest of consistent reporting, please verify that the number covered on each line of Part 4 does not exceed the corresponding number of men plus women reported in Part 3. For example, the "number covered" in Part 4A, line 1, column 2 should not exceed the number of persons reported in Part 3A (page 8, line 1, column 1 plus column 5. However, the number covered by the tuition plan, line 5, Part 4, may exceed the corresponding number of persons reported in Part 3 when faculty members have more than one child receiving tuition.

NAME OF INSTITUTION

1. INSTITUTION CODE N

PART 4A - FRINGE BENEFITS FOR FULL-TIME INSTRUCTIONAL FACULTY ON 9-MONTH SALARIES, 1976-77, MEN AND WOMEN

(In "Expenditure" columns, report only whole dollar amounts; omit cents)

FRINGE BENEFITS	LINE NO.	PROFESSORS		ASSOCIATE PROFESSORS		ASSISTANT PROFESSORS		INSTRUCTORS		LECTURERS	
		EXPENDITURE *(1)*	NO. COV. *(2)*	EXPENDITURE *(3)*	NO. COV. *(4)*	EXPENDITURE *(5)*	NO. COV. *(6)*	EXPENDITURE *(7)*	NO. COV. *(8)*	EXPENDITURE *(9)*	NO. COV. *(10)*
RETIREMENT PLANS *(Other than Social Security)* A. VESTED	1										
B. NOT VESTED	2										
HOSPITALIZATION, SURGICAL AND MEDICAL PLANS *(Basic and Major)*	3										
GUARANTEED DISABILITY INCOME PROTECTION	4										
TUITION PLAN UNRESTRICTED ☐ YES ☐ NO *(see instruction for line 5)*	5										
HOUSING PLAN UNRESTRICTED ☐ YES ☐ NO *(see instruction for line 6)*	6										
SOCIAL SECURITY TAXES	7										
UNEMPLOYMENT COMPENSATION TAXES	8										
GROUP LIFE INSURANCE	9										
WORKMEN'S COMPENSATION	10										
OTHER BENEFITS IN KIND WITH CASH OPTIONS *(specify)*	11										
TOTALS (see instructions for line 12)	12										

REMARKS

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1. INSTITUTION CODE NUMBER

PART 4A - FRINGE BENEFITS FOR FULL-TIME INSTRUCTIONAL FACULTY ON 9-MONTH SALARIES, 1976-77, MEN AND WOMEN

(In "Expenditure" columns, report only whole dollar amounts; omit cents)

LINE NO.	PROFESSORS		ASSOCIATE PROFESSORS		ASSISTANT PROFESSORS		INSTRUCTORS		LECTURERS		UNDESIGNATED RANK	
	EXPENDITURE (1)	NO. COV. (2)	EXPENDITURE (3)	NO. COV. (4)	EXPENDITURE (5)	NO. COV. (6)	EXPENDITURE (7)	NO. COV. (8)	EXPENDITURE (9)	NO. COV. (10)	EXPENDITURE (11)	NO. COV. (12)
1												
2												
3												
4												
5												
6												
7												
8												
9												
0												
1												
2												

PART 4B - FRINGE BENEFITS FOR FULL-TIME INSTRUCTIONAL FACULTY ON 11/12-MONTH SALARIES, 1976-77, MEN AND WOMEN

(In "Expenditure" columns, report only whole dollar amounts; omit cents)

FRINGE BENEFITS	LINE NO.	PROFESSORS		ASSOCIATE PROFESSORS		ASSISTANT PROFESSORS		INSTRUCTORS		LECTURERS	
		EXPENDITURE (1)	NO. COV. (2)	EXPENDITURE (3)	NO. COV. (4)	EXPENDITURE (5)	NO. COV. (6)	EXPENDITURE (7)	NO. COV. (8)	EXPENDITURE (9)	NO. COV. (10)
RETIREMENT PLANS *(Other than Social Security)* A. VESTED	1										
B. NOT VESTED	2										
HOSPITALIZATION, SURGICAL AND MEDICAL PLANS *(Basic and Major)*	3										
GUARANTEED DISABILITY INCOME PROTECTION	4										
TUITION PLAN UNRESTRICTED ☐ YES ☐ NO *(see instruction for line 5)*	5										
HOUSING PLAN UNRESTRICTED ☐ YES ☐ NO *(see instruction for line 6)*	6										
SOCIAL SECURITY TAXES	7										
UNEMPLOYMENT COMPENSATION TAXES	8										
GROUP LIFE INSURANCE	9										
WORKMEN'S COMPENSATION	10										
OTHER BENEFITS IN KIND WITH CASH OPTIONS *(specify)*	11										
TOTALS (see instructions for line 12)	12										

REMARKS

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★ U. S. GOVERNMENT PRINTING OFFICE : 1977 241-055/2013

T 4B - FRINGE BENEFITS FOR FULL-TIME INSTRUCTIONAL FACULTY ON 11/12-MONTH SALARIES, 1976-77, MEN AND WOMEN

(In "Expenditure" columns, report only whole dollar amounts; omit cents)

PROFESSORS		ASSOCIATE PROFESSORS		ASSISTANT PROFESSORS		INSTRUCTORS		LECTURERS		UNDESIGNATED RANK	
EXPENDITURE (1)	NO. COV. (2)	EXPENDITURE (3)	NO. COV. (4)	EXPENDITURE (5)	NO. COV. (6)	EXPENDITURE (7)	NO. COV. (8)	EXPENDITURE (9)	NO. COV. (10)	EXPENDITURE (11)	NO. COV. (12)

O 908-711